

Schroders plc ('Schroders')

Annual General Meeting ('AGM') 2020 Results

All resolutions were passed and the results are as follows:

	Resolution	For (including discretionary)	%	Against	%	Withheld	Votes cast as a percentage of Schroders issued ordinary share capital
1	To receive the Report & Accounts	199,783,092	99.99	12,229	0.01	661,615	88.40%
2	To declare the Final Dividend	200,306,253	99.93	148,667	0.07	2,016	88.69%
3	To approve the Remuneration report	194,573,414	98.98	2,012,357	1.02	3,871,165	86.98%
4	To approve the remuneration policy	192,427,541	97.89	4,157,537	2.11	3,871,858	86.98%
5	To approve the Schroders Long Term Incentive Plan	193,572,362	96.57	6,876,712	3.43	7,862	88.69%
6	To approve the Schroders Deferred Award Plan	200,038,637	99.80	410,020	0.20	8,279	88.69%
7	To elect Matthew Westerman	200,428,938	100.00	3,130	0.00	24,868	88.68%
7*	To elect Matthew Westerman	92,208,019	100.00	3,130	0.00	24,868	78.35%
8	To elect Claire Fitzalan Howard	193,990,931	96.79	6,441,497	3.21	24,508	88.68%
9	To re-elect Michael Dobson	188,959,652	95.95	7,974,562	4.05	3,522,722	87.13%
10	To re-elect Peter Harrison	200,360,938	99.96	85,640	0.04	10,358	88.68%
11	To re-elect Richard Keers	200,271,058	99.92	161,060	0.08	24,818	88.68%
12	To re-elect Ian King	200,379,756	99.97	67,182	0.03	9,998	88.68%
12*	To re-elect Ian King	92,158,837	99.93	67,182	0.07	9,998	78.36%
13	To re-elect Sir Damon Buffini	200,229,327	99.90	203,241	0.10	24,368	88.68%
13*	To re-elect Sir Damon Buffini	92,008,408	99.78	203,241	0.22	24,368	78.35%
14	To re-elect Rhian Davies	200,366,363	99.97	66,565	0.03	24,008	88.68%
14*	To re-elect Rhian Davies	92,145,444	99.93	66,565	0.07	24,008	78.35%
15	To elect Rakhi Goss-Custard	200,373,826	99.97	58,742	0.03	24,368	88.68%
15*	To elect Rakhi Goss-Custard	92,152,907	99.94	58,742	0.06	24,368	78.35%
16	To re-elect Deborah Waterhouse	200,373,577	99.97	58,491	0.03	24,868	88.68%

16*	To re-elect Deborah Waterhouse	92,152,658	99.94	58,491	0.06	24,868	78.35%
17	To re-elect Leonie Schroder	193,927,793	96.76	6,486,158	3.24	42,985	88.67%
18	To re-appoint Ernst & Young LLP as auditor	200,447,732	100.00	6,732	0.00	2,472	88.69%
19	To authorise the Audit and Risk Committee to determine the auditor's remuneration	200,446,990	100.00	8,122	0.00	1,824	88.69%
20	To authorise political donations	200,364,777	99.96	87,312	0.04	4,847	88.69%
21	To renew the authority to allot shares	200,424,537	99.98	31,249	0.02	1,150	88.69%
22	To approve the disapplication of pre-emption rights	200,112,301	99.83	343,102	0.17	1,533	88.69%
23	To renew the authority to purchase own shares	199,671,582	99.61	777,260	0.39	8,094	88.69%
24	Notice of general meetings	197,028,104	98.29	3,427,240	1.71	1,592	88.69%

For the purposes of section 341 of the Companies Act 2006, the votes validly cast are expressed in the table above as a percentage of Schroders' total issued ordinary share capital as at 6pm on 28 April 2020, being the time at which a shareholder had to be registered in the register of members in order to attend and vote at the AGM. A vote "withheld" is not a vote in law and has not been counted as a vote "for" or "against" a resolution.

The number of ordinary shares in issue at the date of this announcement is 226,022,400.

Resolutions 22, 23 and 24 were passed as special resolutions. Copies of resolutions 20, 21, 22, 23 and 24 will be filed at Companies House.

In accordance with Listing Rule 9.2.2E, to be passed, resolutions 7 and 12 to 16 must be approved by a simple majority of all shareholders and by a simple majority of the independent shareholders. The results of the independent shareholder vote on the applicable Resolutions are set out in 7* and 12* to 16* above.

In accordance with LR 9.6.2, a copy of the resolutions passed, other than resolutions concerning ordinary business, at today's AGM will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

As announced on 5 March 2020, Philip Mallinckrodt retired from the Board at the conclusion of the Annual General Meeting.

The Chairman's and Chief Executive's AGM update and a summary of the questions asked on the day will be published on the AGM page of our website at www.schroders.com/AGM.

Enquiries:

Graham Staples
Company Secretary
Schroders plc
Tel: 020 7658 6000

30 April 2020