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## Assets under management (AUM)

£731.6 billion at 31 December 2021

£bn	Private Assets and Alternatives	Solutions	Mutual Funds	Institutional	Asset Management	Wealth Management	Total (excluding associates)	Joint ventures and Associates	Group Total
1 January 2021	46.1	192.3	104.2	159.8	502.4	72.0	574.4	88.6	663.0
Net flows	6.9	(1.5)	8.1	(2.5)	11.0	4.1	15.1	20.2	35.3
Acquisitions	-	-	-	-	-	-	-	0.1	0.1
Investment returns <sup>1</sup>	0.7	7.3	3.7	8.9	20.6	5.1	25.7	7.5	33.2
31 December 2021	53.7	198.1	116.0	166.2	534.0	81.2	615.2	116.4	731.6

## Regional Diversification of AUM<sup>1</sup>

£731.6 billion at 31 December 2021

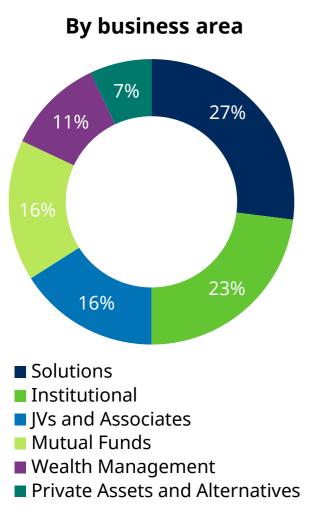


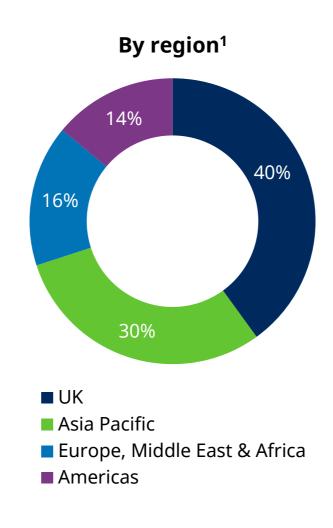
<sup>&</sup>lt;sup>1</sup>By client domicile.

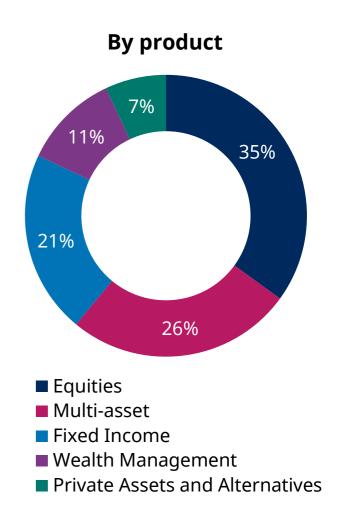
<sup>&</sup>lt;sup>2</sup> JVs and associates AUM comprises of £115bn in Asia Pacific and £1bn in North America.

## Total AUM by business area, region and product

Assets under management £731.6 billion

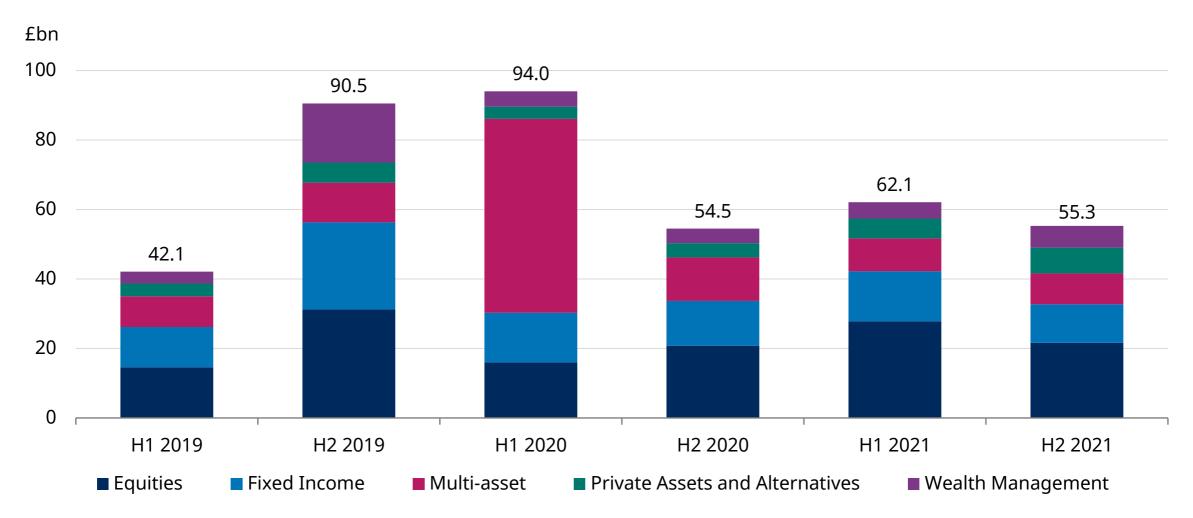






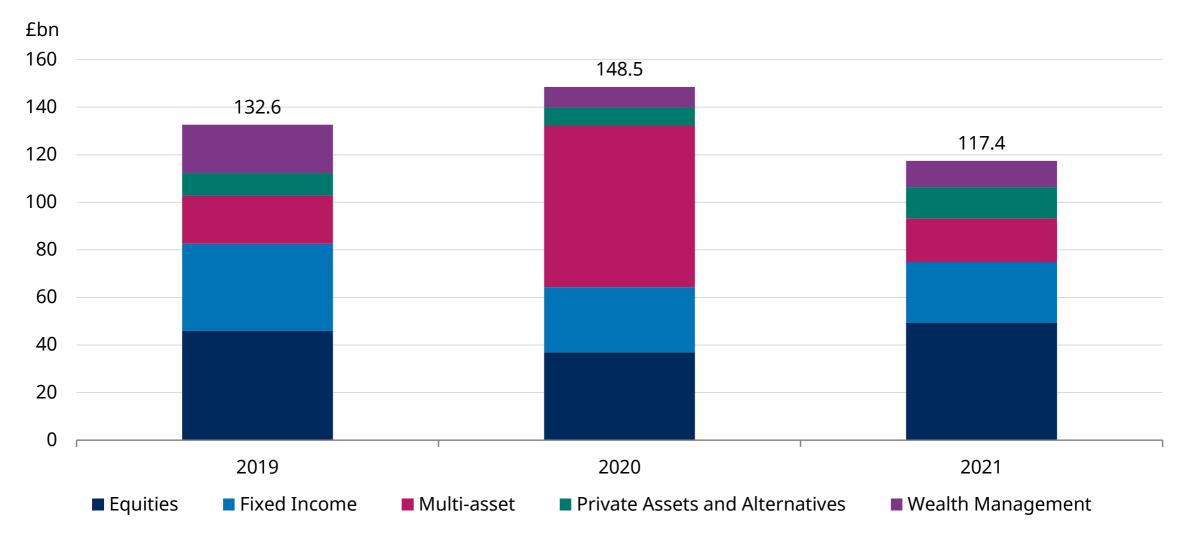
### Gross flows excl. JVs and Associates

#### Half-yearly



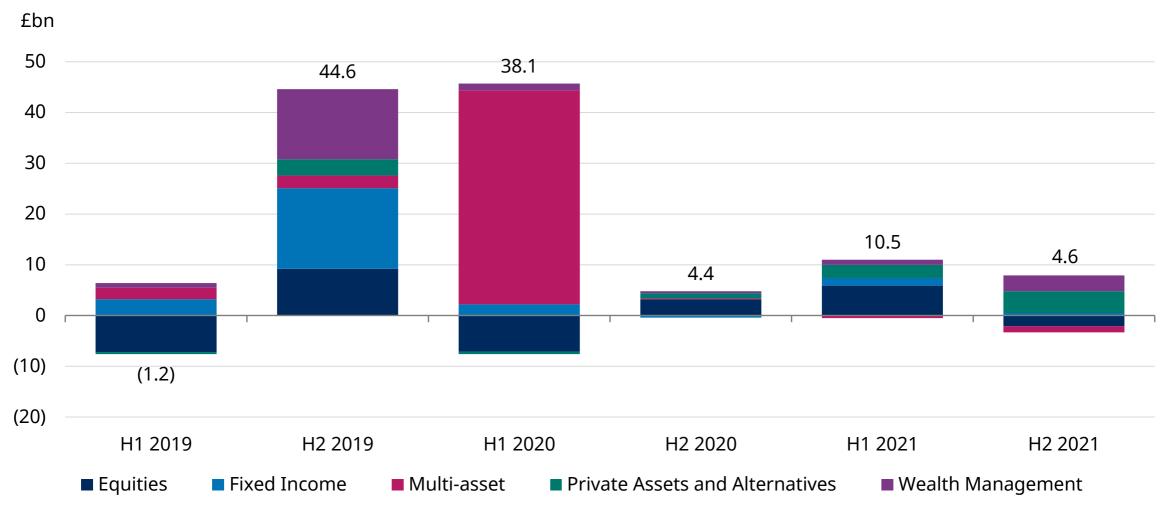
### Gross flows excl. JVs and Associates

#### Annually



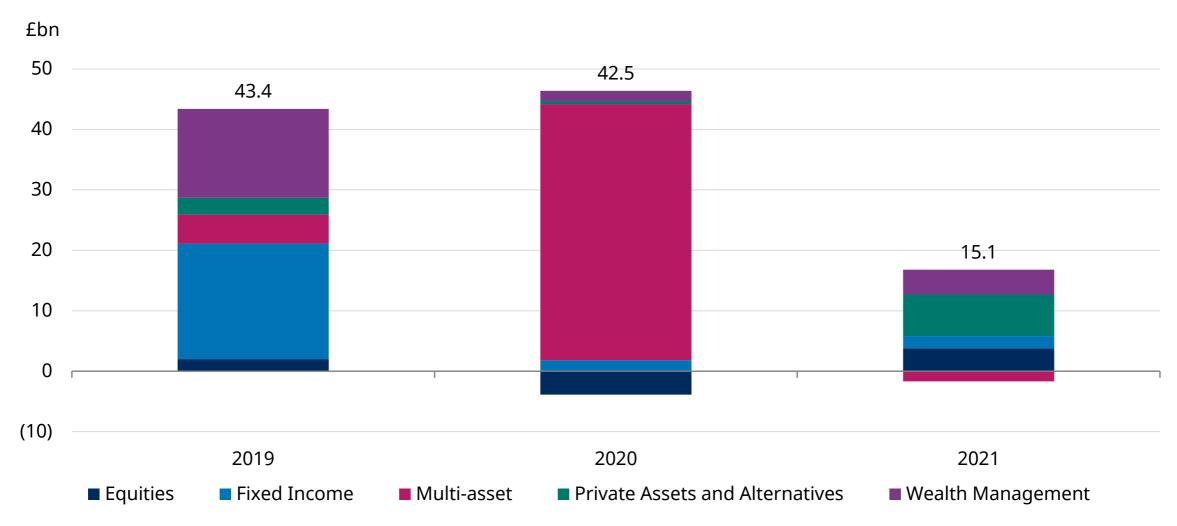
### Net flows excl. JVs and Associates

#### Half-yearly



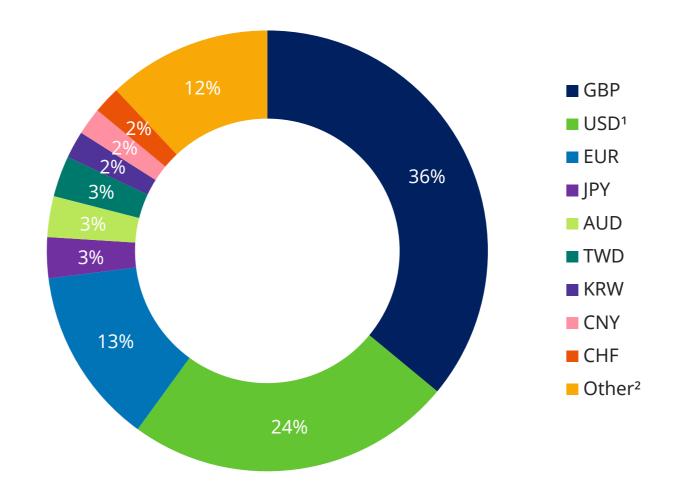
### Net flows excl. JVs and Associates

#### Annually



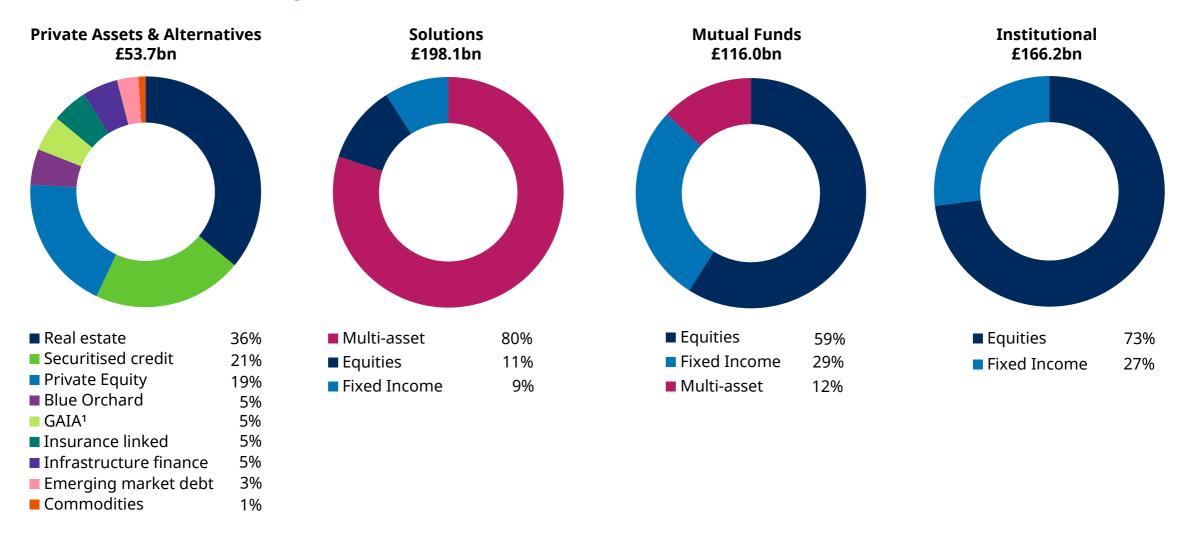
### Currency profile of AUM excl. JVs and Associates

#### Assets under management £615.2 billion



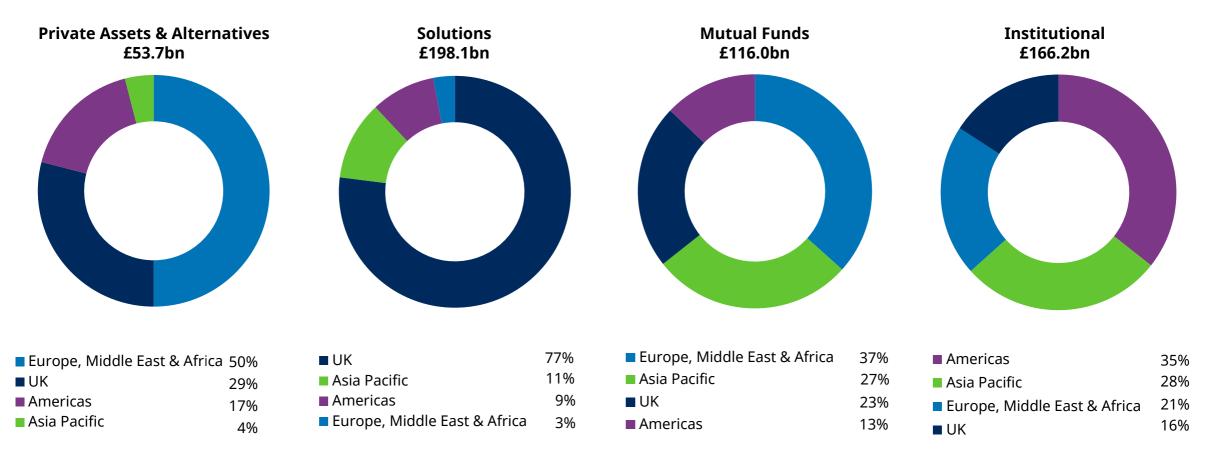
## Asset Management AUM – detailed business area analysis

#### Assets under management £534.0 billion



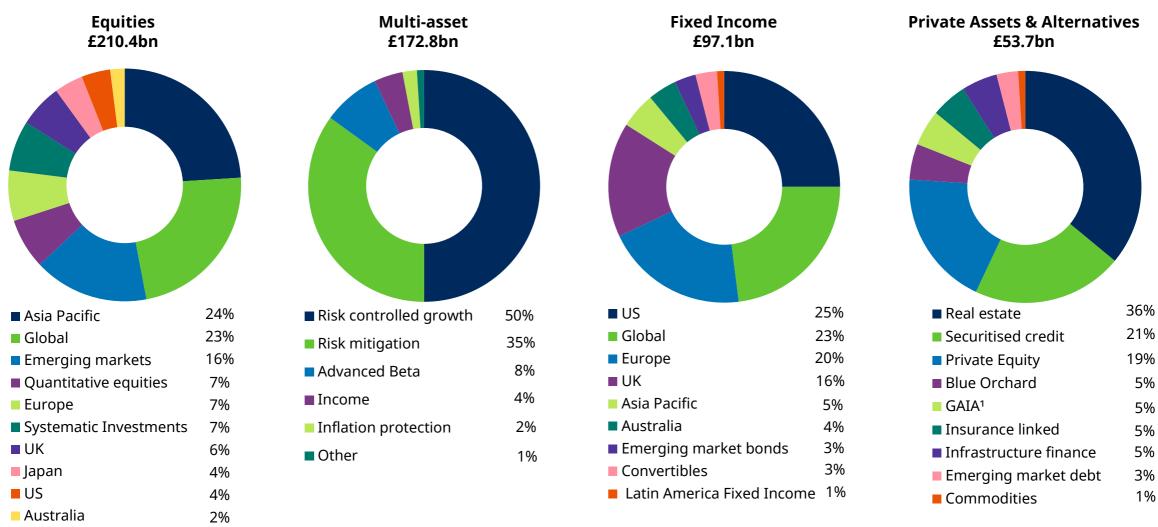
### Asset Management AUM – detailed business area analysis

#### Assets under management £534.0 billion



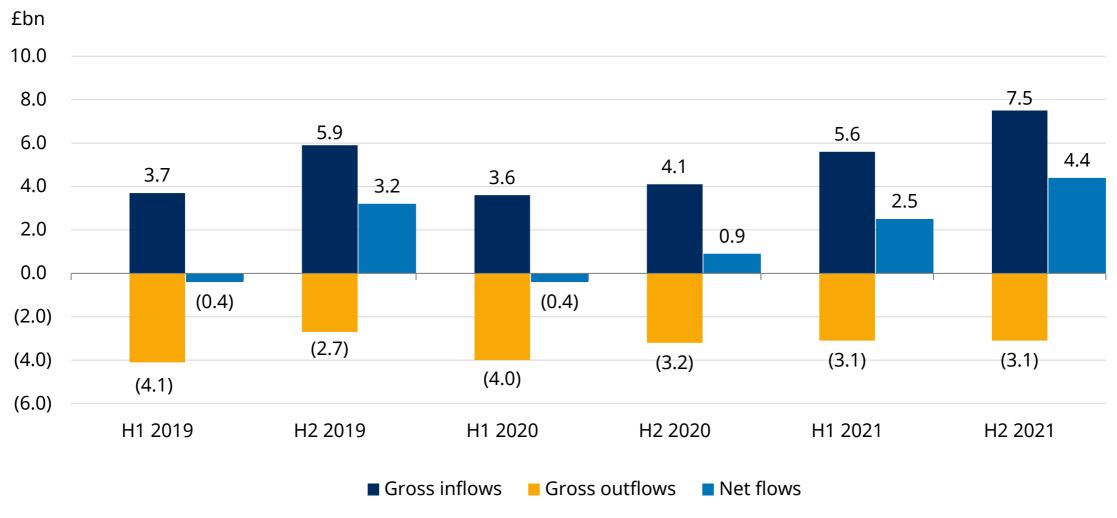
### Asset Management AUM – detailed asset class analysis

#### Assets under management £534.0 billion



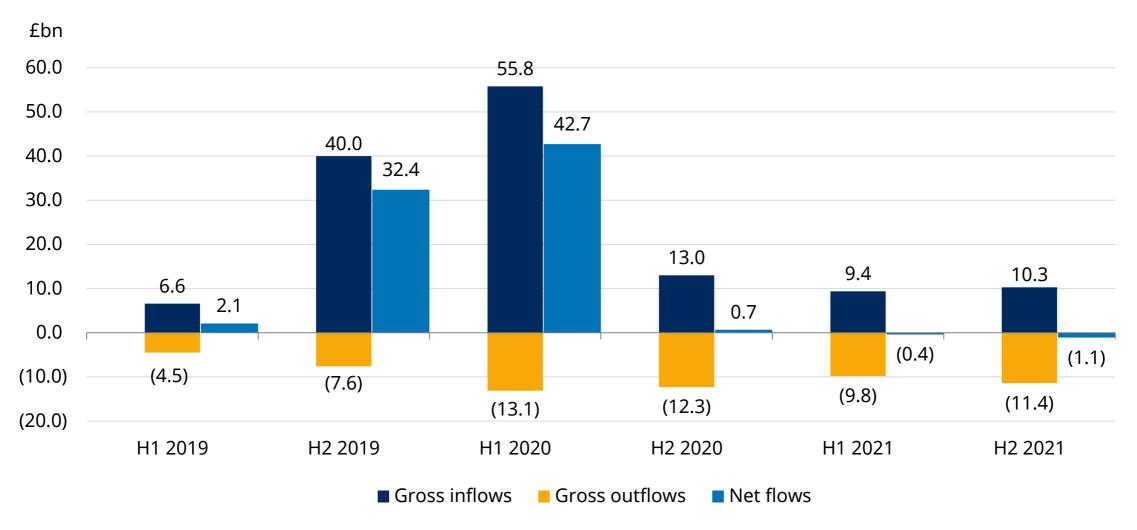
### Private Assets and Alternatives – gross and net flows

Assets under management £53.7 billion



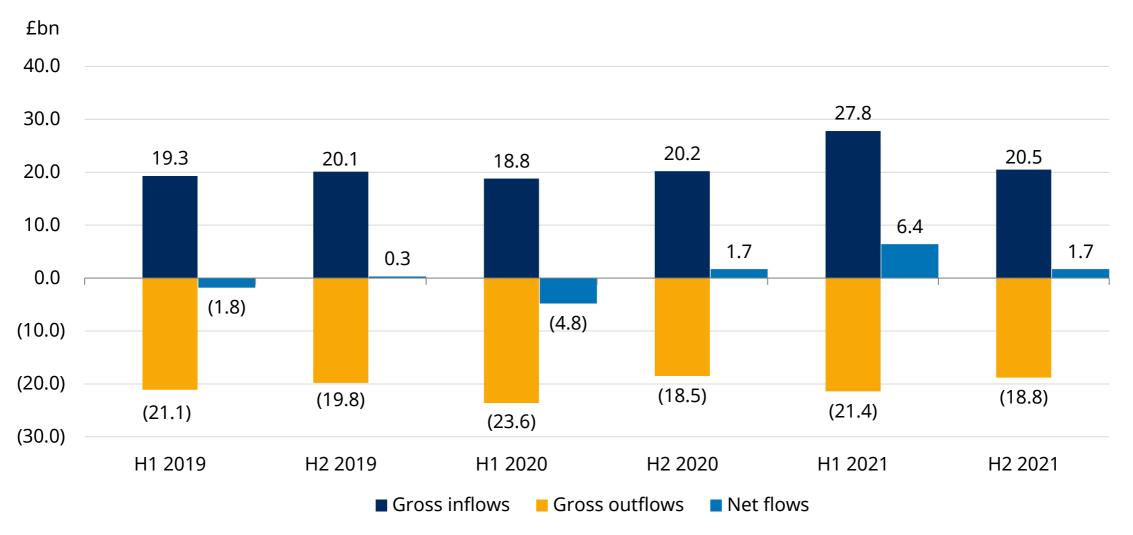
## Solutions – gross and net flows

Assets under management £198.1 billion



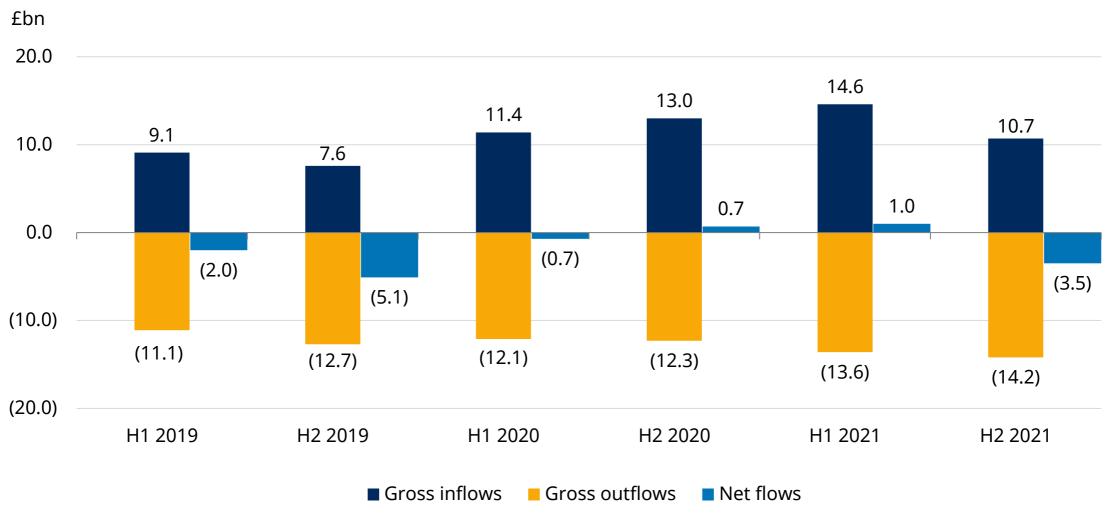
## Mutual Funds – gross and net flows

#### Assets under management £116.0 billion



## Institutional – gross and net flows

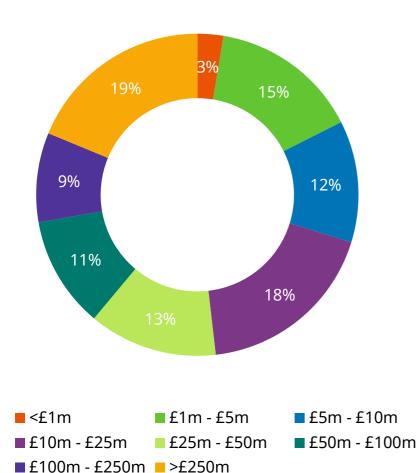
Assets under management £166.2 billion



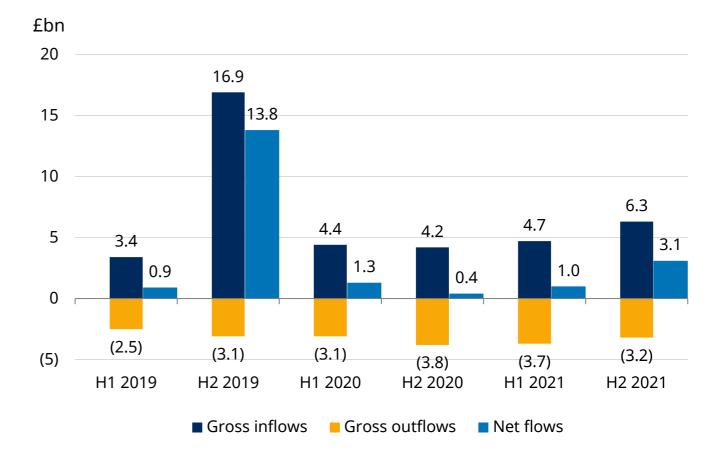
### Wealth Management

### Assets under management £81.2 billion

#### Clients by portfolio size



#### **Gross and net flows**



## Net operating revenue and margins – Asset Management

Asset Management net operating revenue £2,043.1 million

£m	2020	2021
Performance fees – £m	85.8	94.2
Net carried interest – £m	8.8	31.9
Net operating revenue (ex performance fees and net carried interest) – £m	1,652.6	1,917.0
Performance fees and net carried interest on average AUM	2bps	2bps
Net operating revenue margin (ex performance fees and carried interest) on average AUM	36 bps	37 bps
Net income <sup>1</sup> – £m	1,786.9	2,138.0
Operating expenses <sup>1</sup> – £m	(1,213.6)	(1,424.8)
Profit before tax <sup>1</sup> – £m	573.3	713.2

### Income statement progression

### Asset Management profit before tax

£m	2019	2020	2021
Net operating revenue	1,763.1	1,747.2	2,043.1
Net (loss)/gain on financial instruments and other income	(5.4)	(9.8)	21.0
Share of profit of associates and joint ventures	23.5	49.5	73.9
Net income	1,781.2	1,786.9	2,138.0
Operating expenses	(1,174.3)	(1,213.6)	(1,424.8)
Asset Management profit before tax and exceptional items	606.9	573.3	713.2
Exceptional items	(41.4)	(29.8)	(40.2)
Asset Management profit before tax and after exceptional items	565.5	543.5	673.0

### Income statement progression

#### Wealth Management profit before tax

£m	2019	2020	2021
Net operating revenue	302.1	366.9	420.8
Net gain on financial instruments and other income	6.5	14.7	11.7
Share of profit of associates and joint ventures	1.0	1.1	1.2
Net income	309.6	382.7	433.7
Operating expenses	(222.1)	(272.2)	(305.1)
Wealth Management profit before tax and exceptional items	87.5	110.5	128.6
Exceptional items	(34.6)	(45.7)	(31.8)
Wealth Management profit before tax and after exceptional items	52.9	64.8	96.8

## Income statement progression

### Group segment profit before tax

£m	2019	2020	2021
Net gain on financial instruments and other income	40.8	58.1	48.6
Share of profit of associates	4.1		-
Net income	44.9	58.1	48.6
Operating expenses	(38.1)	(39.6)	(53.6)
Group profit/(loss) before tax and exceptional items	6.8	18.5	(5.0)
Exceptional items	(0.6)	(16.3)	-
Group profit/(loss) before tax and after exceptional items	6.2	2.2	(5.0)

### Cost and return metrics

#### Total costs<sup>1</sup>

	2019	2020	2021
Total compensation ratio <sup>1</sup>	44%	45%	45%
Headcount	5,673	5,571	5,750
Total costs (£m) <sup>1</sup>	1,423.6	1,476.9	1,732.6
Ratio of total costs to net income <sup>1</sup>	67%	68%	67%

**Total compensation ratio**= compensation costs divided by net income

Ratio of total costs to net income = total costs divided by net income

