

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Chaozhou Three-Circle (Group) Co., Ltd.

Meeting Date: 01/04/2022

Country: China

Meeting Type: Special

Ticker: 300408

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in Registered Capital	For	For
2	Amend Articles of Association	For	For

Ennoconn Corp.

Meeting Date: 01/04/2022

Country: Taiwan

Meeting Type: Special

Ticker: 6414

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares via a Private Placement	For	For

Equatorial Energia SA

Meeting Date: 01/04/2022

Country: Brazil

Meeting Type: Extraordinary Shareholders

Ticker: EQTL3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Echoenergia Participacoes S.A. (Echoenergia)	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Phoenix Holdings Ltd.

Meeting Date: 01/04/2022

Country: Israel

Meeting Type: Special

Ticker: PHOE

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Phoenix Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Richard Kaplan as External Director and Issue Him Indemnification and Exemption Agreement and Include Him in D&O Liability Insurance Policy	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

Acuity Brands, Inc.

Meeting Date: 01/05/2022

Country: USA

Meeting Type: Annual

Ticker: AYI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	For	For
	<i>Voter Rationale: Compensation committee member - insufficient response to concerns over pay</i>		
1b	Elect Director W. Patrick Battle	For	Against
	<i>Voter Rationale: Compensation committee member - insufficient response to concerns over pay</i>		
1c	Elect Director G. Douglas Dillard, Jr.	For	Against
	<i>Voter Rationale: Compensation committee member - insufficient response to concerns over pay</i>		
1d	Elect Director James H. Hance, Jr.	For	Against
	<i>Voter Rationale: Chair of governance committee at company with a combined chair/CEO</i>		

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Acuity Brands, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Maya Leibman	For	Against
<i>Voter Rationale: Compensation committee member - insufficient response to concerns over pay</i>			
1f	Elect Director Laura G. O'Shaughnessy	For	For
1g	Elect Director Dominic J. Pileggi	For	Against
<i>Voter Rationale: Compensation committee member - insufficient response to concerns over pay</i>			
1h	Elect Director Ray M. Robinson	For	For
1i	Elect Director Mark J. Sachleben	For	For
1j	Elect Director Mary A. Winston	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: Concerns over continuing pay practices at the company</i>			
4	Amend Omnibus Stock Plan	For	For

Chamberlin Plc

Meeting Date: 01/05/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: CMH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Keith Butler-Wheelhouse as Director	For	Against
<i>Voter Rationale: Lack of gender diversity on the board. Keith chairs the nomination committee and should be held accountable.</i>			
3	Re-elect Kevin Nolan as Director	For	For
4	Re-elect Trevor Brown as Director	For	For
5	Elect Kevin Price as Director	For	For
6	Elect Alan Tomlinson as Director	For	For
7	Approve Remuneration Report	For	For
8	Appoint Crowe UK LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For

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Chamberlin Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

International Company for Water & Power Projects

Meeting Date: 01/05/2022 **Country:** Saudi Arabia
Meeting Type: Extraordinary Shareholders **Ticker:** 2082

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Terminate Board of Directors Term	For	For
2.1	Elect Muhsin Khaleel as Director	None	For
2.2	Elect Fahad Al Seef as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.3	Elect Omar Al Meedani as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.4	Elect Guy Richelle as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.5	Elect Abdullah Al Ruweiss as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.6	Elect Omar Al Madhi as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.7	Elect Ahmed Al Haqbani as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.8	Elect Madelyn Antoncic as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.9	Elect Waleed Bamaarouf as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.10	Elect Ali Al Bousalih as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			
2.11	Elect Ismaeel Al Saloum as Director	None	Abstain
<i>Voter Rationale: Lack of detail around independence classification.</i>			

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International Company for Water & Power Projects

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.12	Elect Ibrahim Al Rajhi as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.13	Elect Ismaeel Shahada as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.14	Elect Khalid Al Bawardi as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.15	Elect Khalid Al Rabiah as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.16	Elect Li Ping as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.17	Elect Majid Al Suweigh as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.18	Elect Matir Al Anzi as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.19	Elect Mohammed Abou Nayan as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.20	Elect Paddy Padmanathan as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
2.21	Elect Thamir Al Sharhan as Director <i>Voter Rationale: Lack of detail around independence classification.</i>	None	Abstain
3	Terminate Audit Committee Term	For	For
4	Elect Members of Audit Committee, Approve its Charter and Remuneration of Its Members	For	For
5	Amend Article 1 of Bylaws Re: Incorporation	For	For
6	Amend Article 2 of Bylaws Re: Company's Name	For	For

NARI Technology Co., Ltd.

Meeting Date: 01/05/2022

Country: China

Meeting Type: Special

Ticker: 600406

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NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.1	Approve Purpose of the Plan	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.2	Approve Management Agency	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.3	Approve Criteria to Select Plan Participants	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.4	Approve Source and Number of Underlying Stocks	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.5	Approve Allocation of Performance Shares	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.6	Approve Time Arrangement	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.7	Approve Grant Price and Price-setting Basis	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.8	Approve Conditions for Granting and Unlocking	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.9	Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.10	Approve Accounting Treatment	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.11	Approve Procedures to Grant and Unlock the Performance Shares	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.12	Approve Rights and Obligations of the Company and the Plan Participants	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		
1.13	Approve Treatment When There Are Changes for the Company and the Plan Participants	For	Against
	<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>		

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NARI Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.14	Approve Conditions to Change or Terminate the Incentive Plan	For	Against
<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>			
1.15	Approve Principle of Repurchase of Performance Shares	For	Against
<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>			
2	Approve Measures for the Administration of Performance Share Incentive Plan	For	Against
<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>			
3	Approve Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>			
4	Approve Authorization of the Board to Handle All Related Matters	For	Against
<i>Voter Rationale: A director eligible to receive performance shares under the scheme is involved in its administration.</i>			

Trackwise Designs Plc

Meeting Date: 01/05/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** TWD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing, the Open Offer and the Subscription	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Open Offer and the Subscription	For	For

Zscaler, Inc.

Meeting Date: 01/05/2022 **Country:** USA
Meeting Type: Annual **Ticker:** ZS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen Blasing	For	For

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Zscaler, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Voter Rationale: Supported director as concerns about governance have been expressed through the vote against the re-election of the nomination committee chair</i>			
1.2	Elect Director Charles Giancarlo	For	Withhold
<i>Voter Rationale: Chair of nomination committee at a company with chair/CEO, a classified board and supermajority provisions in the constitution</i>			
1.3	Elect Director Eileen Naughton	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: Poor structure of pay scheme and seemingly very high pay compared to peers</i>			

Angang Steel Company Limited

Meeting Date: 01/06/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 347

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Xu Shishuai as Director	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted Shares	For	For
3	Approve Adjustments to the Registered Share Capital and Amend Articles of Association	For	For

Angang Steel Company Limited

Meeting Date: 01/06/2022 **Country:** China
Meeting Type: Special **Ticker:** 347

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted Shares	For	For

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Reporting Period: 01/01/2022 to 01/31/2022

Hopson Development Holdings Limited

Meeting Date: 01/06/2022

Country: Bermuda

Meeting Type: Special

Ticker: 754

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Subscription Agreement, Issuance of Bonds, Grant of Specific Mandate to Issue Conversion Shares and Related Transactions	For	For

Masan Group Corporation

Meeting Date: 01/06/2022

Country: Vietnam

Meeting Type: Special

Ticker: MSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Plan of Issuance of Shares from Owner's Equity to Increase Charter Capital	For	For
2	Approve Amendment of Foreign Shareholding Limit from 100 to 49 Percent	For	For

Top Glove Corporation Bhd

Meeting Date: 01/06/2022

Country: Malaysia

Meeting Type: Annual

Ticker: 7113

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lim Hooi Sin as Director	For	For
2	Elect Lee Kim Meow as Director	For	For
3	Elect Azrina Arshad as Director	For	Against
<i>Voter Rationale: Audit committee members are responsible for the high non-audit fees paid to the auditor</i>			
4	Approve Directors' Fees	For	For
5	Approve Directors' Benefits (Excluding Directors' Fees)	For	For

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Top Glove Corporation Bhd

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration <i>Voter Rationale: High non-audit fees to the auditor</i>	For	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
8	Authorize Share Repurchase Program	For	For

XJ Electric Co., Ltd.

Meeting Date: 01/06/2022 **Country:** China
Meeting Type: Special **Ticker:** 000400

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association <i>Voter Rationale: The Party Committee may be granted legitimate authority to assert undue influence over the board and/or its key committees, compromising their independence and objectivity in decision making and exposing shareholders to governance risks.</i>	For	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
5	Approve Related Party Transaction	For	For

ArcSoft Corp. Ltd.

Meeting Date: 01/07/2022 **Country:** China
Meeting Type: Special **Ticker:** 688088

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
2	Approve to Adjust the Allowance of Independent Directors	For	For

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ArcSoft Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.1	Elect Hui Deng as Director	For	For
3.2	Elect Xiangxin Bi as Director	For	For
3.3	Elect Wang Jin as Director	For	For
3.4	Elect Xu Jian as Director	For	For
3.5	Elect Li Gang as Director	For	For
3.6	Elect Kong Xiaoming as Director	For	For
4.1	Elect Wang Hui as Director	For	For
4.2	Elect Li Qingyuan as Director	For	For
4.3	Elect Wang Zhan as Director	For	For
5.1	Elect Wen Yan as Supervisor	For	For
5.2	Elect Xu Yifeng as Supervisor	For	For

Embracer Group AB

Meeting Date: 01/07/2022 **Country:** Sweden
Meeting Type: Extraordinary Shareholders **Ticker:** EMBRAC.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Ian Gulam as Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Agenda of Meeting	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Asmodee	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	For	For

Graphite India Limited

Meeting Date: 01/07/2022 **Country:** India
Meeting Type: Special **Ticker:** 509488

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Reporting Period: 01/01/2022 to 01/31/2022

Graphite India Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Sudha Krishnan as Director	For	For

LG Corp.

Meeting Date: 01/07/2022 **Country:** South Korea
Meeting Type: Special **Ticker:** 003550

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Kwon Bong-seok as Inside Director	For	For

LG Electronics, Inc.

Meeting Date: 01/07/2022 **Country:** South Korea
Meeting Type: Special **Ticker:** 066570

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	For
1.2	Elect Cho Ju-wan as Inside Director	For	For

Shanxi Xinghuacun Fen Wine Factory Co., Ltd.

Meeting Date: 01/07/2022 **Country:** China
Meeting Type: Special **Ticker:** 600809

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Yuan Qingmao as Director	For	For
1.2	Elect Yu Zhongliang as Director	For	For

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Reporting Period: 01/01/2022 to 01/31/2022

Sinoma Science & Technology Co., Ltd.

Meeting Date: 01/07/2022

Country: China

Meeting Type: Special

Ticker: 002080

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Xue Zhongmin as Director	For	For
1.2	Elect Tang Zhiyao as Director	For	For
1.3	Elect Huang Zaiman as Director	For	For
1.4	Elect Chang Zhangli as Director	For	For
1.5	Elect Yu Mingqing as Director	For	For
1.6	Elect Zhang Qi as Director	For	For
2.1	Elect Yue Qingrui as Director	For	For
2.2	Elect Lin Fang as Director	For	For
2.3	Elect Li Wenhua as Director	For	For
3.1	Elect Su Kui as Supervisor	For	For
3.2	Elect Cao Qinming as Supervisor	For	For
3.3	Elect Chu Zhuxin as Supervisor	For	For
4	Approve to Appoint Auditor	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 01/07/2022

Country: China

Meeting Type: Special

Ticker: 300751

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Application of Credit Line and Provision of Guarantee	For	For
2	Amend Measures for the Administration of Employee Loans	For	Against
<i>Voter Rationale: Lack of disclosure around amendments so unable to make an informed decision.</i>			
3	Amend Articles of Association	For	For

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Reporting Period: 01/01/2022 to 01/31/2022

Trigano SA

Meeting Date: 01/07/2022

Country: France

Meeting Type: Annual/Special

Ticker: TRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	For	For
4	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For
6	Approve Remuneration Policy of Supervisory Board Members	For	For
7	Approve Remuneration Policy of Chairman of the Management Board	For	Against
<i>Voter Rationale: Lack of disclosure around the remuneration policy as well as the absence of a long term component.</i>			
8	Approve Remuneration Policy of CEOs	For	Against
<i>Voter Rationale: Lack of disclosure around the remuneration policy as well as the absence of a long term component.</i>			
9	Approve Remuneration Policy of Management Board Members	For	Against
<i>Voter Rationale: Lack of disclosure around the remuneration policy as well as the absence of a long term component.</i>			
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	For	For
11	Approve Compensation Report of Corporate Officers	For	Against
<i>Voter Rationale: No efforts to address shareholder dissent from last year and no improvements to disclosure made.</i>			
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	For	For
13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	For	Against
<i>Voter Rationale: No efforts to address shareholder dissent from last year and no improvements to disclosure made.</i>			
14	Approve Compensation of Michel Freiche, CEO	For	Against
<i>Voter Rationale: No efforts to address shareholder dissent from last year and no improvements to disclosure made.</i>			
15	Approve Compensation of Marie-Helene Feuillet, Management Board Member	For	Against
<i>Voter Rationale: No efforts to address shareholder dissent from last year and no improvements to disclosure made.</i>			

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Trigano SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Approve Compensation of Paolo Bicci, Management Board Member	For	Against
<i>Voter Rationale: No efforts to address shareholder dissent from last year and no improvements to disclosure made.</i>			
17	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	For	Against
<i>Voter Rationale: Can be used during a takeover period.</i>			
18	Authorize Filing of Required Documents/Other Formalities	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

3SBio, Inc.

Meeting Date: 01/10/2022 **Country:** Cayman Islands
Meeting Type: Extraordinary Shareholders **Ticker:** 1530

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Buy-back Agreement, Proposed Share Buy-back and Related Transactions	For	For
2	Approve Sale and Purchase Agreement, Proposed Trust's Acquisition and Related Transactions	For	Against
<i>Voter Rationale: The directors eligible to receive awards under the said Share Award Scheme are involved in its administration</i>			

Aeris Industria e Comercio de Equipamentos para Geracao

Meeting Date: 01/10/2022 **Country:** Brazil
Meeting Type: Extraordinary Shareholders **Ticker:** AERI3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles	For	For
2	Consolidate Bylaws	For	For
3	Cancel Stock Option Plan Approved at the August 20, 2020 EGM	For	For

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Aeris Industria e Comercio de Equipamentos para Geracao

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Restricted Stock Plan <i>Voter Rationale: Performance conditions are not disclosed.</i>	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Bank of Changsha Co., Ltd.

Meeting Date: 01/10/2022 Country: China
Meeting Type: Special Ticker: 601577

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Measures for the Administration of Shareholder Commitments of Bank of Changsha Co., Ltd. <i>Voter Rationale: Insufficient disclosure to make an informed decision</i>	For	Against
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
3	Approve General Election of the Board of Directors	For	For
4	Elect Zhao Xiaozhong as Non-independent Director	For	For
5	Elect Li Meng as Non-independent Director	For	For
6	Elect Huang Zhang as Non-independent Director	For	For
7	Elect Li Xi as Non-independent Director	For	For
8	Elect He Yi as Non-independent Director	For	For
9	Elect Feng Jianjun as Non-independent Director	For	For
10	Elect Zheng Chaoyu as Independent Director	For	For
11	Elect Zhang Ying as Independent Director	For	For
12	Elect Yi Luozhi as Independent Director	For	For
13	Elect Wang Lijun as Independent Director	For	For
14	Approve General Election of the Board of Supervisors <i>Voter Rationale: Insufficient disclosure about the candidate to make an informed decision</i>	For	Against

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Bank of Changsha Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Elect Lan Ping as Supervisor	For	Against
<i>Voter Rationale: Insufficient disclosure about the candidate to make an informed decision</i>			
16	Elect Gong Yanping as Supervisor	For	Against
<i>Voter Rationale: Insufficient disclosure about the candidate to make an informed decision</i>			
17	Elect Zhang Xueli as Supervisor	For	Against
<i>Voter Rationale: Insufficient disclosure about the candidate to make an informed decision</i>			

HengTen Networks Group Limited

Meeting Date: 01/10/2022 **Country:** Bermuda
Meeting Type: Special **Ticker:** 136

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change of English Name and Secondary Chinese Name of the Company and Related Transactions	For	For
2	Amend Bye-Laws	For	For
3	Elect Ke Liming as Director	For	For
4	Elect Chen Xi as Director	For	For
5	Elect Zhang Qiang as Director	For	For

Himile Mechanical Science & Technology (Shandong) Co., Ltd.

Meeting Date: 01/10/2022 **Country:** China
Meeting Type: Special **Ticker:** 002595

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For
2	Approve Application of Bank Credit Lines	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 01/10/2022

Country: China

Meeting Type: Special

Ticker: 601012

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Provision of Guarantee	For	For
3	Amend Articles of Association	For	For

UWC Berhad

Meeting Date: 01/10/2022

Country: Malaysia

Meeting Type: Annual

Ticker: 5292

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lio Chee Yeong as Director	For	For
2	Elect Lau Chee Kheong as Director	For	For
3	Approve Directors' Fees and Benefits	For	For
4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

Aroundtown SA

Meeting Date: 01/11/2022

Country: Luxembourg

Meeting Type: Ordinary Shareholders

Ticker: AT1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Repurchase	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

BB Healthcare Trust PLC

Meeting Date: 01/11/2022

Country: United Kingdom

Meeting Type: Special

Ticker: BBH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	For	For

EVRAZ Plc

Meeting Date: 01/11/2022

Country: United Kingdom

Meeting Type: Special

Ticker: EVR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	For	For
2	Amend Articles of Association	For	For
3	Approve Matters Relating to Capital Reduction	For	For
4	Approve Share Sale Facility	For	For
5	Adopt New Articles of Association	For	For

Rutherford Health Plc

Meeting Date: 01/11/2022

Country: United Kingdom

Meeting Type: Special

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Authorise Issue of Equity in Connection with the Placing and the LF EIF Convertible Loan	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and the LF EIF Convertible Loan	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Meeting Date: 01/11/2022 **Country:** China
Meeting Type: Special **Ticker:** 600655

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Medium-term Notes	For	For
2	Approve Issuance of Super Short-term Commercial Papers	For	For

Vijaya Diagnostic Centre Ltd.

Meeting Date: 01/11/2022 **Country:** India
Meeting Type: Special **Ticker:** 543350

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association - Board Related	For	For
2	Ratify VDCL Employee Stock Option Plan 2018 and Grant of Employee Stock Options to the Employees of Company	For	Against
<i>Voter Rationale: Proposed share option scheme is not aligned to outside shareholders</i>			
3	Approve Grant of Employee Stock Options to the Employees of Subsidiaries Company	For	Against
<i>Voter Rationale: Proposed share option scheme is not aligned to outside shareholders</i>			

China Railway Group Limited

Meeting Date: 01/12/2022 **Country:** China
Meeting Type: Special **Ticker:** 390

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	For	Against
<i>Voter Rationale: LTIP vesting period is less than 3 years</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

China Railway Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	For	Against
<i>Voter Rationale: LTIP vesting period is less than 3 years</i>			
3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	For	Against
<i>Voter Rationale: LTIP vesting period is less than 3 years</i>			
4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	For	Against
<i>Voter Rationale: LTIP vesting period is less than 3 years</i>			

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 01/12/2022 **Country:** China
Meeting Type: Special **Ticker:** 601888

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	For	For

COFCO Joycome Foods Limited

Meeting Date: 01/12/2022 **Country:** Cayman Islands
Meeting Type: Extraordinary Shareholders **Ticker:** 1610

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Mutual Supply Agreement and Related Transactions	For	For
2	Approve 2021 Financial Services Agreement and Related Transactions	For	For

Commercial Metals Company

Meeting Date: 01/12/2022 **Country:** USA
Meeting Type: Annual **Ticker:** CMC

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Commercial Metals Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa M. Barton	For	For
1.2	Elect Director Gary E. McCullough	For	For
1.3	Elect Director Charles L. Szews	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure and no commitment to tender.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Crompton Greaves Consumer Electricals Limited

Meeting Date: 01/12/2022 **Country:** India
Meeting Type: Special **Ticker:** 539876

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Limits of Loans, Guarantees, Securities and/or Investments to Any Person or Other Body Corporate	For	Against
<i>Voter Rationale: Too much discretion given to management over financing and capital decisions</i>			

Gongniu Group Co., Ltd.

Meeting Date: 01/12/2022 **Country:** China
Meeting Type: Special **Ticker:** 603195

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	For	For

Hindustan Unilever Limited

Meeting Date: 01/12/2022 **Country:** India
Meeting Type: Special **Ticker:** 500696

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Hindustan Unilever Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ashu Suyash as Director	For	For

Lingyi iTech (Guangdong) Co.

Meeting Date: 01/12/2022 **Country:** China
Meeting Type: Special **Ticker:** 002600

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change in Partial Raised Funds Investment Project	For	For
2	Approve Provision of Guarantee	For	For
3	Approve 2018 Cancellation of Partial Stock Options and Repurchase and Cancellation of Performance Shares	For	For
4	Approve 2020 Cancellation of Partial Stock Options and Repurchase and Cancellation of Performance Shares	For	For

Centrica Plc

Meeting Date: 01/13/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** CNA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Transaction, Purchase Agreements and Amended SHA	For	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 01/13/2022 **Country:** China
Meeting Type: Special **Ticker:** 603444

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

G-Bits Network Technology (Xiamen) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Directors	For	For
2	Approve Remuneration of Supervisors	For	For
3.1	Elect Lu Hongyan as Director	For	Against
<i>Voter Rationale: Non-independent director serving on the remuneration / nomination committee.</i>			
3.2	Elect Chen Tuolin as Director	For	For
3.3	Elect Zhai Jian as Director	For	For
3.4	Elect Gao Yan as Director	For	For
4.1	Elect Bao Huifang as Director	For	For
4.2	Elect Liang Yanhua as Director	For	For
4.3	Elect Wu Yibing as Director	For	For
5.1	Elect Lin Runyuan as Supervisor	For	For
5.2	Elect Huang Shuling as Supervisor	For	For

Jiangxi Zhengbang Technology Co., Ltd.

Meeting Date: 01/13/2022

Country: China

Meeting Type: Special

Ticker: 002157

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For
2	Approve External Guarantees	For	Against
<i>Voter Rationale: Insufficient rationale for proposed guarantee</i>			
3	Approve Loan and Related Party Transactions	For	For
4	Approve Loan Credit and Authorization	For	Against
<i>Voter Rationale: Insufficient rationale for proposed credit risk</i>			
5	Approve Repurchase and Cancellation of Performance Shares	For	For
6	Elect Li Zhixuan as Non-independent Director	For	For
7	Elect Cao Xiaoqiu as Independent Director	For	Against
<i>Voter Rationale: Insufficient gender diversity on the board</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

JPMorgan Japanese Investment Trust Plc

Meeting Date: 01/13/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: JFJ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Final Dividend	For	For
5	Re-elect Stephen Cohen as Director	For	For
6	Re-elect Sir Stephen Gomersall as Director	For	For
7	Re-elect Sally Macdonald as Director	For	For
8	Re-elect George Olcott as Director	For	For
9	Re-elect Christopher Samuel as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

Mapletree Logistics Trust

Meeting Date: 01/13/2022

Country: Singapore

Meeting Type: Extraordinary Shareholders

Ticker: M44U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisitions	For	For
2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	For	For
3	Approve Whitewash Resolution	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Micron Technology, Inc.

Meeting Date: 01/13/2022

Country: USA

Meeting Type: Annual

Ticker: MU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For
1b	Elect Director Lynn A. Dugle	For	For
1c	Elect Director Steven J. Gomo	For	For
1d	Elect Director Linnie Haynesworth	For	For
1e	Elect Director Mary Pat McCarthy	For	For
1f	Elect Director Sanjay Mehrotra	For	For
1g	Elect Director Robert E. Switz	For	For
1h	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against

Voter Rationale: Excessive auditor tenure.

Brookfield India Real Estate Trust

Meeting Date: 01/14/2022

Country: India

Meeting Type: Extraordinary Shareholders

Ticker: 543261

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Seaview Developers Private Limited	For	For
2	Approve the Aggregate Consolidated Borrowings and Deferred Payments of Brookfield India Real Estate Trust up to 35% of the Value of the Brookfield India Real Estate Trust's Assets and Matters Related thereto	For	For
3	Approve Issuance of Units of Brookfield India Real Estate Trust to BSREP India Office Holdings IV Pte. Ltd. on Preferential Basis	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Brookfield India Real Estate Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Issuance of Units of Brookfield India Real Estate Trust to Third Parties on Preferential Basis	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 916

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Wang Yiguo as Director	For	For
2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For

China Tower Corporation Limited

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 788

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Zhang Zhiyong as Director and Authorize Board to Fix His Remuneration	For	For
1.2	Elect Gu Xiaomin as Director and Authorize Board to Fix His Remuneration	For	For
1.3	Elect Gao Tongqing as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent and no women on the board.</i>			
1.4	Elect Mai Yanzhou as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			
1.5	Elect Liu Guiqing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

China Tower Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.6	Elect Zhang Guohou as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For
1.7	Elect Deng Shiji as Director and Authorize Board to Fix His Remuneration	For	For
1.8	Elect Hu Zhanghong as Director, Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For
2.1	Elect Liu Wei as Supervisor and Authorize Any Director to Sign a Supervisor's Service Contract with Him	For	For
2.2	Elect Li Zhangting as Supervisor	For	For
2.3	Elect Han Fang as Supervisor and Authorize Any Director to Sign a Supervisor's Service Contract with Her	For	For
2.4	Elect Li Tienan as Supervisor	For	For

Cogeco Communications Inc.

Meeting Date: 01/14/2022

Country: Canada

Meeting Type: Annual/Special

Ticker: CCA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen Abdoulah	For	For
1.2	Elect Director Louis Audet	For	For
1.3	Elect Director Robin Bienenstock	For	For
1.4	Elect Director James C. Cherry	For	For
1.5	Elect Director Pippa Dunn	For	For
1.6	Elect Director Joanne Ferstman	For	For
1.7	Elect Director Philippe Jette	For	For
1.8	Elect Director Bernard Lord	For	For
1.9	Elect Director David McAusland	For	For
1.10	Elect Director Caroline Papadatos	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Cogeco Communications Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration <i>Voter Rationale: Excessive auditor tenure</i>	For	Withhold
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend By-Laws	For	For

Hubei Xingfa Chemicals Group Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 600141

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction with Yichang Xingfa Group Co., Ltd.	For	For
2	Approve Related Party Transaction	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 002920

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For
2	Approve Daily Related Party Transactions	For	For

Midea Group Co. Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 000333

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Midea Group Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2018 Repurchase and Cancellation of Performance Shares	For	For
2	Approve 2019 Repurchase and Cancellation of Performance Shares	For	For
3	Approve 2020 Repurchase and Cancellation of Performance Shares	For	For
4	Approve 2021 Repurchase and Cancellation of Performance Shares	For	For
5	Approve Issuance of Overseas Bonds and Provision of Guarantee	For	For
6	Approve Authorization of the Board to Handle All Related Matters	For	For

Nongfu Spring Co., Ltd.

Meeting Date: 01/14/2022

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 9633

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Incentive Scheme	For	Against
<i>Voter Rationale: The directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme.</i>			
2	Authorize Board to Handle All Matters in Relation to the Employee Share Incentive Scheme	For	Against
<i>Voter Rationale: The directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme.</i>			
3	Approve Amendment of the Service Agreements of the Directors and Supervisors	For	Against
<i>Voter Rationale: The directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme.</i>			

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022

Country: China

Meeting Type: Extraordinary Shareholders Ticker: 3759

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For
2	Approve Reduction of Registered Capital	For	For
3	Amend Articles of Association	For	For
4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
8	Amend Related Party Transactions Management Policy	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
9	Amend External Guarantee Management Policy	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
10	Amend Independent Non-Executive Directors Working Policy	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
11	Amend External Investment Management Policy	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	For	For
14	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022

Country: China

Meeting Type: Special

Ticker: 3759

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For
2	Approve Reduction of Registered Capital	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 3759

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For
2	Approve Reduction of Registered Capital	For	For
3	Amend Articles of Association	For	For
4	Authorize Board to Handle All Matters in Relation to the Reduction of Registered Capital and Amendments to the Articles of Association	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
6	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		
8	Amend Related Party Transactions Management Policy	For	Against
	<i>Voter Rationale: Insufficient detail provided about proposal</i>		

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Amend External Guarantee Management Policy	For	Against
<i>Voter Rationale: Insufficient detail provided about proposal</i>			
10	Amend Independent Non-Executive Directors Working Policy	For	Against
<i>Voter Rationale: Insufficient detail provided about proposal</i>			
11	Amend External Investment Management Policy	For	Against
<i>Voter Rationale: Insufficient detail provided about proposal</i>			
12	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	For	Against
<i>Voter Rationale: Insufficient detail provided about proposal</i>			
13	Approve Partial Amendments to the Voluntary Undertakings Made by Entities Controlled by Actual Controllers	For	For
14	Approve Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 3759

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted Under the A Share Incentive Scheme	For	For
2	Approve Reduction of Registered Capital	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 600048

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Register of Medium-term Notes	For	For
2	Elect Kong Junfeng as Supervisor	For	For

Satellite Chemical Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 002648

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve External Investment	For	For

Yonyou Network Technology Co., Ltd.

Meeting Date: 01/14/2022 **Country:** China
Meeting Type: Special **Ticker:** 600588

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Signing of Three-party Supervision Agreement for Depository of Raised Funds and Related Party Transaction	For	For

Huafon Chemical Co., Ltd.

Meeting Date: 01/17/2022 **Country:** China
Meeting Type: Special **Ticker:** 002064

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Longshine Technology Group Co., Ltd.

Meeting Date: 01/17/2022

Country: China

Meeting Type: Special

Ticker: 300682

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Addition of Implementation Location and Adjustment of Investment Structure of the Raised Funds Investment Project	For	For
2	Approve Repurchase and Cancellation of Performance Shares	For	For
3	Approve Change in Registered Capital	For	For
4	Amend Articles of Association	For	For

Shanghai Electric Group Company Limited

Meeting Date: 01/17/2022

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 2727

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposal on Terminating the Implementation of the Restricted A Shares Incentive Scheme and Repurchase and Cancellation of Restricted Shares that have been Granted but not yet Unlocked	For	For

Shanghai Electric Group Company Limited

Meeting Date: 01/17/2022

Country: China

Meeting Type: Special

Ticker: 2727

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposal on Terminating the Implementation of the Restricted A Shares Incentive Scheme and Repurchase and Cancellation of Restricted Shares that have been Granted but not yet Unlocked	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Turk Telekomunikasyon AS

Meeting Date: 01/17/2022

Country: Turkey

Meeting Type: Special

Ticker: TTKOM.E

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	For	For
2	Authorize Presiding Council to Sign Minutes of Meeting	For	For
3	Ratify Director Appointments	For	Against
<i>Voter Rationale: Lack of independence on the board</i>			
4	Elect Directors	For	Against
<i>Voter Rationale: Lack of disclosure so unable to make an informed decision</i>			
5	Approve Director Remuneration	For	Against
<i>Voter Rationale: Lack of disclosure so unable to make an informed decision</i>			
7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 01/17/2022

Country: China

Meeting Type: Special

Ticker: 002812

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	For	For
2.1	Approve Share Type and Par Value	For	For
2.2	Approve Issue Manner and Issue Time	For	For
2.3	Approve Target Subscribers and Subscription Method	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For
2.5	Approve Issue Size	For	For
2.6	Approve Lock-up Period	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.7	Approve Distribution Arrangement of Undistributed Earnings	For	For
2.8	Approve Resolution Validity Period	For	For
2.9	Approve Listing Exchange	For	For
2.10	Approve Use of Proceeds	For	For
2.11	Approve Implementation Subject and Investment Method of Raised Funds	For	For
3	Approve Plan on Private Placement of Shares	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
5	Approve Report on the Usage of Previously Raised Funds	For	For
6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	For	For
7	Approve Shareholder Return Plan	For	For
8	Approve Establishment of Special Account for Raised Funds	For	For
9	Approve Authorization of Board to Handle All Related Matters	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 01/18/2022

Country: China

Meeting Type: Extraordinary Shareholders **Ticker:** 2357

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhang Minsheng as Director and Authorize Remuneration Committee to Fix His Remuneration and Sign the Relevant Service Contract with Him	For	For
2	Elect Yan Lingxi as Director and Authorize Remuneration Committee to Fix His Remuneration and Sign the Relevant Service Contract with Him	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Frasers Centrepoint Trust

Meeting Date: 01/18/2022

Country: Singapore

Meeting Type: Annual

Ticker: J69U

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditor's Report	For	For
2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against

Voter Rationale: Excessive dilution

Hellenic Telecommunications Organization SA

Meeting Date: 01/18/2022

Country: Greece

Meeting Type: Extraordinary Shareholders

Ticker: HTO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Share Repurchase Program	For	For
2	Approve Reduction in Issued Share Capital	For	For
3	Amend Company Articles	For	For
4	Amend Suitability Policy for Directors	For	For
5	Approve Confidentiality Agreement with Deloitte	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 01/18/2022

Country: China

Meeting Type: Special

Ticker: 600346

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Asset Acquisition	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Kuang-Chi Technologies Co., Ltd.

Meeting Date: 01/18/2022

Country: China

Meeting Type: Special

Ticker: 002625

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Li Huafeng as Independent Director	For	For

Tracsis Plc

Meeting Date: 01/18/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: TRCS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Reappoint Grant Thornton UK LLP as Auditors	For	For
4	Authorise Board to Fix Remuneration of Auditors	For	For
5	Re-elect Elizabeth Anne Richards as Director	For	For
6	Elect Andrew Kelly as Director	For	For
7	Elect Dr James Routh as Director	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For

Vodacom Group Ltd.

Meeting Date: 01/18/2022

Country: South Africa

Meeting Type: Special

Ticker: VOD

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Vodacom Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of 55 Percent of the Issued Share Capital of Vodafone Egypt as a related party transaction	For	For
2	Approve Issue of Consideration Shares	For	For
3	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	For

Diploma Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: DPLM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect David Lowden as Director	For	For
4	Re-elect Johnny Thomson as Director	For	For
5	Re-elect Barbara Gibbes as Director	For	For
6	Re-elect Andy Smith as Director	For	For
7	Re-elect Anne Thorburn as Director	For	For
8	Re-elect Geraldine Huse as Director	For	For
9	Elect Dean Finch as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Approve Remuneration Report	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Diploma Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

First Interstate BancSystem, Inc.

Meeting Date: 01/19/2022 **Country:** USA
Meeting Type: Special **Ticker:** FIBK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For
2	Increase Authorized Common Stock	For	For
3	Classify the Board of Directors	For	Against
<i>Voter Rationale: A classified board structure reduces board accountability to shareholders.</i>			
4	Adjourn Meeting	For	Against
<i>Voter Rationale: Item 3 does not warrant shareholder support.</i>			

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 01/19/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 6127

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 A Share Employee Stock Ownership Plan	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			
2	Approve Administrative Measures on the 2021 A Share Employee Stock Ownership Plan	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			
3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Employee Stock Ownership Plan	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

JOINN Laboratories (China) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Purchase of Series B+ Preferred Shares in JOINN Biologics	For	For
5	Approve Capital Increase in Relevant Wholly-owned Domestic Subsidiaries	For	For
6	Approve Capital Increase in JOINN Laboratories, CA Inc.	For	For
7	Approve Establishment of a Wholly-owned Subsidiary, Biomere-Joinn (CA), Inc.	For	For
8	Approve Investment in Jiangsu Sinotau Molecular Imaging Technology Co., Ltd.	For	Against
<i>Voter Rationale: Limited disclosure so unable to make an informed decision.</i>			
9	Approve Establishment of a Subsidiary, Wuxi JOINN Molecular Imaging Technology Co., Ltd.	For	For
1	Approve 2021 Restricted A Share Incentive Scheme including the Issuance of Restricted A Shares under Specific Mandate	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			
2	Approve Assessment Administrative Measures on the Implementation of the 2021 Restricted A Share Incentive Scheme	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			
4	Approve Grant of General Mandate to the Board to Repurchase A Shares and H Shares	For	For

JOINN Laboratories (China) Co., Ltd.

Meeting Date: 01/19/2022

Country: China

Meeting Type: Special

Ticker: 6127

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted A Share Incentive Scheme including the Issuance of Restricted A Shares under Specific Mandate	For	Against
<i>Voter Rationale: LTIP vesting period is less than three years.</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

JOINN Laboratories (China) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Assessment Administrative Measures on the Implementation of the 2021 Restricted A Share Incentive Scheme <i>Voter Rationale: LTIP vesting period is less than three years.</i>	For	Against
3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted A Share Incentive Scheme <i>Voter Rationale: LTIP vesting period is less than three years.</i>	For	Against
4	Approve Grant of General Mandate to the Board to Repurchase A Shares and H Shares	For	For

Jumbo SA

Meeting Date: 01/19/2022 **Country:** Greece
Meeting Type: Extraordinary Shareholders **Ticker:** BELA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	For	For
2	Elect Directors (Bundled) <i>Voter Rationale: Independence concerns identified with one or more nominees.</i>	For	Against

Kotak Mahindra Bank Limited

Meeting Date: 01/19/2022 **Country:** India
Meeting Type: Special **Ticker:** 500247

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ashu Suyash as Director	For	For
2	Approve Material Related Party Transaction with Infina Finance Private Limited	For	For
3	Material Related Party Transaction with Uday Suresh Kotak	For	For
4	Approve Issuance of Redeemable Unsecured Non-Convertible Debentures/Bonds/Debt Securities on Private Placement Basis	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Majedie Investments PLC

Meeting Date: 01/19/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: MAJE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Christopher Getley as Director	For	For
5	Re-elect Richard Killingbeck as Director	For	For
6	Re-elect Jane Lewis as Director	For	For
<i>Voter Rationale: All of the external commitments are at investment trusts.</i>			
7	Re-elect Mark Little as Director	For	For
8	Re-elect William Barlow as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For
<i>Voter Rationale: This is a routine request and no significant concerns have been identified.</i>			
10	Authorise Board to Fix Remuneration of Auditors	For	For
<i>Voter Rationale: This is a routine request and no significant concerns have been identified.</i>			
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

PT Vale Indonesia Tbk

Meeting Date: 01/19/2022

Country: Indonesia

Meeting Type: Extraordinary Shareholders **Ticker:** INCO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Commissioners	None	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

PT Vale Indonesia Tbk

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Conformation of Tenure of Raden Sukhyar as Independent Commissioner	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 01/19/2022 Country: China
Meeting Type: Special Ticker: 300207

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For
4	Approve Subsidiary to Use its Own Assets as Mortgage for Loans and Company's Guarantee Provision	For	For

Troy Income & Growth Trust Plc

Meeting Date: 01/19/2022 Country: United Kingdom
Meeting Type: Annual Ticker: TIGT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Dividend Policy	For	For
4	Re-elect David Warnock as Director	For	For
5	Re-elect Roger White as Director	For	For
6	Re-elect David Garman as Director	For	For
7	Elect Brigid Sutcliffe as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Troy Income & Growth Trust Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

WH Smith Plc

Meeting Date: 01/19/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: SMWH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: Pay for performance misalignment. The company are awarding large payouts, despite taking government support and suspending dividends.</i>			
3	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Non-financial elements can be used to increase bonus payouts in a year where financial performance is poor. It is not clear in which circumstances these may be used.</i>			
4	Elect Kal Atwal as Director	For	For
5	Re-elect Carl Cowling as Director	For	For
6	Re-elect Nicky Dulieu as Director	For	For
7	Re-elect Simon Emeny as Director	For	For
8	Re-elect Robert Moorhead as Director	For	For
9	Re-elect Henry Staunton as Director	For	For
10	Re-elect Maurice Thompson as Director	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

WH Smith Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

BHP Group Limited

Meeting Date: 01/20/2022

Country: Australia

Meeting Type: Special

Ticker: BHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	For	For
2	Approve Limited Special Voting Share Buy-back	For	For
3	Approve DLC Dividend Share Buy-back	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Meeting Type: Court

Ticker: BHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	Against

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

BHP Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
	<i>Voter Rationale: Proposed delisting not in clients' interests</i>		

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** BHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	For	Against
	<i>Voter Rationale: UK funds - Proposed delisting not in clients' interests</i>		
2	Approve Special Voting Share Buy-Back Agreement	For	Against
	<i>Voter Rationale: UK funds - Proposed delisting not in clients' interests</i>		
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	Against
	<i>Voter Rationale: UK funds - Proposed delisting not in clients' interests</i>		
4	Adopt New Articles of Association	For	Against
	<i>Voter Rationale: UK funds - Proposed delisting not in clients' interests</i>		
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	Against
	<i>Voter Rationale: UK funds - Proposed delisting not in clients' interests</i>		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	For	For
	<i>Voter Rationale: All other funds - voted for the unification</i>		
2	Approve Special Voting Share Buy-Back Agreement	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	For
4	Adopt New Articles of Association	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

China CITIC Bank Corporation Limited

Meeting Date: 01/20/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 998

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve General Authorization to Issue Capital Bonds	For	For
2	Approve General Authorization to Issue Financial Bonds	For	For
3	Approve Total Annual Budget for External Donations and Plan on Authorization of the General Meeting to the Board of Directors of the Bank	For	For
4	Elect Liu Cheng as Director	For	For
5	Elect Liu Tsz Bun Bennett as Director	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022 **Country:** USA
Meeting Type: Annual **Ticker:** COST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For
1b	Elect Director Kenneth D. Denman	For	For
1c	Elect Director Richard A. Galanti	For	For
1d	Elect Director Hamilton E. James	For	For
1e	Elect Director W. Craig Jelinek	For	For
1f	Elect Director Sally Jewell	For	For
1g	Elect Director Charles T. Munger	For	For
<i>Voter Rationale: A vote FOR the nominee is warranted.</i>			
1h	Elect Director Jeffrey S. Raikes	For	For
<i>Voter Rationale: A vote FOR the nominee is warranted.</i>			
1i	Elect Director John W. Stanton	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Costco Wholesale Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
<i>Voter Rationale: A vote FOR the nominee is warranted.</i>			
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Charitable Contributions	Against	For
<i>Voter Rationale: While the company provides some disclosure on its top philanthropic organisations, the scope of this disclosure is unclear and its transparency is still limited. Therefore support for the proposal is warranted.</i>			
5	Report on GHG Emissions Reduction Targets	Against	For
<i>Voter Rationale: The company is asked to adopt science-based greenhouse gas emissions reduction targets for emissions from its full value chain. We are eager to see the company develop its strategies and targets relating to emissions reductions, and are concerned about the risks associated with delayed action on climate change. We therefore support the resolution.</i>			
6	Report on Racial Justice and Food Equity	Against	For
<i>Voter Rationale: The company provides some disclosure in response to the proposal regarding sales of fresh and organic produce. However, the disclosure does not meet the aspects of the proposal calling for an assessment of the impact of the company's efforts to reduce inequality in access to nutrition, nor does it provide sufficient transparency around progress or targets. Therefore support for the proposal is warranted.</i>			

Frasers Logistics & Commercial Trust

Meeting Date: 01/20/2022 **Country:** Singapore
Meeting Type: Annual **Ticker:** BUOU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against
<i>Voter Rationale: Risk of excessive dilution.</i>			

Intuit Inc.

Meeting Date: 01/20/2022 **Country:** USA
Meeting Type: Annual **Ticker:** INTU

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Intuit Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For
1b	Elect Director Scott D. Cook	For	For
1c	Elect Director Richard L. Dalzell	For	For
1d	Elect Director Sasan K. Goodarzi	For	For
1e	Elect Director Deborah Liu	For	For
1f	Elect Director Tekedra Mawakana	For	For
1g	Elect Director Suzanne Nora Johnson	For	For
<i>Voter Rationale: No concerns.</i>			
1h	Elect Director Dennis D. Powell	For	For
<i>Voter Rationale: No concerns.</i>			
1i	Elect Director Brad D. Smith	For	For
1j	Elect Director Thomas Szkutak	For	For
1k	Elect Director Raul Vazquez	For	For
1l	Elect Director Jeff Weiner	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
4	Amend Omnibus Stock Plan	For	For

Jabil Inc.

Meeting Date: 01/20/2022

Country: USA

Meeting Type: Annual

Ticker: JBL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	For	For
1b	Elect Director Martha F. Brooks	For	For
1c	Elect Director Christopher S. Holland	For	For
1d	Elect Director Mark T. Mondello	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Jabil Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director John C. Plant	For	For
1f	Elect Director Steven A. Raymund	For	Withhold
<i>Voter Rationale: Chair of the nomination committee and combined Chair/CEO.</i>			
1g	Elect Director Thomas A. Sansone	For	For
1h	Elect Director David M. Stout	For	For
1i	Elect Director Kathleen A. Walters	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Redefine Properties Ltd.

Meeting Date: 01/20/2022 **Country:** South Africa
Meeting Type: Special **Ticker:** RDF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Place Authorised but Unissued Shares under Control of Directors for the Purposes of the Acquisition of All of the Shares in EPP NV	For	For

Telesites SAB de CV

Meeting Date: 01/20/2022 **Country:** Mexico
Meeting Type: Ordinary Shareholders **Ticker:** SITESB.1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Restructuring Plan	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Telesites SAB de CV

Meeting Date: 01/20/2022 **Country:** Mexico
Meeting Type: Extraordinary Shareholders **Ticker:** SITESB.1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Absorption of Company by Subsidiary Operadora de Sites Mexicanos S.A. de C.V	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Vivo Energy Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** VVO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer for Vivo Energy plc by VIP II Blue BV	For	For

Vivo Energy Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom
Meeting Type: Court **Ticker:** VVO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Zhangzhou Pientzhuang Pharmaceutical Co., Ltd.

Meeting Date: 01/20/2022 **Country:** China
Meeting Type: Special **Ticker:** 600436

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Zhangzhou Pientzhuang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors <i>Voter Rationale: Lack of disclosure.</i>	For	Against
2	Approve Report of the Board of Supervisors <i>Voter Rationale: Lack of disclosure.</i>	For	Against
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
4.1	Elect Lin Weiqi as Director	For	For
4.2	Elect Huang Jinming as Director	For	For
4.3	Elect Chen Jipeng as Director	For	For
4.4	Elect Yang Haipeng as Director	For	For
4.5	Elect Lin Liuqiang as Director	For	For
5.1	Elect Jia Jianjun as Director	For	For
5.2	Elect Li Guangpei as Director	For	For
5.3	Elect Fan Zhipeng as Director	For	For
5.4	Elect Du Shouying as Director	For	For
6.1	Elect Hong Dongming as Supervisor	For	For
6.2	Elect He Jianguo as Supervisor	For	For
6.3	Elect Wu Xiaohua as Supervisor	For	For

Zhejiang Medicine Co., Ltd.

Meeting Date: 01/20/2022

Country: China

Meeting Type: Special

Ticker: 600216

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan <i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>	For	Against

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Zhejiang Medicine Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>			
3	Approve Authorization of the Board to Handle All Related Matters	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>			

A-Living Smart City Services Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 3319

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Weng Guoqiang as Director and Authorize Board to Fix His Remuneration	For	For
2	Approve Removal of Wang Peng as Director	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 002506

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change in Usage of Raised Funds	For	For
2	Approve Amendments to Articles of Association	For	For

Guangzhou Tinci Materials Technology Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 002709

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Guangzhou Tinci Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Establishment of Wholly-owned Subsidiary and Investment in Construction of Lithium Battery Electrolyte Project	For	For

Riyue Heavy Industry Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 603218

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Use of Raised Funds and Own Funds for Cash Management <i>Voter Rationale: The proposed investment could expose the company to unnecessary risks.</i>	For	Against
2	Approve Application of Credit Line	For	For
3	Approve Postponement of Raised Funds Investment Project	For	For

Shenzhen New Nanshan Holding (Group) Co. Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 002314

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Shen Qimeng as Non-Independent Director	For	For
2	Approve Additional Provision of Guarantee	For	For
3	Approve Provision of Guarantee for Associate Company	For	For

Shenzhen S.C New Energy Technology Corp.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 300724

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Shenzhen S.C New Energy Technology Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For
2	Approve Application of Credit Line	For	For
3	Approve Provision of Guarantee to Subsidiaries	For	For
4	Approve Provision of Guarantee to Clients	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 01/21/2022 **Country:** China
Meeting Type: Special **Ticker:** 300390

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For

Ashok Leyland Limited

Meeting Date: 01/22/2022 **Country:** India
Meeting Type: Special **Ticker:** 500477

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Shom Ashok Hinduja as Director <i>Voter Rationale: Lack of independence on the board.</i>	For	Against
2	Approve Appointment and Remuneration of Dheeraj G Hinduja as Executive Chairman (Whole-time Director)	For	For

Advanced Micro Fabrication Equipment, Inc. China

Meeting Date: 01/24/2022 **Country:** China
Meeting Type: Special **Ticker:** 688012

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Advanced Micro Fabrication Equipment, Inc. China

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Injection and Related Party Transactions	For	Against

Voter Rationale: Lack of justification for the price premium.

China YuHua Education Corporation Limited

Meeting Date: 01/24/2022 **Country:** Cayman Islands
Meeting Type: Annual **Ticker:** 6169

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2a1	Elect Qiu Hongjun as Director	For	For
2a2	Elect Chen Lei as Director	For	For
2b	Authorize Board to Fix Remuneration of Directors	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against

Voter Rationale: Excessive dilution without pre-emptive rights.

4B	Authorize Repurchase of Issued Share Capital	For	For
4C	Authorize Reissuance of Repurchased Shares	For	Against

Voter Rationale: Excessive dilution without pre-emptive rights.

Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 01/24/2022 **Country:** China
Meeting Type: Special **Ticker:** 300568

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Shenzhen Senior Technology Material Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Amend Articles of Association	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 01/24/2022 **Country:** China
Meeting Type: Special **Ticker:** 600039

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Credit Line and Provision of Guarantee	For	Against
<i>Voter Rationale: The level of guarantee to be provided is disproportionate to the level of ownership in the entities.</i>			
2	Approve Related Party Transaction	For	For

Sinotrans Limited

Meeting Date: 01/24/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 598

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Option Scheme (Draft) and Its Summary	For	Against
<i>Voter Rationale: Directors eligible to receive options under the New Scheme are involved in the administration of the scheme.</i>			
2	Approve Appraisal Measures for Implementation of the Share Option Scheme	For	Against
<i>Voter Rationale: Directors eligible to receive options under the New Scheme are involved in the administration of the scheme.</i>			
3	Approve Grant of Mandate to the Board of Directors to Deal with Matters Regarding the Share Option Scheme	For	Against
<i>Voter Rationale: Directors eligible to receive options under the New Scheme are involved in the administration of the scheme.</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Xinhua Winshare Publishing and Media Co., Ltd.

Meeting Date: 01/24/2022

Country: China

Meeting Type: Extraordinary Shareholders **Ticker:** 811

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Standards for the Executive Directors and Non-Executive Directors	For	For
2	Approve Remuneration Standards for the Independent Non-Executive Directors	For	For
3	Approve Remuneration Standards for the Supervisors	For	For
4.01	Elect Luo Yong as Director	For	For
4.02	Elect Liu Longzhang as Director	For	For
4.03	Elect Li Qiang as Director	For	For
4.04	Elect Dai Weidong as Director	For	For
4.05	Elect Ke Jiming as Director	For	For
4.06	Elect Zhang Peng as Director	For	For
5.01	Elect Chan Yuk Tong as Director	For	Against
<i>Voter Rationale: As a member of the nomination committee, this individual is accountable for the lack of gender diversity on the board.</i>			
5.02	Elect Fang Bingxi as Director	For	For
5.03	Elect Li Xu as Director	For	For
6.01	Elect Tang Xiongxing as Supervisor	For	For
6.02	Elect Chao Hsun as Supervisor	For	For
6.03	Elect Feng Jian as Supervisor	For	For
6.04	Elect Wang Li as Supervisor	For	For

Ashland Global Holdings Inc.

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: ASH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Ashland Global Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director William G. Dempsey	For	For
1.3	Elect Director Jay V. Ihlenfeld	For	For
1.4	Elect Director Wetty Joseph	For	For
1.5	Elect Director Susan L. Main	For	For
1.6	Elect Director Guillermo Novo	For	For
1.7	Elect Director Jerome A. Peribere	For	For
1.8	Elect Director Ricky C. Sandler	For	For
1.9	Elect Director Janice J. Teal	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: BDX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	For	For
1.2	Elect Director Carrie L. Byington	For	For
1.3	Elect Director R. Andrew Eckert	For	For
1.4	Elect Director Claire M. Fraser	For	For
1.5	Elect Director Jeffrey W. Henderson	For	For
1.6	Elect Director Christopher Jones	For	For
1.7	Elect Director Marshall O. Larsen	For	For
<i>Voter Rationale: The compensation committee has demonstrated adequate responsiveness</i>			
1.8	Elect Director David F. Melcher	For	For
1.9	Elect Director Thomas E. Polen	For	For
1.10	Elect Director Claire Pomeroy	For	For
1.11	Elect Director Timothy M. Ring	For	For
1.12	Elect Director Bertram L. Scott	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Becton, Dickinson and Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors <i>Voter Rationale: Excessive auditor tenure.</i>	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation <i>Voter Rationale: The compensation committee has demonstrated adequate responsiveness to shareholder concerns.</i>	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting <i>Voter Rationale: A lower threshold would enhance the current shareholder right to call special meetings.</i>	Against	For

GOME Retail Holdings Limited

Meeting Date: 01/25/2022

Country: Bermuda

Meeting Type: Special

Ticker: 493

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2022 Master Merchandise Purchase Agreement and Related Transactions	For	For
2	Approve 2022 Master Merchandise Supply Agreement and Related Transactions	For	For
3	Approve First 2022 Services Agreement and Related Transactions	For	For
4	Approve Second 2022 Services Agreement and Related Transactions	For	For
5	Approve First 2022 Offline Display Services Agreement and Related Transactions	For	For
6	Approve Second 2022 Offline Display Services Agreement and Related Transactions	For	For

Hormel Foods Corporation

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: HRL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Hormel Foods Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Gary C. Bhojwani	For	For
<i>Voter Rationale: The Board has a Lead Independent Director in place.</i>			
1c	Elect Director Terrell K. Crews	For	For
1d	Elect Director Stephen M. Lacy	For	For
1e	Elect Director Elsa A. Murano	For	For
1f	Elect Director Susan K. Nestegard	For	For
1g	Elect Director William A. Newlands	For	For
1h	Elect Director Christopher J. Policinski	For	For
1i	Elect Director Jose Luis Prado	For	For
1j	Elect Director Sally J. Smith	For	For
1k	Elect Director James P. Snee	For	For
1l	Elect Director Steven A. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	Against	For
<i>Voter Rationale: Whilst we acknowledge the Company's efforts and current practices, we believe there are gaps in the policy as it does not ban the use of antibiotics outright. We believe the Company should ban the use of all antibiotics for growth promotion and for disease prevention; as well as the use of medically important antibiotics.</i>			

Jacobs Engineering Group Inc.

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: J

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	For	For
1b	Elect Director Christopher M.T. Thompson	For	For
1c	Elect Director Priya Abani	For	For
1d	Elect Director Vincent K. Brooks	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Jacobs Engineering Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Ralph E. ("Ed") Eberhart	For	Against
	<i>Voter Rationale: Chair of the nomination committee and combined Chair/CEO.</i>		
1f	Elect Director Manny Fernandez	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Barbara L. Loughran	For	For
1i	Elect Director Robert A. McNamara	For	For
1j	Elect Director Peter J. Robertson	For	Against
	<i>Voter Rationale: Excessive tenure</i>		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	Against
	<i>Voter Rationale: Excessive auditor tenure.</i>		

Marston's Plc

Meeting Date: 01/25/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: MARS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Hayleigh Lupino as Director	For	For
4	Re-elect Andrew Andrea as Director	For	For
5	Re-elect Bridget Lea as Director	For	For
6	Re-elect Octavia Morley as Director	For	For
7	Re-elect Matthew Roberts as Director	For	For
8	Re-elect William Rucker as Director	For	For
9	Reappoint KPMG LLP as Auditors	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Marston's Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
15	Adopt New Articles of Association	For	For

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Meeting Type: Annual

Ticker: MRU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	For	For
1.2	Elect Director Maryse Bertrand	For	For
1.3	Elect Director Pierre Boivin	For	For
1.4	Elect Director Francois J. Coutu	For	For
1.5	Elect Director Michel Coutu	For	For
1.6	Elect Director Stephanie Coyles	For	For
1.7	Elect Director Russell Goodman	For	For
1.8	Elect Director Marc Guay	For	For
1.9	Elect Director Christian W.E. Haub	For	For
1.10	Elect Director Eric R. La Fleche	For	For
1.11	Elect Director Christine Magee	For	For
1.12	Elect Director Brian McManus	For	For
2	Ratify Ernst & Young LLP as Auditors	For	Withhold
<i>Voter Rationale: Excessive auditor tenure.</i>			
3	Advisory Vote on Executive Compensation Approach	For	For
<i>Voter Rationale: No significant issues at this time.</i>			
4	Amend Shareholder Rights Plan	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Metro Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	SP 1: Increase Employee Participation in Board Decision-Making	Against	For
<i>Voter Rationale: It is not clear how much influence the unions currently in place have when it comes to employee participation. This proposal only asks to evaluate other possible options to increase participation. As such, we are supportive.</i>			
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	Against	For
<i>Voter Rationale: As the company has not adopted gender targets for management positions and could have more granular disclosure on oversight, we are supportive of this proposal.</i>			
7	SP 3: Establish the French Language as the Official Language of the Corporation	Against	Against
<i>Voter Rationale: This proposal is overly prescriptive given that shareholder meetings have been held in French, and the fact that the company is already governed by the Québec Business Corporations Act and the Québec Securities Act and is subject to Québec French language legislation.</i>			
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	Against	For
<i>Voter Rationale: The company is asked to propose an action plan to achieve zero plastic waste by 2030. Our vote for this proposal is an indication that we wish to see the company revisit and develop their plastic goals in response to the Government of Canada's commitment to zero plastic waste by 2030, and as good practice evolves.</i>			
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	Against	For
<i>Voter Rationale: The company is asked to specify biodiversity requirements from suppliers in its code of conduct. We understand that the company encourages suppliers to maintain biodiversity and ecosystem quality in its 2017 code of conduct, and in supplementary policies. Our vote for this proposal is an indication that we wish to see the company continue to build on its approach to biodiversity as good practice evolves.</i>			

Nickel Mines Limited

Meeting Date: 01/25/2022 **Country:** Australia
Meeting Type: Extraordinary Shareholders **Ticker:** NIC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Interest in Oracle Development Pte Ltd	For	For

Schnitzer Steel Industries, Inc.

Meeting Date: 01/25/2022 **Country:** USA
Meeting Type: Annual **Ticker:** SCHN

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Schnitzer Steel Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Rhonda D. Hunter	For	For
1.2	Elect Director David L. Jahnke	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against

Voter Rationale: Excessive auditor tenure.

Sika AG

Meeting Date: 01/25/2022 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders **Ticker:** SIKA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Sika AG

Meeting Date: 01/25/2022 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders **Ticker:** SIKA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed.

Timberland Bancorp, Inc.

Meeting Date: 01/25/2022 **Country:** USA
Meeting Type: Annual **Ticker:** TSBK

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Timberland Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Parul Bhandari	For	For
1.2	Elect Director Michael R. Sand	For	For
1.3	Elect Director David A. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The LTI awards are entirely time-based.</i>			
3	Ratify Delap LLP as Auditors	For	For

Valvoline Inc.

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: VV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	For	For
1b	Elect Director Richard J. Freeland	For	For
1c	Elect Director Stephen F. Kirk	For	For
1d	Elect Director Carol H. Kruse	For	For
1e	Elect Director Stephen E. Macadam	For	For
1f	Elect Director Vada O. Manager	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	For	For
1h	Elect Director Charles M. Sonsteby	For	For
1i	Elect Director Mary J. Twinem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Voter Rationale: We are supportive of the compensation report this year.

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	For	Against
<i>Voter Rationale: Nominee sits on a number of external boards which may impact their role.</i>			
1b	Elect Director Mary B. Cranston	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
<i>Voter Rationale: A vote FOR the nominee is warranted.</i>			
1d	Elect Director Alfred F. Kelly, Jr.	For	For
1e	Elect Director Ramon Laguarta	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Robert W. Matschullat	For	For
1h	Elect Director Denise M. Morrison	For	For
1i	Elect Director Linda J. Rendle	For	For
1j	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For
1b	Elect Director Nancy McKinstry	For	For
1c	Elect Director Beth E. Mooney	For	For
1d	Elect Director Gilles C. Pelisson	For	For
1e	Elect Director Paula A. Price	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Accenture plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Venkata (Murthy) Renduchintala	For	For
1g	Elect Director Arun Sarin	For	Against
<i>Voter Rationale: Nominee sits on a number of external boards which may impact their ability to fulfil their role</i>			
1h	Elect Director Julie Sweet	For	For
1i	Elect Director Frank K. Tang	For	For
1j	Elect Director Tracey T. Travis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

AJ Bell Plc

Meeting Date: 01/26/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: AJB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: Significant salary increase without compelling rationale.</i>			
3	Approve Final Dividend	For	For
4	Approve Special Dividend	For	For
5	Re-elect Andy Bell as Director	For	For
6	Re-elect Michael Summersgill as Director	For	For
7	Elect Roger Stott as Director	For	For
8	Elect Helena Morrissey as Director	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

AJ Bell Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Elect Evelyn Bourke as Director	For	For
10	Elect Margaret Hassall as Director	For	For
11	Re-elect Simon Turner as Director	For	For
12	Re-elect Eamonn Flanagan as Director	For	For
13	Reappoint BDO LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 01/26/2022

Country: China

Meeting Type: Special

Ticker: 000708

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For
2	Approve Adjustment of Deposit and Loan	For	For

Clicks Group Ltd.

Meeting Date: 01/26/2022

Country: South Africa

Meeting Type: Annual

Ticker: CLS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2021	For	For
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Clicks Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect Penelope Moumakwa as Director	For	For
4	Elect Sango Ntsaluba as Director	For	For
5	Re-elect David Nurek as Director	For	For
6.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	Against
<i>Voter Rationale: Non-independent member of the audit committee.</i>			
6.2	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For
6.3	Elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration Implementation Report	For	Against
<i>Voter Rationale: Above-inflationary increase to salary for a second year in a row, based on benchmarking.</i>			
9	Authorise Repurchase of Issued Share Capital	For	For
10	Approve Directors' Fees	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

D.R. Horton, Inc.

Meeting Date: 01/26/2022

Country: USA

Meeting Type: Annual

Ticker: DHI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	For	For
1b	Elect Director Barbara K. Allen	For	For
1c	Elect Director Brad S. Anderson	For	For
1d	Elect Director Michael R. Buchanan	For	For
1e	Elect Director Benjamin S. Carson, Sr.	For	For
1f	Elect Director Michael W. Hewatt	For	Against
<i>Voter Rationale: Excessive tenure.</i>			
1g	Elect Director Maribess L. Miller	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

D.R. Horton, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: Total pay for the CEO and chairman increased due to annual incentive payouts under a plan that does not provide for meaningful pay caps. As a result, the pay magnitude for Chairman Horton was almost four times that of the median pay to CEOs amongst the company's peers and continues to exceed that of the CEO.</i>			
3	Ratify Ernst & Young LLP as Auditors	For	For

Metallurgical Corp. of China Ltd.

Meeting Date: 01/26/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 1618

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Chen Jianguang as Director	For	For
1.2	Elect Lang Jia as Director	For	For
2.1	Elect Liu Li as Director	For	For

Metallurgical Corporation of China Ltd.

Meeting Date: 01/26/2022 **Country:** China
Meeting Type: Extraordinary Shareholders **Ticker:** 1618

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Chen Jianguang as Director	For	For
1.2	Elect Lang Jia as Director	For	For
2.1	Elect Liu Li as Director	For	For

02 Czech Republic as

Meeting Date: 01/26/2022 **Country:** Czech Republic
Meeting Type: Special **Ticker:** TELEC

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

O2 Czech Republic as

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Transfer of Participating Securities to the Principal Shareholder	None	For

Renew Holdings Plc

Meeting Date: 01/26/2022 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** RNWH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect David Forbes as Director	For	For
4	Re-elect Andries Liebenberg as Director	For	For
5	Elect Louise Hardy as Director	For	For
6	Approve Remuneration Report	For	For
<i>Voter Rationale: We are supportive of the bonus this year.</i>			
7	Appoint Ernst & Young LLP as Auditors	For	For
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Sekisui House Reit, Inc.

Meeting Date: 01/26/2022 **Country:** Japan
Meeting Type: Special **Ticker:** 3309

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Sekisui House Reit, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Reflect Changes in Accounting Standards	For	For
2	Elect Executive Director Kida, Atsuhiko	For	For
3	Elect Alternate Executive Director Abe, Toru	For	For
4.1	Elect Supervisory Director Yada, Yu	For	For
4.2	Elect Supervisory Director Yamashita, Rei	For	For
5	Elect Alternate Supervisory Director Nomura, Shigeru	For	For

Woodward, Inc.

Meeting Date: 01/26/2022 **Country:** USA
Meeting Type: Annual **Ticker:** WWD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajeev Bhalla	For	For
1.2	Elect Director John D. Cohn	For	For
1.3	Elect Director Eileen P. Drake	For	For
1.4	Elect Director Gregg C. Sengstack	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based.</i>			
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 01/26/2022 **Country:** China
Meeting Type: Special **Ticker:** 002050

Vote Summary Report

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Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Zhang Yabo as Director	For	For
1.2	Elect Ren Jintu as Director	For	For
1.3	Elect Wang Dayong as Director	For	For
1.4	Elect Ni Xiaoming as Director	For	For
1.5	Elect Chen Yuzhong as Director	For	For
1.6	Elect Zhang Shaobo as Director	For	For
2.1	Elect Bao Ensi as Director	For	For
2.2	Elect Shi Jianhui as Director	For	For
2.3	Elect Pan Yalan as Director	For	For
3.1	Elect Zhao Yajun as Supervisor	For	For
3.2	Elect Mo Yang as Supervisor	For	For
4	Approve Remuneration and Allowance of Directors	For	For
5	Approve Remuneration and Allowance of Supervisors	For	For

Alba 2007-1 Plc

Meeting Date: 01/27/2022 **Country:** United Kingdom
Meeting Type: Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Alba 2007-1 Plc

Meeting Date: 01/27/2022 **Country:** United Kingdom
Meeting Type: Bondholder **Ticker:** N/A

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Alba 2007-1 Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Atkore International Group Inc.

Meeting Date: 01/27/2022 Country: USA
Meeting Type: Annual Ticker: ATKR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeri L. Isbell	For	For
1b	Elect Director Wilbert W. James, Jr.	For	For
1c	Elect Director Betty R. Johnson	For	For
1d	Elect Director Justin P. Kershaw	For	For
1e	Elect Director Scott H. Muse	For	For
1f	Elect Director Michael V. Schrock	For	For
1g	Elect Director William R. VanArsdale	For	For
1h	Elect Director William E. Waltz, Jr.	For	For
1i	Elect Director A. Mark Zeffiro	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 01/27/2022 Country: China
Meeting Type: Special Ticker: 002385

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of External Guarantee	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Beijing Dabeinong Technology Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Provision of Guarantee for Associate Company	For	For
3	Approve Authorization to the Chairman of the Board	For	Against

Voter Rationale: The company has failed to provide any safeguard measures when the transaction partners include affiliated parties, raising concerns over conflicts of interests

Britvic Plc

Meeting Date: 01/27/2022 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** BVIC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	Against

Voter Rationale: We do not agree with changes to in-flight awards.

5	Re-elect John Daly as Director	For	For
6	Re-elect Sue Clark as Director	For	For
7	Re-elect William Eccleshare as Director	For	For
8	Re-elect Simon Litherland as Director	For	For
9	Re-elect Ian McHoul as Director	For	For
10	Re-elect Euan Sutherland as Director	For	For
11	Re-elect Joanne Wilson as Director	For	For
12	Elect Emer Finnan as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For

Voter Rationale: The audit was last tendered in 2016.

14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
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Voter Rationale: The audit was last tendered in 2016.

15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Britvic Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Deepak Nitrite Limited

Meeting Date: 01/27/2022 **Country:** India
Meeting Type: Special **Ticker:** 506401

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

Derichebourg SA

Meeting Date: 01/27/2022 **Country:** France
Meeting Type: Annual/Special **Ticker:** DBG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Discharge Directors	For	For
	<i>Voter Rationale: .</i>		
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
	<i>Voter Rationale: .</i>		
3	Approve Treatment of Losses and Dividends of EUR 0.32 per Share	For	For
	<i>Voter Rationale: .</i>		
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against
	<i>Voter Rationale: Lack of transparency and rationale provided.</i>		

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Derichebourg SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy of Chairman and CEO	For	Against
	<i>Voter Rationale: Lack of transparency around many parts of the remuneration which means we are unable to make an informed decision.</i>		
6	Approve Remuneration Policy of Vice-CEO	For	Against
	<i>Voter Rationale: Lack of transparency around many parts of the remuneration which means we are unable to make an informed decision.</i>		
7	Approve Remuneration Policy of Corporate Officers	For	For
	<i>Voter Rationale: .</i>		
8	Approve Compensation Report of Corporate Officers	For	For
	<i>Voter Rationale: .</i>		
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	For	Against
	<i>Voter Rationale: Large increases to base salary without a rationale</i>		
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	For	Against
	<i>Voter Rationale: Lack of disclosure around achievement levels so unable to determine pay for performance alignment.</i>		
11	Reelect Daniel Derichebourg as Director	For	Against
	<i>Voter Rationale: Joint CEO/Chair with no Lead Independent Director appointed.</i>		
12	Reelect Matthieu Pigasse as Director	For	Against
	<i>Voter Rationale: Lack of Independence on the board as well as low board attendance.</i>		
13	Reelect Francoise Mahiou as Director	For	For
	<i>Voter Rationale: .</i>		
14	Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	For	For
	<i>Voter Rationale: .</i>		
15	Elect Rene Dangel as Director	For	For
	<i>Voter Rationale: .</i>		
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	For	For
	<i>Voter Rationale: .</i>		
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
	<i>Voter Rationale: Can be used during a takeover period.</i>		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
	<i>Voter Rationale: .</i>		

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Derichebourg SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million <i>Voter Rationale: Can be used during a takeover period.</i>	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind <i>Voter Rationale: Can be used during a takeover period.</i>	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million <i>Voter Rationale: Can be used during a takeover period.</i>	For	Against
22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers <i>Voter Rationale: Can be used during a takeover period.</i>	For	Against
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million <i>Voter Rationale: .</i>	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans <i>Voter Rationale: .</i>	Against	For
25	Amend Article 15 of Bylaws Re: Age Limit of Directors <i>Voter Rationale: .</i>	For	For
26	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board <i>Voter Rationale: .</i>	For	For
27	Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board <i>Voter Rationale: .</i>	For	For
28	Amend Article 34 of Bylaws Re: Quorum OGMs <i>Voter Rationale: .</i>	For	For
29	Amend Article 36 of Bylaws Re: Quorum EGMs <i>Voter Rationale: .</i>	For	For
30	Amend Article 37 of Bylaws Re: Quorum Special Assemblies <i>Voter Rationale: .</i>	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Derichebourg SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	For	For

Voter Rationale: .

ICL Group Ltd.

Meeting Date: 01/27/2022 **Country:** Israel
Meeting Type: Special **Ticker:** ICL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Dafna Gruber as External Director	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

JCET Group Co., Ltd.

Meeting Date: 01/27/2022 **Country:** China
Meeting Type: Special **Ticker:** 600584

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Appoint Auditor	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Kanamoto Co., Ltd.

Meeting Date: 01/27/2022

Country: Japan

Meeting Type: Annual

Ticker: 9678

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kanamoto, Kanchu	For	For
1.2	Elect Director Kanamoto, Tetsuo	For	For
1.3	Elect Director Narita, Hitoshi	For	For
1.4	Elect Director Kanamoto, Tatsuo	For	For
1.5	Elect Director Hashiguchi, Kazunori	For	For
1.6	Elect Director Sannomiya, Akira	For	For
1.7	Elect Director Watanabe, Jun	For	For
1.8	Elect Director Hirose, Shun	For	For
1.9	Elect Director Yamashita, Hideaki	For	For
1.10	Elect Director Naito, Susumu	For	Against
<i>Voter Rationale: Lack of independence on the board.</i>			
1.11	Elect Director Arita, Eiji	For	Against
<i>Voter Rationale: Lack of independence on the board.</i>			
1.12	Elect Director Yonekawa, Motoki	For	For
1.13	Elect Director Tabata, Ayako	For	For
1.14	Elect Director Okawa, Tetsuya	For	Against
<i>Voter Rationale: Lack of independence on the board.</i>			

Meritor, Inc.

Meeting Date: 01/27/2022

Country: USA

Meeting Type: Annual

Ticker: MTOR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ivor J. Evans	For	For
1.2	Elect Director William R. Newlin	For	For
1.3	Elect Director Thomas L. Pajonas	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Meritor, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.4	Elect Director Chris Villavarayan	For	For
1.5	Elect Director Jan A. Bertsch	For	For
1.6	Elect Director Rodger L. Boehm	For	For
1.7	Elect Director Lloyd G. Trotter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	Against

Voter Rationale: Excessive auditor tenure.

Musti Group Oyj

Meeting Date: 01/27/2022

Country: Finland

Meeting Type: Annual

Ticker: MUSTI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
4	Acknowledge Proper Convening of Meeting	For	For
5	Prepare and Approve List of Shareholders	For	For
7	Accept Financial Statements and Statutory Reports	For	For
8.a	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.44 Per Share	For	For
8.b	Demand Minority Dividend	Abstain	Abstain

Voter Rationale: Supportive of item 8.a

9	Approve Discharge of Board and President	For	For
10	Approve Remuneration Report	For	For
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	For	For
12	Fix Number of Directors at 5	For	For
13	Reelect Jeffrey David, Ingrid Jonasson Blank and Ilkka Laurila as Directors; Elect Inka Mero and Johan Dettel as New Director	For	For
14	Approve Remuneration of Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Musti Group Oyj

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Renew Appointment of Ernst & Young Ltd as Auditors	For	For
16	Authorize Share Repurchase Program	For	For
17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	For	For

Park24 Co., Ltd.

Meeting Date: 01/27/2022 **Country:** Japan
Meeting Type: Annual **Ticker:** 4666

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nishikawa, Koichi	For	For
1.2	Elect Director Sasaki, Kenichi	For	For
1.3	Elect Director Kawakami, Norifumi	For	For
1.4	Elect Director Kawasaki, Keisuke	For	For
1.5	Elect Director Yamanaka, Shingo	For	For
1.6	Elect Director Oura, Yoshimitsu	For	Against
<i>Voter Rationale: Lack of independence on the board.</i>			
1.7	Elect Director Nagasaka, Takashi	For	Against
<i>Voter Rationale: Lack of independence on the board.</i>			
2.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	For	For
2.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	For	For
2.3	Elect Director and Audit Committee Member Niunoya, Miho	For	For

Pepco Group BV

Meeting Date: 01/27/2022 **Country:** Netherlands
Meeting Type: Annual **Ticker:** PCO

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Pepco Group BV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.b	Advisory Vote on the Remuneration Report 2021	For	Against
<i>Voter Rationale: Large one off fees awarded to non-executives in relation to the IPO.</i>			
2.c	Adopt Financial Statements	For	For
3.a	Approve Discharge of Executive Members of the Board	For	For
3.b	Approve Discharge of Non-Executive Members of the Board	For	For
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For
5	Approve Long-Term Incentive Plan	For	For
6	Reappoint Mazars as External Auditor	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/27/2022

Country: USA

Meeting Type: Annual

Ticker: SBH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Marshall E. Eisenberg	For	For
1.2	Elect Director Diana S. Ferguson	For	Against
<i>Voter Rationale: The nominee is chair of the remuneration committee and there has been no improvement to remuneration practices.</i>			
1.3	Elect Director Dorlisa K. Flur	For	For
1.4	Elect Director James M. Head	For	For
1.5	Elect Director Linda Heasley	For	For
1.6	Elect Director Robert R. McMaster	For	For
1.7	Elect Director John A. Miller	For	For
1.8	Elect Director Erin Nealy Cox	For	For
1.9	Elect Director Denise Paulonis	For	For
1.10	Elect Director Edward W. Rabin	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based.</i>			
3	Ratify KPMG LLP as Auditors	For	For

Shanghai Milkground Food Tech Co., Ltd.

Meeting Date: 01/27/2022 **Country:** China
Meeting Type: Special **Ticker:** 600882

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Adjustment on Amount and Duration of Cash Management Using Idle Raised Funds	For	For

Tongling Nonferrous Metals Group Co., Ltd.

Meeting Date: 01/27/2022 **Country:** China
Meeting Type: Special **Ticker:** 000630

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Tang Shukun as Independent Director	For	For
2	Approve Daily Related Party Transactions	For	For
3	Approve Provision of Guarantee	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022 **Country:** USA
Meeting Type: Annual **Ticker:** WBA

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	For	For
1b	Elect Director David J. Brailer	For	For
1c	Elect Director Rosalind G. Brewer	For	For
1d	Elect Director William C. Foote	For	For
<i>Voter Rationale: We are supportive of the nominee's election.</i>			
1e	Elect Director Ginger L. Graham	For	Against
<i>Voter Rationale: Inadequate responsiveness to a failed say-on-pay vote result.</i>			
1f	Elect Director Valerie B. Jarrett	For	Against
<i>Voter Rationale: Inadequate responsiveness to a failed say-on-pay vote result.</i>			
1g	Elect Director John A. Lederer	For	Against
<i>Voter Rationale: Inadequate responsiveness to a failed say-on-pay vote result.</i>			
1h	Elect Director Dominic P. Murphy	For	For
1i	Elect Director Stefano Pessina	For	For
1j	Elect Director Nancy M. Schlichting	For	Against
<i>Voter Rationale: Inadequate responsiveness to a failed say-on-pay vote result.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: Insufficient response to last year's say-on-pay concerns.</i>			
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against
<i>Voter Rationale: The company is being asked to amend its Certificate of Incorporation to become a Public Benefit Corporation. We believe a vote AGAINST this proposal is warranted as; i) we believe the company is already operating in a responsible manner and has the policies and practices in place to ensure it considers all stakeholders, ii) at this time PBCs are not common or well established for companies of this size and iii) we strongly believe that the senior management team are best placed to make a judgement call on the legal implications of such a change.</i>			
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<i>Voter Rationale: The proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>			
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	For
<i>Voter Rationale: Although we view the Company's current disclosures as sufficient, we agree with the proponent that the continued sale of tobacco products is at odds with the Company's stated purpose and commitment to health and wellness. As such, this report would be beneficial to assess the potential wider risks associated with this conflict.</i>			

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Woori Financial Group, Inc.

Meeting Date: 01/27/2022

Country: South Korea

Meeting Type: Special

Ticker: 316140

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Yoon In-seop as Outside Director	For	For
1.2	Elect Shin Yo-hwan as Outside Director	For	For

WUS Printed Circuit (Kunshan) Co., Ltd.

Meeting Date: 01/27/2022

Country: China

Meeting Type: Special

Ticker: 002463

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment in Shareholding of Shengweice Electronics (Jiangsu) Co., Ltd.	For	For
2	Approve Daily Related Party Transactions	For	For

Yankuang Energy Group Company Limited

Meeting Date: 01/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1171

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version)	For	Against
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Yankuang Energy Group Company Limited

Meeting Date: 01/27/2022

Country: China

Meeting Type: Special

Ticker: 1171

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary <i>Voter Rationale: Directors eligible to receive awards under the Incentive Scheme would be involved in its administration.</i>	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version) <i>Voter Rationale: Directors eligible to receive awards under the Incentive Scheme would be involved in its administration.</i>	For	Against
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme <i>Voter Rationale: Directors eligible to receive awards under the Incentive Scheme would be involved in its administration.</i>	For	Against

Yankuang Energy Group Company Limited

Meeting Date: 01/27/2022

Country: China

Meeting Type: Extraordinary Shareholders

Ticker: 1171

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version)	For	Against
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against

Yankuang Energy Group Company Limited

Meeting Date: 01/27/2022

Country: China

Meeting Type: Special

Ticker: 1171

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Yankuang Energy Group Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021 Restricted A Share Incentive Scheme (Revised Draft) and its Summary	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2021 (Revised Version)	For	Against
3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	Against

Allianz All China Equity

Meeting Date: 01/28/2022

Country: Luxembourg

Meeting Type: Annual

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports, and Approve Financial Statements and Allocation of Income	For	For
2	Approve Discharge of Directors	For	For
3	Elect Oliver Drissen as Director	For	For
4	Elect Hanna Duer as Director	For	For
5	Elect Carina Feider as Director	For	For
6	Elect Markus Nilles as Director	For	For
7	Elect Silvana Pacitti as Director	For	For
8	Elect Dirk Raab as Director	For	For
9	Appoint PricewaterhouseCoopers as Auditor	For	For

Amdocs Limited

Meeting Date: 01/28/2022

Country: Guernsey

Meeting Type: Annual

Ticker: DOX

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Amdocs Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	For	For
1.2	Elect Director Adrian Gardner	For	For
1.3	Elect Director James S. Kahan	For	For
1.4	Elect Director Rafael de la Vega	For	For
1.5	Elect Director Giora Yaron	For	For
1.6	Elect Director Eli Gelman	For	For
<i>Voter Rationale: Less than 20% of the board are female directors; chair of governance committee is not independent</i>			
1.7	Elect Director Richard T.C. LeFave	For	For
1.8	Elect Director John A. MacDonald	For	For
1.9	Elect Director Shuky Sheffer	For	For
1.10	Elect Director Yvette Kanouff	For	For
1.11	Elect Director Sarah Ruth Davis	For	For
2	Approve an Increase in the Quarterly Cash Dividend Rate	For	For
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
<i>Voter Rationale: Excessive auditor tenure and no commitment to tender</i>			

AusNet Services Ltd.

Meeting Date: 01/28/2022

Country: Australia

Meeting Type: Court

Ticker: AST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Australian Energy Holdings No 4 Pty Ltd	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Avon Protection Plc

Meeting Date: 01/28/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: AVON

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Paul McDonald as Director	For	For
5	Re-elect Nick Keveth as Director	For	For
6	Re-elect Bruce Thompson as Director	For	For
7	Re-elect Chloe Ponsonby as Director	For	For
8	Re-elect Bindi Foyle as Director	For	For
9	Re-elect Victor Chavez as Director	For	For
10	Reappoint KPMG LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

China Cinda Asset Management Co., Ltd.

Meeting Date: 01/28/2022

Country: China

Meeting Type: Extraordinary Shareholders **Ticker:** 1359

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

China Cinda Asset Management Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	For	For

China Cinda Asset Management Co., Ltd.

Meeting Date: 01/28/2022 **Country:** China
Meeting Type: Special **Ticker:** 1359

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period for the Authorization to Deal with Matters Relating to the Issuance of Offshore Preference Shares	For	For

EVE Energy Co., Ltd.

Meeting Date: 01/28/2022 **Country:** China
Meeting Type: Special **Ticker:** 300014

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment in Battery R&D Center Building Project	For	For
2	Approve Provision of Guarantee	For	For
3	Approve Provision of Financial Assistance	For	For

Hollywood Bowl Group Plc

Meeting Date: 01/28/2022 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** BOWL

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Hollywood Bowl Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Elect Melanie Dickinson as Director	For	For
5	Re-elect Nick Backhouse as Director	For	For
6	Re-elect Peter Boddy as Director	For	For
7	Re-elect Stephen Burns as Director	For	For
8	Re-elect Laurence Keen as Director	For	For
9	Re-elect Ivan Schofield as Director	For	For
10	Re-elect Claire Tiney as Director	For	For
11	Reappoint KPMG LLP as Auditors	For	For
<i>Voter Rationale: We are supportive of this proposal.</i>			
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
<i>Voter Rationale: We are supportive of this proposal.</i>			
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Kenedix Office Investment Corp.

Meeting Date: 01/28/2022

Country: Japan

Meeting Type: Special

Ticker: 8972

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Kenedix Office Investment Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Reflect Changes in Accounting Standards - Amend Asset Management Compensation	For	For
2	Elect Executive Director Teramoto, Hikaru	For	For
3	Elect Alternate Executive Director Momoi, Hiroaki	For	For
4.1	Elect Supervisory Director Morishima, Yoshihiro	For	For
4.2	Elect Supervisory Director Seki, Takahiro	For	For
4.3	Elect Supervisory Director Tokuma, Akiko	For	For

Lens Technology Co., Ltd.

Meeting Date: 01/28/2022

Country: China

Meeting Type: Special

Ticker: 300433

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Loan from Controlling Shareholder and Related Party Transaction	For	For
2	Approve Amendments to Articles of Association	For	For

Megaport Ltd.

Meeting Date: 01/28/2022

Country: Australia

Meeting Type: Extraordinary Shareholders

Ticker: MP1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of Options to Michael Klayko	For	Against

Voter Rationale: Vesting period is less than three years. Performance related pay may compromise independence of NEDs

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Megaport Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Grant of Options to Melinda Snowden	For	Against
<i>Voter Rationale: Vesting period is less than three years. Performance related pay may compromise independence of NEDs</i>			
3	Approve Grant of Options to Glo Gordon	For	Against
<i>Voter Rationale: Vesting period is less than three years. Performance related pay may compromise independence of NEDs</i>			

Navigator Global Investments Limited

Meeting Date: 01/28/2022 **Country:** Australia
Meeting Type: Annual **Ticker:** NGI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Michael Shepherd as Director	For	For
<i>Voter Rationale: We do not vote against tenure</i>			
3b	Elect Suvan de Soysa as Director	For	For
4	Approve Performance Rights Plan	For	For
5	Approve Grant of Performance Rights to Sean McGould	For	For
6	Approve Potential Termination Benefits	For	For
7a	Approve General Amendments to the Constitution	For	For
7b	Approve Technology Amendments to the Constitution	For	Against
<i>Voter Rationale: Virtual-only meetings may impact on shareholder rights in holding directors publicly accountable and may hinder meaningful exchanges between directors and shareholders.</i>			

POSCO

Meeting Date: 01/28/2022 **Country:** South Korea
Meeting Type: Special **Ticker:** 005490

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Split-Off Agreement	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Prada SpA

Meeting Date: 01/28/2022 **Country:** Italy
Meeting Type: Ordinary Shareholders **Ticker:** 1913

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from 9 to 11	For	For
2a	Elect Pamela Culpepper as Director	For	For
2b	Elect Anna Maria Rugarli as Director	For	For
3	Approve Increase in Aggregate Compensation Ceiling for Directors	For	For

Thai Beverage Public Company Limited

Meeting Date: 01/28/2022 **Country:** Thailand
Meeting Type: Annual **Ticker:** Y92

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	For	For
2	Acknowledge Business Operation for 2021 and the Report of the Board of Directors	For	For
3	Approve Financial Statements and Auditors' Reports	For	For
4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
5.1.1	Elect Piyasakol Sakolsatayadorn as Director	For	For
5.1.2	Elect Panote Sirivadhanabhakdi as Director	For	For
<i>Voter Rationale: A vote FOR the nominee is warranted.</i>			
5.1.3	Elect Thapana Sirivadhanabhakdi as Director	For	For
5.1.4	Elect Ueychai Tantha-Obhas as Director	For	For
5.1.5	Elect Sithichai Chaikriangkrai as Director	For	Against
<i>Voter Rationale: The nominee is considered overboarded.</i>			
5.1.6	Elect Pisanu Vichiensanth as Director	For	For
5.2	Approve Determination of Director Authorities	For	For
6	Approve Remuneration of Directors	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Thai Beverage Public Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve D&O Insurance for Directors and Executives	For	For
9	Approve Mandate for Interested Person Transactions	For	For
10	Other Business	For	Against

Voter Rationale: Lack of information.

Treatt Plc

Meeting Date: 01/28/2022

Country: United Kingdom

Meeting Type: Annual

Ticker: TET

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Tim Jones as Director	For	For
6	Re-elect Daemmon Reeve as Director	For	For
7	Re-elect Richard Hope as Director	For	For
8	Re-elect David Johnston as Director	For	For
9	Re-elect Jeff Iliffe as Director	For	For
10	Re-elect Yetunde Hofmann as Director	For	For
11	Re-elect Lynne Weedall as Director	For	For
12	Re-elect Vijay Thakrar as Director	For	For
13	Reappoint BDO LLP as Auditors	For	For
14	Authorise Board to Fix Remuneration of Auditors	For	For
15	Approve Increase in Aggregate Fees of Non-executive Directors	For	For
16	Approve Deferred Share Bonus Plan	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Treatt Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UGI Corporation

Meeting Date: 01/28/2022

Country: USA

Meeting Type: Annual

Ticker: UGI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	For	For
1b	Elect Director M. Shawn Bort	For	For
1c	Elect Director Theodore A. Dosch	For	For
1d	Elect Director Alan N. Harris	For	For
1e	Elect Director Mario Longhi	For	For
1f	Elect Director William J. Marrasso	For	For
1g	Elect Director Cindy J. Miller	For	For
1h	Elect Director Roger Perreault	For	For
1i	Elect Director Kelly A. Romano	For	For
1j	Elect Director James B. Stallings, Jr.	For	For
1k	Elect Director John L. Walsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based.</i>			
3	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

WestRock Company

Meeting Date: 01/28/2022

Country: USA

Meeting Type: Annual

Ticker: WRK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	For	For
1b	Elect Director Timothy J. Bernlohr	For	For
1c	Elect Director J. Powell Brown	For	For
1d	Elect Director Terrell K. Crews	For	For
1e	Elect Director Russell M. Currey	For	For
1f	Elect Director Suzan F. Harrison	For	For
1g	Elect Director Gracia C. Martore	For	For
1h	Elect Director James E. Nevels	For	For
1i	Elect Director David B. Sewell	For	For
1j	Elect Director Alan D. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	Against

Voter Rationale: Auditor tenure exceeds 20 years and no commitment to tender.

Wuchan Zhongda Group Co., Ltd.

Meeting Date: 01/28/2022

Country: China

Meeting Type: Special

Ticker: 600704

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Chen Xin as Director	For	For
1.2	Elect Hong Feng as Director	For	For

Sun Tv Network Limited

Meeting Date: 01/30/2022

Country: India

Meeting Type: Special

Ticker: 532733

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Sun Tv Network Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Kalanithi Maran as Whole-Time Director Designated as "Executive Chairman"	For	Against
<i>Voter Rationale: The board retains significant discretion in determining the pay outcome.</i>			
2	Approve Reappointment and Remuneration of Kavery Kalanithi as Whole-Time Director Designated as "Executive Director"	For	Against
<i>Voter Rationale: The board retains significant discretion in determining the pay outcome.</i>			

Artemis SmartGARP Institutional Global Equity

Meeting Date: 01/31/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Investment Objective and Policy of the Fund; Approve Change to the Fund's Benchmark; Approve Change of Fund's Name to Artemis SmartGARP Paris-Aligned Global Equity Fund	For	For

Class Ltd. (Australia)

Meeting Date: 01/31/2022 **Country:** Australia
Meeting Type: Court **Ticker:** CL1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by HUB24 Limited	For	For

Georgia Capital Plc

Meeting Date: 01/31/2022 **Country:** United Kingdom
Meeting Type: Special **Ticker:** CGEO

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Georgia Capital Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Disposal by JSC Georgia Capital of Up to 100% of its Interest in Georgia Global Utilities JSC to FCC Aqualia	For	For
2	Approve Seller Break Fee	For	For

Paragon Mortgages (No. 12) Plc

Meeting Date: 01/31/2022 **Country:** United Kingdom
Meeting Type: Bondholder **Ticker:** N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

PTC Inc.

Meeting Date: 01/31/2022 **Country:** USA
Meeting Type: Annual **Ticker:** PTC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	For	For
1.2	Elect Director Janice Chaffin	For	For
<i>Voter Rationale: A vote FOR the director nominees is warranted.</i>			
1.3	Elect Director James Heppelmann	For	For
1.4	Elect Director Klaus Hoehn	For	For
1.5	Elect Director Paul Lacy	For	For
1.6	Elect Director Corinna Lathan	For	For
1.7	Elect Director Blake Moret	For	For
1.8	Elect Director Robert Schechter	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

PTC Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Voter Rationale: No concerns.

SFS Group AG

Meeting Date: 01/31/2022 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders **Ticker:** SFSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed.

SFS Group AG

Meeting Date: 01/31/2022 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders **Ticker:** SFSN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

HAGIHARA INDUSTRIES, Inc.

Meeting Date: 01/25/2022 **Country:** Japan
Meeting Type: Annual **Ticker:** 7856

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

HAGIHARA INDUSTRIES, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For

Park24 Co., Ltd.

Meeting Date: 01/27/2022 Country: Japan
Meeting Type: Annual Ticker: 4666

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nishikawa, Koichi	For	For
1.2	Elect Director Sasaki, Kenichi	For	For
1.3	Elect Director Kawakami, Norifumi	For	For
1.4	Elect Director Kawasaki, Keisuke	For	For
1.5	Elect Director Yamanaka, Shingo	For	For
1.6	Elect Director Oura, Yoshimitsu	For	For
1.7	Elect Director Nagasaka, Takashi	For	For
2.1	Elect Director and Audit Committee Member Sasakawa, Akifumi	For	For
2.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	For	For
2.3	Elect Director and Audit Committee Member Niunoya, Miho	For	For

Hi-Lex Corp.

Meeting Date: 01/29/2022 Country: Japan
Meeting Type: Annual Ticker: 7279

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	For

Vote Summary Report

Reporting Period: 01/01/2022 to 01/31/2022

Hi-Lex Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Director Teraura, Taro	For	For
2.2	Elect Director Masaki, Yasuko	For	For
2.3	Elect Director Kato, Toru	For	For
2.4	Elect Director Akanishi, Yoshifumi	For	For
2.5	Elect Director Yoshikawa, Hiromi	For	For
3	Appoint Statutory Auditor Ueda, Takashi	For	For