



#### 2015: overview

#### Strong results in a challenging market

- Net revenue £1,658.5m (2014: £1,549.5m)
- Profit before tax and exceptional items £609.7m (2014: £565.2m)
- Profit before tax £589.0m (2014: £517.1m)
- Full year dividend up 12% to 87.0 pence per share (2014: 78.0 pence per share)
- 72% of assets under management outperforming over three years
- Net new business £13.0bn (2014: £24.8bn)
- Assets under management £313.5bn (2014: £300.0bn)
- Board and senior management succession

#### Institutional

Assets under management: £181.0bn (2014: £171.1bn)

- £32.0bn of new mandates
- Net inflows £8.8bn
- Strong performance in Asia Pacific, UK
- Year of transition in US
- Significant new business in Fixed Income and Multi-asset

# Intermediary

Assets under management: £100.9bn (2014: £97.8bn)

- Strong flows in H1, challenging markets in H2
- Net inflows £4.3bn
- Significant flows in Asia Pacific, continental Europe
- Diversified across Fixed Income, Multi-asset, Equities
- Active management of product range:
  - 47 fund launches
  - 40 fund closures

# **Equities**

Assets under management: £129.9bn (2014: £129.6bn)

- £1.7bn of net inflows in core equities
- Strong flows in Japanese and European equities
- Small inflows in Emerging Markets
- Outflows in UK equities
- £2.5bn of outflows in £20.4bn Quant business

#### Multi-asset

Assets under management: £78.1bn (2014: £72.0bn)

Net new business £6.2bn

Diversified across Risk Mitigation

Risk Controlled Growth

Income

**Inflation Protection** 

New initiatives in liquid alternatives

#### **Fixed Income**

Assets under management: £60.3bn (2014: £51.1bn)

Net new business £9.1bn

Major flows in US/European Bond Beta

**Global Multi-Sector** 

**UK and European Credit** 

**EMD Relative Return** 

**Asian Bonds** 

- New fund launches
- Infrastructure Debt capability
- Exploring initiatives in ABS/MBS, loans

# Wealth Management

Assets under management: £31.6bn (2014: £31.1bn)

- Net revenues £207.2m (2014: £213.5m)
  2014 included £9.0m of one off revenues
- Profit before tax and exceptional items £61.3m (2014: £61.7m)
- 70% cost income ratio
- Net inflows in UK £0.2bn slowdown in H2 private clients and charities drawing down on investment returns
- Outflows in Switzerland reshaping business
- Growth opportunities in UK, overseas

#### Associates, joint ventures and partnerships

#### Good progress in 2015

- Strategy of building businesses with high quality partners
- To enter new markets

China: Bank of Communications Schroders

India: Axis Asset Management Company

To complement existing presence

Japan: Nippon Life

To extend investment capabilities

Insurance linked securities: Secquaero

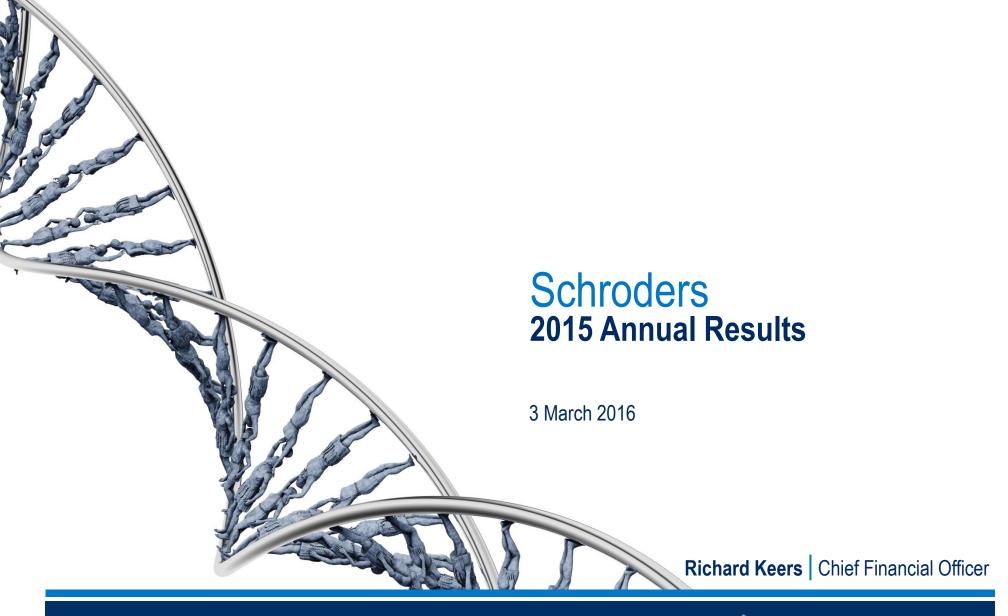
Convertibles

Loans

As investment opportunity

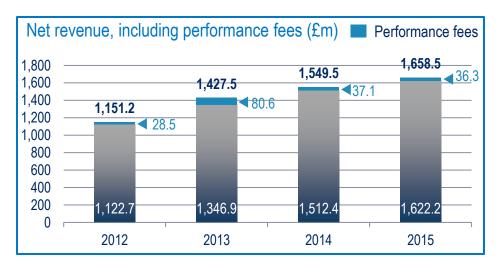
**RWC** 

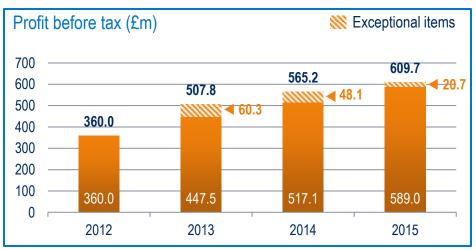
Nutmeg

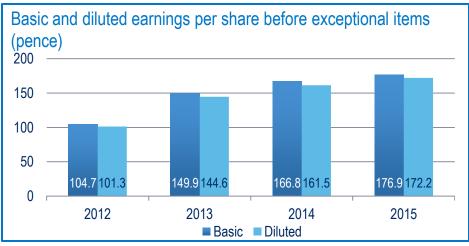


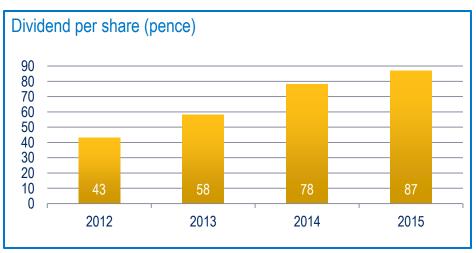


# Financial highlights



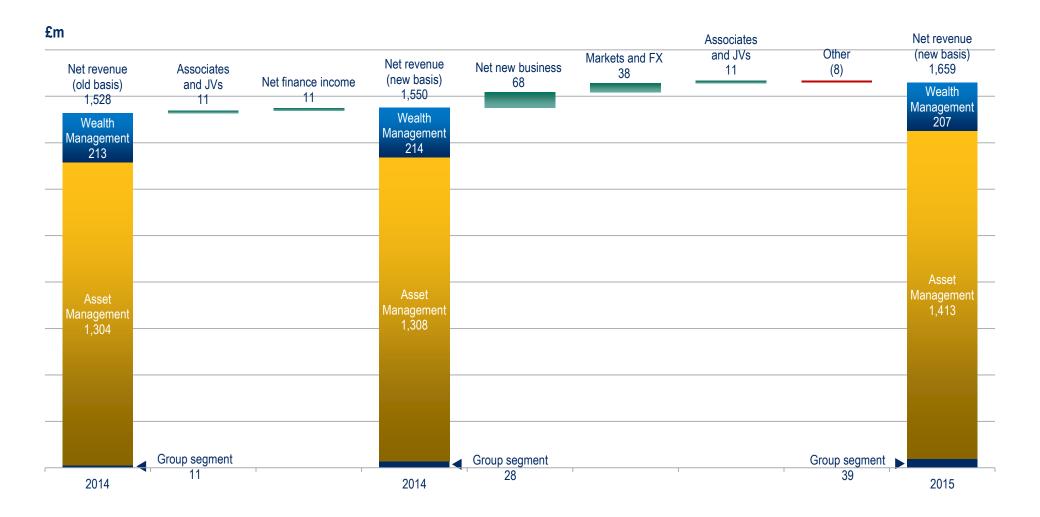






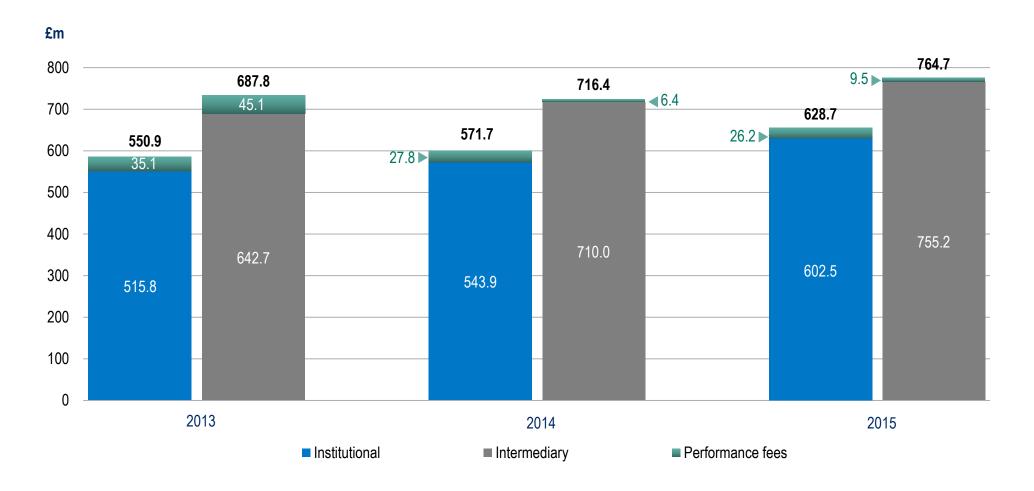
# Net revenue – driven by organic growth

Net revenue up 7% to £1,659m



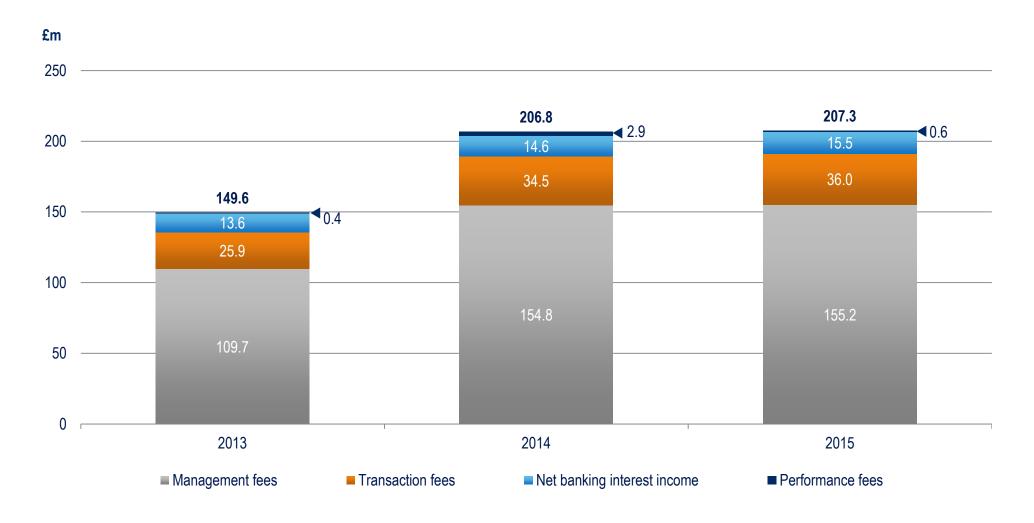
# Asset Management net operating revenues

Asset Management net operating revenue margins, excluding performance fees, at 49 bps



# Wealth Management net operating revenues

Wealth Management net operating revenue margins, excluding performance fees, at 65 bps



# Operating expenses

#### Cost control in line with projections

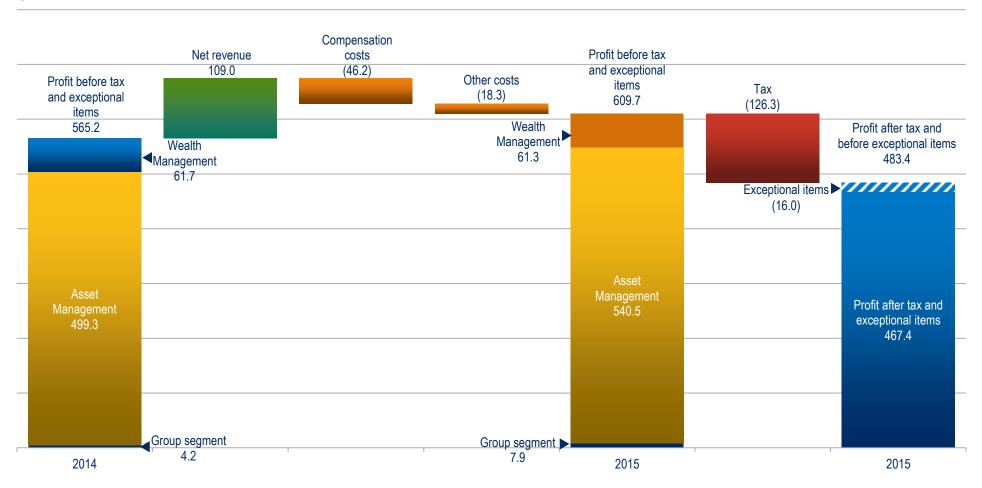
		2015			
£m	2014	AM & Group	WM	Total	2015 versus 2014
Compensation costs	687.8	637.2	96.8	734.0	+7%
Non-compensation costs	296.5	265.7	49.1	314.8	+6%
Operating expenses (excluding exceptional items)	984.3	902.9	145.9	1,048.8	+7%
Exceptional expenses	48.8	17.7	0.8	18.5	-62%
Operating expenses (including exceptional items)	1,033.1	920.6	146.7	1,067.3	+3%
Headcount	3,556	3,158	626	3,784	+6%

	2014	2015
Compensation cost:net revenue ratio	44%	44%
Cost:net revenue ratio	64%	63%

#### Profit before tax and exceptional items

Up 8% to £609.7m reflecting strong business performance

#### £m



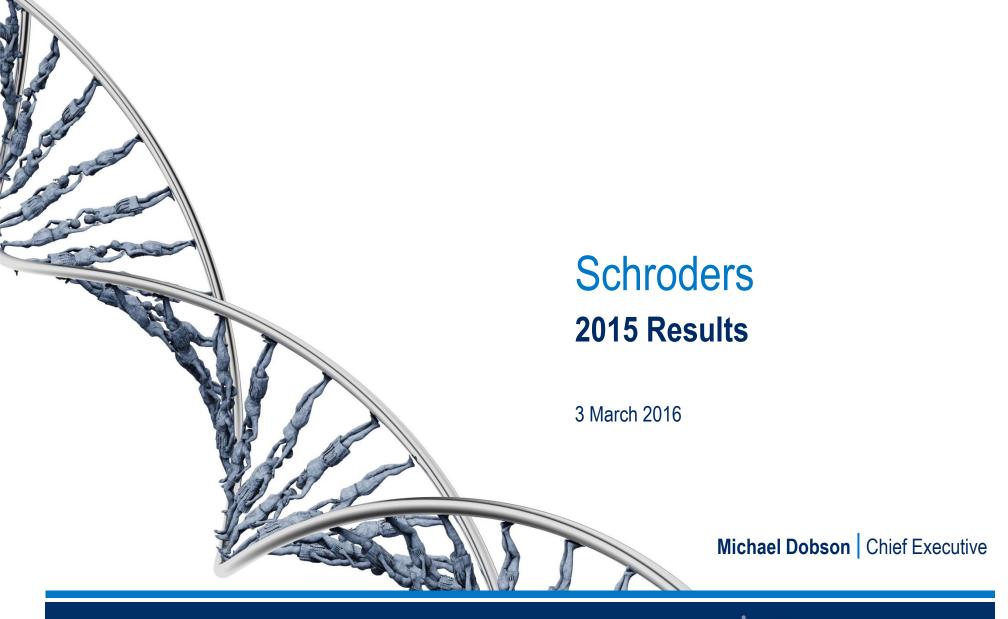
# **Analysis of Group Capital**

Increase of £258m during 2015 to £2,796m

£m	2014	2015
Regulatory capital	673	653
Other operating capital	284	253
Investment capital*	725	942
Seed capital	163	229
Other items**	693	719
Statutory Group capital	2,538	2,796

<sup>\*</sup> Includes RWC Partners Limited and Schroder Ventures Investments Limited associates

<sup>\*\*</sup> Comprises goodwill, intangible assets, pension scheme surpluses, other associates and joint ventures and deferred tax





#### Outlook

#### Resilience through a globally diversified business

- Good new business flows in Institutional
- Market volatility reducing retail investor demand
- Many long-term growth opportunities
- Continuity and stability through succession plans

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