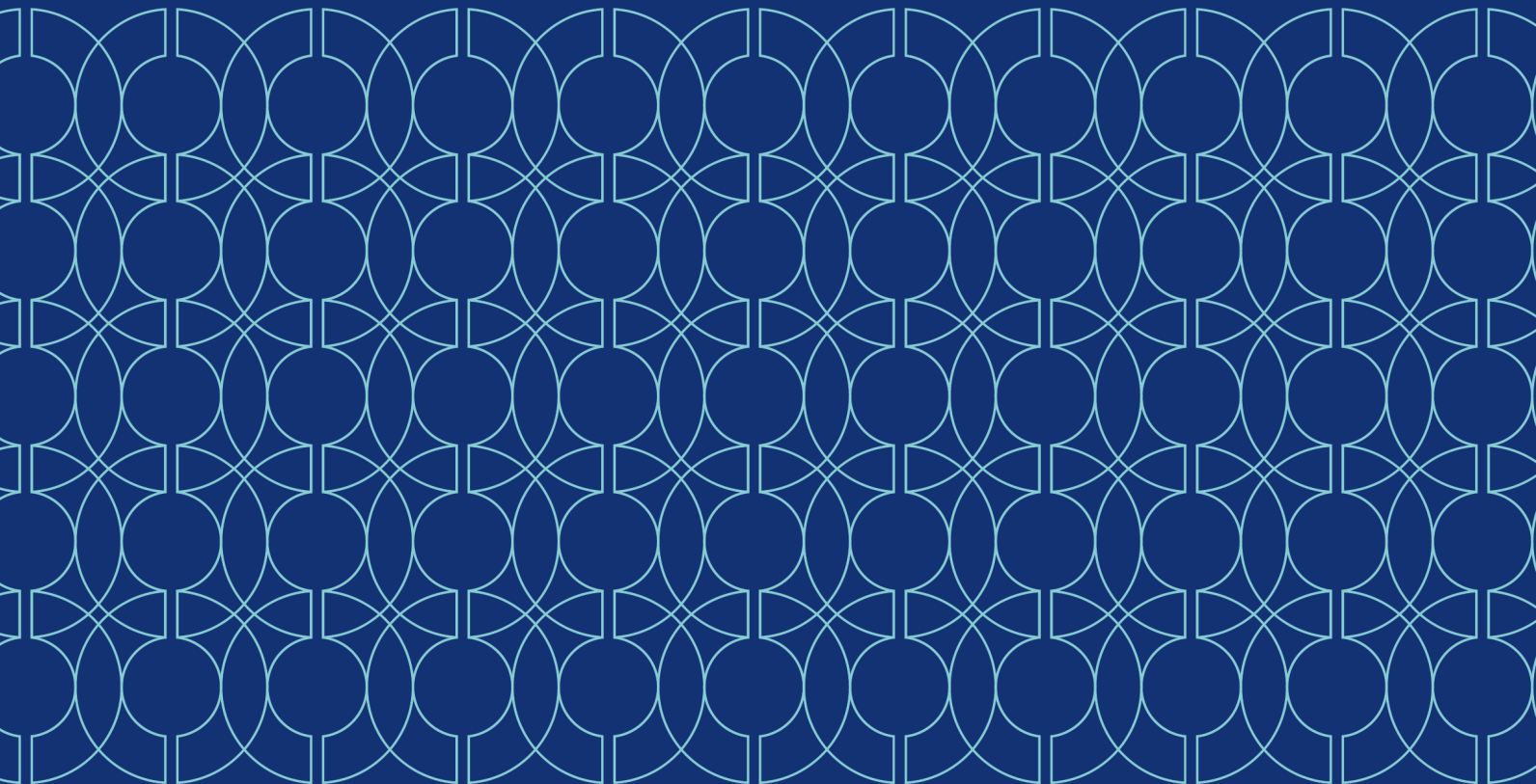


Schroders

Voting

January 2020



Schroders is required to publish records of voting in order to achieve compliance with the UK Stewardship Code. According, voting in accordance with our house policy is set out on the following pages.

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Dr. Lal PathLabs Limited

Meeting Date: 01/01/2020

Country: India

Meeting Type: Special

Ticker: 539524

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Payment of Remuneration to Rahul Sharma as Non-Executive Director | For | For |

Future Retail Limited

Meeting Date: 01/01/2020

Country: India

Meeting Type: Special

Ticker: 540064

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1 | Approve Pledging of Assets for Debt | For | For |

Dr. Reddy's Laboratories Limited

Meeting Date: 01/02/2020

Country: India

Meeting Type: Court

Ticker: 500124

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Scheme of Amalgamation and Arrangement | For | For |

Dr. Reddy's Laboratories Limited

Meeting Date: 01/02/2020

Country: India

Meeting Type: Court

Ticker: 500124

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Scheme of Amalgamation and Arrangement | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Bharti Airtel Limited

Meeting Date: 01/03/2020

Country: India

Meeting Type: Special

Ticker: 532454

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | For |
| 2 | Approve Issuance of Foreign Currency Convertible Bonds and Unsecured/Secured Redeemable Non-Convertible Debentures along with or without Warrants | For | For |

Tejas Networks Limited

Meeting Date: 01/03/2020

Country: India

Meeting Type: Special

Ticker: 540595

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Reelect V Balakrishnan as Non-Executive Chairman and Independent Director | For | For |

Winning Health Technology Group Co. Ltd.

Meeting Date: 01/03/2020

Country: China

Meeting Type: Special

Ticker: 300253

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Repurchase and Cancellation of 2016 Performance Shares | For | For |
| 2 | Approve Repurchase and Cancellation of 2019 Performance Shares | For | For |
| 3 | Approve Amendments to Articles of Association | For | For |
| 4 | Amend Rules and Procedures Regarding General Meetings of Shareholders | For | For |
| 5 | Amend Detailed Rules for Online Voting of the Shareholders General Meeting | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Zoomlion Heavy Industry Science and Technology Co., Ltd.

Meeting Date: 01/06/2020

Country: China

Meeting Type: Special

Ticker: 1157

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Stock Ownership Plan | For | For |
| 2 | Approve Adoption of the Management Rules of the Stock Ownership Plan | For | For |
| 3 | Authorize Board to Deal With All Matters in Relation to the Stock Ownership Plan | For | For |
| 4 | Approve Amendments to Articles of Association to Expand Business Scope | For | For |
| 5 | Approve Merger by Absorption and Related Transactions | For | For |
| 6 | Approve Provision of a Guarantee by the Company in Favour of Zoomlion Finance and Leasing (Beijing) Co., Ltd. and Related Transactions | For | For |
| 7 | Approve Proposed Registration by the Company for the Issue of Asset-Back Securities and Related Transactions | For | For |

A-Living Services Co., Ltd.

Meeting Date: 01/07/2020

Country: China

Meeting Type: Special

Ticker: 3319

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|----------|------------------|
| 1 | Amend Articles of Association | For | For |

By-Health Co., Ltd.

Meeting Date: 01/07/2020

Country: China

Meeting Type: Special

Ticker: 300146

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

By-Health Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Draft and Summary of Stock Option Incentive Plan | For | For |
| 2 | Approve Methods to Assess the Performance of Plan Participants | For | For |
| 3 | Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan | For | For |
| 4 | Approve Amendments to Articles of Association to Expand Business Scope | For | For |
| 5 | Amend Management System for Providing External Guarantees | For | For |
| 6 | Approve External Investment Management System | For | For |
| 7 | Amend Rules and Procedures Regarding General Meetings of Shareholders | For | For |
| 8 | Amend Shareholders' Meeting Online Voting Regulations | For | For |
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | For | For |

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Draft and Summary of Stock Option Incentive Plan | For | For |
| 2 | Approve Methods to Assess the Performance of Plan Participants | For | For |
| 3 | Approve Authorization of Board to Handle All Related Matters Regarding Stock Option Incentive Plan | For | For |
| 4 | Approve Amendments to Articles of Association to Expand Business Scope | For | For |
| 5 | Amend Management System for Providing External Guarantees | For | For |
| 6 | Approve External Investment Management System | For | For |
| 7 | Amend Rules and Procedures Regarding General Meetings of Shareholders | For | For |
| 8 | Amend Shareholders' Meeting Online Voting Regulations | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

By-Health Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 9 | Amend Rules and Procedures Regarding Meetings of Board of Supervisors | For | For |

Fullshare Holdings Limited

Meeting Date: 01/07/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 607

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Baker Tilly Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration | For | For |
| 2 | Elect Shen Chen as Director | For | For |

Lindsay Corporation

Meeting Date: 01/07/2020 **Country:** USA
Meeting Type: Annual **Ticker:** LNN

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1.1 | Elect Director Michael N. Christodolou | For | Withhold |
| <i>Voter Rationale: concerns about board entrenchment compromising independence as Chair of the Audit Committee</i> | | | |
| 1.2 | Elect Director David B. Rayburn | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

Trigano SA

Meeting Date: 01/07/2020 **Country:** France
Meeting Type: Annual/Special **Ticker:** TRI

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Trigano SA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 2.00 per Share | For | For |
| 5 | Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 169,000 | For | For |
| 6 | Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital | For | Against |
| <i>Voter Rationale: Can be used in takeover period.</i> | | | |
| 7 | Approve Compensation of Francois Feuillet, Chairman of the Management Board | For | For |
| 8 | Approve Compensation of Marie-Helene Feuillet, CEO | For | For |
| 9 | Approve Compensation of Michel Freiche, CEO | For | Against |
| <i>Voter Rationale: Lack of disclosure.</i> | | | |
| 10 | Approve Compensation of Paolo Bicci, Management Board Member | For | Against |
| <i>Voter Rationale: Lack of disclosure.</i> | | | |
| 11 | Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board | For | For |
| 12 | Approve Remuneration Policy for Chairman of the Management Board | For | Against |
| <i>Voter Rationale: Lack of disclosure.</i> | | | |
| 13 | Approve Remuneration Policy for CEOs (Management Board Members) | For | Against |
| <i>Voter Rationale: Lack of disclosure.</i> | | | |
| 14 | Approve Remuneration Policy for Members of the Management Board | For | Against |
| <i>Voter Rationale: Lack of disclosure.</i> | | | |
| 15 | Approve Remuneration Policy for Members of the Supervisory Board | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | For | For |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Acuity Brands, Inc.

Meeting Date: 01/08/2020

Country: USA

Meeting Type: Annual

Ticker: AYI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director W. Patrick Battle | For | For |
| 1b | Elect Director Peter C. Browning | For | For |
| 1c | Elect Director G. Douglas Dillard, Jr. | For | For |
| 1d | Elect Director James H. Hance, Jr. | For | For |
| 1e | Elect Director Robert F. McCullough | For | For |
| 1f | Elect Director Vernon J. Nagel | For | For |
| 1g | Elect Director Dominic J. Pileggi | For | For |
| 1h | Elect Director Ray M. Robinson | For | For |
| 1i | Elect Director Mary A. Winston | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |

Athabasca Oil Corporation

Meeting Date: 01/08/2020

Country: Canada

Meeting Type: Special

Ticker: ATH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1 | Approve Reduction in Stated Capital | For | For |

Industrial & Commercial Bank of China Limited

Meeting Date: 01/08/2020

Country: China

Meeting Type: Special

Ticker: 1398

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Industrial & Commercial Bank of China Limited

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|----------|------------------|
| 1 | Elect Yang Guozhong as Supervisor | For | For |

Industrial & Commercial Bank of China Limited

Meeting Date: 01/08/2020 **Country:** China
Meeting Type: Special **Ticker:** 1398

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|----------|------------------|
| 1 | Elect Yang Guozhong as Supervisor | For | For |

Spotify Technology SA

Meeting Date: 01/08/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** SPOT

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1 | Elect Barry McCarthy as B Director | For | For |

The Greenbrier Companies, Inc.

Meeting Date: 01/08/2020 **Country:** USA
Meeting Type: Annual **Ticker:** GBX

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|----------|------------------|
| 1.1 | Elect Director Wanda F. Felton | For | For |
| 1.2 | Elect Director Graeme A. Jack | For | For |
| 1.3 | Elect Director David L. Starling | For | For |
| 1.4 | Elect Director Wendy L. Teramoto | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

The Greenbrier Companies, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| 3 | Ratify KPMG LLC as Auditors | For | For |

Axis Bank Limited

Meeting Date: 01/09/2020 **Country:** India
Meeting Type: Special **Ticker:** 532215

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1 | Reelect S. Vishvanathan as Director | For | For |

Jagged Peak Energy Inc.

Meeting Date: 01/09/2020 **Country:** USA
Meeting Type: Special **Ticker:** JAG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1 | Approve Merger Agreement | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | For |

Parsley Energy, Inc.

Meeting Date: 01/09/2020 **Country:** USA
Meeting Type: Special **Ticker:** PE

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Issue Shares in Connection with Acquisition | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Urbi Desarrollos Urbanos SAB de CV

Meeting Date: 01/09/2020

Country: Mexico

Meeting Type: Special

Ticker: URBI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Reverse Stock Split and Consequently Share Issuance Without Capital Increase | For | For |
| 2 | Amend Article 6 | For | For |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |

Urbi Desarrollos Urbanos SAB de CV

Meeting Date: 01/09/2020

Country: Mexico

Meeting Type: Special

Ticker: URBI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Elect or Ratify Directors; Verify Independence Classification | For | For |
| 2 | Elect or Ratify Chairman and Members of Audit and Corporate Practices Committee | For | For |
| 3 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |

CCR SA

Meeting Date: 01/10/2020

Country: Brazil

Meeting Type: Special

Ticker: CCRO3

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|----------------|----------|------------------|
| 1 | Amend Articles | For | Against |

Voter Rationale: Board term being moved to two years

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Fortune Real Estate Investment Trust

Meeting Date: 01/10/2020

Country: Singapore

Meeting Type: Special

Ticker: 778

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Trust Deed Amendments Relating to the Provisions Applicable to Singapore Property Funds | For | For |
| 2 | Approve Trust Deed Amendments Relating to the Calculation of the General Mandate Threshold for Non-pro Rata Issue of Units | For | For |
| 3 | Approve Trust Deed Amendments Relating to the Insurance of Investments | For | For |
| 4 | Approve Trustee's Additional Fee and the Proposed Trust Deed Amendments Relating to Trustee's Additional Fee | For | For |
| 5 | Approve Trust Deed Amendments Relating to the Manager's Duties | For | For |
| 6 | Approve Trust Deed Amendments Relating to the Removal of the Manager | For | For |
| 7 | Approve Trust Deed Amendments Relating to Advertisements | For | For |
| 8 | Approve Trust Deed Amendments Relating to the Termination of Fortune REIT | For | For |
| 9 | Approve Trust Deed Amendments Relating to Voting at General Meetings | For | For |
| 10 | Approve Trust Deed Amendments Relating to Maximum Number of Proxies | For | For |
| 11 | Approve Trust Deed Amendments Relating to Conflicting Provision | For | For |

Kangwon Land, Inc.

Meeting Date: 01/10/2020

Country: South Korea

Meeting Type: Special

Ticker: 035250

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Appoint Moon Tae-gohn as Temporary Chairman of the Board | Against | Against |

Voter Rationale: lack of disclosure

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Kangwon Land, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|---|----------|------------------|
| 2 | Approve Remission of Directors' Liabilities | Against | Against |
| <i>Voter Rationale: lack of compelling rationale for why company should not shoulder losses for court ruling and lack of promise to indemnify directors</i> | | | |

Mediaset SpA

Meeting Date: 01/10/2020 **Country:** Italy
Meeting Type: Special **Ticker:** MS

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1 | Amend Bylaws of MFE - MEDIAFOREUROPE NV and the Terms and Conditions of the Special Voting Shares after Cross-Border Merger of Mediaset SpA and Mediaset Espana Comunicacion SA with and into Mediaset Investment NV | For | Against |
| <i>Voter Rationale: Would lead to a decrease in minority shareholder rights.</i> | | | |

Orange Life Insurance Ltd.

Meeting Date: 01/10/2020 **Country:** South Korea
Meeting Type: Special **Ticker:** 079440

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|----------|------------------|
| 1 | Approve Share Exchange Agreement | For | For |

Shenzhen Salubris Pharmaceuticals Co., Ltd.

Meeting Date: 01/10/2020 **Country:** China
Meeting Type: Special **Ticker:** 002294

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.1 | Elect Ye Chenghai as Non-independent Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Shenzhen Salubris Pharmaceuticals Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.2 | Elect Kevin Sing Ye as Non-independent Director | For | For |
| 1.3 | Elect Yan Jie as Non-independent Director | For | For |
| 1.4 | Elect Ye Yuyun as Non-independent Director | For | For |
| 1.5 | Elect Wen Zhongyi as Non-independent Director | For | For |
| 1.6 | Elect Yang Jianfeng as Non-independent Director | For | For |
| 2.1 | Elect He Suying as Independent Director | For | For |
| 2.2 | Elect Liu Laiping as Independent Director | For | For |
| 2.3 | Elect Zhang Meng as Independent Director | For | For |
| 3.1 | Elect Li Aizhen as Supervisor | For | For |
| 3.2 | Elect Tang Ji as Supervisor | For | For |
| 4 | Approve Allowance of Independent Directors | For | For |

Canal de Isabel II Gestion SA

Meeting Date: 01/13/2020

Country: Spain

Meeting Type: Bondholder

Ticker: N/A

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Update by the Issuer of the Event of Default of Bonds in Accordance to Clause 11.11 of the Base Prospectus Registered in CNMV | For | For |
| 2 | Approve Request for Consent to Bondholders to Exclude Triple A from Barranquilla as a Relevant Subsidiary After Explanation of the Issuer | For | For |
| 3 | Allow Questions | For | For |
| 4 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| 5 | Approve Minutes of Meeting | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Cholamandalam Investment and Finance Company Limited

Meeting Date: 01/13/2020

Country: India

Meeting Type: Special

Ticker: 511243

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | For | Against |
| <i>Voter Rationale: Lacks Preemptive Rights</i> | | | |

Frasers Centrepoint Trust

Meeting Date: 01/13/2020

Country: Singapore

Meeting Type: Annual

Ticker: J69U

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize the Manager to Fix Their Remuneration | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against |
| <i>Voter Rationale: More than 10% of issued capital being offered without preemptive rights</i> | | | |

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Meeting Date: 01/13/2020

Country: China

Meeting Type: Special

Ticker: 874

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Amend Rules and Procedures Regarding Meetings of Board of Directors | For | For |
| 2 | Approve to Appoint Auditor | For | For |
| 3 | Approve to Appoint Internal Auditor | For | For |
| 4 | Approve Amendments to Articles of Association | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 5.1 | Elect Yang Jun as Director and Authorize Board to Fix His Remuneration | For | For |
| 6.1 | Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration | For | For |

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Amend Rules and Procedures Regarding Meetings of Board of Directors | For | For |
| 2 | Approve to Appoint Auditor | For | For |
| 3 | Approve to Appoint Internal Auditor | For | For |
| 4 | Approve Amendments to Articles of Association | For | For |
| 5.1 | Elect Yang Jun as Director and Authorize Board to Fix His Remuneration | For | For |
| 6.1 | Elect Cheng Jinyuan as Supervisor and Authorize Board to Fix His Remuneration | For | For |

SRC Energy Inc.

Meeting Date: 01/13/2020

Country: USA

Meeting Type: Special

Ticker: SRCI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1 | Approve Merger Agreement | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | For |
| 3 | Adjourn Meeting | For | For |

Adyen NV

Meeting Date: 01/14/2020

Country: Netherlands

Meeting Type: Special

Ticker: ADYEN

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Adyen NV

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 2 | Elect Joep van Beurden to Supervisory Board | For | For |

Apogee Enterprises, Inc.

Meeting Date: 01/14/2020 Country: USA
Meeting Type: Annual Ticker: APOG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Christina M. Alvord | For | For |
| 1.2 | Elect Director Frank G. Heard | For | For |
| 1.3 | Elect Director Elizabeth M. Lilly | For | For |
| 1.4 | Elect Director Mark A. Pompa | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Approve Omnibus Stock Plan | For | For |
| 4 | Approve Non-Employee Director Omnibus Stock Plan | For | For |
| 5 | Adopt Majority Voting for Uncontested Election of Directors | For | For |
| 6 | Reduce Supermajority Vote Requirement for Removal of Directors | For | For |
| 7 | Reduce Supermajority Vote Requirement to Amend Director Removal Provision | For | For |
| 8 | Amend Articles to Eliminate the Anti-Greenmail Provision | For | For |
| 9 | Reduce Supermajority Vote Requirement to Amend the Anti-Greenmail Provision | For | For |
| 10 | Ratify the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | For | For |
| 11 | Ratify Deloitte & Touche LLP as Auditors | For | For |

Encana Corporation

Meeting Date: 01/14/2020 Country: Canada
Meeting Type: Special Ticker: ECA

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Encana Corporation

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|----------|------------------|
| 1 | Approve Reorganization Plan | For | For |
| 2 | Other Business | For | Against |

Voter Rationale: proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.

Frasers Logistics & Industrial Trust

Meeting Date: 01/14/2020 **Country:** Singapore
Meeting Type: Annual **Ticker:** BUOU

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against |

Voter Rationale: The issuance limit is above 10% of current share capital.

UniFirst Corporation

Meeting Date: 01/14/2020 **Country:** USA
Meeting Type: Annual **Ticker:** UNF

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|----------|------------------|
| 1.1 | Elect Director Thomas S. Postek | For | For |
| 1.2 | Elect Director Steven S. Sintros | For | For |
| 1.3 | Elect Director Raymond C. Zemlin | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

China Evergrande Group

Meeting Date: 01/15/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 3333

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Final Dividend and Related Transactions | For | For |

Cofinimmo SA

Meeting Date: 01/15/2020

Country: Belgium

Meeting Type: Special

Ticker: COFB

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| A211 | Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions | For | For |
| A212 | Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend | For | For |
| A213 | Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights | For | For |
| A22 | Amend Articles to 6.2 and 6.4 to Reflect Changes in Capital | For | For |
| B3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | For | For |
| C4 | Authorize Distribution to Employees And Subsidiaries of a Share of Profits | For | For |
| D6 | Approve Cancellation of Classes of Shares and Amend Articles 7 and 8 | For | For |
| E8 | Amend Corporate Purpose and Article 3 | For | For |
| F9 | Opt-in to New Belgian Code of Companies and Associations | For | For |
| G10 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Cogeco Communications Inc.

Meeting Date: 01/15/2020

Country: Canada

Meeting Type: Annual

Ticker: CCA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Colleen Abdoulah | For | For |
| 1.2 | Elect Director Louis Audet | For | For |
| 1.3 | Elect Director James C. Cherry | For | For |
| 1.4 | Elect Director Pippa Dunn | For | For |
| 1.5 | Elect Director Joanne Ferstman | For | For |
| 1.6 | Elect Director Lib Gibson | For | For |
| 1.7 | Elect Director Philippe Jette | For | For |
| 1.8 | Elect Director Bernard Lord | For | For |
| 1.9 | Elect Director David McAusland | For | For |
| 1.10 | Elect Director Carole J. Salomon | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |

Diploma Plc

Meeting Date: 01/15/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: DPLM

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Re-elect John Nicholas as Director | For | For |
| 4 | Elect Johnny Thomson as Director | For | For |
| 5 | Re-elect Nigel Lingwood as Director | For | For |
| 6 | Re-elect Charles Packshaw as Director | For | For |
| 7 | Re-elect Andy Smith as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Diploma Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 8 | Re-elect Anne Thorburn as Director | For | For |
| 9 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 10 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 11 | Approve Remuneration Policy | For | For |
| 12 | Approve Remuneration Report | For | For |
| 13 | Approve 2020 Performance Share Plan | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Fraser's Commercial Trust

Meeting Date: 01/15/2020

Country: Singapore

Meeting Type: Annual

Ticker: ND8U

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditors' Report | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | For | Against |

Voter Rationale: issuance limit is above 10% of current share capital.

Innophos Holdings, Inc.

Meeting Date: 01/15/2020

Country: USA

Meeting Type: Special

Ticker: IPHS

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Innophos Holdings, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1 | Approve Merger Agreement | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | For |
| 3 | Adjourn Meeting | For | For |

Invesco Office J-REIT, Inc.

Meeting Date: 01/15/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 3298

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Amend Articles to Authorize Public Announcements in Electronic Format - Amend Asset Management Compensation | For | For |
| 2 | Elect Executive Director Minemura, Yugo | For | For |
| 3 | Elect Alternate Executive Director Nakata, Ryukichi | For | For |
| 4.1 | Elect Supervisory Director Yoshida, Kohei | For | For |
| 4.2 | Elect Supervisory Director Nihei, Hiroko | For | For |
| 4.3 | Elect Supervisory Director Sumino, Rina | For | For |

NetDragon Websoft Holdings Limited

Meeting Date: 01/15/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 777

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Issuance of Warrants and Allotment and Issuance of Warrant Shares Under Specific Mandate | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Northgate Plc

Meeting Date: 01/15/2020

Country: United Kingdom

Meeting Type: Special

Ticker: NTG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Matters Relating to the All-Share Merger with Redde plc | For | For |
| 2 | Approve Change of Company Name to Redde Northgate plc | For | For |
| 3 | Approve Northgate plc Value Creation Plan | For | For |
| 4 | Amend the Remuneration Policy | For | For |

Redde Plc

Meeting Date: 01/15/2020

Country: United Kingdom

Meeting Type: Court

Ticker: REDD

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|----------|------------------|
| 1 | Approve Scheme of Arrangement | For | For |

Redde Plc

Meeting Date: 01/15/2020

Country: United Kingdom

Meeting Type: Special

Ticker: REDD

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Matters Relating to the All-Share Merger with Northgate plc | For | For |

RM2 International SA

Meeting Date: 01/15/2020

Country: Luxembourg

Meeting Type: Special

Ticker: RM2

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

RM2 International SA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1 | Approve Cancellation of Admission of Shares Trading on AIM Market of London Stock Exchange | For | Abstain |
| <i>Voter Rationale: As a new investment an abstain appears an appropriate vote which we will then follow up with company engagement.</i> | | | |
| 2 | Elect Charles Duro as Director | For | For |

S.N.G.N. Romgaz S.A

Meeting Date: 01/15/2020 **Country:** Romania
Meeting Type: Special **Ticker:** SNG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.1 | Renew Credit Line from BCR | For | For |
| 1.2 | Reduce Limit of Bank Guarantee Facilities from BCR to USD 60 Million | For | For |
| 1.3 | Empower Representatives to Complete Formalities Pursuant to Renewed Credit Line Above | For | For |
| 1.4 | Empower Representatives to Sign Guarantee Letters Above | For | For |
| 2 | Authorize Filing of Required Documents/Other Formalities | For | For |

S.N.G.N. Romgaz S.A

Meeting Date: 01/15/2020 **Country:** Romania
Meeting Type: Special **Ticker:** SNG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|---|----------|------------------|
| 1 | Approve Increase in Capital of Depogaz Ploiesti SRL | None | Against |
| <i>Voter Rationale: Lack of rationale.</i> | | | |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

S.N.G.N. Romgaz S.A

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Empower Board to Issue Shares for Capital Increase of Depogaz Ploiesti SRL Above <i>Voter Rationale: Lack of rationale.</i> | None | Against |
| 3 | Empower Board to Complete Formalities Pursuant to Capital Increase of Depogaz Ploiesti SRL Above <i>Voter Rationale: Lack of rationale.</i> | None | Against |
| 4 | Amend Bylaws of Depogaz Ploiesti SRL Re: Corporate Purpose | For | For |
| 5 | Amend Bylaws of Depogaz Ploiesti SRL Re: Company's Scope of Activities | For | For |
| 6 | Authorize Filing of Required Documents/Other Formalities | For | For |
| 7 | Authorize Chairman to Sign Approved Resolutions | For | For |

Studio Retail Group Plc

Meeting Date: 01/15/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** STU

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Disposal of Findel Education Limited | For | For |

Zhejiang Weixing New Building Materials Co., Ltd.

Meeting Date: 01/15/2020 **Country:** China
Meeting Type: Special **Ticker:** 002372

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Transfer of Assets to Wholly-owned Subsidiary | For | For |
| 2.1 | Elect Jin Hongyang as Non-Independent Director | For | For |
| 2.2 | Elect Zhang Kapeng as Non-Independent Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Zhejiang Weixing New Building Materials Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2.3 | Elect Zhang Sanyun as Non-Independent Director | For | For |
| 2.4 | Elect Xie Jinkun as Non-Independent Director | For | For |
| 2.5 | Elect Feng Jifu as Non-Independent Director | For | For |
| 2.6 | Elect Xu Youzhi as Non-Independent Director | For | For |
| 3.1 | Elect Song Yihu as Independent Director | For | For |
| 3.2 | Elect Zheng Lijun as Independent Director | For | For |
| 3.3 | Elect Zhu Xiehe as Independent Director | For | For |
| 4.1 | Elect Chen Guogui as Supervisor | For | For |
| 4.2 | Elect Fang Saijian as Supervisor | For | For |

Evolution Gaming Group AB

Meeting Date: 01/16/2020

Country: Sweden

Meeting Type: Special

Ticker: EVO

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 2 | Elect Chairman of Meeting | For | For |
| 3 | Prepare and Approve List of Shareholders | For | For |
| 4 | Approve Agenda of Meeting | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | For | For |
| 6 | Acknowledge Proper Convening of Meeting | For | For |
| 7 | Approve Warrant Plan for Key Employees; Approve Issuance of 5 Million Warrants to Guarantee Conversion Rights; Approve Transfer of Warrants to Participants | For | For |
| 8 | Approve Issuance of Shares up to 10 Per Cent of Share Capital without Preemptive Rights | For | For |

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 01/16/2020

Country: China

Meeting Type: Special

Ticker: 603816

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Jason Furniture (Hangzhou) Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Extension of Resolution Validity Period of Convertible Bond Issuance | For | For |

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Extension of Resolution Validity Period of Convertible Bond Issuance | For | For |

Jiangsu Hengrui Medicine Co., Ltd.

Meeting Date: 01/16/2020

Country: China

Meeting Type: Special

Ticker: 600276

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Sun Piaoyang as Non-Independent Director | For | For |
| 1.2 | Elect Zhou Yunshu as Non-Independent Director | For | For |
| 1.3 | Elect Zhang Lianshan as Non-Independent Director | For | For |
| 1.4 | Elect Sun Jieping as Non-Independent Director | For | For |
| 1.5 | Elect Dai Hongbin as Non-Independent Director | For | For |
| 1.6 | Elect Guo Congzhao as Non-Independent Director | For | For |
| 1.7 | Elect Li Yuanchao as Independent Director | For | For |
| 1.8 | Elect Wang Qian as Independent Director | For | For |
| 1.9 | Elect Xue Shuang as Independent Director | For | For |
| 2.1 | Elect Dong Wei as Supervisor | For | For |
| 2.2 | Elect Xiong Guoqiang as Supervisor | For | For |
| 3 | Approve Repurchase and Cancellation of Shares | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Micron Technology, Inc.

Meeting Date: 01/16/2020

Country: USA

Meeting Type: Annual

Ticker: MU

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Robert L. Bailey | For | For |
| 1.2 | Elect Director Richard M. Beyer | For | For |
| 1.3 | Elect Director Steven J. Gomo | For | For |
| 1.4 | Elect Director Mary Pat McCarthy | For | For |
| 1.5 | Elect Director Sanjay Mehrotra | For | For |
| 1.6 | Elect Director Robert E. Switz | For | For |
| 1.7 | Elect Director MaryAnn Wright | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |

Tingyi (Cayman Islands) Holding Corp.

Meeting Date: 01/16/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 322

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Supply Agreement, Relevant Annual Caps and Related Transactions | For | For |

TravelSky Technology Limited

Meeting Date: 01/16/2020

Country: China

Meeting Type: Special

Ticker: 696

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Phase II H Share Appreciation Rights Scheme and Related Transactions | For | Against |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

TravelSky Technology Limited

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---------------|----------|------------------|
|-----------------|---------------|----------|------------------|

Voter Rationale: lack of specification of performance conditions attached.

China Traditional Chinese Medicine Holdings Co. Limited

Meeting Date: 01/17/2020 **Country:** Hong Kong
Meeting Type: Special **Ticker:** 570

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve New Master Purchase Agreement, Annual Caps and Related Transactions | For | For |
| 2 | Approve New Master Supply Agreement, Annual Caps and Related Transactions | For | For |

Shenzhen Airport Co., Ltd.

Meeting Date: 01/17/2020 **Country:** China
Meeting Type: Special **Ticker:** 000089

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Related Party Transaction on Entrusted Management of Information Business | For | For |
| 2 | Approve Cooperation on International Transit General Cargo Operation Business | For | For |
| 3 | Approve Provision of Financial Assistance of Controlling Shareholder to Company | For | For |

Byron Energy Limited

Meeting Date: 01/20/2020 **Country:** Australia
Meeting Type: Special **Ticker:** BYE

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Byron Energy Limited

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Issuance of Shares to Paul Young | For | For |
| 2 | Approve Issuance of Shares to Douglas Battersby | For | For |
| 3 | Ratify Past Issuance of Shares to Sophisticated and Professional Investors | For | For |

European Specialist Inv. Funds - Total Return Credit Inv.

Meeting Date: 01/20/2020

Country: Luxembourg

Meeting Type: Special

Ticker: W8WQ2J.F

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Amend Article 17 Re: Delegation of Power | For | For |
| 2 | Amend Article 1 Re: Name | For | For |
| 3 | Amend Article 5.1 Re: Share Capital - Classes of Shares | For | For |
| 4 | Amend Article 24.6 Re: General Meetings of Shareholders of a Class or of Classes of Shares | For | For |
| 5 | Amend Article 31 Re: Amendments to the Articles | For | For |
| 6 | Amend Article 33 Re: Applicable Law | For | For |
| 1 | Confirmation of the Appointment of Laurence Mumford as Director | For | For |

Kuwait Finance House KSC

Meeting Date: 01/20/2020

Country: Kuwait

Meeting Type: Special

Ticker: KFH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Shariah Supervisory Board Report Re: Acquisition of Ahli United Bank | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Kuwait Finance House KSC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Approve Board Report Re: Acquisition of Ahli United Bank | For | For |
| 3 | Approve Assessment Report Prepared by Independent Advisors Credit Suisse and HSBC | For | For |
| 4 | Approve In-Kind Assets Assessment Report by CMA Approved Appraiser for the Purpose of Capital Increase | For | For |
| 5 | Approve Listing of Shares on Bourse Bahrain | For | For |

Kuwait Finance House KSC

Meeting Date: 01/20/2020

Country: Kuwait

Meeting Type: Special

Ticker: KFH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Technical Opinion Prepared by Goldman Sachs on the Exchange Ratio | For | For |
| 2 | Approve Acquisition of Ahli United Bank | For | For |
| 3 | Approve Issue Shares in Connection with Acquisition | For | For |
| 4 | Amend Article 8 to Reflect Changes in Capital | For | For |
| 5 | Amend Article 16 of Bylaws Re: Board Composition, Election and Term | For | For |
| 6 | Amend Article 17 of Bylaws Re: Director Membership Qualification | For | For |
| 7 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |

Mapletree North Asia Commercial Trust

Meeting Date: 01/20/2020

Country: Singapore

Meeting Type: Special

Ticker: RWOU

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Acquisitions of Two Office Properties in Greater Tokyo | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Mapletree North Asia Commercial Trust

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 2 | Approve Issuance of Transaction Units to Suffolk Assets Pte. Ltd. | For | For |
| 3 | Approve Whitewash Resolution | For | For |

Jumbo SA

Meeting Date: 01/21/2020 **Country:** Greece
Meeting Type: Special **Ticker:** BELA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|----------|------------------|
| 1 | Approve Special Dividend | For | For |

Mitchells & Butlers Plc

Meeting Date: 01/21/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** MAB

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Elect Jane Moriarty as Director | For | For |
| 4 | Elect Susan Murray as Director | For | For |
| 5 | Re-elect Keith Browne as Director | For | For |
| 6 | Re-elect Dave Coplin as Director | For | For |
| 7 | Re-elect Eddie Irwin as Director | For | For |
| 8 | Re-elect Bob Ivell as Director | For | For |
| 9 | Re-elect Tim Jones as Director | For | For |
| 10 | Re-elect Josh Levy as Director | For | For |
| 11 | Re-elect Ron Robson as Director | For | For |
| 12 | Re-elect Colin Rutherford as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Mitchells & Butlers Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 13 | Re-elect Phil Urban as Director | For | For |
| 14 | Re-elect Imelda Walsh as Director | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 17 | Authorise EU Political Donations and Expenditure | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

PT Perusahaan Gas Negara Tbk

Meeting Date: 01/21/2020 **Country:** Indonesia
Meeting Type: Special **Ticker:** PGAS

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Changes in Board of Commissioners | None | Against |

Voter Rationale: Lack of transparency.

Australian Pharmaceutical Industries Limited

Meeting Date: 01/22/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** API

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|----------|------------------|
| 2 | Approve Remuneration Report | For | Against |

Voter Rationale: Bottom Quartile Adjusted NTA growth over 5 years

| | | | |
|---|--|-----|-----|
| 3 | Elect Kenneth W Gunderson-Briggs as Director | For | For |
| 4 | Approve Grant of Performance Rights to Richard Vincent | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Meeting Type: Annual

Ticker: COST

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|---|----------|------------------|
| 1.1 | Elect Director Susan L. Decker | For | For |
| 1.2 | Elect Director Richard A. Galanti | For | For |
| 1.3 | Elect Director Sally Jewell | For | For |
| 1.4 | Elect Director Charles T. Munger | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| <i>Voter Rationale: Minimum vesting period is less than 3 years</i> | | | |
| 4 | Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause | For | For |
| 5 | Disclose Board Diversity and Qualifications Matrix | Against | Against |
| <i>Voter Rationale: The company is being asked to disclose board member nominees experience, skills and ideological perspectives. A vote "against" is warranted in light of extensive existing disclosure and that the disclosure of ideological perspectives is not considered standard industry procedure nor an appropriate topic of inquiry in the nomination process.</i> | | | |

D.R. Horton, Inc.

Meeting Date: 01/22/2020

Country: USA

Meeting Type: Annual

Ticker: DHI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Donald R. Horton | For | For |
| 1b | Elect Director Barbara K. Allen | For | For |
| 1c | Elect Director Brad S. Anderson | For | For |
| 1d | Elect Director Michael R. Buchanan | For | For |
| 1e | Elect Director Michael W. Hewatt | For | For |
| 1f | Elect Director Maribess L. Miller | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

D.R. Horton, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|----------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |

Luye Pharma Group Ltd.

Meeting Date: 01/22/2020 **Country:** Bermuda
Meeting Type: Special **Ticker:** 2186

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Sale and Purchase Agreement and Related Transactions | For | For |

Northern Star Resources Limited

Meeting Date: 01/22/2020 **Country:** Australia
Meeting Type: Special **Ticker:** NST

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Ratify Past Issuance of Shares to Sophisticated and Professional Investors | For | For |
| 2 | Approve Issuance of Shares to Bill Beament | For | For |
| 3 | Approve Issuance of Shares to Mary Hackett | For | For |
| 4 | Approve Issuance of Shares to Christopher Rowe | For | For |
| 5 | Approve Financial Assistance by Kalgoorlie Lake View Pty Ltd | For | For |

Nuance Communications, Inc.

Meeting Date: 01/22/2020 **Country:** USA
Meeting Type: Annual **Ticker:** NUAN

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Nuance Communications, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1.1 | Elect Director Mark D. Benjamin | For | For |
| 1.2 | Elect Director Daniel Brennan | For | For |
| 1.3 | Elect Director Lloyd Carney | For | Withhold |
| <i>Voter Rationale: Considered overboarded.</i> | | | |
| 1.4 | Elect Director Thomas Ebling | For | For |
| 1.5 | Elect Director Robert Finocchio, Jr. | For | For |
| 1.6 | Elect Director Laura S. Kaiser | For | For |
| 1.7 | Elect Director Michal Katz | For | For |
| 1.8 | Elect Director Mark Laret | For | For |
| 1.9 | Elect Director Sanjay Vaswani | For | For |
| 2 | Approve Omnibus Stock Plan | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 4 | Ratify BDO USA, LLP as Auditors | For | For |
| 5 | Require Independent Board Chairman | Against | For |

Voter Rationale: Whilst reassured by the separated chair/CEO role, independence of the chair and assurance to appoint a lead independent director in the event that the latter changes, a vote 'for' is warranted as this proposal is not overly prescriptive and gives the board discretion to phase in the implementation of the proposed policy.

Tracsis Plc

Meeting Date: 01/22/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: TRCS

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Reappoint KPMG LLP as Auditors | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 5 | Re-elect Maxwell Cawthra as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Tracsis Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 6 | Re-elect Chris Cole as Director | For | For |
| 7 | Elect Chris Barnes as Director | For | For |
| 8 | Approve Final Dividend | For | For |
| 9 | Authorise Issue of Equity | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | For | For |

WH Smith Plc

Meeting Date: 01/22/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SMWH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Final Dividend | For | For |
| 4 | Re-elect Suzanne Baxter as Director | For | For |
| 5 | Elect Carl Cowling as Director | For | For |
| 6 | Re-elect Annemarie Durbin as Director | For | For |
| 7 | Elect Simon Emeny as Director | For | For |
| 8 | Re-elect Robert Moorhead as Director | For | For |
| 9 | Re-elect Henry Staunton as Director | For | For |
| 10 | Elect Maurice Thompson as Director | For | For |
| 11 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 13 | Authorise EU Political Donations and Expenditure | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

WH Smith Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | For | For |
| 18 | Adopt New Articles of Association | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

YiChang HEC ChangJiang Pharmaceutical Co., Ltd.

Meeting Date: 01/22/2020 **Country:** China
Meeting Type: Special **Ticker:** 1558

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Sale and Purchase Agreement | For | For |
| 2 | Approve Supplemental Agreement between the Company and Sunshine Lake Pharma | For | For |

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020 **Country:** USA
Meeting Type: Annual **Ticker:** APD

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Susan K. Carter | For | For |
| 1b | Elect Director Charles I. Cogut | For | For |
| 1c | Elect Director Chadwick C. Deaton | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | For | For |
| 1e | Elect Director David H. Y. Ho | For | For |
| 1f | Elect Director Margaret G. McGlynn | For | For |
| 1g | Elect Director Edward L. Monser | For | For |
| 1h | Elect Director Matthew H. Paull | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Air Products and Chemicals, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |

Countryside Properties Plc

Meeting Date: 01/23/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: CSP

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Remuneration Policy | For | For |
| 4 | Approve Final Dividend | For | For |
| 5 | Elect Simon Townsend as Director | For | For |
| 6 | Elect Iain McPherson as Director | For | For |
| 7 | Re-elect David Howell as Director | For | For |
| 8 | Re-elect Mike Scott as Director | For | For |
| 9 | Re-elect Douglas Hurt as Director | For | For |
| 10 | Re-elect Amanda Burton as Director | For | For |
| 11 | Re-elect Baroness Sally Morgan as Director | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | For | For |
| 17 | Authorise EU Political Donations and Expenditure | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

DaVita Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Special

Ticker: DVA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------|----------|------------------|
| 1 | Amend Omnibus Stock Plan | For | Against |

Goldman Sachs Trust

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Special

Ticker: N/A

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|----------|------------------|
| 1.1 | Elect Director Dwight L. Bush | For | For |
| 1.2 | Elect Director Kathryn A. Cassidy | For | For |
| 1.3 | Elect Director Joaquin Delgado | For | For |
| 1.4 | Elect Director Gregory G. Weaver | For | For |

Hyve Group Plc

Meeting Date: 01/23/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: HYVE

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Re-elect Richard Last as Director | For | Against |
| <i>Voter Rationale: Over boarded with multiple chairmanships</i> | | | |
| 4 | Elect Nicholas Backhouse as Director | For | For |
| 5 | Re-elect Sharon Baylay as Director | For | For |
| 6 | Re-elect Andrew Beach as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Hyve Group Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 7 | Re-elect Stephen Puckett as Director | For | For |
| 8 | Re-elect Mark Shashoua as Director | For | For |
| 9 | Appoint BDO LLP as Auditors | For | For |
| 10 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 11 | Approve Remuneration Report | For | For |
| 12 | Authorise Issue of Equity | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |
| 17 | Approve Cancellation of Share Premium Account | For | For |

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: INTU

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1a | Elect Director Eve Burton | For | For |
| 1b | Elect Director Scott D. Cook | For | For |
| 1c | Elect Director Richard L. Dalzell | For | For |
| 1d | Elect Director Sasan K. Goodarzi | For | For |
| 1e | Elect Director Deborah Liu | For | For |
| 1f | Elect Director Suzanne Nora Johnson | For | For |
| 1g | Elect Director Dennis D. Powell | For | For |
| 1h | Elect Director Brad D. Smith | For | For |
| 1i | Elect Director Thomas Szkutak | For | For |
| 1j | Elect Director Raul Vazquez | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Intuit Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1k | Elect Director Jeff Weiner | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| 4 | Adopt a Mandatory Arbitration Bylaw | Against | Against |

Voter Rationale: curtails shareholders' right

Jabil Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: JBL

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Anousheh Ansari | For | For |
| 1.2 | Elect Director Martha F. Brooks | For | For |
| 1.3 | Elect Director Christopher S. Holland | For | For |
| 1.4 | Elect Director Timothy L. Main | For | For |
| 1.5 | Elect Director Mark T. Mondello | For | For |
| 1.6 | Elect Director John C. Plant | For | For |
| 1.7 | Elect Director Steven A. Raymund | For | For |
| 1.8 | Elect Director Thomas A. Sansone | For | For |
| 1.9 | Elect Director David M. Stout | For | For |
| 1.10 | Elect Director Kathleen A. Walters | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |

Meritor, Inc.

Meeting Date: 01/23/2020

Country: USA

Meeting Type: Annual

Ticker: MTOR

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Meritor, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Steven Beringhouse | For | For |
| 1.2 | Elect Director Rhonda L. Brooks | For | For |
| 1.3 | Elect Director Jeffrey A. Craig | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 4 | Declassify the Board of Directors | For | For |
| 5 | Amend Articles of Incorporation to Allow Shareholders to Amend By-Laws | For | For |
| 6 | Approve Omnibus Stock Plan | For | Against |

Sibanye-Stillwater Ltd.

Meeting Date: 01/23/2020

Country: South Africa

Meeting Type: Court

Ticker: SGL

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Acquisition of the Scheme Shares by Sibanye-Stillwater | For | For |
| 2 | Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued | For | For |
| 1 | Authorise Ratification of Approved Resolutions | For | For |

Sibanye-Stillwater Ltd.

Meeting Date: 01/23/2020

Country: South Africa

Meeting Type: Court

Ticker: SGL

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Sibanye-Stillwater Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Acquisition of the Scheme Shares by Sibanye-Stillwater | For | For |
| 2 | Approve Revocation of Special Resolution Number 1 if the Scheme Does Not Become Unconditional and is Not Continued | For | For |
| 1 | Authorise Ratification of Approved Resolutions | For | For |

Allianz Global Investors Fund - China A-share

Meeting Date: 01/24/2020

Country: Luxembourg

Meeting Type: Annual

Ticker: B2VSDD.F

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Receive and Approve Board's and Auditor's Reports, Approve Financial Statements and Allocation of Income | For | For |
| 2 | Approve Discharge of Directors | For | For |
| 3 | Elect Beatrix Anton-Groenemeyer and Gerda Hermann as Directors | For | For |
| 4 | Re-elect Oliver Drissen, Hanna Duer, William Lucken, Markus Nilles and Dirk Raab as Directors | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers as Auditor | For | For |
| 6 | Transact Other Business (Voting) | For | Against |

Voter Rationale: Other business not disclosed.

ams AG

Meeting Date: 01/24/2020

Country: Austria

Meeting Type: Special

Ticker: AMS

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

ams AG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Creation of EUR 1.7 Billion Pool of Capital with Preemptive Rights | For | For |

Marston's Plc

Meeting Date: 01/24/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** MARS

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Policy | For | For |
| 3 | Approve Remuneration Report | For | For |
| 4 | Approve Final Dividend | For | For |
| 5 | Elect Bridget Lea as Director | For | For |
| 6 | Elect Octavia Morley as Director | For | For |
| 7 | Re-elect Andrew Andrea as Director | For | For |
| 8 | Re-elect Carolyn Bradley as Director | For | For |
| 9 | Re-elect Ralph Findlay as Director | For | For |
| 10 | Re-elect Matthew Roberts as Director | For | For |
| 11 | Re-elect William Rucker as Director | For | For |
| 12 | Appoint KPMG LLP as Auditors | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

PhosAgro PJSC

Meeting Date: 01/24/2020

Country: Russia

Meeting Type: Special

Ticker: PHOR

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|----------|------------------|
| 1 | Approve Dividends of RUB 48 per Share | For | For |

Reinet Investments SCA

Meeting Date: 01/24/2020

Country: Luxembourg

Meeting Type: Special

Ticker: RNI

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Amend Investment Guidelines | For | For |
| 2 | Approve Removal of Limits on Illiquid Securities | For | For |

Ssga (lux) Sicav - Global Treasury Bond Index Fund

Meeting Date: 01/24/2020

Country: Luxembourg

Meeting Type: Special

Ticker: LBJMC6.F

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|----------|------------------|
| 1 | Elect Vanessa Donegan as Director | For | For |

Hi-Lex Corp.

Meeting Date: 01/25/2020

Country: Japan

Meeting Type: Annual

Ticker: 7279

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Hi-Lex Corp.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|---|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 26.5 | For | Against |
| <i>Voter Rationale: Lack of progress on the balance sheet - ongoing engagement with the company</i> | | | |
| 2.1 | Elect Director Teraura, Makoto | For | For |
| 2.2 | Elect Director Nakano, Mitsuhiro | For | For |
| 2.3 | Elect Director Teraura, Taro | For | For |
| 2.4 | Elect Director Hirai, Shoichi | For | For |
| 2.5 | Elect Director Masaki, Yasuko | For | For |
| 2.6 | Elect Director Kato, Toru | For | For |
| 2.7 | Elect Director Akanishi, Yoshifumi | For | For |
| 3.1 | Appoint Statutory Auditor Matsumoto, Koichi | For | For |
| 3.2 | Appoint Statutory Auditor Yoshitake, Hideyuki | For | For |
| 3.3 | Appoint Statutory Auditor Kobayashi, Satoshi | For | For |
| 3.4 | Appoint Statutory Auditor Ota, Katsumi | For | For |
| 4 | Approve Annual Bonus | For | For |
| 5 | Approve Takeover Defense Plan (Poison Pill) | For | Against |
| <i>Voter Rationale: Poison pill not in shareholders best interests.</i> | | | |

Kenedix Office Investment Corp.

Meeting Date: 01/27/2020

Country: Japan

Meeting Type: Special

Ticker: 8972

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Amend Articles to Amend Asset Management Compensation | For | For |
| 2 | Elect Executive Director Takeda, Jiro | For | For |
| 3 | Elect Alternate Executive Director Momoi, Hiroaki | For | For |
| 4.1 | Elect Supervisory Director Toba, Shiro | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Kenedix Office Investment Corp.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 4.2 | Elect Supervisory Director Morishima, Yoshihiro | For | For |
| 4.3 | Elect Supervisory Director Seki, Takahiro | For | For |

Ribbon Communications Inc.

Meeting Date: 01/27/2020 **Country:** USA
Meeting Type: Special **Ticker:** RBBN

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1 | Issue Shares in Connection with Merger | For | Against |
| <i>Voter Rationale: The financial stability of the company is not considered great and the acquisition is expected to further deteriorate its financial stability. Furthermore, Ribbon Communications price has decreased significantly since news regarding the acquisition and as such market is not considering it being a good move, leaving an optional upside should this deal not go through.</i> | | | |
| 2 | Adjourn Meeting | For | For |

Actuant Corporation

Meeting Date: 01/28/2020 **Country:** USA
Meeting Type: Annual **Ticker:** EPAC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.1 | Elect Director Alfredo Altavilla | For | For |
| 1.2 | Elect Director Judy L. Altmaier | For | For |
| 1.3 | Elect Director Randal W. Baker | For | For |
| 1.4 | Elect Director J. Palmer Clarkson | For | For |
| 1.5 | Elect Director Danny L. Cunningham | For | For |
| 1.6 | Elect Director E. James Ferland | For | For |
| 1.7 | Elect Director Richard D. Holder | For | For |
| 1.8 | Elect Director Sidney S. Simmons | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Actuant Corporation

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| 4 | Change Company Name to Enerpac Tool Group Corp. | For | For |

Becton, Dickinson and Company

Meeting Date: 01/28/2020 Country: USA
Meeting Type: Annual Ticker: BDX

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|---|----------|------------------|
| 1.1 | Elect Director Catherine M. Burzik | For | For |
| 1.2 | Elect Director R. Andrew Eckert | For | For |
| 1.3 | Elect Director Vincent A. Forlenza | For | For |
| 1.4 | Elect Director Claire M. Fraser | For | For |
| 1.5 | Elect Director Jeffrey W. Henderson | For | For |
| 1.6 | Elect Director Christopher Jones | For | For |
| 1.7 | Elect Director Marshall O. Larsen | For | For |
| 1.8 | Elect Director David F. Melcher | For | For |
| 1.9 | Elect Director Thomas E. Polen | For | For |
| 1.10 | Elect Director Claire Pomeroy | For | For |
| 1.11 | Elect Director Rebecca W. Rimel | For | For |
| 1.12 | Elect Director Timothy M. Ring | For | For |
| 1.13 | Elect Director Bertram L. Scott | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| <i>Voter Rationale: The long-term incentive program continues to focus on time-vesting equity vehicles</i> | | | |
| 4 | Amend Omnibus Stock Plan | For | For |
| 5 | Amend Omnibus Stock Plan | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For |
| <i>Voter Rationale: enhance shareholders' existing rights</i> | | | |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Detour Gold Corporation

Meeting Date: 01/28/2020

Country: Canada

Meeting Type: Special

Ticker: DGC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Acquisition by Kirkland Lake Gold Ltd. | For | For |

Euromoney Institutional Investor Plc

Meeting Date: 01/28/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: ERM

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Final Dividend | For | For |
| 4 | Elect Leslie Van de Walle as Director | For | For |
| 5 | Elect Tim Pennington as Director | For | For |
| 6 | Re-elect Jan Babiak as Director | For | For |
| 7 | Re-elect Colin Day as Director | For | For |
| 8 | Re-elect Imogen Joss as Director | For | For |
| 9 | Re-elect Wendy Pallot as Director | For | For |
| 10 | Re-elect Andrew Rashbass as Director | For | For |
| 11 | Re-elect Lorna Tilbian as Director | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 13 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Euromoney Institutional Investor Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 17 | Authorise Market Purchase of Ordinary Shares | For | For |
| 18 | Amend the Borrowing Limit Under the Company's Articles of Association | For | For |
| 19 | Amend Articles of Association | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Greencore Group Plc

Meeting Date: 01/28/2020

Country: Ireland

Meeting Type: Annual

Ticker: GNC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports and Review the Company's Affairs | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Approve Remuneration Report | For | Against |
| <i>Voter Rationale: Excessive pension with no plans to reduce.</i> | | | |
| 4 | Approve Remuneration Policy | For | Against |
| <i>Voter Rationale: Excessive pension with no plans to reduce.</i> | | | |
| 5a | Re-elect Gary Kennedy as Director | For | For |
| 5b | Re-elect Patrick Coveney as Director | For | For |
| 5c | Re-elect Eoin Tonge as Director | For | For |
| 5d | Re-elect Sly Bailey as Director | For | For |
| 5e | Re-elect Heather Ann McSharry as Director | For | For |
| 5f | Re-elect Helen Rose as Director | For | For |
| 5g | Re-elect John Warren as Director | For | For |
| 6 | Ratify Deloitte Ireland LLP as Auditors | For | For |
| 7 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 8 | Authorise Issue of Equity | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 10 | Authorise Market Purchase of Shares | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Greencore Group Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 11 | Authorise the Re-allotment of Treasury Shares | For | For |

Hormel Foods Corporation

Meeting Date: 01/28/2020 **Country:** USA
Meeting Type: Annual **Ticker:** HRL

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Prama Bhatt | For | For |
| 1b | Elect Director Gary C. Bhojwani | For | For |
| 1c | Elect Director Terrell K. Crews | For | For |
| 1d | Elect Director Stephen M. Lacy | For | For |
| 1e | Elect Director Elsa A. Murano | For | For |
| 1f | Elect Director Susan K. Nestegard | For | For |
| 1g | Elect Director William A. Newlands | For | For |
| 1h | Elect Director Dakota A. Pippins | For | For |
| 1i | Elect Director Christopher J. Policinski | For | For |
| 1j | Elect Director Jose Luis Prado | For | For |
| 1k | Elect Director Sally J. Smith | For | For |
| 1l | Elect Director James P. Snee | For | For |
| 1m | Elect Director Steven A. White | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |

Kanamoto Co., Ltd.

Meeting Date: 01/28/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 9678

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Kanamoto Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.1 | Elect Director Kanamoto, Kanchu | For | For |
| 1.2 | Elect Director Kanamoto, Tetsuo | For | For |
| 1.3 | Elect Director Narita, Hitoshi | For | For |
| 1.4 | Elect Director Kanamoto, Tatsuo | For | For |
| 1.5 | Elect Director Hirata, Masakazu | For | For |
| 1.6 | Elect Director Isono, Hiroyuki | For | For |
| 1.7 | Elect Director Asano, Yuichi | For | For |
| 1.8 | Elect Director Hashiguchi, Kazunori | For | For |
| 1.9 | Elect Director Naito, Susumu | For | For |
| 1.10 | Elect Director Arita, Eiji | For | For |
| 1.11 | Elect Director Yonekawa, Motoki | For | For |
| 1.12 | Elect Director Tabata, Ayako | For | For |
| 2 | Appoint Statutory Auditor Ishiwaka, Yasushi | For | For |

Natoco Co., Ltd.

Meeting Date: 01/28/2020

Country: Japan

Meeting Type: Annual

Ticker: 4627

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | For | For |
| 2.1 | Elect Director Kasuya, Tadaharu | For | For |
| 2.2 | Elect Director Kasuya, Kenji | For | For |
| 2.3 | Elect Director Kasuya, Taichi | For | For |
| 2.4 | Elect Director Yamamoto, Yutaka | For | For |
| 2.5 | Elect Director Ono, Tomihisa | For | For |
| 2.6 | Elect Director Kasuya, Eiji | For | For |
| 2.7 | Elect Director Mizuno, Kazuyoshi | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Natoco Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2.8 | Elect Director Wakita, Masayoshi | For | Against |
| 3.1 | Appoint Statutory Auditor Imaeda, Tsuyoshi | For | For |
| 3.2 | Appoint Statutory Auditor Hayashi, Katsuyuki | For | For |
| 4 | Approve Statutory Auditor Retirement Bonus | For | Against |

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Meeting Type: Annual

Ticker: V

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Lloyd A. Carney | For | Against |
| 1b | Elect Director Mary B. Cranston | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | For | For |
| 1e | Elect Director Ramon L. Laguarta | For | For |
| 1f | Elect Director John F. Lundgren | For | For |
| 1g | Elect Director Robert W. Matschullat | For | For |
| 1h | Elect Director Denise M. Morrison | For | For |
| 1i | Elect Director Suzanne Nora Johnson | For | For |
| 1j | Elect Director John A. C. Swainson | For | For |
| 1k | Elect Director Maynard G. Webb, Jr. | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify KPMG LLP as Auditors | For | For |

Aramark

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: ARMK

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Aramark

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Susan M. Cameron | For | For |
| 1b | Elect Director Greg Creed | For | For |
| 1c | Elect Director Calvin Darden | For | For |
| 1d | Elect Director Richard W. Dreiling | For | For |
| 1e | Elect Director Irene M. Esteves | For | For |
| 1f | Elect Director Daniel J. Heinrich | For | For |
| 1g | Elect Director Paul C. Hilal | For | For |
| 1h | Elect Director Karen M. King | For | For |
| 1i | Elect Director Stephen I. Sadove | For | For |
| 1j | Elect Director Arthur B. Winkleblack | For | For |
| 1k | Elect Director John J. Zillmer | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 4 | Amend Omnibus Stock Plan | For | For |
| 5 | Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions | For | For |

CGI Inc.

Meeting Date: 01/29/2020

Country: Canada

Meeting Type: Annual

Ticker: GIB.A

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|----------|------------------|
| 1.1 | Elect Director Alain Bouchard | For | For |
| 1.2 | Elect Director Sophie Brochu | For | For |
| 1.3 | Elect Director George A. Cope | For | For |
| 1.4 | Elect Director Paule Dore | For | For |
| 1.5 | Elect Director Richard B. Evans | For | For |
| 1.6 | Elect Director Julie Godin | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

CGI Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.7 | Elect Director Serge Godin | For | For |
| 1.8 | Elect Director Timothy J. Hearn | For | For |
| 1.9 | Elect Director Andre Imbeau | For | For |
| 1.10 | Elect Director Gilles Labbe | For | For |
| 1.11 | Elect Director Michael B. Pedersen | For | For |
| 1.12 | Elect Director Alison Reed | For | For |
| 1.13 | Elect Director Michael E. Roach | For | For |
| 1.14 | Elect Director George D. Schindler | For | For |
| 1.15 | Elect Director Kathy N. Waller | For | For |
| 1.16 | Elect Director Joakim Westh | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For |
| 3 | SP1: Disclosure of Voting Results by Class of Shares | Against | For |

Voter Rationale: enhance shareholder rights

H.I.S. Co., Ltd.

Meeting Date: 01/29/2020

Country: Japan

Meeting Type: Annual

Ticker: 9603

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | For | For |
| 2 | Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary | For | For |
| 3 | Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office - Amend Provisions on Director Titles | For | For |
| 4.1 | Elect Director Sawada, Hideo | For | For |
| 4.2 | Elect Director Nakamori, Tatsuya | For | For |
| 4.3 | Elect Director Oda, Masayuki | For | For |
| 4.4 | Elect Director Nakatani, Shigeru | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

H.I.S. Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 4.5 | Elect Director Yamanobe, Atsushi | For | For |
| 4.6 | Elect Director Gomi, Mutsumi | For | For |
| 4.7 | Elect Director Yada, Motoshi | For | For |
| 4.8 | Elect Director Sawada, Hidetaka | For | For |
| 5.1 | Elect Director and Audit Committee Member Umeda, Tsunekazu | For | For |
| 5.2 | Elect Director and Audit Committee Member Katsura, Yasuo | For | For |
| 5.3 | Elect Director and Audit Committee Member Sekita, Sonoko | For | For |
| 6 | Approve Annual Bonus | For | For |

Life Healthcare Group Holdings Ltd.

Meeting Date: 01/29/2020

Country: South Africa

Meeting Type: Annual

Ticker: LHC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Appoint Deloitte & Touche (Deloitte) as Auditors of the Company with B Nyembe as the Individual Designated Auditor | For | For |
| 2.1 | Re-elect Marian Jacobs as Director | For | For |
| 2.2 | Re-elect Royden Vice as Director | For | For |
| 2.3 | Re-elect Pieter van der Westhuizen as Director | For | For |
| 3.1 | Re-elect Peter Golesworthy as Chairman of the Audit Committee | For | For |
| 3.2 | Re-elect Audrey Mothupi as Member of the Audit Committee | For | For |
| 3.3 | Re-elect Garth Solomon as Member of the Audit Committee | For | For |
| 3.4 | Re-elect Royden Vice as Member of the Audit Committee | For | For |
| 4.1 | Approve Remuneration Policy | For | Against |

Voter Rationale: Incentive Scheme offers a free matching cash component.

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Life Healthcare Group Holdings Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 4.2 | Approve Remuneration Implementation Report | For | Against |
| <i>Voter Rationale: Poor disclosure</i> | | | |
| 5 | Authorise Ratification of Approved Resolutions | For | For |
| 1 | Approve Non-executive Directors' Remuneration | For | For |
| 2 | Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act | For | For |
| 3 | Authorise Repurchase of Issued Share Capital | For | For |

Meridian Bioscience, Inc.

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: VIVO

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director James M. Anderson | For | For |
| 1.2 | Elect Director Dwight E. Ellingwood | For | For |
| 1.3 | Elect Director Jack Kenny | For | For |
| 1.4 | Elect Director John C. McIlwraith | For | For |
| 1.5 | Elect Director David C. Phillips | For | For |
| 1.6 | Elect Director John M. Rice, Jr. | For | For |
| 1.7 | Elect Director Catherine A. Sazdanoff | For | For |
| 1.8 | Elect Director Felicia Williams | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

MSC Industrial Direct Co., Inc.

Meeting Date: 01/29/2020

Country: USA

Meeting Type: Annual

Ticker: MSM

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

MSC Industrial Direct Co., Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 1.1 | Elect Director Mitchell Jacobson | For | For |
| 1.2 | Elect Director Erik Gershwind | For | For |
| 1.3 | Elect Director Jonathan Byrnes | For | For |
| 1.4 | Elect Director Louise Goeser | For | Withhold |
| <i>Voter Rationale: Chair of the Nomination Committee on a board with concerns about entrenchment</i> | | | |
| 1.5 | Elect Director Michael Kaufmann | For | For |
| 1.6 | Elect Director Denis Kelly | For | For |
| 1.7 | Elect Director Steven Paladino | For | For |
| 1.8 | Elect Director Philip Peller | For | Withhold |
| <i>Voter Rationale: Lead Independent Director and extensive tenure</i> | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| <i>Voter Rationale: The majority of the LTIP is not conditioned on the achievement of rigorous performance criteria</i> | | | |

Renew Holdings Plc

Meeting Date: 01/29/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RNWH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Re-elect Paul Scott as Director | For | For |
| 4 | Elect Shatish Dasani as Director | For | For |
| 5 | Approve Remuneration Report | For | For |
| 6 | Reappoint KPMG LLP as Auditors | For | For |
| 7 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 8 | Authorise Issue of Equity | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Renew Holdings Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 9 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |

Sekisui House Reit, Inc.

Meeting Date: 01/29/2020 **Country:** Japan
Meeting Type: Special **Ticker:** 3309

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Amend Articles to Amend Asset Management Compensation | For | For |
| 2 | Elect Executive Director Inoue, Junichi | For | For |
| 3 | Elect Alternate Executive Director Kida, Atsuhiko | For | For |
| 4.1 | Elect Supervisory Director Nomura, Shigeru | For | For |
| 4.2 | Elect Supervisory Director Omiya, Tatsushi | For | For |
| 5 | Elect Alternate Supervisory Director Yada, Yu | For | For |

Swift Media Limited

Meeting Date: 01/29/2020 **Country:** Australia
Meeting Type: Special **Ticker:** SW1

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Issuance of Warrants to Pure Asset Management Pty Ltd in Its Capacity as Trustee for The Income and Growth Fund (and/or its Nominees) | For | For |

Virgin Money UK Plc

Meeting Date: 01/29/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** VMUK

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Virgin Money UK Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Policy | For | For |
| 3 | Approve Remuneration Report | For | Against |
| <i>Voter Rationale: Pay for performance misalignment</i> | | | |
| 4 | Re-elect David Bennett as Director | For | For |
| 5 | Re-elect Paul Coby as Director | For | For |
| 6 | Re-elect David Duffy as Director | For | For |
| 7 | Re-elect Geeta Gopalan as Director | For | For |
| 8 | Re-elect Adrian Grace as Director | For | For |
| 9 | Re-elect Fiona MacLeod as Director | For | For |
| 10 | Re-elect Jim Pettigrew as Director | For | For |
| 11 | Re-elect Darren Pope as Director | For | For |
| 12 | Re-elect Teresa Robson-Capps as Director | For | For |
| 13 | Re-elect Ian Smith as Director | For | For |
| 14 | Re-elect Amy Stirling as Director | For | For |
| 15 | Re-elect Tim Wade as Director | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 18 | Authorise Issue of Equity | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 21 | Authorise Issue of Equity in Connection with AT1 Securities | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | For | For |
| 24 | Authorise Off-Market Purchase of Ordinary Shares | For | For |
| 25 | Authorise EU Political Donations and Expenditure | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Meeting Type: Annual

Ticker: ACN

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Elect Director Jaime Ardila | For | For |
| 1b | Elect Director Herbert Hainer | For | For |
| 1c | Elect Director Nancy McKinstry | For | For |
| 1d | Elect Director Gilles C. Pelisson | For | For |
| 1e | Elect Director Paula A. Price | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | For | For |
| 1g | Elect Director David Rowland | For | For |
| 1h | Elect Director Arun Sarin | For | For |
| 1i | Elect Director Julie Sweet | For | For |
| 1j | Elect Director Frank K. Tang | For | For |
| 1k | Elect Director Tracey T. Travis | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Amend Omnibus Stock Plan | For | For |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For |
| 5 | Authorize Board to Allot and Issue Shares | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | For | For |

Ashland Global Holdings Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: ASH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|----------|------------------|
| 1.1 | Elect Director Brendan M. Cummins | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Ashland Global Holdings Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.2 | Elect Director William G. Dempsey | For | For |
| 1.3 | Elect Director Jay V. Ihlenfeld | For | For |
| 1.4 | Elect Director Susan L. Main | For | For |
| 1.5 | Elect Director Guillermo Novo | For | For |
| 1.6 | Elect Director Jerome A. Peribere | For | For |
| 1.7 | Elect Director Craig A. Rogerson | For | For |
| 1.8 | Elect Director Mark C. Rohr | For | For |
| 1.9 | Elect Director Ricky C. Sandler | For | For |
| 1.10 | Elect Director Janice J. Teal | For | For |
| 1.11 | Elect Director Kathleen Wilson-Thompson | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

Atkore International Group Inc.

Meeting Date: 01/30/2020 **Country:** USA
Meeting Type: Annual **Ticker:** ATKR

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1A | Elect Director Betty R. Johnson | For | For |
| 1B | Elect Director William E. Waltz, Jr. | For | For |
| 1C | Elect Director A. Mark Zeffiro | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| 3 | Approve Omnibus Stock Plan | For | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |

Avon Rubber Plc

Meeting Date: 01/30/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** AVON

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Avon Rubber Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Final Dividend | For | For |
| 4 | Re-elect David Evans as Director | For | For |
| 5 | Re-elect Pim Vervaat as Director | For | For |
| 6 | Re-elect Chloe Ponsonby as Director | For | For |
| 7 | Re-elect Paul McDonald as Director | For | For |
| 8 | Re-elect Nick Keveth as Director | For | For |
| 9 | Reappoint KPMG LLP as Auditors | For | For |
| 10 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 11 | Authorise Issue of Equity | For | For |
| 12 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 14 | Authorise Market Purchase of Ordinary Shares | For | For |
| 15 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Clicks Group Ltd.

Meeting Date: 01/30/2020

Country: South Africa

Meeting Type: Annual

Ticker: CLS

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019 | For | For |
| 2 | Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor | For | For |
| 3 | Re-elect Fatima Abrahams as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Clicks Group Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 4 | Re-elect Martin Rosen as Director | For | For |
| 5.1 | Re-elect John Bester as Member of the Audit and Risk Committee | For | For |
| 5.2 | Re-elect Fatima Daniels as Member of the Audit and Risk Committee | For | For |
| 5.3 | Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee | For | For |
| 6 | Approve Remuneration Policy | For | For |
| 7 | Approve Remuneration Implementation Report | For | For |
| 8 | Authorise Repurchase of Issued Share Capital | For | For |
| 9 | Authorise Specific Repurchase of Shares from New Clicks South Africa Proprietary Limited | For | For |
| 10 | Approve Directors' Fees | For | For |
| 11 | Approve Financial Assistance in Terms of Section 45 of the Companies Act | For | For |
| 12 | Amend Memorandum of Incorporation | For | For |

Danieli & C. Officine Meccaniche SpA

Meeting Date: 01/30/2020

Country: Italy

Meeting Type: Special

Ticker: DAN

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Elect Representative for Holders of Saving Shares; Approve Representative's Remuneration | For | For |

Hollywood Bowl Group Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BOWL

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Hollywood Bowl Group Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Approve Final Dividend | For | For |
| 3 | Approve Special Dividend | For | For |
| 4 | Approve Remuneration Report | For | For |
| 5 | Approve Remuneration Policy | For | For |
| 6 | Re-elect Nick Backhouse as Director | For | For |
| 7 | Re-elect Peter Boddy as Director | For | For |
| 8 | Re-elect Stephen Burns as Director | For | For |
| 9 | Re-elect Laurence Keen as Director | For | For |
| 10 | Re-elect Ivan Schofield as Director | For | For |
| 11 | Re-elect Claire Tiney as Director | For | For |
| 12 | Reappoint KPMG LLP as Auditors | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 14 | Authorise Issue of Equity | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

ICL-Israel Chemicals Ltd.

Meeting Date: 01/30/2020

Country: Israel

Meeting Type: Special

Ticker: ICL

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Framework D&O Liability Insurance Policy to Directors/Officers | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | None | Against |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

ICL-Israel Chemicals Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | None | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | None | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | None | For |

Kumiai Chemical Industry Co., Ltd.

Meeting Date: 01/30/2020

Country: Japan

Meeting Type: Annual

Ticker: 4996

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | For | For |
| 2 | Elect Director Tomita, Kenji | For | For |
| 3.1 | Appoint Statutory Auditor Nagashima, Satoshi | For | For |
| 3.2 | Appoint Statutory Auditor Suginaka, Hirofumi | For | For |
| 3.3 | Appoint Statutory Auditor Shiratori, Miwako | For | For |
| 3.4 | Appoint Statutory Auditor Taneda, Kohei | For | For |
| 4 | Appoint Alternate Statutory Auditor Suzuki, Toshihiro | For | For |
| 5 | Approve Director Retirement Bonus | For | For |

Ohara Inc.

Meeting Date: 01/30/2020

Country: Japan

Meeting Type: Annual

Ticker: 5218

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Ohara Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 15 | For | For |
| 2.1 | Elect Director Saito, Hirokazu | For | Against |
| 2.2 | Elect Director Nakajima, Takashi | For | For |
| 2.3 | Elect Director Aoki, Tetsuya | For | For |
| 2.4 | Elect Director Goto, Naoyuki | For | For |
| 2.5 | Elect Director Ichimura, Makoto | For | For |
| 2.6 | Elect Director Tokura, Go | For | For |
| 2.7 | Elect Director Uchida, Seiju | For | For |
| 2.8 | Elect Director Nokina, Akira | For | For |
| 3.1 | Appoint Statutory Auditor Harada, Yoshihiro | For | For |
| 3.2 | Appoint Statutory Auditor Takagi, Haruhiko | For | For |
| 3.3 | Appoint Statutory Auditor Nagashima, Kazuhiko | For | For |

Park24 Co., Ltd.

Meeting Date: 01/30/2020

Country: Japan

Meeting Type: Annual

Ticker: 4666

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 70 | For | For |
| 2.1 | Elect Director Nishikawa, Koichi | For | For |
| 2.2 | Elect Director Sasaki, Kenichi | For | For |
| 2.3 | Elect Director Kawakami, Norifumi | For | For |
| 2.4 | Elect Director Kawasaki, Keisuke | For | For |
| 2.5 | Elect Director Yamanaka, Shingo | For | For |
| 2.6 | Elect Director Oura, Yoshimitsu | For | For |
| 2.7 | Elect Director Nagasaka, Takashi | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Park24 Co., Ltd.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 3.1 | Elect Director and Audit Committee Member Sasakawa, Akifumi | For | For |
| 3.2 | Elect Director and Audit Committee Member Takeda, Tsunekazu | For | For |
| 3.3 | Elect Director and Audit Committee Member Niunoya, Miho | For | For |

Sally Beauty Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: SBH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|--|--|----------|------------------|
| 1.1 | Elect Director Timothy R. Baer | For | For |
| 1.2 | Elect Director Christian A. Brickman | For | For |
| 1.3 | Elect Director Marshall E. Eisenberg | For | For |
| 1.4 | Elect Director Diana S. Ferguson | For | For |
| 1.5 | Elect Director Dorlisa K. Flur | For | For |
| 1.6 | Elect Director Linda Heasley | For | For |
| 1.7 | Elect Director Robert R. McMaster | For | For |
| 1.8 | Elect Director John A. Miller | For | For |
| 1.9 | Elect Director P. Kelly Mooney | For | For |
| 1.10 | Elect Director Susan R. Mulder | For | For |
| 1.11 | Elect Director Denise Paulonis | For | For |
| 1.12 | Elect Director Edward W. Rabin | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | Against |
| <i>Voter Rationale: The LTIP is not majority performance-conditioned</i> | | | |
| 3 | Ratify KPMG LLP as Auditors | For | For |

Schroder AsiaPacific Fund Plc

Meeting Date: 01/30/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SDP

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Schroder AsiaPacific Fund Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Approve Remuneration Policy | For | For |
| 4 | Approve Remuneration Report | For | For |
| 5 | Elect Vivien Gould as Director | For | For |
| 6 | Re-elect Nicholas Smith as Director | For | For |
| 7 | Re-elect Keith Craig as Director | For | For |
| 8 | Re-elect Rosemary Morgan as Director | For | For |
| 9 | Re-elect Martin Porter as Director | For | For |
| 10 | Re-elect James Williams as Director | For | For |
| 11 | Appoint Ernst & Young LLP as Auditors | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 13 | Authorise Issue of Equity | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | For | For |

Taylor Morrison Home Corporation

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Special

Ticker: TMHC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Issue Shares in Connection with Merger | For | For |
| 2 | Adjourn Meeting | For | For |

Valvoline Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: VVV

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Valvoline Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1a | Elect Director Gerald W. Evans, Jr. | For | For |
| 1b | Elect Director Richard J. Freeland | For | For |
| 1c | Elect Director Stephen F. Kirk | For | For |
| 1d | Elect Director Carol H. Kruse | For | For |
| 1e | Elect Director Stephen E. Macadam | For | For |
| 1f | Elect Director Vada O. Manager | For | For |
| 1g | Elect Director Samuel J. Mitchell, Jr. | For | For |
| 1h | Elect Director Charles M. Sonsteby | For | For |
| 1i | Elect Director Mary J. Twinem | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Meeting Type: Annual

Ticker: WBA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1a | Elect Director Jose E. Almeida | For | For |
| 1b | Elect Director Janice M. Babiak | For | For |
| 1c | Elect Director David J. Brailer | For | For |
| 1d | Elect Director William C. Foote | For | For |
| 1e | Elect Director Ginger L. Graham | For | For |
| 1f | Elect Director John A. Lederer | For | For |
| 1g | Elect Director Dominic P. Murphy | For | For |
| 1h | Elect Director Stefano Pessina | For | For |
| 1i | Elect Director Nancy M. Schlichting | For | For |
| 1j | Elect Director James A. Skinner | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|---|----------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 4 | Require Independent Board Chairman | Against | Against |
| <i>Voter Rationale: the roles of chairman and the CEO are held by different persons and there is also a separate lead independent director role</i> | | | |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Against | For |
| <i>Voter Rationale: enhance shareholder rights</i> | | | |

William Lyon Homes

Meeting Date: 01/30/2020 **Country:** USA
Meeting Type: Special **Ticker:** WLH

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|------------------------------------|----------|------------------|
| 1 | Approve Merger Agreement | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | Against |
| <i>Voter Rationale: we are not supportive of golden parachutes.</i> | | | |
| 3 | Adjourn Meeting | For | For |

Amdocs Limited

Meeting Date: 01/31/2020 **Country:** Guernsey
Meeting Type: Annual **Ticker:** DOX

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1.1 | Elect Director Robert A. Minicucci | For | For |
| 1.2 | Elect Director Adrian Gardner | For | For |
| 1.3 | Elect Director James S. Kahan | For | For |
| 1.4 | Elect Director Rafael de la Vega | For | For |
| 1.5 | Elect Director Giora Yaron | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Amdocs Limited

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1.6 | Elect Director Eli Gelman | For | For |
| 1.7 | Elect Director Richard T.C. LeFave | For | For |
| 1.8 | Elect Director John A. MacDonald | For | For |
| 1.9 | Elect Director Shuky Sheffer | For | For |
| 1.10 | Elect Director Yvette Kanouff | For | For |
| 2 | Amend Omnibus Stock Plan | For | For |
| 3 | Approve an Increase in the Quarterly Cash Dividend Rate | For | For |
| 4 | Accept Financial Statements and Statutory Reports | For | For |
| 5 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | For | For |

Barings Alpha Funds Plc - Dynamic Asset Allocation Fund

Meeting Date: 01/31/2020

Country: Ireland

Meeting Type: Annual

Ticker: X275J2.F

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports and Review the Company's Affairs | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration | For | For |

Britvic Plc

Meeting Date: 01/31/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: BVIC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Approve Remuneration Report | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Britvic Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|--|----------|------------------|
| 4 | Re-elect John Daly as Director | For | For |
| 5 | Re-elect Suniti Chauhan as Director | For | For |
| 6 | Re-elect Sue Clark as Director | For | For |
| 7 | Re-elect William Eccleshare as Director | For | Against |
| <i>Voter Rationale: Poor attendance and over boarded.</i> | | | |
| 8 | Re-elect Simon Litherland as Director | For | For |
| 9 | Re-elect Ian McHoul as Director | For | Against |
| <i>Voter Rationale: Poor attendance and over boarded.</i> | | | |
| 10 | Re-elect Euan Sutherland as Director | For | For |
| 11 | Elect Joanne Wilson as Director | For | For |
| 12 | Reappoint Ernst & Young LLP as Auditors | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | For | For |
| 14 | Authorise EU Political Donations and Expenditure | For | For |
| 15 | Authorise Issue of Equity | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

Duratex SA

Meeting Date: 01/31/2020

Country: Brazil

Meeting Type: Special

Ticker: DTEX3

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Ratify PricewaterhouseCoopers Auditores Independentes as the Independent Firm to Appraise Proposed Transaction | For | For |
| 2 | Approve Independent Firm's Appraisal | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Duratex SA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 3 | Approve Agreement for Partial Spin-Off of Duratex Florestal Ltda. | For | For |
| 4 | Approve Partial Spin-Off of Duratex Florestal Ltda. and Absorption of Spun-Off Assets without Capital Increase | For | For |
| 5 | Authorize Board to Ratify and Execute Approved Resolutions | For | For |
| 6 | Approve Minutes of Meeting Summary | For | For |
| 7 | Approve Minutes of Meeting with Exclusion of Shareholder Names | For | For |

ESCO Technologies Inc.

Meeting Date: 01/31/2020

Country: USA

Meeting Type: Annual

Ticker: ESE

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1.1 | Elect Director Patrick M. Dewar | For | For |
| 1.2 | Elect Director Vinod M. Khilnani | For | For |
| 1.3 | Elect Director Robert J. Phillippy | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |

Eurobank Ergasias SA

Meeting Date: 01/31/2020

Country: Greece

Meeting Type: Special

Ticker: EUROB

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Approve Spin-Off Agreement and Related Formalities | For | For |
| 2 | Amend Company Articles | For | For |
| 4 | Elect Members of Audit Committee | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Netcare Ltd.

Meeting Date: 01/31/2020

Country: South Africa

Meeting Type: Annual

Ticker: NTC

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 1 | Reappoint Deloitte & Touche as Auditors of the Company with Graeme Berry as Designated Auditor | For | For |
| 2.1 | Re-elect Thevendrie Brewer as Director | For | For |
| 2.2 | Elect Lezanne Human as Director | For | For |
| 2.3 | Elect David Kneale as Director | For | For |
| 2.4 | Re-elect Martin Kuscus as Director | For | For |
| 2.5 | Re-elect Kgomotso Moroka as Director | For | For |
| 3.1 | Re-elect Mark Bower as Chairperson of the Audit Committee | For | For |
| 3.2 | Re-elect Bukelwa Bulu as Member of the Audit Committee | For | For |
| 3.3 | Elect David Kneale as Member of the Audit Committee | For | For |
| 4 | Approve Remuneration Policy | For | For |
| 5 | Approve Implementation Report | For | For |
| 6 | Authorise Ratification of Approved Resolutions | For | For |
| 7 | Approve Forfeiture Share Plan | For | For |
| 8 | Authorise Repurchase of Issued Share Capital | For | For |
| 9 | Approve Non-executive Directors' Remuneration | For | For |
| 10 | Approve Financial Assistance to Related or Inter-related Company | For | For |

Thai Beverage Public Company Limited

Meeting Date: 01/31/2020

Country: Thailand

Meeting Type: Annual

Ticker: Y92

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|----------|------------------|
| 1 | Approve Minutes of Previous Meeting | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Thai Beverage Public Company Limited

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|---|---|----------|------------------|
| 3 | Approve Financial Statements and Auditors' Reports | For | For |
| 4 | Approve Dividend Payment and Appropriation for Legal Reserve | For | For |
| 5.1.1 | Elect Kanung Luchai as Director | For | For |
| 5.1.2 | Elect Pornchai Matangkasombut as Director | For | For |
| 5.1.3 | Elect Choo-Chat Kambhu Na Ayudhya as Director | For | For |
| 5.1.4 | Elect Vivat Tejapaibul as Director | For | For |
| 5.1.5 | Elect Panote Sirivadhanabhakdi as Director | For | For |
| 5.2 | Elect Timothy Chia Chee Ming as Director | For | Against |
| <i>Voter Rationale: considered overboarded</i> | | | |
| 5.3 | Approve Determination of Director Authorities | For | For |
| 6 | Approve Remuneration of Directors | For | For |
| 7 | Approve Auditors and Authorize Board to Fix Their Remuneration | For | For |
| 8 | Approve D&O Insurance for Directors and Executives | For | For |
| 9 | Approve Mandate for Interested Person Transactions | For | For |
| 10 | Amend Articles of Association | For | For |
| 11 | Approve Transfer of Shares to Chang Beer Co., Ltd. in Relation to the Business Restructuring Plan | For | For |
| 12 | Other Business | For | Against |
| <i>Voter Rationale: lack of transparency on business items.</i> | | | |

ThyssenKrupp AG

Meeting Date: 01/31/2020

Country: Germany

Meeting Type: Annual

Ticker: TKA

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 2 | Approve Allocation of Income and Omission of Dividends | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2018/19 | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

ThyssenKrupp AG

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal 2018/19 | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20 | For | For |
| 6.1 | Elect Birgit Behrendt to the Supervisory Board | For | For |
| 6.2 | Elect Wolfgang Colberg to the Supervisory Board | For | For |
| 6.3 | Elect Angelika Gifford to the Supervisory Board | For | For |
| 6.4 | Elect Bernhard Guenther to the Supervisory Board | For | For |
| 6.5 | Elect Friederike Helfer to the Supervisory Board | For | For |
| 6.6 | Elect Ingrid Hengster to the Supervisory Board | For | For |
| 6.7 | Elect Martina Merz to the Supervisory Board | For | For |
| 6.8 | Elect Siegfried Russwurm to the Supervisory Board | For | For |
| 6.9 | Elect Ingo Luge as Alternate Supervisory Board Member | For | For |

Trealt Plc

Meeting Date: 01/31/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: TET

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|---|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Final Dividend | For | For |
| 4 | Re-elect Tim Jones as Director | For | For |
| 5 | Re-elect Daemmon Reeve as Director | For | For |
| 6 | Re-elect Richard Hope as Director | For | For |
| 7 | Re-elect David Johnston as Director | For | For |
| 8 | Re-elect Jeff Iliffe as Director | For | For |
| 9 | Re-elect Richard Illek as Director | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

Treatt Plc

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|--|----------|------------------|
| 10 | Elect Yetunde Hofmann as Director | For | For |
| 11 | Elect Lynne Weedall as Director | For | For |
| 12 | Reappoint RSM UK Audit LLP as Auditors | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 14 | Approve Increase in Aggregate Fees of Non-executive Directors | For | For |
| 15 | Authorise Issue of Equity | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | For | For |

WestRock Company

Meeting Date: 01/31/2020

Country: USA

Meeting Type: Annual

Ticker: WRK

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|----------|------------------|
| 1a | Elect Director Colleen F. Arnold | For | For |
| 1b | Elect Director Timothy J. Bernlohr | For | For |
| 1c | Elect Director J. Powell Brown | For | For |
| 1d | Elect Director Terrell K. Crews | For | For |
| 1e | Elect Director Russell M. Currey | For | For |
| 1f | Elect Director Suzan F. Harrison | For | For |
| 1g | Elect Director John A. Luke, Jr. | For | For |
| 1h | Elect Director Gracia C. Martore | For | For |
| 1i | Elect Director James E. Nevels | For | For |
| 1j | Elect Director Timothy H. Powers | For | For |
| 1k | Elect Director Steven C. Voorhees | For | For |

Vote Summary Report

Reporting Period: 01/01/2020 to 01/31/2020

WestRock Company

| Proposal Number | Proposal Text | Mgmt Rec | Vote Instruction |
|------------------------|--|-----------------|-------------------------|
| 1l | Elect Director Bettina M. Whyte | For | For |
| 1m | Elect Director Alan D. Wilson | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |