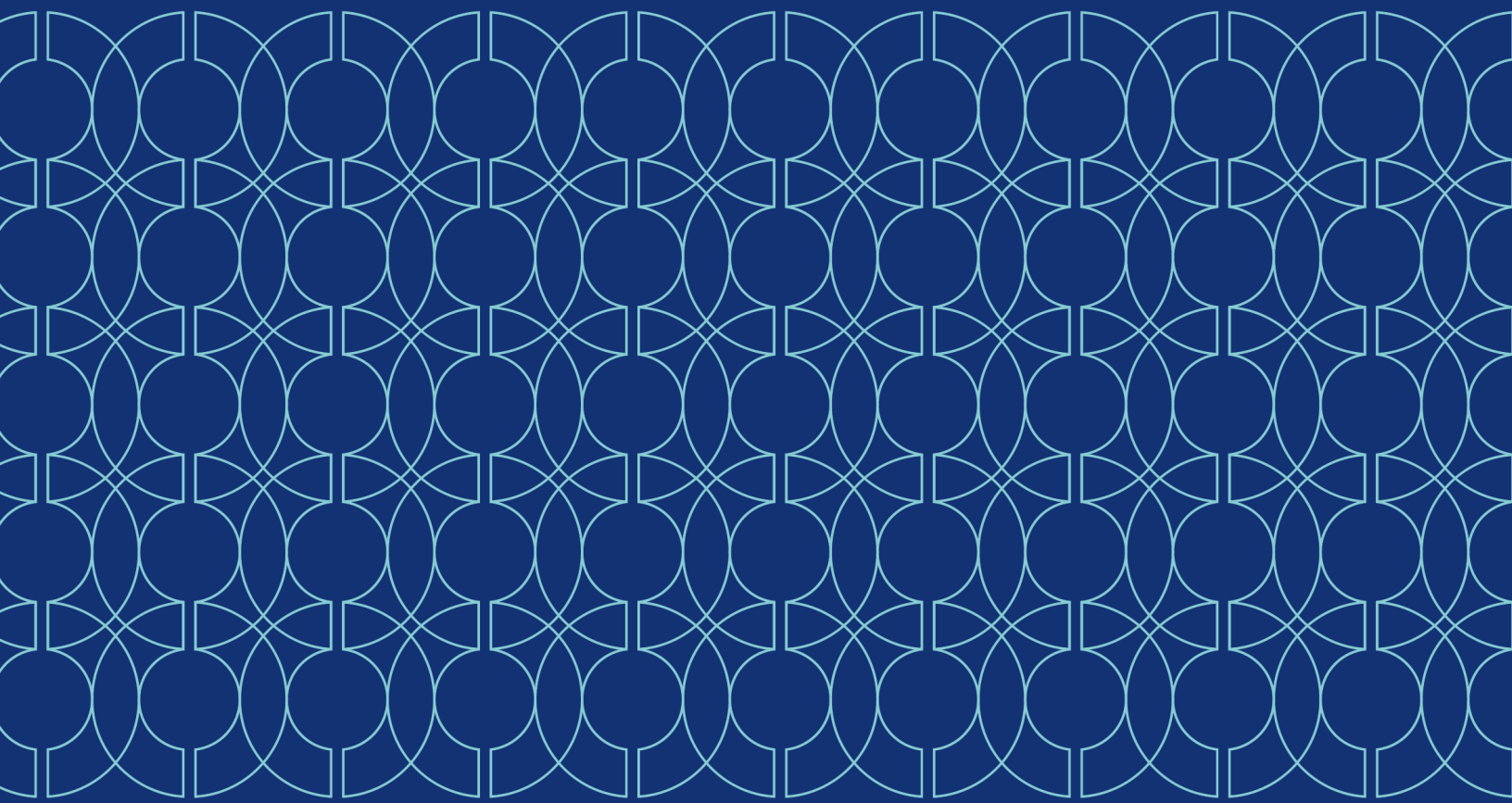


Schroders

Voting

February 2023



VOTE SUMMARY REPORT

Date range covered : 01/02/2023 to 28/02/2023

Accenture Plc

Meeting Date: 01/02/2023

Country: Ireland

Ticker: ACN

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For
1b	Elect Director Nancy McKinstry	For	For
1c	Elect Director Beth E. Mooney	For	For
1d	Elect Director Gilles C. Pelisson	For	For
1e	Elect Director Paula A. Price	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	For	For
1g	Elect Director Arun Sarin	For	For
1h	Elect Director Julie Sweet	For	For
1i	Elect Director Tracey T. Travis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: Remuneration: limited disclosure of targets</i>			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against
<i>Blended Rationale: Auditor: excessive tenure and no commitment to tender</i>			
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For

CGI Inc.

Meeting Date: 01/02/2023

Country: Canada

Ticker: GIB.A

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Cope	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect Director Paule Dore	For	For
1.3	Elect Director Julie Godin	For	For
1.4	Elect Director Serge Godin	For	For
1.5	Elect Director Andre Imbeau	For	For
1.6	Elect Director Gilles Labbe	For	For
1.7	Elect Director Michael B. Pedersen	For	Withhold

Blended Rationale: Average board tenure is considered excessive.

1.8	Elect Director Stephen S. Poloz	For	For
1.9	Elect Director Mary G. Powell	For	For
1.10	Elect Director Alison C. Reed	For	For
1.11	Elect Director Michael E. Roach	For	For
1.12	Elect Director George D. Schindler	For	For
1.13	Elect Director Kathy N. Waller	For	For
1.14	Elect Director Joakim Westh	For	For
1.15	Elect Director Frank Witter	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For

3	SP 1: Disclose Languages in Which Directors Are Fluent	Against	Against
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Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. As a global firm, the company promotes linguistic diversity among shareholders, employees and clients. As stated by the company, CGI employees speak more than 30 languages in their workplaces. All CGI shareholder materials are made available in French and English, including materials prepared for the annual meetings of shareholders. English is the global language of business, and language translation is easily achievable in the contemporary era. In addition, CGI's director skill matrix indicates that all incumbent directors possess global operational literacy, which directly links to shareholder value creation. Considering the above and the fact that the company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to disclosing the languages in which the directors are fluent in the skills and expertise matrix of the circular appears to be overly prescriptive. Hence, a vote AGAINST this shareholder proposal is warranted at this time.

4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	Against	Against
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Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company has disclosed its commitment to ethical business practices, which includes responsible AI. CGI's code of ethics and data privacy policy also entail policies on protecting intellectual property and confidentiality. The company's key committee charters include responsibilities in overseeing the company's code of ethics. According to the ISS ESG Norm-based Report, the company is not assessed to be involved in any unaddressed severe controversy related to artificial intelligence. Moreover, the proponent has not made the case that there are specific AI-related concerns related to the company and why an ethical component concerning the use of artificial intelligence should fall under the purview of the governance committee. In light of the prescriptiveness and vagueness of the proposal, a vote AGAINST is warranted.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	Against	Against
<p><i>Blended Rationale: A vote AGAINST this shareholder proposal is warranted at this time. CGI disclosed its commitment to fostering an environment focused on health and well-being via a range of global and local programs, services and tools, including Oxygen, a global health and wellness program launched by the company. CGI also offers comprehensive learning and development programs delivered through CGI Academia. The company's Constitution, including the Dream, Vision, Mission, and Values of CGI Inc., reflects its culture at all levels of the organization and forms the fundamental principles of CGI's Code of Ethics and Business Conduct. According to the ISS ESG Norm-based Report, the company is not assessed to be involved in any unaddressed severe controversy related to labor and human rights. The company's key committee charters include responsibilities in overseeing the company's code of ethics, CSR policies and processes. In light of the steps already taken by the company with respect to employee health and well-being, a vote AGAINST this shareholder proposal is warranted at this time.</i></p>			
6	SP 4: Report on Racial Disparities and Equity Issues	Against	For
<p><i>Blended Rationale: Although we recognise the company's current disclosures and efforts in this area, we believe shareholders would benefit from additional disclosure of workforce demographic statistics, or by establishing diversity goals beyond gender in the workforce, executive level or board of directors.</i></p>			

Imperial Brands Plc

Meeting Date: 01/02/2023

Country: United Kingdom

Ticker: IMB

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Stefan Bomhard as Director	For	For
5	Re-elect Susan Clark as Director	For	For
6	Re-elect Ngozi Edozien as Director	For	For
7	Re-elect Therese Esperdy as Director	For	For
8	Re-elect Alan Johnson as Director	For	For
9	Re-elect Robert Kunze-Concewitz as Director	For	For
10	Re-elect Lukas Paravicini as Director	For	For
11	Re-elect Diane de Saint Victor as Director	For	For
12	Re-elect Jonathan Stanton as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Approve Share Matching Scheme	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Renew Holdings Plc

Meeting Date: 01/02/2023 **Country:** United Kingdom **Ticker:** RNWH
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Paul Scott as Director	For	For
4	Re-elect Shatish Dasani as Director	For	For
5	Elect Liz Barber as Director	For	For
6	Approve Remuneration Report	For	For
<i>Blended Rationale: Remuneration: investors content with annual bonus payment (ISS research is incorrect - 100% of bonus is a financial metric with a health and safety underpin)</i>			
7	Reappoint Ernst & Young LLP as Auditors	For	For
8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
9	Authorise Issue of Equity	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
12	Adopt New Articles of Association	For	For

Schroder AsiaPacific Fund PLC

Meeting Date: 01/02/2023

Country: United Kingdom

Ticker: SDP

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
5	Re-elect Keith Craig as Director	For	For
6	Re-elect Julia Goh as Director	For	For
7	Re-elect Vivien Gould as Director	For	For
8	Re-elect Martin Porter as Director	For	For
9	Re-elect James Williams as Director	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

Telefonica Brasil SA

Meeting Date: 01/02/2023

Country: Brazil

Ticker: VIVT3

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify PriceWaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	For
2	Approve Agreement to Absorb Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	For	For
3	Approve Independent Firm's Appraisal	For	For
4	Approve Absorption of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	For	For

Cerillion Plc

Meeting Date: 02/02/2023

Country: United Kingdom

Ticker: CER

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<i>Blended Rationale: A vote for this proposal is warranted.</i>			
3	Approve Final Dividend	For	For
4	Elect Andrew Dickson as Director	For	For
5	Re-elect Michael Dee as Director	For	For
<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>			
6	Re-elect Guy O'Connor as Director	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
8	Authorise Board to Fix Remuneration of Auditors	For	For
9	Authorise UK Political Donations and Expenditure	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

China Tourism Group Duty Free Corp. Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 1880

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Li Gang as Director	For	For
<i>Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.</i>			
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For

China Tourism Group Duty Free Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Amend Articles of Association	For	For

China Tourism Group Duty Free Corporation Limited

Meeting Date: 02/02/2023	Country: China	Ticker: 1880
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Li Gang as Director	For	For
	<i>Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.</i>		
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For
3	Amend Articles of Association	For	For

EVN AG

Meeting Date: 02/02/2023	Country: Austria	Ticker: EVN
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	For	For
6	Approve Remuneration Report	For	Against
	<i>Blended Rationale: Lack of disclosure of bonus targets. A vote AGAINST the remuneration report is warranted because: - The level of ex-post disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices and the company has not made any clear efforts to improve its disclosure since last year. - No meaningful information is provided regarding the average remuneration of employees of the company in a manner which permits comparison with directors' remuneration. - There is no standalone long-term incentive component that measures performance over a multi-year period. - The compensation committee of the supervisory board is majority non-independent.</i>		
7.1	New/Amended Proposals from Management and Supervisory Board	None	Against
	<i>Blended Rationale: Other business not disclosed.</i>		

EVN AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.2	New/Amended Proposals from Shareholders	None	Against

Blended Rationale: Other business not disclosed.

Haohua Chemical Science & Technology Corp. Ltd.

Meeting Date: 02/02/2023 **Country:** China **Ticker:** 600378
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Hu Dongchen as Director	For	For
1.2	Elect Wang Jun as Director	For	For
1.3	Elect Yang Maoliang as Director	For	For
1.4	Elect Hu Xuteng as Director	For	For
1.5	Elect Guo Tao as Director	For	For
1.6	Elect Xiao Linxing as Director	For	For
2.1	Elect Li Qun as Director	For	For
2.2	Elect Li Shu as Director	For	For
2.3	Elect Zhao Huailiang as Director	For	For
3.1	Elect Su Fu as Supervisor	For	For
3.2	Elect Fang Fang as Supervisor	For	For
3.3	Elect Meng Ning as Supervisor	For	For

Hitachi Transport System, Ltd.

Meeting Date: 02/02/2023 **Country:** Japan **Ticker:** 9086
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	For	For
2	Amend Articles to Decrease Authorized Capital	For	For

Jiangsu Hengrui Pharmaceuticals Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 600276

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Sun Piaoyang as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.2	Elect Dai Hongbin as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.3	Elect Zhang Lianshan as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.4	Elect Jiang Ningjun as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.5	Elect Sun Jieping as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.6	Elect Guo Congzhao as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.7	Elect Dong Jiahong as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.8	Elect Zeng Qingsheng as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.9	Elect Sun Jinyun as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
2.1	Elect Yuan Kaihong as Supervisor	For	For
2.2	Elect Xiong Guoqiang as Supervisor	For	For

LONGi Green Energy Technology Co., Ltd.

Meeting Date: 02/02/2023

Country: China

Ticker: 601012

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Estimated Amount of Guarantees	For	For
2	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	For	For
	<i>Blended Rationale: We are supportive of this item</i>		

LONGi Green Energy Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Provision of Guarantee for Loan Business	For	For
4	Approve Foreign Exchange Derivatives Transactions	For	For
5	Approve Daily Related Party Transactions	For	For
6	Approve Change in High-efficiency Monocrystalline Cell Project	For	For

National Atomic Company Kazatomprom JSC

Meeting Date: 02/02/2023 **Country:** Kazakhstan **Ticker:** KAP
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes to Composition of Board of Directors	None	For

Pepco Group BV

Meeting Date: 02/02/2023 **Country:** Netherlands **Ticker:** PCO
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.b	Approve Remuneration Report	For	Against
<i>Blended Rationale: Lack of transparency so unable to assess pay for performance alignment.</i>			
2.c	Adopt Financial Statements and Statutory Reports	For	For
3.a	Approve Discharge of Executive Members of the Board	For	For
3.b	Approve Discharge of Non-Executive Members of the Board	For	For
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For
5.a	Elect Trevor Masters as Executive Director	For	For
5.b	Elect Neil Galloway as Executive Director	For	For

Pepco Group BV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.c	Elect Andy Bond as Non-Executive Director	For	Against
<i>Blended Rationale: Lack of gender diversity on the board as well as former CEO becoming Chair.</i>			
6	Amend Remuneration Policy	For	Against
<i>Blended Rationale: Poor disclosure so unable to assess stretch of plan as well as non-execs being part of the LTIP.</i>			
7	Amend Value Creation Plan	For	Against
<i>Blended Rationale: No performance conditions.</i>			
8	Reappoint Mazars Accountants N.V. as Auditors	For	For

Piesat Information Technology Co., Ltd.

Meeting Date: 02/02/2023 **Country:** China **Ticker:** 688066
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhang Luping as Non-Independent Director	For	For
<i>Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.</i>			

Raytron Technology Co., Ltd.

Meeting Date: 02/02/2023 **Country:** China **Ticker:** 688002
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment of Auditor	For	For
2	Approve Formulation of Management System of Raised Funds	For	Against
<i>Blended Rationale: Lack of information.</i>			

The Sage Group plc

Meeting Date: 02/02/2023 **Country:** United Kingdom **Ticker:** SGE
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<p><i>Blended Rationale: A vote FOR this item is considered warranted, although it is not without concern for shareholders: - The CFO's 2023 PSP grant level will be increased from 200% to 225% of salary. The main reasons for support are: - The Company's rationale is noted, and the resulting award level remains below that of the CEO (250% of salary) and within the existing policy limit (300% of salary). The CFO's shareholding requirement has also been increased from 250% to 275% of salary.</i></p>			
3	Approve Final Dividend	For	For
4	Elect Maggie Jones as Director	For	For
5	Re-elect Andrew Duff as Director	For	For
6	Re-elect Sangeeta Anand as Director	For	For
7	Re-elect John Bates as Director	For	For
8	Re-elect Jonathan Bewes as Director	For	For
9	Re-elect Annette Court as Director	For	For
10	Re-elect Drummond Hall as Director	For	For
11	Re-elect Derek Harding as Director	For	For
12	Re-elect Steve Hare as Director	For	For
13	Re-elect Jonathan Howell as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For
18	Amend 2019 Restricted Share Plan	For	For
19	Approve Colleague Share Purchase Plan	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Warehouses De Pauw SCA

Meeting Date: 02/02/2023

Country: Belgium

Ticker: WDP

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For

AECC Aero-engine Control Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 000738

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Elect Deng Zhiwei as Non-Independent Director	For	For

Aramark

Meeting Date: 03/02/2023

Country: USA

Ticker: ARMK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	For	For
1b	Elect Director Greg Creed	For	For
1c	Elect Director Bridgette P. Heller	For	For

Aramark

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Paul C. Hilal	For	For
1e	Elect Director Kenneth M. Keverian	For	For
1f	Elect Director Karen M. King	For	For
1g	Elect Director Patricia E. Lopez	For	For
1h	Elect Director Stephen I. Sadove	For	For
1i	Elect Director Kevin G. Wills	For	For
1j	Elect Director Arthur B. Winkleblack	For	For
1k	Elect Director John J. Zillmer	For	For
<i>Blended Rationale: We are supportive of this proposal</i>			
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Blended Rationale: We support this proposal.</i>			
4	Approve Omnibus Stock Plan	For	For

ESCO Technologies Inc.

Meeting Date: 03/02/2023 **Country:** USA **Ticker:** ESE
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick M. Dewar	For	For
1.2	Elect Director Vinod M. Khilnani	For	For
1.3	Elect Director Robert J. Phillippy	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify Grant Thornton LLP as Auditors	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/02/2023 **Country:** China **Ticker:** 300014
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Use of Raised Funds and Own Funds to Increase Capital in Subsidiary and Related Party Transaction	For	For
2	Approve Signing of Project Investment Cooperation Agreement and Factory Custom Construction Contract	For	For
3	Approve Signing of Investment Agreement for Energy Storage Power Battery Project	For	For
4	Amend Articles of Association	For	For
5	Approve Provision of Guarantee to Subsidiary	For	For

Focusrite Plc

Meeting Date: 03/02/2023**Country:** United Kingdom**Ticker:** TUNE**Meeting Type:** Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Philip Dudderidge as Director	For	For
4	Re-elect Tim Carroll as Director	For	For
5	Re-elect Sally McKone as Director	For	For
6	Re-elect David Bezem as Director	For	For
7	Re-elect Naomi Climer as Director	For	For
8	Elect Mike Butterworth as Director	For	For
9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

Jason Furniture (Hangzhou) Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 603816

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 600039

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Shareholder Return Plan	For	For
2	Approve Issuance of GDR, Listing on Swiss Stock Exchange, and Conversion to Overseas Company Limited by Shares	For	For
3.1	Approve Issue Type and Par Value	For	For
3.2	Approve Listing Exchange	For	For
3.3	Approve Issue Time	For	For
3.4	Approve Issue Manner	For	For
3.5	Approve Issue Size	For	For
3.6	Approve Scale During Existence Period	For	For
3.7	Approve Conversion Rate with Underlying A Shares	For	For
3.8	Approve Pricing Method	For	For
3.9	Approve Target Subscribers	For	For
3.10	Approve Conversion Restriction Period with Underlying A Shares	For	For
3.11	Approve Underwriting Method	For	For
4	Approve Report on the Usage of Previously Raised Funds	For	For
5	Approve Raised Funds Usage Plan	For	For
6	Approve Resolution Validity Period	For	For
7	Approve Authorization of Board to Handle All Related Matters	For	For
8	Approve Distribution Arrangement of Cumulative Earnings	For	For

Sichuan Road & Bridge Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve to Formulate Articles of Association Applicable After GDR Listing	For	Abstain
<i>Blended Rationale: Not in the best interests of shareholders.</i>			
10	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Shareholders Applicable After GDR Listing	For	For
11	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Directors Applicable After GDR Listing	For	For
12	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Supervisors Applicable After GDR Listing	For	For
13	Approve Formulation of Confidentiality and File Management System for Overseas Securities Issuance and Listing	For	For

Streamax Technology Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 002970

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	For	For
2	Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	For	For

thyssenkrupp AG

Meeting Date: 03/02/2023

Country: Germany

Ticker: TKA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For

thyssenkrupp AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	For	For
<i>Blended Rationale: We are supportive of this item</i>			
6	Approve Remuneration Report	For	For
7.1	Elect Siegfried Russwurm to the Supervisory Board	For	For
7.2	Elect Birgit A. Behrendt to the Supervisory Board	For	For
7.3	Elect Patrick Berard to the Supervisory Board	For	For
7.4	Elect Wolfgang Colberg to the Supervisory Board	For	For
7.5	Elect Angelika Gifford to the Supervisory Board	For	For
7.6	Elect Bernhard Guenther to the Supervisory Board	For	For
7.7	Elect Ingo Luge to the Supervisory Board	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For

Yunnan Tin Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 000960

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions and Signing of Related Transaction Contracts with Related Parties	For	For
2	Approve Provision of Guarantee	For	For
3	Approve Foreign Exchange Trading Business	For	For
4	Approve Application for Comprehensive Credit Line	For	For
5	Approve Hedging Plan	For	For
6	Approve Investment Plan	For	For
7.1	Elect Liu Luke as Director	For	Abstain
<i>Blended Rationale: Cumulative Voting</i>			

Yunnan Tin Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.2	Elect Wu Jun as Director	For	Abstain
	<i>Blended Rationale: Cumulative Voting</i>		
7.3	Elect Li Ji as Director	For	Abstain
	<i>Blended Rationale: Cumulative Voting</i>		
7.4	Elect Chen Xiongjun as Director	For	Abstain
	<i>Blended Rationale: Cumulative Voting</i>		
7.5	Elect Li Dening as Director	For	Abstain
	<i>Blended Rationale: Cumulative Voting</i>		
8.1	Elect Yuan Rongli as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
8.2	Elect Wang Daobin as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
8.3	Elect Yu Dingming as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
9.1	Elect Lu Litao as Supervisor	For	For
	<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>		
9.2	Elect Zhang Hongxu as Supervisor	For	For
	<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>		

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Meeting Date: 03/02/2023

Country: China

Ticker: 300316

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Cao Jianwei as Director	For	For
1.2	Elect Qiu Minxiu as Director	For	For
1.3	Elect He Jun as Director	For	For
1.4	Elect Mao Quanlin as Director	For	For
1.5	Elect Zhu Liang as Director	For	For
1.6	Elect Zhou Zixue as Director	For	Against
	<i>Blended Rationale: Nominee sits on a number of external boards which may impact their role.</i>		
2.1	Elect Zhao Jun as Director	For	For
2.2	Elect Fu Qi as Director	For	For
2.3	Elect Pang Baoping as Director	For	For

Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.1	Elect Li Shilun as Supervisor	For	For
3.2	Elect Li Wei as Supervisor	For	For
4	Approve Change in Registered Capital and Amendment of Articles of Association	For	For

AECC Aviation Power Co. Ltd.

Meeting Date: 06/02/2023 **Country:** China **Ticker:** 600893
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction with the Ultimate Controlling Shareholder and Its Related Parties <i>Blended Rationale: The proposed transaction could expose the Company to unnecessary risks.</i>	For	Against
2	Approve Application of Financing Line and Authorization to Sign Related Agreements	For	For
3	Approve Transfer of Equity and Related Party Transaction	For	For

China Jushi Co. Ltd.

Meeting Date: 06/02/2023 **Country:** China **Ticker:** 600176
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Related Party Transaction with CNBM International Trading Co., Ltd.	For	For
1.2	Approve Related Party Transaction with Lianyungang Zhongfu Lianzhong Composites Group Co., Ltd.	For	For
1.3	Approve Related Party Transaction with Beijing New Building Materials Public Limited Company	For	For
1.4	Approve Related Party Transaction with Zhenshi Holding Group Co., Ltd. and Its Direct or Indirect Controlled Subsidiaries	For	For
1.5	Approve Related Party Transaction with Zhejiang Hengshi Fiber Foundation Co., Ltd.	For	For

HeadHunter Group Plc

Meeting Date: 06/02/2023

Country: Cyprus

Ticker: HHR

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amended and Restated Articles of Association	For	Against

Blended Rationale: We are not supportive of a reduction of directors which are appointed by the AGM.

Lingyi iTech (Guangdong) Co.

Meeting Date: 06/02/2023

Country: China

Ticker: 002600

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Application for Comprehensive Credit Plan	For	For
2	Approve Provision of Guarantee Matters	For	Against
3	Approve Daily Related Party Transactions	For	For

Blended Rationale: Lack of sufficient disclosure.

Western Mining Co., Ltd.

Meeting Date: 06/02/2023

Country: China

Ticker: 601168

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Injection in Controlled Subsidiary	For	For
2	Approve Equity Transfer and Capital Injection	For	For
3	Approve Provision of Guarantee	For	For

Cazoo Group Ltd

Meeting Date: 07/02/2023

Country: Cayman Islands

Ticker: CZOO

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	For	For
2	Increase Authorized Common Stock	For	For

Dolby Laboratories, Inc.

Meeting Date: 07/02/2023 Country: USA Ticker: DLB
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	For	For
1.2	Elect Director Peter Gotcher	For	For
<i>Blended Rationale: We are supportive of this proposal</i>			
1.3	Elect Director Micheline Chau	For	For
1.4	Elect Director David Dolby	For	Withhold
<i>Blended Rationale: We are not supportive of this re-election given the nominee's ownership of the supervoting shares provide him with voting power control of the company.</i>			
1.5	Elect Director Tony Prophet	For	For
<i>Blended Rationale: We are supportive of this proposal</i>			
1.6	Elect Director Emily Rollins	For	For
1.7	Elect Director Simon Segars	For	For
<i>Blended Rationale: We are supportive of this proposal</i>			
1.8	Elect Director Anjali Sud	For	For
1.9	Elect Director Avadis Tevanian, Jr.	For	For
<i>Blended Rationale: We are supportive of this proposal</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: The majority of LTI awards are not performance-based. The TSR metric is set below median performance.</i>			
3	Amend Omnibus Stock Plan	For	For
<i>Blended Rationale: We support this proposal.</i>			
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Ratify KPMG LLP as Auditors	For	For
<i>Blended Rationale: We support this proposal.</i>			

Emerson Electric Co.

Meeting Date: 07/02/2023

Country: USA

Ticker: EMR

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	For	Against
	<i>Blended Rationale: Less than 33% of the board are female directors.</i>		
1b	Elect Director Gloria A. Flach	For	For
1c	Elect Director Matthew S. Levatich	For	For
2	Ratify KPMG LLP as Auditors	For	Against
	<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Franklin Resources, Inc.

Meeting Date: 07/02/2023

Country: USA

Ticker: BEN

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	For	For
1b	Elect Director Alexander S. Friedman	For	For
1c	Elect Director Gregory E. Johnson	For	For
1d	Elect Director Jennifer M. Johnson	For	For
1e	Elect Director Rupert H. Johnson, Jr.	For	For
1f	Elect Director John Y. Kim	For	For
1g	Elect Director Karen M. King	For	For
1h	Elect Director Anthony J. Noto	For	For
1i	Elect Director John W. Thiel	For	For
1j	Elect Director Seth H. Waugh	For	For
1k	Elect Director Geoffrey Y. Yang	For	Against
	<i>Blended Rationale: Less than 33% of the board are female directors.</i>		
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
	<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>		

Franklin Resources, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: The majority of LTI awards are not performance-based.</i>			
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>			

Hunan Valin Steel Co., Ltd.

Meeting Date: 07/02/2023 **Country:** China **Ticker:** 000932
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Estimated Total Amount of Daily Related Party Transactions	For	Against
<i>Blended Rationale: Related party transaction: insufficient disclosure to make informed decision</i>			
2	Approve Signing of Financial Services Agreement	For	Against
<i>Blended Rationale: Related party transaction: insufficient disclosure to make informed decision</i>			
3.1	Elect Xie Jiuyuan as Director	For	For
<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>			
3.2	Elect Zeng Shunxian as Director	For	For
<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>			

Mueller Water Products, Inc.

Meeting Date: 07/02/2023 **Country:** USA **Ticker:** MWA
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	For	For
1.2	Elect Director J. Scott Hall	For	For
1.3	Elect Director Thomas J. Hansen	For	For
1.4	Elect Director Mark J. O'Brien	For	For
1.5	Elect Director Christine Ortiz	For	For
1.6	Elect Director Jeffery S. Sharritts	For	For

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director Brian L. Slobodow	For	For
1.8	Elect Director Lydia W. Thomas	For	For
1.9	Elect Director Michael T. Tokarz	For	For
1.10	Elect Director Stephen C. Van Arsdell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: Insufficient vesting period. The majority of LTI awards are not performance-based.</i>			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For

OFILM Group Co., Ltd.

Meeting Date: 07/02/2023 **Country:** China **Ticker:** 002456
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Stock Option Incentive Plan (Draft) and Its Summary	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme. LTIP vesting period is less than 3 years.</i>			
2	Approve Implementation Assessment Management Measures for Stock Option Incentive Plan	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme. LTIP vesting period is less than 3 years.</i>			
3	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme. LTIP vesting period is less than 3 years.</i>			
4	Approve Implementation of Employee Share Purchase Plan Through Capital Increase and Related Transactions and Waiver of Pre-emptive Right	For	Against
<i>Blended Rationale: A vote AGAINST is warranted because - the terms in the ESPP are deemed not in the best interest of shareholders; and - the company's significant shareholder (i.e. individual with 5 percent or more of beneficial ownership of the company) is involved as a plan participant.</i>			

Rockwell Automation, Inc.

Meeting Date: 07/02/2023 **Country:** USA **Ticker:** ROK
Meeting Type: Annual

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	For	Withhold
<i>Blended Rationale: Less than 33% of the board are female directors.</i>			
A2	Elect Director Pam Murphy	For	For
A3	Elect Director Donald R. Parfet	For	For
A4	Elect Director Robert W. Soderbery	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: Insufficient vesting period. The majority of LTI awards are not performance-based.</i>			
C	Advisory Vote on Say on Pay Frequency	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>			

Shenzhen Kaifa Technology Co., Ltd.

Meeting Date: 07/02/2023 **Country:** China **Ticker:** 000021
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Change Business Scope	For	For
2	Approve to Appoint Auditor	For	For

Siemens Energy AG

Meeting Date: 07/02/2023 **Country:** Germany **Ticker:** ENR
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
6	Approve Remuneration Report	For	For
<i>Blended Rationale: .</i>			
7	Amend Articles Re: Supervisory Board Committees	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For

Sunac China Holdings Limited

Meeting Date: 07/02/2023

Country: Cayman Islands

Ticker: 1918

Meeting Type: Annual

Sunac China Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2A1	Elect Jing Hong as Director	For	For
2A2	Elect Tian Qiang as Director	For	For
2A3	Elect Huang Shuping as Director	For	For
2A4	Elect Ma Lishan as Director	For	Against
<i>Blended Rationale: Lack of gender diversity on the board.</i>			
2B	Authorize Board to Fix Remuneration of Directors	For	For
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
<i>Blended Rationale: Excessive dilution without pre-emptive rights.</i>			
4B	Authorize Repurchase of Issued Share Capital	For	For
4C	Authorize Reissuance of Repurchased Shares	For	Against
<i>Blended Rationale: Excessive dilution without pre-emptive rights.</i>			
5	Amend Existing Articles of Association and Adopt Second Amended and Restated Articles of Association	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 07/02/2023 **Country:** China **Ticker:** 300207
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Daily Related Party Transactions	For	For

AJ Bell Plc

Meeting Date: 08/02/2023 **Country:** United Kingdom **Ticker:** AJB
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
<i>Blended Rationale: A vote for this proposal is warranted.</i>			
4	Amend Executive Incentive Plan	For	For
<i>Blended Rationale: A vote for this proposal is warranted.</i>			
5	Approve Senior Manager Incentive Plan	For	For
6	Approve Final Dividend	For	For
7	Re-elect Baroness Helena Morrissey as Director	For	For
8	Re-elect Michael Summersgill as Director	For	For
9	Elect Peter Birch as Director	For	For
10	Re-elect Roger Stott as Director	For	For
11	Re-elect Evelyn Bourke as Director	For	For
12	Re-elect Eamonn Flanagan as Director	For	For
13	Re-elect Margaret Hassall as Director	For	For
14	Re-elect Simon Turner as Director	For	For
15	Reappoint BDO LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Atmos Energy Corporation

Meeting Date: 08/02/2023

Country: USA

Ticker: ATO

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Ale	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director J. Kevin Akers	For	For
1c	Elect Director Kim R. Cocklin	For	For
1d	Elect Director Kelly H. Compton	For	For
1e	Elect Director Sean Donohue	For	For
1f	Elect Director Rafael G. Garza	For	For
1g	Elect Director Richard K. Gordon	For	For
1h	Elect Director Nancy K. Quinn	For	For
1i	Elect Director Richard A. Sampson	For	Against
<i>Blended Rationale: Less than 33% of the board are female directors.</i>			
1j	Elect Director Diana J. Walters	For	For
1k	Elect Director Frank Yoho	For	For
2	Ratify Ernst & Young LLP as Auditors	For	Against
<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: We do not agree with the duplication of metrics across different awards.</i>			

China Cinda Asset Management Co., Ltd.

Meeting Date: 08/02/2023 **Country:** China **Ticker:** 1359
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zeng Tianming as Director	For	For
2	Elect Shi Cuijun as Director	For	For

DHC Software Co., Ltd.

Meeting Date: 08/02/2023 **Country:** China **Ticker:** 002065
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment of Auditor	For	For

Meeting Date: 08/02/2023

Country: United Kingdom

Ticker: FUTR

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Policy	For	For
4	Approve Remuneration Report	For	For
<i>Blended Rationale: Further to engagement with the Company, a vote for this proposal is warranted at this time.</i>			
5	Re-elect Richard Huntingford as Director	For	For
6	Re-elect Zillah Byng-Thorne as Director	For	For
7	Re-elect Meredith Amdur as Director	For	For
8	Re-elect Mark Brooker as Director	For	For
9	Re-elect Hugo Drayton as Director	For	For
10	Re-elect Rob Hattrell as Director	For	For
11	Re-elect Penny Ladkin-Brand as Director	For	For
12	Re-elect Alan Newman as Director	For	For
13	Re-elect Anglea Seymour-Jackson as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Approve Performance Share Plan	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
22	Approve Capitalisation of Merger Reserve	For	For
23	Approve Creation of B Ordinary Shares	For	For
24	Authorise Cancellation of the B Ordinary Shares	For	For

Future Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
25	Approve Cancellation of the Share Premium Account	For	For

Grainger Plc

Meeting Date: 08/02/2023

Country: United Kingdom

Ticker: GRI

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
	<i>Blended Rationale: A vote for this proposal is warranted at this time; however, we expect shareholders to be consulted ahead of a any further increase to the CEO's salary next year.</i>		
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Mark Clare as Director	For	For
6	Re-elect Helen Gordon as Director	For	For
7	Re-elect Robert Hudson as Director	For	For
8	Re-elect Justin Read as Director	For	For
9	Re-elect Janette Bell as Director	For	For
10	Re-elect Carol Hui as Director	For	For
11	Elect Michael Brodtman as Director	For	For
12	Reappoint KPMG LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19	Authorise UK Political Donations and Expenditure	For	For

Great Wall Motor Company Limited

Meeting Date: 08/02/2023

Country: China

Ticker: 2333

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

Great Wall Motor Company Limited

Meeting Date: 08/02/2023

Country: China

Ticker: 2333

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

Great Wall Motor Company Limited

Meeting Date: 08/02/2023

Country: China

Ticker: 2333

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Ordinary Related Party Transactions with Spotlight Automotive under the Listing Rules of Shanghai Stock Exchange	For	For
2	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

Great Wall Motor Company Limited

Meeting Date: 08/02/2023

Country: China

Ticker: 2333

Meeting Type: Special

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For

Pinduoduo Inc.

Meeting Date: 08/02/2023 **Country:** Cayman Islands **Ticker:** PDD
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Director Lei Chen	For	For
2	Elect Director Anthony Kam Ping Leung	For	For
3	Elect Director Haifeng Lin	For	For
4	Elect Director Qi Lu	For	For
5	Elect Director George Yong-Boon Yeo	For	Against
<i>Blended Rationale: Less than 20% of the board are female directors. Chair of the nomination committee and there is Combined Chair/CEO and no SID appointed.</i>			
6	Change Company Name to PDD Holdings Inc.	For	For
7	Amend Memorandum and Articles of Association	For	For

Sappi Ltd.

Meeting Date: 08/02/2023 **Country:** South Africa **Ticker:** SAP
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Mike Fallon as Director	For	For
2	Re-elect Peter Mageza as Director	For	For
3	Re-elect Boni Mehlomakulu as Director	For	For
4	Re-elect Glen Pearce as Director	For	For
5	Elect Louis von Zeuner as Director	For	For
6	Elect Eleni Istavridis as Director	For	For
7	Elect Nkululeko Sowazi as Director	For	For

Sappi Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	For	For
9	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For
10	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	For	For
11	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	For	For
12	Elect Louis von Zeuner as Member of the Audit and Risk Committee	For	For
13	Elect Eleni Istavridis as Member of the Audit and Risk Committee	For	For
14	Elect Nkululeko Sowazi as Member of the Audit and Risk Committee	For	For
15	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	For	For
16	Approve Remuneration Policy	For	For
17	Approve Remuneration Implementation Report	For	For
1	Authorise Repurchase of Issued Share Capital	For	For
2	Approve Non-executive Directors' Fees	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	For	Against
<i>Blended Rationale: Related party transactions; authority to permit financial support is too widely drawn</i>			
18	Authorise Ratification of Approved Resolutions	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 08/02/2023

Country: China

Ticker: 1787

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve ShineWing Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For

Compass Group Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Ticker: CPG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Blended Rationale: Nothing to address shareholder concerns flagged at 2022 AGM.</i>			
3	Approve Final Dividend	For	For
4	Re-elect Ian Meakins as Director	For	For
5	Re-elect Dominic Blakemore as Director	For	For
6	Re-elect Palmer Brown as Director	For	For
7	Re-elect Gary Green as Director	For	For
8	Re-elect Carol Arrowsmith as Director	For	Against
<i>Blended Rationale: Consistent remuneration concerns which have not been addressed.</i>			
9	Re-elect Stefan Bomhard as Director	For	For
10	Re-elect John Bryant as Director	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	For	For
12	Re-elect Anne-Francoise Nesmes as Director	For	For
13	Re-elect Sundar Raman as Director	For	For
14	Re-elect Nelson Silva as Director	For	For
15	Re-elect Ireena Vittal as Director	For	For
16	Reappoint KPMG LLP as Auditors	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
18	Authorise UK Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For

Daqin Railway Co., Ltd.

Meeting Date: 09/02/2023

Country: China

Ticker: 601006

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Dai Hong as Director	For	For

Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.

easyJet Plc

Meeting Date: 09/02/2023

Country: United Kingdom

Ticker: EZJ

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Blended Rationale: A vote against this proposal is warranted given pay and performance misalignment - specifically in relation to the short-term incentive award. Additionally, lack of a robust financial underpin, ideally relative TSR, in relation to the RSP.</i>			
3	Re-elect Stephen Hester as Director	For	For
4	Re-elect Johan Lundgren as Director	For	For
5	Re-elect Kenton Jarvis as Director	For	For
6	Re-elect Catherine Bradley as Director	For	For
7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	For
8	Re-elect David Robbie as Director	For	For
9	Elect Ryanne van der Eijk as Director	For	For
10	Elect Harald Eisenacher as Director	For	For
11	Elect Detlef Trefzger as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
<i>Blended Rationale: The Company has committed to undergoing a tender process in 2024/2025. The Company also underwent a tender process in 2015.</i>			
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>			
14	Authorise UK Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For

easyJet Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Embecta Corp.

Meeting Date: 09/02/2023 **Country:** USA **Ticker:** EMBC
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Albritton	For	For
1b	Elect Director Carrie L. Anderson	For	For
1c	Elect Director Christopher R. Reidy	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Blended Rationale: A vote for this resolution is warranted because the Committee have committed to introducing PSUs in 2023.</i>			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Oxford Metrics Plc

Meeting Date: 09/02/2023 **Country:** United Kingdom **Ticker:** OMG
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	Against
<i>Blended Rationale: Excessive auditor tenure.</i>			
3	Approve Final Dividend	For	For
4	Re-elect Catherine Robertson as Director	For	For
5	Re-elect Roger Parry as Director	For	For

Oxford Metrics Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Re-elect David Deacon as Director	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Siemens AG

Meeting Date: 09/02/2023 **Country:** Germany **Ticker:** SIE
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For
<i>Blended Rationale: Audit tender process completed and new auditor starting in 2024.</i>			
6	Approve Remuneration Report	For	For
7.1	Elect Werner Brandt to the Supervisory Board	For	For
7.2	Elect Regina Dugan to the Supervisory Board	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	For	For

Siemens AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.4	Elect Martina Merz to the Supervisory Board	For	For
7.5	Elect Benoit Potier to the Supervisory Board	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
10	Amend Articles Re: Registration in the Share Register	For	For

Siemens AG

Meeting Date: 09/02/2023

Country: Germany

Ticker: SIE

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For
3.a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For
3.b	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For
3.c	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For
3.d	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For
3.e	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For
4.a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For
4.b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For
4.c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.d	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For
4.e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For
4.f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For
4.g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For
4.h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For
4.i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For
4.j	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For
4.k	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For
4.l	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For
4.m	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For
4.n	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For
4.o	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For
4.p	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For
4.q	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For
4.r	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For
4.s	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For
4.t	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For

Blended Rationale: Committed to re-tender.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	For	For
7.a	Elect Werner Brandt to the Supervisory Board	For	For
7.b	Elect Regina Dugan to the Supervisory Board	For	For
7.c	Elect Keryn Lee James to the Supervisory Board	For	For
7.d	Elect Martina Merz to the Supervisory Board	For	For
7.e	Elect Benoit Potier to the Supervisory Board	For	For
7.f	Elect Nathalie von Siemens to the Supervisory Board	For	For
7.g	Elect Matthias Zachert to the Supervisory Board	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
10	Amend Articles Re: Registration in the Share Register	For	For
A	Counter Motion A	Against	Against
<i>Blended Rationale: Non voting items</i>			
B	Counter Motion B	Against	Against
<i>Blended Rationale: Non voting items</i>			
C	Counter Motion C	Against	Against
<i>Blended Rationale: Non voting items</i>			
D	Counter Motion D	Against	Against
<i>Blended Rationale: Non voting items</i>			
E	Counter Motion E	Against	Against
<i>Blended Rationale: Non voting items</i>			
F	Counter Motion F	Against	Against
<i>Blended Rationale: Please note that these are non-voting items. However, as per ADR proxy card received, these are voting items for ADR holders. Therefore, we have no choice but to vote AGAINST these proposals.</i>			
G	Counter Motion	Against	Against
<i>Blended Rationale: Please note that these are non-voting items. However, as per ADR proxy card received, these are voting items for ADR holders. Therefore, we have no choice but to vote AGAINST these proposals.</i>			
H	Counter Motion	Against	Against
<i>Blended Rationale: Please note that these are non-voting items. However, as per ADR proxy card received, these are voting items for ADR holders. Therefore, we have no choice but to vote AGAINST these proposals.</i>			
I	Counter Motion	Against	Against
<i>Blended Rationale: Please note that these are non-voting items. However, as per ADR proxy card received, these are voting items for ADR holders. Therefore, we have no choice but to vote AGAINST these proposals.</i>			

Meeting Date: 09/02/2023

Country: USA

Ticker: TSN

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1b	Elect Director Les R. Baledge	For	Against
	<i>Blended Rationale: As Chair of the Nomination and Governance Committees, a vote against this director is warranted given there is less than 33% female representation on the board and failure to remove the dual-class share structure, which is not in the best interest of shareholders.</i>		
1c	Elect Director Mike Beebe	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1d	Elect Director Maria Claudia Borrás	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1e	Elect Director David J. Bronczek	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1f	Elect Director Mikel A. Durham	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1g	Elect Director Donnie King	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1h	Elect Director Jonathan D. Mariner	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1i	Elect Director Kevin M. McNamara	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1j	Elect Director Cheryl S. Miller	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1k	Elect Director Jeffrey K. Schomburger	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1l	Elect Director Barbara A. Tyson	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
1m	Elect Director Noel White	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted at this time.</i>		
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	<i>Blended Rationale: A vote for this resolution is warranted.</i>		

Tyson Foods, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote against this proposal is warranted given the relative TSR threshold is below median, duplication of metrics across the LTIP and annual bonus. Additionally, we do not think tax gross-ups are good governance.</i>			
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<i>Blended Rationale: A vote for an annual say on pay vote is the best interests of shareholders.</i>			
5	Amend Omnibus Stock Plan	For	For
<i>Blended Rationale: A vote for this resolution is warranted.</i>			
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For
<i>Blended Rationale: Whilst we recognize the Company's efforts to address use of antibiotics, we also think following the WHO principles position the Company as leaders in regards to best practice around this issue.</i>			

Air China Limited

Meeting Date: 10/02/2023 **Country:** China **Ticker:** 753
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Xiao Jian as Supervisor	For	For

AviChina Industry & Technology Company Limited

Meeting Date: 10/02/2023 **Country:** China **Ticker:** 2357
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Financial Services Framework Agreement, Revised Annual Cap and Related Transactions	For	Against
<i>Blended Rationale: A vote against this proposal is warranted because the proposed transaction could expose the Company to financial risk.</i>			
2	Approve Supplemental Mutual Product and Service Supply and Guarantee Agreement, Revised Annual Cap and Related Transactions	For	For

AviChina Industry & Technology Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Revised Annual Caps Under the Existing Mutual Product Supply Agreement and Related Transactions	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 10/02/2023

Country: China

Ticker: 002142

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve General Election of the Board of Directors	For	For
2	Approve General Election of the Board of Supervisors	For	For
3	Elect Zhou Shijie as Supervisor	For	For
4	Approve Daily Related Party Transactions	For	For
5	Approve Financial Bonds Issuance	For	For
6.1	Elect Zhou Jianhua as Director	For	For
6.2	Elect Wei Xuemei as Director	For	For
6.3	Elect Chen Delong as Director	For	For
6.4	Elect Qiu Qinghe as Director	For	For
6.5	Elect Liu Xinyu as Director	For	For
6.6	Elect Lu Huayu as Director	For	For
6.7	Elect Zhuang Lingjun as Director	For	For
6.8	Elect Luo Weikai as Director	For	For
6.9	Elect Feng Peijiong as Director	For	For
7.1	Elect Bei Duoguang as Director	For	For
7.2	Elect Li Hao as Director	For	For
7.3	Elect Hong Peili as Director	For	For
7.4	Elect Wang Wei'an as Director	For	For
7.5	Elect Li Renjie as Director	For	For
8.1	Elect Ding Yuanyao as Supervisor	For	For
8.2	Elect Yu Dechang as Supervisor	For	For
8.3	Elect Bao Mingwei as Supervisor	For	For

CGN Power Co., Ltd.

Meeting Date: 10/02/2023

Country: China

Ticker: 1816

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Feng Jian as Director	For	For
<i>Blended Rationale: A vote for the election of this director is warranted.</i>			
2	Approve Measures on Performance Evaluation of the Independent Directors (Trial)	For	For

China Communications Services Corporation Limited

Meeting Date: 10/02/2023

Country: China

Ticker: 552

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yan Dong as Director, Authorize Any Director to Sign the Service Contract with Him and Authorize Board to Fix His Remuneration	For	For

Hyundai Department Store Co., Ltd.

Meeting Date: 10/02/2023

Country: South Korea

Ticker: 069960

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	For	Against
<i>Blended Rationale: The transaction seemingly supports entrenchment of the majority shareholders.</i>			

LTIMindtree Ltd.

Meeting Date: 10/02/2023

Country: India

Ticker: 540005

Meeting Type: Special

LTIMindtree Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	For	For
<i>Blended Rationale: A vote for this proposal is warranted at this time.</i>			
2	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	For	For
<i>Blended Rationale: A vote for this proposal is warranted given the Director has stepped down from the Board.</i>			
3	Elect Apurva Purohit as Director	For	For
4	Elect Bijou Kurien as Director	For	For
5	Elect Chandrasekaran Ramakrishnan as Director	For	For
6	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	For	For
<i>Blended Rationale: A vote for this proposal is warranted at this time due to the cap on the number of options and pay is aligned to performance; however, concerns still remain regarding disclosure around performance targets and metrics.</i>			

SBI Cards & Payment Services Limited

Meeting Date: 10/02/2023 **Country:** India **Ticker:** 543066
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reappointment and Remuneration of Rama Mohan Rao Amara as Managing Director and CEO	For	For
<i>Blended Rationale: A vote FOR this resolution is warranted although it is not without concerns: - The executive's pay structure is open-ended, and the board has discretion over the potential quantum of performance bonus and annual increment which the executive is entitled to receive. The main reasons for support are: - No concerns have been identified with the overall quantum of his remuneration, which is deemed reasonable given company's size and scale of operations. - His pay will be governed by the SBI Rules.</i>			

Shanxi Taigang Stainless Steel Co., Ltd.

Meeting Date: 10/02/2023 **Country:** China **Ticker:** 000825
Meeting Type: Special

Shanxi Taigang Stainless Steel Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Registration and Issuance of Super-short-term Commercial Papers	For	For
2	Approve Registration and Issuance of Medium-term Notes	For	For
3.1	Approve Issue Scale	For	For
3.2	Approve Target Parties	For	For
3.3	Approve Issue Manner	For	For
3.4	Approve Bond Maturity	For	For
3.5	Approve Use of Proceeds	For	For
3.6	Approve Listing Arrangement	For	For
3.7	Approve Guarantee Arrangement	For	For
3.8	Approve Bond Interest Rate and Method of Determination	For	For
3.9	Approve Resolution Validity Period	For	For
3.10	Approve Authorization Matters	For	For
4	Approve Signing of Major Raw and Auxiliary Material Supply Agreement	For	For
5	Approve Signing of Integrated Service Agreement	For	For
6	Approve Signing of Land Use Rights Lease Agreement	For	For
7	Approve Related Party Transaction Related to Daily Operations	For	Against

Blended Rationale: Related party transactions may expose company to significant risk

SMART Global Holdings, Inc.

Meeting Date: 10/02/2023

Country: Cayman Islands

Ticker: SGH

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Adams	For	For
1b	Elect Director Bryan Ingram	For	For
1c	Elect Director Mark Papermaster	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Structured Investments SICAV - GSQuartix Modified Strategy on the Bloomberg Comm

Meeting Date: 10/02/2023

Country: Luxembourg

Ticker: N/A

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Insert New Clause 13.6 Re: Directors and Amend Article 16 Re: Corporate Signature	For	For

Structured Investments SICAV - GSQuartix Modified Strategy on the Bloomberg Comm

Meeting Date: 10/02/2023

Country: Luxembourg

Ticker: N/A

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Tak Cheung as Director	For	For
2	Transact Other Business (Voting)	For	Against

Blended Rationale: Other business not disclosed.

United Malt Group Limited

Meeting Date: 10/02/2023

Country: Australia

Ticker: UMG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
	<i>Blended Rationale: No STI and no LTI. Poor operational and market performance but difficult to vote against a rem report where no incentives are paid.</i>		
3a	Elect Patrick E. Bowe as Director	For	For
	<i>Blended Rationale: UMG is changing the CEO and CFO and the Board will refresh. Performance has been poor but we do not want to further destabilise the Board now. Once new management are established the Board composition may best be reconsidered.</i>		
3b	Elect Christine Feldmanis as Director	For	For
	<i>Blended Rationale: UMG is changing the CEO and CFO and the Board will refresh. Performance has been poor but we do not want to further destabilise the Board now. Once new management are established the Board composition may best be reconsidered.</i>		

Victrex Plc

Meeting Date: 10/02/2023

Country: United Kingdom

Ticker: VCT

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Ian Melling as Director	For	For
6	Re-elect Vivienne Cox as Director	For	For
7	Re-elect Jane Toogood as Director	For	For
8	Re-elect Janet Ashdown as Director	For	For
9	Re-elect Brendan Connolly as Director	For	For
10	Re-elect David Thomas as Director	For	For
11	Re-elect Ros Rivaz as Director	For	For
12	Re-elect Jakob Sigurdsson as Director	For	For
13	Re-elect Martin Court as Director	For	For
14	Approve Share Incentive Plan and Trust Deed	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Coal India Ltd.

Meeting Date: 12/02/2023

Country: India

Ticker: 533278

Meeting Type: Special

Coal India Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment of Mukesh Choudhary as Whole Time Director to Function as Director (Marketing)	For	Against

Blended Rationale: Director election: insufficient independence on the board

Tata Consultancy Services Limited

Meeting Date: 12/02/2023 **Country:** India **Ticker:** 532540
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect Pradeep Kumar Khosla as Director	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 13/02/2023 **Country:** Mexico **Ticker:** OMAB
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Special Dividends of up to MXN 1.45 Billion	For	For
2	Appoint Legal Representatives	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 13/02/2023 **Country:** South Korea **Ticker:** 009830
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	For	For
2	Approve Spin-Off Agreement	For	For

Qatar National Bank QPSC

Meeting Date: 13/02/2023

Country: Qatar

Ticker: QNBK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Hearing Chairman's Message, Board Report on Company Operations and Financial Position and Business Plan for FY 2023	For	For
2	Approve Auditors' Report on Company Financial Statements	For	For
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Dividends of QAR 0.60 Per Share	For	For
5	Approve Discharge of Directors and Fix Their Remuneration	For	For
6	Approve Corporate Governance Report	For	Against
<i>Blended Rationale: Lack of sufficient disclosure regarding corporate governance report.</i>			
7	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For

China Suntien Green Energy Corporation Limited

Meeting Date: 14/02/2023

Country: China

Ticker: 956

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For
2.1	Approve Type and Nominal Value of Issued Securities	For	For
2.2	Approve Timing of Issuance	For	For
2.3	Approve Method of Issuance	For	For
2.4	Approve Size of Issuance	For	For
2.5	Approve Size of GDRs During the Term	For	For
2.6	Approve Conversion Rate Between GDRs and A Shares as Underlying Securities	For	For
2.7	Approve Pricing Method	For	For
2.8	Approve Target Subscribers	For	For

China Suntien Green Energy Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.9	Approve Conversion Restriction Period Between GDRs and A Shares as Underlying Securities	For	For
2.10	Approve Underwriting Method	For	For
3	Approve Report on the Use of Proceeds Previously Raised by the Company	For	For
4	Approve Plan for the Use of Proceeds from the Issuance of GDRs	For	For
5	Approve Authorization of the Board and the Authorized Persons to Handle All Related Matters Regarding the Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For
6	Approve Validity Period of the Resolutions	For	For
7	Approve Distribution of Accumulated Profits Prior to the Issuance and Admission of GDRs on the SIX Swiss Exchange	For	For
8	Amend Articles of Association	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Larsen & Toubro Limited

Meeting Date: 14/02/2023

Country: India

Ticker: 500510

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	For	For

Blended Rationale: A vote for this proposal is warranted.

LB Group Co., Ltd.

Meeting Date: 14/02/2023

Country: China

Ticker: 002601

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Shareholding Increase Plan for Controlling Shareholders, Directors, Supervisors and Senior Management Members	For	For

Siemens Limited

Meeting Date: 14/02/2023

Country: India

Ticker: 500550

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Dividend	For	For
3	Reelect Tim Holt as Director	For	For
4	Approve Revision in Range of Salary Package for Sunil Mathur as Managing Director and Chief Executive Officer	For	Against
<i>Blended Rationale: Lack of sufficient disclosure regarding quantum of stock options and the price at grant.</i>			
5	Approve Revision in Range of Salary Package for Daniel Spindler as Executive Director and Chief Financial Officer	For	Against
<i>Blended Rationale: Lack of sufficient disclosure regarding quantum of performance incentives and commission, as well as quantum of stock options and exercise price.</i>			
6	Approve Remuneration of Cost Auditors	For	For

Spar Group Ltd.

Meeting Date: 14/02/2023

Country: South Africa

Ticker: SPP

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Mike Bosman as Director	For	For
2.1	Re-elect Graham O'Connor as Director	For	Abstain
<i>Blended Rationale: This resolution has been withdrawn.</i>			

Spar Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Re-elect Marang Mashologu as Director	For	For
2.3	Re-elect Andrew Waller as Director	For	For
3.1	Reappoint PricewaterhouseCoopers Inc. as Auditors	For	Against
<i>Blended Rationale: A vote against the re-election of PWC is warranted due to concerns regarding effectiveness in their role, and potential misconduct risk.</i>			
3.2	Reappoint Thomas Howat as Designated Audit Partner	For	Against
<i>Blended Rationale: A vote against the re-election of PWC is warranted due to concerns regarding effectiveness in their role, and potential misconduct risk.</i>			
4.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For
4.2	Re-elect Lwazi Koyana as Member of the Audit Committee	For	For
4.3	Re-elect Sundeep Naran as Member of the Audit Committee	For	For
4.4	Re-elect Andrew Waller as Chairman of the Audit Committee	For	For
5	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For
6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration Implementation Report	For	For
1	Approve Financial Assistance to Related or Inter-related Companies	For	For
2.1	Approve Non-executive Directors' Fees	For	For
2.2	Approve Non-executive Directors' Fees for IT Steering Committee	For	For
2.3	Approve Non-executive Directors' Fees for Ad Hoc meetings	For	For

Tangshan Jidong Cement Co. Ltd.

Meeting Date: 14/02/2023

Country: China

Ticker: 000401

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Friedrich Jousen (until Sep. 30, 2022) for Fiscal Year 2021/22	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	For	For
2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	For	For
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	For	For
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	For	For
3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	For	For
3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	For	For
3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	For	For
3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	For	For
3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	For	For
3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	For	For
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2021/22	For	For
3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	For	For
3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	For	For
5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	For	For
6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	For	For
7.1	Elect Dieter Zetsche to the Supervisory Board	For	For
<i>Blended Rationale: We are supportive of the candidates.</i>			
7.2	Elect Helena Murano to the Supervisory Board	For	For
<i>Blended Rationale: We are supportive of the candidates.</i>			

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.3	Elect Christian Baier to the Supervisory Board	For	For
<i>Blended Rationale: We are supportive of the candidates.</i>			
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For
8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
8.4	Amend Articles Re: Entrance Tickets	For	For
8.5	Amend Articles Re: Electronic Participation	For	For
8.6	Amend Articles Re: Absentee Vote	For	For
8.7	Amend Articles Re: Chair of General Meeting	For	For
8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	For	For
9	Approve Remuneration Report	For	Against
<i>Blended Rationale: Lack of disclosure around the bonus targets so unable to assess the stringency of the plan.</i>			

Vontobel Fund Commodity

Meeting Date: 14/02/2023 **Country:** Luxembourg **Ticker:** UEU8
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	For	For
3	Approve Dividends	For	For
4	Approve Remuneration of Directors	For	For
5.1	Approve Discharge of Director Dominic Gaillard	For	For
5.2	Approve Discharge of Director Philippe Hoss	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	For	For
5.4	Approve Discharge of Director Ruth Bueltmann	For	For
6.1	Re-Elect Dominic Gaillard as Director	For	For
6.2	Re-Elect Philippe Hoss as Director	For	For
6.3	Re-Elect Dorothee Wetzel as Director	For	For

Vontobel Fund Commodity

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.4	Re-Elect Ruth Bueltmann as Director	For	For
7	Renew Appointment of Ernst & Young as Auditor	For	For

Vontobel Fund TwentyFour Strategic Income Fund

Meeting Date: 14/02/2023 **Country:** Luxembourg **Ticker:** N/A
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	For	For
3	Approve Dividends	For	For
4	Approve Remuneration of Directors	For	For
5.1	Approve Discharge of Director Dominic Gaillard	For	For
5.2	Approve Discharge of Director Philippe Hoss	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	For	For
5.4	Approve Discharge of Director Ruth Bueltmann	For	For
6.1	Re-Elect Dominic Gaillard as Director	For	For
6.2	Re-Elect Philippe Hoss as Director	For	For
6.3	Re-Elect Dorothee Wetzel as Director	For	For
6.4	Re-Elect Ruth Bueltmann as Director	For	For
7	Renew Appointment of Ernst & Young as Auditor	For	For

Vontobel Fund TwentyFour Sustainable Short Term Bond Income

Meeting Date: 14/02/2023 **Country:** Luxembourg **Ticker:** N/A
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	For	For
3	Approve Dividends	For	For
4	Approve Remuneration of Directors	For	For

Vontobel Fund TwentyFour Sustainable Short Term Bond Income

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.1	Approve Discharge of Director Dominic Gaillard	For	For
5.2	Approve Discharge of Director Philippe Hoss	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	For	For
5.4	Approve Discharge of Director Ruth Bueltmann	For	For
6.1	Re-Elect Dominic Gaillard as Director	For	For
6.2	Re-Elect Philippe Hoss as Director	For	For
6.3	Re-Elect Dorothee Wetzel as Director	For	For
6.4	Re-Elect Ruth Bueltmann as Director	For	For
7	Renew Appointment of Ernst & Young as Auditor	For	For

Berry Global Group, Inc.

Meeting Date: 15/02/2023

Country: USA

Ticker: BERY

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	For	For
1b	Elect Director Jonathan F. Foster	For	For
1c	Elect Director Idalene F. Kesner	For	For
1d	Elect Director Jill A. Rahman	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	For	For
1f	Elect Director Thomas E. Salmon	For	For
1g	Elect Director Chaney M. Sheffield, Jr.	For	For
1h	Elect Director Robert A. Steele	For	For
1i	Elect Director Stephen E. Sterrett	For	For
1j	Elect Director Scott B. Ullem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
<i>Blended Rationale: Investment team is having positive engagement on a variety of matters and so we are voting for all proposals at this meeting</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Blended Rationale: Investment team is having positive engagement on a variety of matters and so we are voting for all proposals at this meeting</i>			

Red Star Macalline Group Corporation Ltd.

Meeting Date: 15/02/2023

Country: China

Ticker: 1528

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zheng Yongda as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2	Elect Wang Wenhui as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3	Elect Zou Shaorong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
4	Elect Li Jianhong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
5	Approve Waiver and Variation of the Undertakings of Intention to Hold Shares and Intention to Reduce Shareholding of the Controlling Shareholder and the De Facto Controller	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		

Siemens Healthineers AG

Meeting Date: 15/02/2023

Country: Germany

Ticker: SHL

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	For	For
6	Approve Remuneration Report	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	For	Against
<i>Blended Rationale: Excessive board term length and lack of independence on the board.</i>			
7.2	Elect Veronika Bienert to the Supervisory Board	For	Against
<i>Blended Rationale: Lack of independence on the board</i>			
7.3	Elect Marion Helmes to the Supervisory Board	For	For
7.4	Elect Peter Koerte to the Supervisory Board	For	Against
<i>Blended Rationale: Lack of independence on the board.</i>			
7.5	Elect Sarena Lin to the Supervisory Board	For	Against
<i>Blended Rationale: Excessive board term length.</i>			
7.6	Elect Nathalie von Siemens to the Supervisory Board	For	Against
<i>Blended Rationale: Excessive board term length and lack of independence on the board.</i>			

Siemens Healthineers AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.7	Elect Karl-Heinz Strebich to the Supervisory Board	For	For
7.8	Elect Dow Wilson to the Supervisory Board	For	Against
<i>Blended Rationale: Excessive board term length.</i>			
8	Approve Remuneration of Supervisory Board	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
<i>Blended Rationale: We are not supportive of virtual only meeting especially when the circumstances in which this would be used, have not been disclosed.</i>			
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	For	For
<i>Blended Rationale: A vote FOR this proposal is warranted.</i>			

Softline Holding Plc

Meeting Date: 15/02/2023 **Country:** Cyprus **Ticker:** SFTL
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Standalone Interim Financial Statements and Re-domiciliation from Cyprus to the Cayman Islands	For	For
<i>Blended Rationale: Despite the weaker regulation there we believe Softline will maintain or even enhance their corporate governance credentials going forward as they look to re-invent themselves as an international business without ties to Russia. Much of the rationale is to clear any legacy to Russia which his where many Russian corporates go for tax purposes.</i>			
2	Adopt New Articles of Association	For	For
<i>Blended Rationale: Despite the weaker regulation there we believe Softline will maintain or even enhance their corporate governance credentials going forward as they look to re-invent themselves as an international business without ties to Russia. Much of the rationale is to clear any legacy to Russia which his where many Russian corporates go for tax purposes.</i>			
3	Change Company Name to Noventiq Holdings PLC	For	For

Stabilus SE

Meeting Date: 15/02/2023 **Country:** Luxembourg **Ticker:** STM
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	For	For
6	Approve Remuneration Policy	For	Against
<i>Blended Rationale: Possibility for vesting below median TSR performance, as well as a lack of disclosure around the ESG elements of the plan.</i>			
7	Approve Remuneration Report	For	Against
<i>Blended Rationale: Lack of disclosure around the criteria that determined that a 1.2 modifier should be applied, so unable to assess pay for performance alignment.</i>			
8.1	Reelect Stephan Kessel to the Supervisory Board	For	For
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	For	For
8.3	Reelect Joachim Rauhut to the Supervisory Board	For	For
8.4	Reelect Dirk Linzmeier to the Supervisory Board	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2026	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	For	For

TIME dotCom Berhad

Meeting Date: 15/02/2023

Country: Malaysia

Ticker: 5031

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Disposal	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 15/02/2023

Country: China

Ticker: 300450

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Application for Comprehensive Credit Plan	For	For
3	Approve Use of Idle Own Funds to Invest in Financial Products	For	For

BRD Groupe Societe Generale SA (Romania)

Meeting Date: 16/02/2023

Country: Romania

Ticker: BRD

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Camelia Daniela Apetrei as Secretary of Meeting	For	For
2	Approve Issuance of Bonds for Up to EUR 300 Million	For	Against
<i>Blended Rationale: The proposed authority allows for issuance of debt convertible into company's equity, potentially leading to dilution levels exceeding commonly accepted threshold of 10%.</i>			
3	Empower Board to Complete Formalities of Item 2 Above	For	Against
<i>Blended Rationale: The proposed authority allows for issuance of debt convertible into company's equity, potentially leading to dilution levels exceeding commonly accepted threshold of 10%.</i>			
4	Authorize Filing of Required Documents/Other Formalities	For	Against
<i>Blended Rationale: The proposed authority allows for issuance of debt convertible into company's equity, potentially leading to dilution levels exceeding commonly accepted threshold of 10%.</i>			
5	Approve Meeting's Ex-Date	For	For
6	Approve Meeting's Record Date	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 16/02/2023

Country: China

Ticker: 000661

Meeting Type: Special

Changchun High & New Technology Industries (Group), Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	For

EVE Energy Co., Ltd.

Meeting Date: 16/02/2023 Country: China Ticker: 300014
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Signing of Contract with the Management Committee of Jingmen High-tech Zone	For	For

Incitec Pivot Limited

Meeting Date: 16/02/2023 Country: Australia Ticker: IPL
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	For	For
3	Elect Gregory Robinson as Director	For	For
4	Approve Remuneration Report	For	For
	<i>Blended Rationale: Remuneration structure is reasonable although our preference would be greater focus on fundamental value creation (growth in NTA) rather than relative TSR. This view has been expressed to the Chairman together with the need to rebalance remuneration away from senior executives and towards the broader employee base. Nevertheless, given overall outcomes do not create perverted incentives and overall remuneration outcomes are not egregious, we consider a positive vote warranted.</i>		
5	Approve Grant of Performance Rights to Jeanne Johns	For	For
	<i>Blended Rationale: Rights are in line with outcomes and remuneration structure which, whilst not ideal in focusing too much on relative TSR rather than fundamental value creation, are not considered excessive.</i>		
6	Approve Progress on Climate Change Transition	For	For
	<i>Blended Rationale: The company has set a net zero target by 2050 with a 25% absolute reduction of operational GHG emissions by 2030. In the 2022 report, they've outlined a strategy for how they will achieve their 2030 target through 4 key projects which will aim to deliver a >42% reduction of operational emissions. Tangible progress including specific abatement projects and project work in a difficult to abate sector.</i>		

Meeting Date: 16/02/2023

Country: Germany

Ticker: IFX

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For
<i>Blended Rationale: .</i>			
6.1	Elect Herbert Diess to the Supervisory Board	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
9.1	Amend Article Re: Location of Annual Meeting	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
<i>Blended Rationale: We are not supportive of virtual only meetings especially where the conditions of use are not disclosed.</i>			
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy	For	Against
	<i>Blended Rationale: Shareholding requirement is less than 200% of salary, as well as TSR criteria paying out at below median performance.</i>		
11	Approve Remuneration Report	For	For

Infinion Technologies AG

Meeting Date: 16/02/2023

Country: Germany

Ticker: IFX

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2022) for Fiscal Year 2022	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For
<i>Blended Rationale: Excessive auditor tenure.</i>			
6.1	Elect Herbert Diess to the Supervisory Board	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
9.1	Amend Article Re: Location of Annual Meeting	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
<i>Blended Rationale: We are not supportive of virtual only meetings, especially where the conditions for such meeting are not disclosed.</i>			
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For
10	Approve Remuneration Policy	For	Against
<i>Blended Rationale: Shareholding requirement is less than 200% as well as TSR vesting below median performance.</i>			
11	Approve Remuneration Report	For	For

OCI NV

Meeting Date: 16/02/2023 **Country:** Netherlands **Ticker:** OCI
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For

PT Mitra Keluarga Karyasehat Tbk

Meeting Date: 16/02/2023 **Country:** Indonesia **Ticker:** MIKA
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in the Composition of the Board of Directors	For	For
<i>Blended Rationale: After engagement with the Company, they have advised Dr.Esther is to be replaced with Dr Nurvantina who has been at the Company for over 20 years.</i>			

PTC Inc.

Meeting Date: 16/02/2023 **Country:** USA **Ticker:** PTC
Meeting Type: Annual

PTC Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	For	For
1.2	Elect Director Janice Chaffin	For	For
1.3	Elect Director Amar Hanspal	For	For
1.4	Elect Director James Heppelmann	For	For
1.5	Elect Director Michal Katz	For	For
1.6	Elect Director Paul Lacy	For	For
1.7	Elect Director Corinna Lathan	For	For
1.8	Elect Director Blake Moret	For	For
1.9	Elect Director Robert Schechter	For	For
2	Amend Omnibus Stock Plan	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Blended Rationale: We support this proposal/

Sembcorp Marine Ltd.

Meeting Date: 16/02/2023

Country: Singapore

Ticker: S51

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Combination and Allotment and Issuance of KOM Consideration Shares	For	For

Blended Rationale: A vote for this resolution is warranted.

SSP Group Plc

Meeting Date: 16/02/2023

Country: United Kingdom

Ticker: SSPG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<p><i>Blended Rationale: A vote FOR the remuneration report is warranted, although it is not without concern because: - Bonuses equal to 94% and 96% of maximum opportunity were made to the CEO and CFO, respectively. This was despite the suspension of the dividend and a continued loss. However, support is considered warranted because: - Substantial progress was made along many key metrics. Revenue was up 162% on FY2021, which is also c. 78% of the FY2019 revenues (i.e. pre-COVID-19). - The end of year results were ahead of expectations. - It is noted that the Company did seem to react to the shareholder dissent received at the 2022 AGM, with the addition of the minimum level of absolute EBITDA performance required and an absolute EBITDA performance gateway.</i></p>			
3	Elect Patrick Coveney as Director	For	For
4	Re-elect Mike Clasper as Director	For	For
5	Re-elect Jonathan Davies as Director	For	For
6	Re-elect Carolyn Bradley as Director	For	For
7	Re-elect Tim Lodge as Director	For	For
8	Re-elect Judy Vezmar as Director	For	For
9	Re-elect Kelly Kuhn as Director	For	For
10	Re-elect Apurvi Sheth as Director	For	For
11	Reappoint KPMG LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
19	Adopt New Articles of Association	For	For

Zhongji Innolight Co., Ltd.

Meeting Date: 16/02/2023

Country: China

Ticker: 300308

Meeting Type: Special

Zhongji Innolight Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve External Loans	For	For

Beijer Ref AB

Meeting Date: 17/02/2023	Country: Sweden	Ticker: BEIJ.B
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
3	Approve Agenda of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	For	For

Guanghui Energy Co., Ltd.

Meeting Date: 17/02/2023	Country: China	Ticker: 600256
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment Framework and Financing Plan	For	For
2	Approve Estimated Amount of External Guarantees	For	Against
	<i>Blended Rationale: Related party transactions could expose company to heightened risk</i>		
3	Approve Daily Related Party Transactions	For	For

Huaxin Cement Co., Ltd.

Meeting Date: 17/02/2023	Country: China	Ticker: 6655
	Meeting Type: Extraordinary Shareholders	

Huaxin Cement Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Public Issuance of Corporate Bonds	For	For

iRay Technology Co., Ltd.

Meeting Date: 17/02/2023

Country: China

Ticker: 688301

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
2.1	Approve Share Type	For	For
2.2	Approve Listing Location	For	For
2.3	Approve Issue Time	For	For
2.4	Approve Issue Manner	For	For
2.5	Approve Issue Size	For	For
2.6	Approve Scale of GDR in its Lifetime	For	For
2.7	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
2.8	Approve Pricing Method	For	For
2.9	Approve Target Subscribers	For	For
2.10	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
2.11	Approve Underwriting Method	For	For
3	Approve Issuance of GDR for Fund-raising Use Plan	For	For
4	Approve Distribution on Roll-forward Profits	For	For
5	Approve Formulation of Articles of Association and Its Attachments	For	For
6	Approve to Formulate Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
7	Approve Resolution Validity Period	For	For
8	Approve Authorization of Board to Handle All Related Matters	For	For

iRay Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Determination of Authorization of Board to Handle All Related Matters	For	For
10	Approve Amendments to Articles of Association	For	For
11	Amend Company's Governance System	For	Against
<i>Blended Rationale: Lack of information.</i>			
12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against
<i>Blended Rationale: Lack of information.</i>			
13	Approve Use of Excess Raised Funds to Replenish Working Capital	For	For
14.1	Approve Related Party Transaction with Shenzhen Feisen Technology Co., Ltd.	For	For
14.2	Approve Related Party Transaction with Beijing Weimai Medical Equipment Co., Ltd.	For	For
14.3	Approve Related Party Transaction with Beijing Nano Vision Technology Co., Ltd.	For	For
14.4	Approve Related Party Transaction with Zhang Hua	For	For
14.5	Approve Related Party Transaction with RadixView LLC	For	For

LO Funds - Global Climate Bond

Meeting Date: 17/02/2023

Country: Luxembourg

Ticker: N/A

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements and Allocation of Income	For	For
3	Ratify Payments of Dividends	For	For
4	Approve Remuneration of Directors	For	For
5	Approve Discharge of Directors	For	For
6	Approve Discharge of Auditor	For	For
7	Re-elect Denise Voss, Jacques Elvinger, Alexandre Meyer, Jan Straatman and Yvar Mentha as Directors	For	For

LO Funds - Global Climate Bond

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
9	Transact Other Business (Voting)	For	Against

Blended Rationale: Other business not disclosed.

OSG Corp. (6136)

Meeting Date: 17/02/2023 **Country:** Japan **Ticker:** 6136
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	For
3.1	Elect Director Ishikawa, Norio	For	For
3.2	Elect Director Osawa, Nobuaki	For	For
4	Elect Alternate Director and Audit Committee Member Hayashi, Yoshitsugu	For	For
5	Approve Annual Bonus	For	For

TCL Zhonghuan Renewable Energy Technology Co., Ltd.

Meeting Date: 17/02/2023 **Country:** China **Ticker:** 002129
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment of Auditor	For	For
2	Approve Daily Related Party Transactions	For	For
3	Approve Acquisition of Equity and Related Party Transaction	For	For

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Meeting Date: 17/02/2023 **Country:** China **Ticker:** 6869
Meeting Type: Extraordinary Shareholders

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Caps for the Continuing Connected Transactions Contemplated Under the Optical Fibre Technology Cooperation Agreement and Related Transactions	For	For
2	Approve 2023-2025 Prysmian Purchase Framework Agreement, 2023-2025 Prysmian Sales Framework Agreement, Proposed Annual Caps and Related Transactions	For	For
3	Approve 2023-2025 YOFC Shanghai Purchase Framework Agreement, 2023-2025 YOFC Shanghai Sales Framework Agreement, Proposed Annual Caps and Related Transactions	For	For
4	Approve 2023-2025 China Huaxin Framework Agreement, Proposed Annual Caps and Related Transactions	For	For
5	Approve 2023-2025 Shanghai Nokia Purchase Framework Agreement, Proposed Revised Annual Caps and Related Transactions	For	For
6	Approve the Estimates of the 2023 to 2025 Annual Transaction Amounts for The Related Party Transactions to be Carried Out in The Ordinary and Usual Course of Business and Related Transactions	For	For

NHPC Limited

Meeting Date: 18/02/2023

Country: India

Ticker: 533098

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Mohammad Afzal as Government Nominee Director	For	For
2	Approve Appointment of Rajeev Kumar Vishnoi as Chairman and Managing Director	For	For

S.N.G.N. Romgaz S.A

Meeting Date: 20/02/2023

Country: Romania

Ticker: SNG

Meeting Type: Ordinary Shareholders

S.N.G.N. Romgaz S.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provisionary Budget for Fiscal Year 2023	For	For
2	Approve Consolidated Provisionary Budget for Fiscal Year 2023	For	For
3	Approve Addendum No.1/2023 of Natural Gas Sales Contract VG55/2022 Signed with Societatea Electrocentrale Bucuresti SA	For	For
4	Authorize Filing of Required Documents/Other Formalities	For	For

Suzhou Maxwell Technologies Co., Ltd.

Meeting Date: 20/02/2023

Country: China

Ticker: 300751

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Zhou Jian as Director	For	Against
	<i>Blended Rationale: Gender Diversity: Lack of gender diversity on the board.</i>		
1.2	Elect Wang Zhenggen as Director	For	Against
	<i>Blended Rationale: Independence: Non-independent director serving on the audit committee.</i>		
1.3	Elect Liu Qiong as Director	For	For
1.4	Elect Li Qiang as Director	For	For
2.1	Elect Liu Yuehua as Director	For	For
2.2	Elect Zhao Xu as Director	For	For
2.3	Elect Yuan Ningyi as Director	For	For
3.1	Elect Xia Zhifeng as Supervisor	For	For
3.2	Elect Ma Qihui as Supervisor	For	For

ACC Limited

Meeting Date: 21/02/2023

Country: India

Ticker: 500410

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ameera Shah as Director	For	For

ACC Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Ajay Kapur as Director	For	For
3	Approve Appointment and Remuneration of Ajay Kapur as Whole-Time Director & Chief Executive Officer	For	For
	<i>Blended Rationale: A vote FOR this resolution is warranted, although it is not without a concern: - He is Managing Director of two companies. This may impair his ability to devote adequate time to the affairs of each company. The main reason for the support is: - ACC is material subsidiary of Ambuja Cements, and both the companies operate in the same industry of manufacturing and selling of cement.</i>		
4	Approve Material Related Party Transactions (Revised Limits) with Ambuja Cements Limited	For	Against
	<i>Blended Rationale: Related party transactions: the proposal increases risk to the company without sufficient justification</i>		
5	Approve Material Related Party Transactions with Ambuja Cements Limited for Financial Year 2023-2024	For	Against
	<i>Blended Rationale: Related party transactions: the proposal increases risk to the company without sufficient justification</i>		

Datang International Power Generation Co., Ltd.

Meeting Date: 21/02/2023 **Country:** China **Ticker:** 991
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Tian Dan as Director	For	For
2.1	Elect Zhu Dahong as Director	For	For

Datang International Power Generation Co., Ltd.

Meeting Date: 21/02/2023 **Country:** China **Ticker:** 991
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Tian Dan as Director	For	For
2.1	Elect Zhu Dahong as Director	For	For

Hainan Meilan International Airport Company Limited

Meeting Date: 21/02/2023

Country: China

Ticker: 357

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Business Scope and Amendments to Articles of Association	For	For
2	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	For	Against

Blended Rationale: Lack of information.

Mango Excellent Media Co., Ltd.

Meeting Date: 21/02/2023

Country: China

Ticker: 300413

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Fang Fei as Supervisor	For	For
	<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>		
1.2	Elect Zhang Shangbin as Supervisor	For	For
	<i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees.</i>		
2.1	Elect Yang Yun as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
2.2	Elect Song Zichao as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		
2.3	Elect Liang Deping as Director	For	For
	<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees.</i>		

Shriram Finance Limited

Meeting Date: 21/02/2023

Country: India

Ticker: 511218

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Jugal Kishore Mohapatra as Director	For	For

Shriram Finance Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Maya S. Sinha as Director	For	For
3	Approve Re-designation of Umesh Revankar as Executive Vice Chairman	For	For
4	Approve Restructuring and Revision in the Remuneration of Umesh Revankar as Executive Vice Chairman	For	For
5	Approve Appointment and Remuneration of Y.S. Chakravarti as Managing Director & CEO	For	For
6	Approve Restructuring and Revision in the Remuneration of Parag Sharma as Joint Managing Director and Chief Financial Officer	For	For
7	Approve Pledging of Assets for Debt	For	For
8	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For

Tiger Brands Ltd.

Meeting Date: 21/02/2023

Country: South Africa

Ticker: TBS

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Frank Braeken as Director	For	For
1.2	Elect Lucia Swartz as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2.1	Re-elect Geraldine Fraser-Moleketi as Director	For	For
2.2	Re-elect Gail Klintworth as Director	For	For
2.3	Re-elect Deepa Sita as Director	For	For
2.4	Re-elect Olivier Weber as Director	For	For
3.1	Elect Frank Braeken as Member of the Audit Committee	For	For
3.2	Re-elect Cora Fernandez as Member of the Audit Committee	For	For
3.3	Re-elect Mahlape Sello as Member of the Audit Committee	For	For
3.4	Re-elect Donald Wilson as Member of the Audit Committee	For	For
4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	For	For
5	Authorise Ratification of Approved Resolutions	For	For

Tiger Brands Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	For	For
7	Approve Implementation Report of the Remuneration Policy	For	Against
<i>Blended Rationale: We do not support one-time, exceptional awards as communicated to the Company.</i>			
1	Approve Financial Assistance to Related and Inter-related Companies	For	For
2.1	Approve Remuneration Payable to the Chairman	For	For
2.2	Approve Remuneration Payable to the Lead Independent Director	For	For
2.3	Approve Remuneration Payable to Non-executive Directors	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For
5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	For	For
6	Approve Non-resident Directors' Fees	For	For
7	Authorise Repurchase of Issued Share Capital	For	For

Virgin Money UK Plc

Meeting Date: 21/02/2023

Country: United Kingdom

Ticker: VMUK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
<i>Blended Rationale: A vote FOR this item is considered warranted.</i>			
4	Approve Final Dividend	For	For
5	Re-elect Clifford Abrahams as Director	For	For
6	Re-elect David Bennett as Director	For	For
7	Re-elect David Duffy as Director	For	For
8	Re-elect Geeta Gopalan as Director	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Elena Novokreshchenova as Director	For	For
10	Re-elect Darren Pope as Director	For	For
11	Re-elect Tim Wade as Director	For	For
12	Elect Sara Weller as Director	For	For
13	Reappoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	For	For
23	Authorise UK Political Donations and Expenditure	For	For

Bank of Jiangsu Co., Ltd.

Meeting Date: 22/02/2023

Country: China

Ticker: 600919

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change in Registered Capital	For	For
2	Amend Articles of Association	For	Abstain
<i>Blended Rationale: Not in the best interest of shareholders.</i>			
3	Elect Dai Qian as Non-independent Director	For	For

CECONOMY AG

Meeting Date: 22/02/2023

Country: Germany

Ticker: CEC

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	For	For
6.1	Elect Erich Schuhmacher to the Supervisory Board	For	For
<i>Blended Rationale: We are okay with the independence on the board given the large proportion of employee representatives on German boards.</i>			
6.2	Elect Christoph Vilanek to the Supervisory Board	For	Against
<i>Blended Rationale: Overboarding concerns.</i>			
7	Approve Remuneration Report	For	For
8.1	Amend Articles Re: Remuneration of Supervisory Board for Serving on the Nomination Committee	For	For
8.2	Approve Remuneration of Supervisory Board	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	For	Against
<i>Blended Rationale: We are not supportive of virtual only meetings as they often reduce accountability to shareholders.</i>			
9.2	Amend Articles Re: AGM Location and Convocation	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For

Deere & Company

Meeting Date: 22/02/2023

Country: USA

Ticker: DE

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Tamra A. Erwin	For	For
1c	Elect Director Alan C. Heuberger	For	For
1d	Elect Director Charles O. Holliday, Jr.	For	For
1e	Elect Director Michael O. Johanns	For	For
1f	Elect Director Clayton M. Jones	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sherry M. Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: A vote for this resolution is not warranted because the majority of the LTIP is not performance based, and the threshold vesting for relative TSR is below median, and targets are not sufficiently stretching.</i>			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Blended Rationale: Excessive auditor tenure and no commitment to tender.</i>			
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
<i>Blended Rationale: We believe this is in the best interest of shareholders.</i>			

Emirates NBD Bank (P.J.S.C)

Meeting Date: 22/02/2023

Country: United Arab Emirates

Ticker: EMIRATESNBD

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Statements	For	For
2	Approve Auditors' Report on Company Financial Statements	For	For
3	Approve Internal Shariah Supervisory Committee Report	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Approve Dividends of AED 0.60 per Share	For	For
6	Approve Remuneration of Directors	For	For

Emirates NBD Bank (P.J.S.C)

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Discharge of Directors	For	For
8	Approve Discharge of Auditors	For	For
9	Ratify Auditors and Fix Their Remuneration	For	For
10	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For
11	Amend Articles of Bylaws	For	Against
<i>Blended Rationale: A vote against this proposal is warranted because we disagree with several of the proposed amendments.</i>			
12	Approve Adding Financial Advisory Activity to the Company's License and Amend Association Memorandum and Articles of Bylaws	For	For
13	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	For	For

Gooch & Housego Plc

Meeting Date: 22/02/2023

Country: United Kingdom

Ticker: GHH

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
<i>Blended Rationale: Given the CEO has come in on a lower salary than his predecessor and 50% of the LTIP is made up of absolute TSR, a vote for this proposal is warranted in this instance.</i>			
3	Approve Final Dividend	For	For
4	Re-elect Gary Bullard as Director	For	For
5	Elect Charlie Peppiatt as Director	For	For
6	Re-elect Chris Jewell as Director	For	For
7	Re-elect Brian Phillipson as Director	For	For
8	Re-elect Louise Evans as Director	For	For
9	Re-elect Jim Haynes as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Gooch & Housego Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	For	For

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 22/02/2023

Country: China

Ticker: 603806

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
2.1	Approve Share Type and Par Value	For	For
2.2	Approve Issue Time	For	For
2.3	Approve Issue Manner	For	For
2.4	Approve Issue Size	For	For
2.5	Approve Scale of GDR in its Lifetime	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
2.7	Approve Pricing Method	For	For
2.8	Approve Target Subscribers	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
2.10	Approve Underwriting Method	For	For
3	Approve Report on the Usage of Previously Raised Funds	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	For	For
5	Approve Resolution Validity Period	For	For
6	Approve Distribution on Roll-forward Profits	For	For
7	Approve Authorization of Board to Handle All Related Matters	For	For
8	Approve Amendments to Articles of Association (Draft) and Its Annexes	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Draft)	For	For
10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus Liability Insurance	For	For

Kewpie Corp.

Meeting Date: 22/02/2023

Country: Japan

Ticker: 2809

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove Provisions on Takeover Defense	For	For
2.1	Elect Director Nakashima, Amane	For	For
2.2	Elect Director Takamiya, Mitsuru	For	For
2.3	Elect Director Inoue, Nobuo	For	For
2.4	Elect Director Hamachiyo, Yoshinori	For	For
2.5	Elect Director Watanabe, Ryota	For	For
2.6	Elect Director Yamamoto, Shinichiro	For	For
2.7	Elect Director Hamasaki, Shinya	For	For
2.8	Elect Director Urushi, Shihoko	For	For
2.9	Elect Director Kashiwaki, Hitoshi	For	For
2.10	Elect Director Fukushima, Atsuko	For	For
3.1	Appoint Statutory Auditor Nobuto, Kyoichi	For	Against
	<i>Blended Rationale: Lack of independence on statutory auditor board.</i>		
3.2	Appoint Statutory Auditor Ito, Akihiro	For	Against
	<i>Blended Rationale: Lack of independence on statutory auditor board.</i>		

Money Forward, Inc.

Meeting Date: 22/02/2023

Country: Japan

Ticker: 3994

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Accounting Transfers	For	For
2	Amend Articles to Amend Business Lines	For	For
3.1	Elect Director Tsuji, Yosuke	For	For
3.2	Elect Director Kanesaka, Naoya	For	For
3.3	Elect Director Nakade, Takuya	For	For
3.4	Elect Director Takeda, Masanobu	For	For
3.5	Elect Director Tanaka, Masaaki	For	For

Money Forward, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.6	Elect Director Kurabayashi, Akira	For	For
3.7	Elect Director Okajima, Etsuko	For	For
3.8	Elect Director Yasutake, Hiroaki	For	For
3.9	Elect Director Miyazawa, Gen	For	For
4	Appoint Statutory Auditor Hatakeyama, Masami	For	For

Red Star Macalline Group Corporation Ltd.

Meeting Date: 22/02/2023	Country: China	Ticker: 1528
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Zhongxingcai Guanghai as China Accounting Standards Auditor, HLB as International Accounting Standards Auditor, Authorize Board to Fix Their Remuneration and Disclosure of Financial Statements in the H-Share Market in Accordance with IFRS	For	For

Technology One Limited

Meeting Date: 22/02/2023	Country: Australia	Ticker: TNE
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
	<i>Blended Rationale: A vote AGAINST the Remuneration Report is warranted due primarily to the following concerns pointing to inconsistency with the corporate governance expectations of many shareholders: - A medium concern for misalignment of pay and performance and shareholder outcomes has been identified in quantitative analysis. - The 'Retention LTI' grant of \$2,038,066 to the CEO made in May 2022 is in addition to the CEO's annual STI and LTI. Other executives all received substantial Retention LTI grants in excess of 200 percent of fixed remuneration. - The one-off Retention LTI grant of options is based solely on a service condition for executives to remain employed on 30 November 2026.</i>		
2	Elect Jane Andrews as Director	For	For
3	Elect Cliff Rosenberg as Director	For	Against
	<i>Blended Rationale: Gender Diversity: Less than 33% of the board are female directors. Ethnic Diversity: Lack of ethnic diversity on the board.</i>		
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

Technology One Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Adopt Amended Omnibus Incentive Plan	For	For

Tharisa Plc

Meeting Date: 22/02/2023 Country: Cyprus Ticker: THA
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Ernst & Young Cyprus Limited as Auditors	For	For
3.1	Re-elect Carol Bell as Director	For	For
3.2	Re-elect Omar Kamal as Director	For	For
3.3	Re-elect Roger Davey as Director	For	For
4	Authorize Issue of Equity	For	For
5	Eliminate Preemptive Rights in Connection with Item 4	For	For
6	Authorize Board to Issue Shares for Cash	For	For
7.1	Approve Remuneration Policy	For	Against
<i>Blended Rationale: Remuneration: insufficient disclosure to make an informed decision</i>			
7.2	Approve Remuneration Report	For	Against
<i>Blended Rationale: Remuneration: insufficient disclosure to make an informed decision</i>			
1	Authorize Share Repurchase Program	For	For
8	Approve Final Dividend	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Bethel Automotive Safety Systems Co., Ltd.

Meeting Date: 23/02/2023 Country: China Ticker: 603596
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to Overseas Fundraising Company	For	For
2.1	Approve Share Type and Par Value	For	For
2.2	Approve Issue Time	For	For
2.3	Approve Issue Manner	For	For
2.4	Approve Issue Size	For	For
2.5	Approve Scale of GDR in its Lifetime	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
2.7	Approve Pricing Method	For	For
2.8	Approve Target Subscribers	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
2.10	Approve Underwriting Method	For	For
3	Approve Report on the Usage of Previously Raised Funds	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	For	For
5	Approve Resolution Validity Period	For	For
6	Approve Distribution on Roll-forward Profits	For	For
7	Approve Authorization of Board to Handle All Related Matters	For	For
8	Approve Amendments to Articles of Association	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Elior Group SA

Meeting Date: 23/02/2023

Country: France

Ticker: ELIOR

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Treatment of Losses	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Gilles Cojan, Chairman of the Board until July 1, 2022	For	Against
<i>Blended Rationale: We were not supportive of the large increase to salary outside the bonds of the remuneration policy.</i>			
7	Approve Compensation of Philippe Guillemot, CEO until March 1, 2022	For	For
8	Approve Compensation of Bernard Gault, CEO from March 1, 2022 to July 1, 2022 and Chairman of the Board and CEO since July 1, 2022	For	For
9	Approve Remuneration Policy of Chairman and CEO	For	For
10	Approve Remuneration Policy of Directors	For	For
11	Reelect Anne Busquet as Director	For	For
12	Reelect Gilles Cojan as Director	For	For
13	Ratify Appointment of Derichebourg SA as Director	For	For
14	Ratify Appointment of Derichebourg Environnement as Director	For	For
15	Ratify Appointment of Emesa Private Equity as Director	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
19	Authorize Filing of Required Documents/Other Formalities	For	For

India Grid Trust

Meeting Date: 23/02/2023

Country: India

Ticker: 540565

Meeting Type: Special

India Grid Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Khargone Transmission Limited and Matters Related Thereto	For	For

Kuala Lumpur Kepong Berhad

Meeting Date: 23/02/2023 **Country:** Malaysia **Ticker:** 2445
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect R. M. Alias as Director <i>Blended Rationale: Gender Diversity: Insufficient diversity.</i>	For	Against
2A	Elect Lee Oi Hian as Director	For	For
3	Elect Anne Rodrigues as Director	For	For
4	Approve Directors' Fees	For	For
5	Approve Directors' Benefits (other than Directors' fees)	For	For
6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
7	Authorize Share Repurchase Program	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For
9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For

MarineMax, Inc.

Meeting Date: 23/02/2023 **Country:** USA **Ticker:** HZO
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director William Brett McGill	For	For
1b	Elect Director Michael H. McLamb	For	For
1c	Elect Director Clint Moore	For	For

MarineMax, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director Evelyn V. Follit	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: LTIP Structure: Insufficient vesting period. Metric Concerns: We do not agree with the duplication of metrics across different awards.</i>			
3	Amend Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Raymond James Financial, Inc.

Meeting Date: 23/02/2023 **Country:** USA **Ticker:** RJF
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	For	For
1b	Elect Director Robert M. Dutkowsky	For	For
1c	Elect Director Jeffrey N. Edwards	For	For
1d	Elect Director Benjamin C. Esty	For	For
1e	Elect Director Anne Gates	For	For
<i>Blended Rationale: We support this proposal.</i>			
1f	Elect Director Thomas A. James	For	For
1g	Elect Director Gordon L. Johnson	For	For
1h	Elect Director Roderick C. McGeary	For	For
1i	Elect Director Paul C. Reilly	For	For
1j	Elect Director Raj Seshadri	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: Threshold target for TSR is set below median.</i>			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify KPMG LLP as Auditors	For	Against
<i>Blended Rationale: Excessive auditor tenure.</i>			

Shandong Humon Smelting Co. Ltd.

Meeting Date: 23/02/2023 **Country:** China **Ticker:** 002237
Meeting Type: Special

Shandong Humon Smelting Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhang Fan as Non-independent Director	For	For

Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.

Sichuan New Energy Power Co., Ltd.

Meeting Date: 23/02/2023 **Country:** China **Ticker:** 000155
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect He Lianjun as Non-independent Director	For	For

Blended Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee.

Aristocrat Leisure Limited

Meeting Date: 24/02/2023 **Country:** Australia **Ticker:** ALL
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Philippe Etienne as Director	For	For
2	Elect Pat Ramsey as Director	For	For
3	Elect Kathleen Conlon as Director	For	For
4	Elect Bill Lance as Director	For	For
5	Elect Stephen Mayne as Director	Against	Against
<i>Blended Rationale: A vote AGAINST the election of Stephen Mayne is warranted in the absence of compelling reasons to support his candidacy as director.</i>			
6	Approve Grant of Performance Share Rights to Trevor Croker	For	For
<i>Blended Rationale: Disclosure around objective, measurable performance hurdles could and should be improved. However, operational performance of the company and, by implication, the CEO, has been good in our view. In that context, the grant of performance share rights is not unreasonable.</i>			
7	Approve Remuneration Report	For	For
<i>Blended Rationale: Metric Concerns: Lack of disclosure of performance targets of STI or LTI.</i>			
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For

China Resources Microelectronics Ltd.

Meeting Date: 24/02/2023

Country: Cayman Islands

Ticker: 688396

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposal on Changing Some Raised Funds Investment Projects and Investing Part of Raised Funds into New Projects	For	For

DiGi.com Berhad

Meeting Date: 24/02/2023

Country: Malaysia

Ticker: 6947

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Benefits	For	For
2	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi.Com Berhad and Its Subsidiaries and Axiata Group Berhad and Its Subsidiaries	For	For
3	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Celcom Axiata Berhad and Its Subsidiaries and Telenor Asia and Its Subsidiaries	For	For
4	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group And Khazanah Nasional Berhad And Its Related Entities	For	For
5	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Digital Nasional Berhad	For	For
6	Approve New Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature between Digi Group and Telekom Malaysia Berhad and Its Subsidiaries	For	For
1	Approve Change of Company Name	For	For

Dongfang Electric Corporation Limited

Meeting Date: 24/02/2023

Country: China

Ticker: 1072

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For
2.01	Elect Song Zhiyuan as Director	For	For

Blended Rationale: A vote FOR the election of Song Zhiyuan is warranted.

Dongfang Electric Corporation Limited

Meeting Date: 24/02/2023

Country: China

Ticker: 1072

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For

Dongfang Electric Corporation Limited

Meeting Date: 24/02/2023

Country: China

Ticker: 1072

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For
2.01	Elect Song Zhiyuan as Director	For	For

Blended Rationale: A vote FOR the election of Song Zhiyuan is warranted.

Dongfang Electric Corporation Limited

Meeting Date: 24/02/2023

Country: China

Ticker: 1072

Meeting Type: Special

Dongfang Electric Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For

Haitong International Securities Group Limited

Meeting Date: 24/02/2023 **Country:** Bermuda **Ticker:** 665
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Board to Raise or Borrow Money During the Relevant Period and to Provide Guarantees for the Wholly-Owned Subsidiaries	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023 **Country:** Ireland **Ticker:** HZNP
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023 **Country:** Ireland **Ticker:** HZNP
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For
2	Amend Articles of Association	For	For
3	Advisory Vote on Golden Parachutes	For	For
4	Adjourn Meeting	For	For

Sichuan New Energy Power Co., Ltd.

Meeting Date: 24/02/2023

Country: China

Ticker: 000155

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Plan for Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions Complies with Relevant Laws and Regulations	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.1	Approve Overview of Transaction Plan	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.2	Approve Target Assets and Transaction Parties	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.3	Approve Transaction Price and Pricing Basis	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.4	Approve Transaction Method and Consideration Payment	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.5	Approve Issue Type, Par Value and Listing Exchange	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.6	Approve Target Subscribers and Issue Method	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.7	Approve Pricing Reference Date, Pricing Basis and Issue Price	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.8	Approve Issue Amount	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.9	Approve Share lock-up Period	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.10	Approve Distribution Arrangement of Undistributed Earnings	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.11	Approve Attribution of Profit and Loss During the Transition Period	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.12	Approve Resolution Validity Period	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		

Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.13	Approve Share Type, Par Value and Listing Exchange	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.14	Approve Target Subscribers and Issue Method	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.15	Approve Pricing Reference Date, Pricing Basis and Issue Price	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.16	Approve Issue Amount	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.17	Approve Lock-up Period	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.18	Approve Distribution Arrangement of Undistributed Earnings	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.19	Approve Use of Proceeds	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
2.20	Approve Resolution Validity Period	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
3	Approve Transaction Constitutes as Related Party Transaction	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
4	Approve Transaction Does Not Constitute as Major Asset Restructuring	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
5	Approve Report (Draft) and Summary on Company's Asset Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transactions	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
6	Approve Signing of the Transaction Agreement With Effective Conditions	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		
7	Approve Transaction Complies with Article 11, 43 and 44 of the Management Approach Regarding Major Asset Restructuring of Listed Companies and their Applicable Opinions and Relevant Answer Requirements	For	Against
	<i>Blended Rationale: Not in the best interests of shareholders.</i>		

Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Transaction Does Not Constitute as Restructuring and Listing <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
9	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
10	Approve The Main Body of This Transaction Does Not Exist Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 13 <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
11	Approve Proposal on the Fluctuation of the Company's Stock Price before the Announcement of the Transaction Information <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
12	Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Method and Purpose and Approach as Well as the Fairness of Pricing <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
14	Approve the Assets Evaluation Report Related to this Transaction <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
15	Approve the Audit Report Related to this Transaction <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
16	Approve the Pro Forma Financial Statements and the Review Report Related to this Transaction <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
17	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against

Sichuan New Energy Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Approve Transaction Does Not Constitute as Major Adjustment <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
19	Approve Formulation of Shareholder Return Plan	For	For
20	Approve Report on the Usage of Previously Raised Funds <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against
21	Approve Authorization of the Board to Handle All Related Matters <i>Blended Rationale: Not in the best interests of shareholders.</i>	For	Against

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 24/02/2023 **Country:** China **Ticker:** 600039
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	For	For

Vodafone Idea Limited

Meeting Date: 25/02/2023 **Country:** India **Ticker:** 532822
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Securities to ATC Telecom Infrastructure Private Limited on Preferential Basis	For	For

Aluminium Bahrain BSC

Meeting Date: 26/02/2023 **Country:** Bahrain **Ticker:** ALBH
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on 10/03/2022	For	For

Aluminium Bahrain BSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Board Report on Company Operations	For	For
3	Approve Auditors' Report on Company Financial Statements	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5.a	Approve Dividends of 117.58 Percent of Paid Up Capital Inclusive of Interim Dividends	For	For
5.b	Approve Transfer of BHD 249,745,000 to Retained Earnings	For	For
6	Approve Remuneration of Directors of BHD 412,000	For	For
7	Approve Corporate Governance Report	For	Against
	<i>Blended Rationale: Lack of disclosure.</i>		
8	Approve Related Party Transactions	For	Against
	<i>Blended Rationale: Lack of disclosure.</i>		
9	Approve Discharge of Directors	For	For
10	Ratify Auditors and Fix Their Remuneration	For	For
11	Elect Directors (Bundled)	For	Against
	<i>Blended Rationale: Lack of disclosure.</i>		
12	Other Business	For	Against
	<i>Blended Rationale: Other business not disclosed.</i>		

Aluminium Bahrain BSC

Meeting Date: 26/02/2023

Country: Bahrain

Ticker: ALBH

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting Held on 08/03/2020	For	For
2	Approve Management Recommendation to Transfer the Registration of Alba Club WLL as a Branch of Aluminium Bahrain B.S.C.	For	For
3	Approve the Amendment to Memorandum and Articles of Association in Accordance to Article 5 Re: Company's Activities and Objectives	For	Against
	<i>Blended Rationale: Lack of disclosure.</i>		

Aluminium Bahrain BSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorize Board to Allow Who is Deemed to Fit to Ratify and Execute Approved Resolution Regarding Amendment to Memorandum and Articles of Association	For	For

argenx SE

Meeting Date: 27/02/2023 **Country:** Netherlands **Ticker:** ARGX
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Steve Krognas as Non-Executive Director	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 27/02/2023 **Country:** China **Ticker:** 002142
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Adjustment of Capital Increase Plan	For	Against

Blended Rationale: Lack of information.

Bonhill Group Plc

Meeting Date: 27/02/2023 **Country:** United Kingdom **Ticker:** BONH
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Disposal of the Business and Assets of Bonhill Media UK Limited and the Entire Issued Share Capital of Last Word Media (Asia) Pte. Limited	For	For
<i>Blended Rationale: A vote FOR the proposed transaction is warranted because:- The Disposal provides best value for shareholders; and- A formal sales process was run.</i>			
2	Approve Cancellation of the Share Premium Account	For	For

Bonhill Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Capitalisation of Merger Reserve	For	For
4	Approve Cancellation of the B Shares	For	For

COSCO SHIPPING Development Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Ticker: 2866

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Grant of General Mandate to Issue Corporate Bonds	For	For
2a	Elect Liu Chong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2b	Elect Zhang Mingwen as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2c	Elect Huang Jian as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2d	Elect Liang Yanfeng as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2e	Elect Ip Sing Chi as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3a	Elect Lu Jianzhong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3b	Elect Zhang Weihua as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3c	Elect Shao Ruiqing as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3d	Elect Chan Kwok Leung as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
4a	Elect Ye Hongjun as Supervisor	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
4b	Elect Zhu Mei as Supervisor	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		

COSCO SHIPPING Development Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Ticker: 2866

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Grant of General Mandate to Issue Corporate Bonds	For	For
2.1	Elect Liu Chong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2.2	Elect Zhang Mingwen as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2.3	Elect Huang Jian as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2.4	Elect Liang Yanfeng as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
2.5	Elect Ip Sing Chi as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3.1	Elect Lu Jianzhong as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3.2	Elect Zhang Weihua as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3.3	Elect Shao Ruiqing as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
3.4	Elect Chan Kwok Leung as Director	For	For
	<i>Blended Rationale: A vote for the election of this director is warranted.</i>		
4.1	Elect Ye Hongjun as Supervisor	For	For
	<i>Blended Rationale: A vote for the election of this supervisor is warranted.</i>		
4.2	Elect Zhu Mei as Supervisor	For	For
	<i>Blended Rationale: A vote for the election of this supervisor is warranted.</i>		

Diversified Energy Co. Plc

Meeting Date: 27/02/2023

Country: United Kingdom

Ticker: DEC

Meeting Type: Special

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Capital Raise	For	For
<i>Blended Rationale: A vote FOR these items is considered warranted, but is not without concern for shareholders:- The issue of new shares is dilutive to non-participating shareholders. The main reason for support is:- The net proceeds are intended for an acquisition of assets, which is supported by compelling strategic rationale and expected financial benefits.</i>			
2	Authorise Issue of Equity	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Capital Raise	For	For
<i>Blended Rationale: A vote FOR these items is considered warranted, but is not without concern for shareholders:- The issue of new shares is dilutive to non-participating shareholders. The main reason for support is:- The net proceeds are intended for an acquisition of assets, which is supported by compelling strategic rationale and expected financial benefits.</i>			
4	Authorise Issue of Equity without Pre-emptive Rights	For	For

FangDa Carbon New Material Co., Ltd.

Meeting Date: 27/02/2023 **Country:** China **Ticker:** 600516
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Termination of the Use of Raised Funds to Implement Certain Projects and Adjusting the Scale of Raised Funds Used in Some Raised Funds Investment Projects	For	For

IndusInd Bank Limited

Meeting Date: 27/02/2023 **Country:** India **Ticker:** 532187
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Reelect Rajiv Agarwal as Director	For	For

Korea Electric Power Corp.

Meeting Date: 27/02/2023 **Country:** South Korea **Ticker:** 015760
Meeting Type: Special

Korea Electric Power Corp.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Lee Jeong-bok as Inside Director	For	For
1.2	Elect Lee Jun-ho as Inside Director	For	For
2	Elect Jeon Young-sang as Inside Director to Serve as an Audit Committee Member	For	Against

Blended Rationale: The nominee is an executive director serving on the audit committee.

S.N.G.N. Romgaz S.A

Meeting Date: 27/02/2023 **Country:** Romania **Ticker:** SNG
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Gas Sale Contract with Societatea Electrocentrale Bucuresti SA	For	For
2	Approve Information on Significant Transactions with Related Banks between December 1, 2022-January 18, 2023	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 27/02/2023 **Country:** China **Ticker:** 600031
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on Frankfurt Stock Exchange in Germany as well as Conversion to an Overseas Fundraising Company	For	For
2.1	Approve Share Type and Par Value	For	For
2.2	Approve Issue Time	For	For
2.3	Approve Issue Manner	For	For
2.4	Approve Issue Size	For	For
2.5	Approve Scale of GDR in its Lifetime	For	For

Sany Heavy Industry Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	For	For
2.7	Approve Pricing Method	For	For
2.8	Approve Target Subscribers	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	For	For
2.10	Approve Underwriting Method	For	For
3	Approve Proposal that there is No Need to Prepare a Report on Previous Usage of Raised Funds	For	For
4	Approve Issuance of GDR for Fund-raising Use Plan	For	For
5	Approve Resolution Validity Period	For	For
6	Approve Authorization of Board to Handle All Related Matters	For	For
7	Approve Amendments to Articles of Association	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
10	Approve Distribution on Roll-forward Profits	For	For
11	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance	For	For
12	Approve Amendments to Articles of Association (Applicable After the Listing of GDR)	For	For
13	Amend Rules and Procedures Regarding General Meetings of Shareholders (Applicable After the Listing of GDR)	For	For
14	Amend Rules and Procedures Regarding Meetings of Board of Directors (Applicable After the Listing of GDR)	For	For
15	Amend Rules and Procedures Regarding Meetings of Board of Supervisors (Applicable After the Listing of GDR)	For	For

Shandong Chenming Paper Holdings Limited

Meeting Date: 27/02/2023

Country: China

Ticker: 000488

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Relevant Conditions of Asset Purchase through Issuance of Shares and Cash Payments	For	For
2	Approve Reorganization Constituting a Related Party Transaction	For	For
3.01	Approve Overall Proposal for the Reorganization	For	For
3.02	Approve Type and Nominal Value of Shares to be Issued	For	For
3.03	Approve Method of Issue and Target Investors	For	For
3.04	Approve Place of Listing	For	For
3.05	Approve Pricing Benchmark Date and Issue Price	For	For
3.06	Approve Number of Shares to be Issued	For	For
3.07	Approve Share Lock-up Arrangement for the Issuance	For	For
3.08	Approve Arrangement of Accumulated Undistributed Profits	For	For
3.09	Approve Vesting of Profits and Losses of the Target Company and Target Fund during the Transitional Period	For	For
3.10	Approve Duration of the Resolutions	For	For
4	Approve Draft Report on the Asset Purchase through the Issuance of Shares and Cash Payments and Related Party Transaction and Its Highlights	For	For
5	Approve Explanation on the Reorganization	For	For
6	Approve Conditional Agreement on Asset Purchase through Issuance of Shares and Conditional Agreement on Asset Purchase through the Issuance of Shares and Cash Payments	For	For
7	Approve Conditional Supplementary Agreement to the Agreement on Asset Purchase through the Issuance of Shares and Conditional Supplementary Agreement to the Agreement on Asset Purchase through the Issuance of Shares and Cash Payments	For	For
8	Approve Explanation on the Compliance of the Reorganization with the Provisions of Article 4 of the Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For

Shandong Chenming Paper Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Explanation on Reorganization Complying with the Provisions of Article 11 and Article 43 of the Administrative Measures for Material Asset Reorganizations of Listed Companies	For	For
10	Approve Explanation on Relevant Parties Involved in Reorganization Being Not Prohibited from Participating in Material Asset Restructuring of Any Listed Companies	For	For
11	Approve Explanation on Share Price Fluctuation Before Announcement of the Reorganization not Reaching Relevant Benchmark	For	For
12	Approve Audit Report, Appraisal Report and Pro Forma Review Report in Relation to the Reorganization	For	For
13	Approve Independence of the Appraisal Agency, Reasonableness of the Assumed Premises of the Appraisal and the Relevance of the Appraisal Methodology to the Purpose of Appraisal and Fairness of Appraisal Pricing	For	For
14	Approve Risk Warning and Remedial Measures for Diluting Current Returns from Reorganization by the Company and Commitments by Relevant Entities	For	For
15	Approve Explanation on Completeness and Compliance of Statutory Procedures Performed in Relation to the Reorganization and Validity of Legal Documents Submitted	For	For
16	Approve Mandate Granted to the Board by the EGM to Deal with Matters Pertaining to the Reorganization	For	For

Shanghai Medicilon, Inc.

Meeting Date: 27/02/2023

Country: China

Ticker: 688202

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	For	For
2	Approve Extension of Authorization of the Board on Issuance of Shares to Specific Targets	For	For

Shanghai Putailai New Energy Technology Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Ticker: 603659

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Debt Financing Instruments	For	For
2	Approve Management System for Information Disclosure of Inter-bank Debt Financing Instruments	For	For

Shijiazhuang Yiling Pharmaceutical Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Ticker: 002603

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Wu Xiangjun as Director	For	For
1.2	Elect Wu Rui as Director	For	For
1.3	Elect Li Chenguang as Director	For	For
1.4	Elect Zhang Qiulian as Director	For	For
1.5	Elect Zhao Shaohua as Director	For	For
1.6	Elect Xu Weidong as Director	For	For
2.1	Elect Liu Xiaohan as Director	For	For
2.2	Elect Chen Gang as Director	For	For
2.3	Elect Han Zhiguo as Director	For	For
3.1	Elect Gao Xuedong as Supervisor	For	For
3.2	Elect Liu Genwu as Supervisor	For	For
4	Approve Remuneration Standards of Directors and Supervisors	For	Against

Blended Rationale: Lack of information.

Yongxing Special Materials Technology Co., Ltd.

Meeting Date: 27/02/2023

Country: China

Ticker: 002756

Meeting Type: Special

Yongxing Special Materials Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zheng Zhuoqun as Non-independent Director	For	For

Aberdeen Diversified Income & Growth Trust PLC

Meeting Date: 28/02/2023 **Country:** United Kingdom **Ticker:** ADIG
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve the Company's Dividend Policy	For	For
5	Re-elect Alistair Mackintosh as Director	For	For
6	Re-elect Trevor Bradley as Director	For	For
7	Re-elect Tom Challenor as Director	For	For
8	Re-elect Anna Troup as Director	For	For
9	Re-elect Davina Walter as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Approve Continuation of Company as Investment Trust	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Amoy Diagnostics Co., Ltd.

Meeting Date: 28/02/2023 **Country:** China **Ticker:** 300685
Meeting Type: Special

Amoy Diagnostics Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ruan Li as Non-independent Director	For	For
2	Amend Articles of Association	For	For

Aquila Energy Efficiency Trust Plc

Meeting Date: 28/02/2023 **Country:** United Kingdom **Ticker:** AEET
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Continuation of Company as Closed-Ended Investment Company <i>Blended Rationale: We believe the best way to maximise value to shareholders is to propose a wind up of the investment and return cash back in an orderly manner. It is highly unlikely that the company will be able to close the significant discount and therefore it will be unable to grow, leaving it subscale and trading below its NAV</i>	For	Against
2	Adopt New Articles of Association	For	For

First Abu Dhabi Bank PJSC

Meeting Date: 28/02/2023 **Country:** United Arab Emirates **Ticker:** FAB
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Its Financial Statement	For	For
2	Approve Auditors' Report on Company Financial Statements	For	For
3	Accept Financial Statements and Statutory Reports	For	For
4	Approve Allocation of Income and Dividends of AED 0.52 per Share	For	For
5	Approve Remuneration of Directors	For	For
6	Approve Discharge of Directors	For	For
7	Approve Discharge of Auditors	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For
9	Elect Director (Cumulative Voting)	For	Against

Blended Rationale: Lack of disclosure.

First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Internal Shariah Supervisory Committee Report	For	For
11	Approve Notification on Payable Zakat in Relation to the Bank's Islamic Activities	For	For
12	Amend Articles of Bylaws	For	For
13.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	For	For
13.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For
13.c	Authorize the Board to Issue Tier 2 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 1772

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend External Investment Management System	For	For
2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For
3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against
<i>Blended Rationale: Lack of sufficient disclosure.</i>			
4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against
<i>Blended Rationale: Lack of sufficient disclosure and the potential investment could expose the company to unnecessary risks.</i>			
5	Approve Continuing Related-Party Transactions for 2023	For	For
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	For	Against
<i>Blended Rationale: Lack of sufficient disclosure.</i>			
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For

Ganfeng Lithium Group Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 1772

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy <i>Blended Rationale: Lack of sufficient disclosure.</i>	For	Against
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For
3	Amend External Investment Management System	For	For
4	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For
5	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries <i>Blended Rationale: Lack of sufficient disclosure.</i>	For	Against
6	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds <i>Blended Rationale: The proposed transaction could expose the Company to unnecessary risks.</i>	For	Against
7	Approve Continuing Related-Party Transactions for 2023	For	For

GCL System Integration Technology Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 002506

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Asset Pool Business <i>Blended Rationale: Lack of sufficient disclosure.</i>	For	Against

Jiangsu Boqian New Materials Stock Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 605376

Meeting Type: Special

Jiangsu Boqian New Materials Stock Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Demonstration Analysis Report in Connection to Private Placement	For	Against
<i>Blended Rationale: Capital raise: concerns about the dilution arising from this related party transaction</i>			
2	Approve Authorization of Board to Handle All Related Matters	For	Against
<i>Blended Rationale: Capital raise: concerns about the dilution arising from this related party transaction</i>			

Kone Oyj

Meeting Date: 28/02/2023 **Country:** Finland **Ticker:** KNEBV
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
4	Acknowledge Proper Convening of Meeting	For	For
5	Prepare and Approve List of Shareholders	For	For
7	Accept Financial Statements and Statutory Reports	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
9	Approve Discharge of Board and President	For	For
10	Approve Remuneration Report (Advisory Vote)	For	Against
<i>Blended Rationale: Lack of disclosure around the performance metrics so unable to assess pay for performance alignment.</i>			
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	For
12	Fix Number of Directors at Nine	For	For
13.a	Reelect Matti Alahuhta as Director	For	Against
<i>Blended Rationale: It is not best practice to have an executive sitting on the board committees, in particular the audit committee.</i>			
13.b	Reelect Susan Duinhoven as Director	For	For
13.c	Elect Marika Fredriksson as New Director	For	For

Kone Oyj

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13.d	Reelect Antti Herlin as Director	For	Against
	<i>Blended Rationale: Continued remuneration concerns.</i>		
13.e	Reelect Iris Herlin as Director	For	For
13.f	Reelect Jussi Herlin as Director	For	Against
	<i>Blended Rationale: Lack of independence on the remuneration committee.</i>		
13.g	Reelect Ravi Kant as Director	For	For
13.h	Elect Marcela Manubens as New Director	For	For
13.i	Reelect Krishna Mikkilineni as Director	For	For
14	Approve Remuneration of Auditors	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	For	For
16	Ratify Ernst & Young as Auditors	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	For	Against
	<i>Blended Rationale: We are not supportive of virtual only meetings.</i>		
18	Authorize Share Repurchase Program	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	For	For

Nordson Corporation

Meeting Date: 28/02/2023

Country: USA

Ticker: NDSN

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	For	For
1.2	Elect Director Michael J. Merriman, Jr.	For	For
1.3	Elect Director Milton M. Morris	For	For
1.4	Elect Director Mary G. Puma	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	<i>Blended Rationale: We support this proposal.</i>		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Blended Rationale: LTIP Structure: The majority of LTI awards are not performance-based. LTIP Structure: Insufficient vesting period. Ownership Requirement: Insufficient shareholding.</i>		
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Nordson Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Reduce Supermajority Vote Requirement	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	For	For

Shanghai Yuyuan Tourist Mart Group Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 600655

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change of Registered Address and Amend Articles of Association	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	For	For
3.1	Approve Issue Scale	For	For
3.2	Approve Issue Manner	For	For
3.3	Approve Bond Maturity and Type	For	For
3.4	Approve Par Value, Issue Price and Bond Interest Rate	For	For
3.5	Approve Use of Proceeds	For	For
3.6	Approve Guarantee Arrangement	For	For
3.7	Approve Safeguard Measures of Debts Repayment	For	For
3.8	Approve Target Parties	For	For
3.9	Approve Listing Arrangement	For	For
3.10	Approve Authorization of the Board to Handle All Related Matters	For	For
3.11	Approve Resolution Validity Period	For	For
4	Approve Acquisition of 100% Equity and Related Party Transaction	For	For

Sunwoda Electronic Co., Ltd.

Meeting Date: 28/02/2023

Country: China

Ticker: 300207

Meeting Type: Special

Sunwoda Electronic Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of External Guarantee by Indirect Subsidiary	For	For
2	Approve Provision of Guarantees to Controlled Subsidiary	For	For

The AZEK Company Inc.

Meeting Date: 28/02/2023 **Country:** USA **Ticker:** AZEK
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary Hendrickson	For	For
1.2	Elect Director Howard Heckes	For	For
1.3	Elect Director Bennett Rosenthal	For	For
1.4	Elect Director Jesse Singh	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Blended Rationale: LTIP Structure: Insufficient vesting period.LTIP Structure: The majority of LTI awards are not performance-based.Metric Concerns: We do not agree with the duplication of metrics across different awards.</i>			
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For

Watkin Jones Plc

Meeting Date: 28/02/2023 **Country:** United Kingdom **Ticker:** WJG
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Alan Giddins as Director	For	For
5	Re-elect Richard Simpson as Director	For	For
6	Re-elect Sarah Sergeant as Director	For	For

Watkin Jones Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Re-elect Liz Reilly as Director	For	For
8	Elect Alex Pease as Director	For	For
9	Elect Rachel Addison as Director	For	For
10	Elect Francis Salway as Director	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For