## Schroders plc ('Schroders')

## Annual General Meeting ('AGM') 2022 Results

All resolutions were passed and the results are as follows:

|     | Resolution                                    | For (including discretionary) | %      | Against   | %    | Withheld | Votes cast as a percentage of Schroders issued ordinary share capital‡ |
|-----|---|-------------------------------|--------|-----------|------|----------|--|
| 1   | To receive the<br>Annual Report &<br>Accounts | 196,847,239                   | 100.00 | 335       | 0.00 | 92,779   | 87.09%   |
| 2   | To declare the Final<br>Dividend              | 196,755,537                   | 99.91  | 183,497   | 0.09 | 4,802    | 87.13%   |
| 3   | To approve the Remuneration report            | 190,263,888                   | 96.62  | 6,663,293 | 3.38 | 13,149   | 87.13%   |
| 4   | To elect Dame<br>Elizabeth Corley             | 196,863,262                   | 99.97  | 60,042    | 0.03 | 17,024   | 87.13%   |
| 4*  | To elect Dame<br>Elizabeth Corley             | 88,644,551                    | 99.93  | 60,042    | 0.07 | 17,024   | 75.37%   |
| 5   | To re-elect Peter<br>Harrison                 | 196,863,627                   | 99.97  | 60,967    | 0.03 | 15,734   | 87.13%   |
| 6   | To re-elect Richard<br>Keers                  | 196,751,262                   | 99.91  | 173,191   | 0.09 | 15,875   | 87.13%   |
| 7   | To re-elect Ian King                          | 196,094,919                   | 99.58  | 827,519   | 0.42 | 17,890   | 87.13%   |
| 7*  | To re-elect Ian King                          | 87,876,208                    | 99.07  | 827,519   | 0.93 | 17,890   | 75.37%   |
| 8   | To re-elect Sir<br>Damon Buffini              | 196,093,432                   | 99.58  | 828,822   | 0.42 | 18,074   | 87.13%   |
| 8*  | To re-elect Sir<br>Damon Buffini              | 87,874,721                    | 99.07  | 828,822   | 0.93 | 18,074   | 75.36%   |
| 9   | To re-elect Rhian<br>Davies                   | 196,094,151                   | 99.58  | 828,103   | 0.42 | 18,074   | 87.13%   |
| 9*  | To re-elect Rhian<br>Davies                   | 87,875,440                    | 99.07  | 828,103   | 0.93 | 18,074   | 75.36%   |
| 10  | To re-elect Rakhi<br>Goss-Custard             | 196,115,533                   | 99.59  | 806,240   | 0.41 | 18,555   | 87.12%   |
| 10* | To re-elect Rakhi<br>Goss-Custard             | 87,896,822                    | 99.09  | 806,240   | 0.91 | 18,555   | 75.36%   |
| 11  | To re-elect Deborah<br>Waterhouse             | 196,110,273                   | 99.58  | 820,616   | 0.42 | 9,439    | 87.13%   |

| 11*            | To re-elect Deborah<br>Waterhouse | 87,891,562  | 99.07  | 820,616   | 0.93 | 9,439  | 75.37% |
|----------------|-----------------------------------|-------------|--------|-----------|------|--------|--------|
| 12<br>12*      | To re-elect Matthew               |             |        |           |      |        |        |
|                | Westerman                         | 195,632,331 | 99.34  | 1,290,302 | 0.66 | 17,695 | 87.13% |
|                | To re-elect Matthew               |             |        |           |      |        |        |
|                | Westerman                         | 87,413,620  | 98.55  | 1,290,302 | 1.45 | 17,695 | 75.37% |
|                | To re-elect Claire                |             |        |           |      |        |        |
| 14<br>15<br>16 | Fitzalan Howard                   | 195,493,655 | 99.27  | 1,436,834 | 0.73 | 9,839  | 87.13% |
|                | To re-elect Leonie                |             |        |           |      |        |        |
|                | Schroder                          |             |        |           |      |        |        |
|                |                                   | 195,438,296 | 99.27  | 1,436,864 | 0.73 | 65,168 | 87.10% |
|                | To re-appoint Ernst               |             |        |           |      |        |        |
|                | & Young LLP as                    |             |        |           |      |        |        |
|                | auditor                           | 196,311,806 | 99.69  | 618,311   | 0.31 | 10,211 | 87.13% |
|                | To authorise the                  |             |        |           |      |        |        |
|                | Audit and Risk                    |             |        |           |      |        |        |
|                | Committee to                      |             |        |           |      |        |        |
|                | determine the                     |             |        |           |      |        |        |
|                | auditor's                         |             |        |           |      |        |        |
|                | remuneration                      | 196,931,581 | 100.00 | 814       | 0.00 | 7,933  | 87.13% |
| 17             | To renew the                      |             |        |           |      |        |        |
|                | authority to allot                |             |        |           |      |        |        |
|                | shares                            | 196,913,458 | 99.99  | 18,973    | 0.01 | 7,897  | 87.13% |
| 18             | To approve the                    |             |        |           |      |        |        |
|                | disapplication of                 |             |        |           |      |        |        |
|                | pre-emption rights                | 196,890,685 | 99.98  | 39,767    | 0.02 | 9,876  | 87.13% |
| 19             | To renew the                      |             |        |           |      |        |        |
|                | authority to                      |             |        |           |      |        |        |
|                | purchase own                      |             |        |           |      |        |        |
|                | shares                            | 196,270,965 | 99.68  | 628,363   | 0.32 | 41,000 | 87.11% |
| 20             | Notice of general                 |             |        |           |      |        |        |
|                | meetings                          | 194,450,623 | 98.76  | 2,450,368 | 1.24 | 39,337 | 87.12% |

For the purposes of section 341 of the Companies Act 2006, the votes validly cast are expressed in the table above as a percentage of Schroders' total issued ordinary share capital as at 6pm on 26 April 2022, being the time at which a shareholder had to be registered in the register of members in order to attend and vote at the AGM. A vote "withheld" is not a vote in law and has not been counted as a vote "for" or "against" a resolution.

The number of ordinary shares in issue at the date of this announcement is 226,022,400.

Resolutions 18, 19, and 20 were passed as special resolutions. Copies of resolutions 17, 18, 19, and 20 will be filed at Companies House.

\*\*In accordance with Listing Rule 9.2.2E, to be passed, resolutions 4 and 7 to 12 must be approved by a simple majority of all shareholders and by a simple majority of the independent shareholders. The results of the independent shareholder vote on the applicable Resolutions are set out in 4\* and 7\* to 12\* above. The Schroders issued ordinary share capital used for Resolutions 4\* and 7\* to 12\* is 117,698,689 which is the total number of ordinary shares held by independent shareholders.

In accordance with LR 9.6.2, a copy of the resolutions passed, other than resolutions concerning ordinary business, at today's AGM will be submitted to the National Storage Mechanism and will be available for inspection at <a href="https://data.fca.org.uk/#/nsm/nationalstoragemechanism.">https://data.fca.org.uk/#/nsm/nationalstoragemechanism.</a>

The Chairman's and Chief Executive's AGM update and a summary of the questions asked on the day and by email will be published on the AGM page of our website at <a href="https://www.schroders.com/AGM">www.schroders.com/AGM</a>.

**Enquiries:** 

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28 April 2022