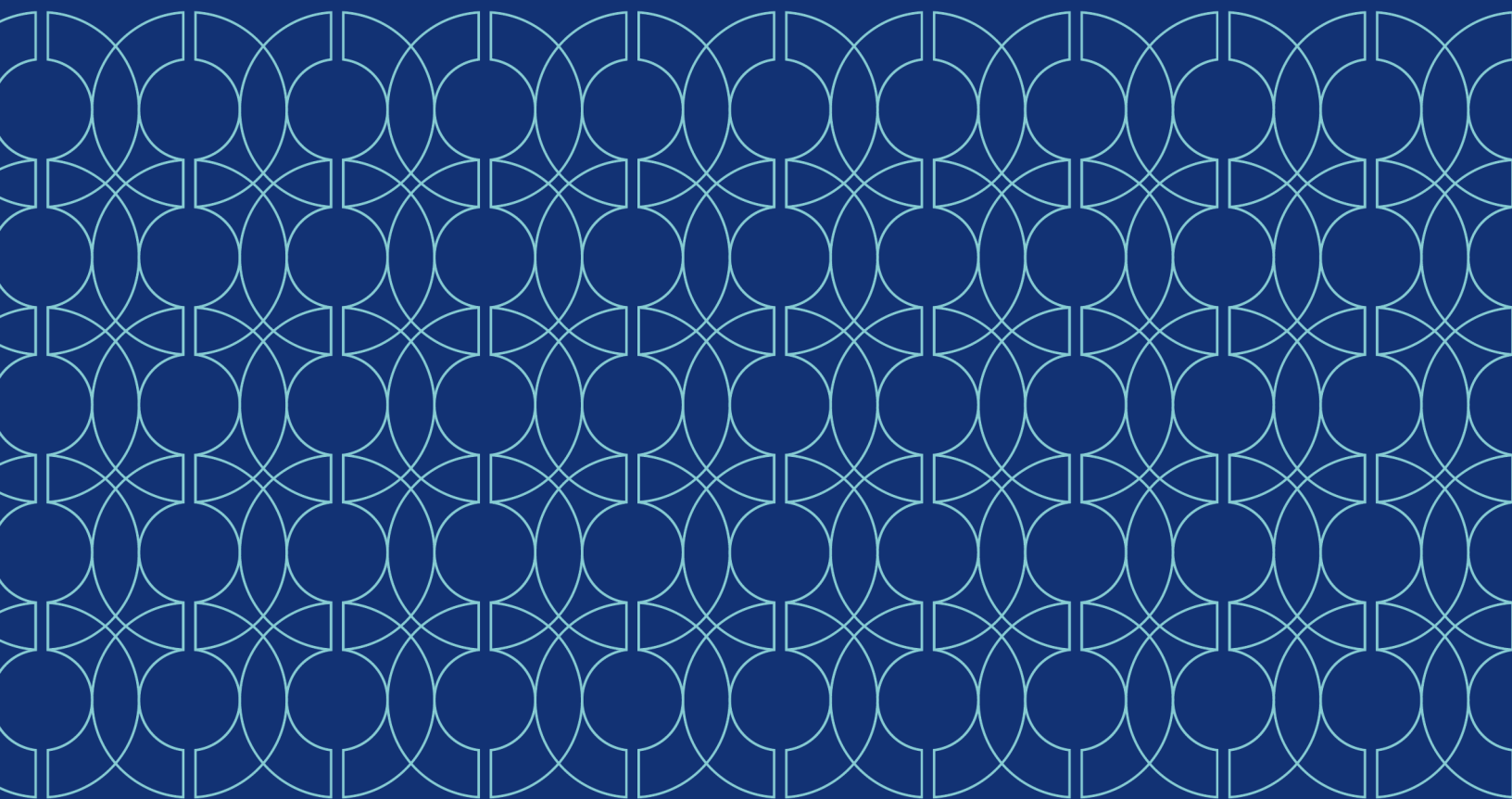


Schroders

Sustainability-Related Resolutions ONLY

23–29 April



VOTE SUMMARY REPORT

Date range covered : 04/25/2022 to 05/01/2022

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Meeting Type: Annual

Meeting ID: 1620946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Climate Lobbying	SH	Against	For
<i>Voter Rationale: The company is being asked to conduct an evaluation describing if, and how, Honeywell's lobbying activities align with the goals of the Paris Agreement. We commend the company for publishing a climate lobbying report and are keen to signal our support for greater transparency in this area. As such, we support this resolution.</i>				
6	Report on Environmental and Social Due Diligence	SH	Against	For
<i>Voter Rationale: The company is being asked to publish a report on environmental and social due diligence. We commend the company for its recent additional disclosures on its due diligence processes and are keen to signal our support for greater transparency in this area. As such, we support this resolution.</i>				

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Meeting Type: Annual

Meeting ID: 1612629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	For
<i>Voter Rationale: Although the company currently provides information on its charitable programs and policies policies, we believe this report would be beneficial to evaluate if outside organisations are using the contributions in a way that would enhance shareholder value.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	For
7	Report on Charitable Contributions	SH	Against	For
<i>Voter Rationale: Although the company currently provides information on its charitable programs and policies policies, we believe this report would be beneficial to evaluate if outside organisations are using the contributions in a way that would enhance shareholder value.</i>				

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Meeting Type: Annual

Meeting ID: 1622244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Lobbying Payments and Policy	SH	Against	For
	<i>Voter Rationale: We support this proposal as additional reporting on the company's lobbying practices and policies, including its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>			
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
	<i>Voter Rationale: We support this proposal as more comprehensive information regarding the company's political contribution spending and nonprofit organisation participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>			
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For
	<i>Voter Rationale: The company is asked to publish a climate action plan and GHG emissions reduction targets. We are keen to see the company develop its strategies, disclosures and targets relating to emissions reductions, and are concerned about the risks associated with delayed action on climate change. We therefore support the resolution.</i>			
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
	<i>Voter Rationale: We support this proposal as additional diversity-related disclosure would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>			
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
	<i>Voter Rationale: We support this proposal as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Charter's diversity, equity and inclusion efforts and management of related risks.</i>			

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Meeting Type: Annual

Meeting ID: 1621162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
	<i>Voter Rationale: A vote FOR this proposal is warranted. The bank and its shareholders are likely to benefit from increased transparency regarding due diligence around Indigenous Peoples' rights in project-related financing and clients' activities, for existing and future business.</i>			
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Meeting Type: Annual

Meeting ID: 1621725

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Use of Child Labor in Supply Chain	SH	Against	For
<i>Voter Rationale: Given the company is moving into large scale battery storage, we believe this proposal is appropriate to better assess potential child labour risks.</i>				

International Business Machines Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** IBM
Meeting Type: Annual **Meeting ID:** 1617365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Concealment Clauses	SH	Against	For
<i>Voter Rationale: This report would help shareholders understand how the company is assessing and managing the risks of using of concealment clauses, particularly risks pertaining to age discrimination claims that have been pursued through arbitration and the related controversies.</i>				

The Coca-Cola Company

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** KO
Meeting Type: Annual **Meeting ID:** 1619781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on External Public Health Costs	SH	Against	For
<i>Voter Rationale: We support this proposal as we believe a report would help shareholders better understand the health costs in order to better inform long-term shareholder decisions.</i>				
5	Report on Global Public Policy and Political Influence	SH	Against	For
<i>Voter Rationale: We support this proposal as increased disclosure on non-U.S. political involvement, policy advocacy, lobbying, scientific research, and charitable contributions would benefit shareholders.</i>				

Wells Fargo & Company

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** WFC
Meeting Type: Annual **Meeting ID:** 1620463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Board Diversity	SH	Against	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	<i>Voter Rationale: We believe that a report including board targets aligned with the current employee and customer demographics, progress/challenges meeting racial and/or gender board diversity targets, and strategies deployed to increase diversity of board candidates will reduce business risk and increase shareholder value.</i>			
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
	<i>Voter Rationale: We support this proposal as the bank and its shareholders are likely to benefit from increased transparency regarding due diligence around Indigenous Peoples' rights in project-related financing and clients' activities, for existing and future business.</i>			
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
	<i>Voter Rationale: The company is asked not to finance new fossil fuel supply. We believe the bank needs to take further action to support its net zero goals and note that it has not yet set targets relating to its financed emissions. However, we feel that this proposal is too broad in its request and may make it challenging for the bank to manage some of the complexities associated with the transition to net zero. We have therefore decided not to support it. To encourage stronger alignment between the company's net zero goals and its policies and actions, this year we have, as an alternative, voted against directors responsible for overseeing the company's response to climate change.</i>			
10	Oversee and Report a Racial Equity Audit	SH	Against	For
	<i>Voter Rationale: We believe that an independent racial equity audit would help shareholders better assess the effectiveness of Wells Fargo's efforts to address the issue of racial inequality for its stakeholders and its management of related risks.</i>			
11	Report on Charitable Contributions	SH	Against	For
	<i>Voter Rationale: We believe the current disclosure is insufficient, and as such support this proposal.</i>			

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: A3M

Meeting Type: Annual

Meeting ID: 1625514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Non-Financial Information Statement	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022

Country: Canada

Ticker: CP

Meeting Type: Annual/Special

Meeting ID: 1605533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Management Advisory Vote on Climate Change	Mgmt	For	Against
	<i>Voter Rationale: Whilst we recognise the good progress the company has made so far, there is no firm commitment to transition to Net Zero by 2050, and there are no Scope 3 targets in place.</i>			

Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: CLNX

Meeting Type: Annual

Meeting ID: 1625144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Meeting Type: Annual

Meeting ID: 1622897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Gender Pay Gap	SH	Against	For
<i>Voter Rationale: We recognise the company's efforts in reporting and setting gender representation targets, however we believe this report would better allow shareholders to analyse equal pay and equal opportunity through adjusted and unadjusted (median) pay data.</i>				
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
<i>Voter Rationale: We support this proposal because more information on direct and indirect political contributions and nonprofit organisation participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i>				

Getlink SE

Meeting Date: 04/27/2022

Country: France

Ticker: GET

Meeting Type: Annual/Special

Meeting ID: 1614612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: LSEG

Meeting Type: Annual

Meeting ID: 1624144

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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4	Approve Climate Transition Plan	Mgmt	For	For
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Voter Rationale: The company is seeking shareholder approval for its Climate Transition Plan. The company has made a commitment to net zero by 2040 and we acknowledge the efforts the company is taking to reduce emissions from both its operations and wider value chain, including setting science-based targets aligned with 1.5C verified by the SBTi. We therefore support this proposal.

Marathon Petroleum Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: MPC

Meeting Type: Annual

Meeting ID: 1620529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	For
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Voter Rationale: While the company has published a just transition report, it does not provide a clear framework for negotiating the climate transition in a just fashion for its stakeholders

Sacyr SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: SCYR

Meeting Type: Annual

Meeting ID: 1625134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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2	Approve Non-Financial Information Statement	Mgmt	For	For
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The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: PNC

Meeting Type: Annual

Meeting ID: 1621554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
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4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against
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CIE Automotive SA

Meeting Date: 04/28/2022

Country: Spain

Ticker: CIE

Meeting Type: Annual

Meeting ID: 1624741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Non-Financial Information Statement	Mgmt	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Meeting Type: Annual

Meeting ID: 1602529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Climate Progress Report	Mgmt	For	Against

Voter Rationale: We are concerned that the company's plans do not meet the trajectory needed to limit warming to 1.5C, including its current targets, its increased exposure to coal and lobbying

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Meeting Type: Annual

Meeting ID: 1621553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
<i>Voter Rationale: This proposal would help shareholders better assess the effectiveness of Johnson & Johnson's efforts to address the issue of racial inequality for its stakeholders and its management of related risks.</i>				
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For
<i>Voter Rationale: This proposal would allow shareholders to better assess the company's management of related risks throughout the expected lifetime of the vaccine.</i>				
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For
<i>Voter Rationale: We believe that shareholders would benefit from this report on the external public health costs.</i>				
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	For

Voter Rationale: Shareholders would benefit from the additional disclosure of the company's charitable contributions.

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
<i>Voter Rationale: We believe more comprehensive information comparing Johnson & Johnson's public policy statement on Universal Health Coverage and its political contributions and lobbying efforts would benefit shareholders in assessing its management of related risks.</i>				
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

Moderna, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** MRNA
Meeting Type: Annual **Meeting ID:** 1618038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For
<i>Voter Rationale: We support this proposal as additional information would allow shareholders to understand how the company is managing related risks following criticism of the company for its role in global COVID-19 vaccine inequity.</i>				

NatWest Group Plc

Meeting Date: 04/28/2022 **Country:** United Kingdom **Ticker:** NWG
Meeting Type: Annual **Meeting ID:** 1608486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Approve Climate Strategy	Mgmt	For	For
<i>Voter Rationale: The company is seeking shareholder approval for its climate strategy. We are supportive of the company's overarching ambition to be net zero by 2050 across its operational value chain, financed emissions and assets under management, to at least halve the climate impact of its financing activity by 2030, and its decision to publish a climate transition plan in 2023. We note its near-term targets and longer-term net zero ambition are currently being validated by the Science-Based Targets initiative (SBTi). As such, we support this resolution.</i>				

Pfizer Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** PFE
Meeting Type: Annual **Meeting ID:** 1622134

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For
<i>Voter Rationale: We support this proposal as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i>				
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For
<i>Voter Rationale: Shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices, particularly in light of Pfizer's involvement in related controversies.</i>				
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	For
<i>Voter Rationale: We believe shareholders would benefit from this report.</i>				

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GS
Meeting Type: Annual **Meeting ID:** 1622783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Charitable Contributions	SH	Against	For
<i>Voter Rationale: We believe shareholders would benefit from additional disclosure of philanthropic contributions.</i>				
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
<i>Voter Rationale: The company is asked not to finance new fossil fuel supply. While we acknowledge the steps the company has taken to develop emissions reduction targets relating to its financing activities, we believe that the company needs to take further action to support its net zero goals. However, we feel that this proposal is too broad in its request and may make it challenging for the bank to manage some of the complexities associated with the transition to net zero. We have therefore decided not to support it. To encourage stronger alignment between the company's net zero goals and its policies and actions, this year we have, as an alternative, voted against directors responsible for overseeing the company's response to climate change.</i>				

Toromont Industries Ltd.

Meeting Date: 04/28/2022 **Country:** Canada **Ticker:** TIH
Meeting Type: Annual/Special **Meeting ID:** 1607826

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Indigenous Community with Certified External Indigenous-Led Standards of Practice	SH	For	For

Valero Energy Corporation

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** VLO
Meeting Type: Annual **Meeting ID:** 1622240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For

Voter Rationale: additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks

Viscofan SA

Meeting Date: 04/28/2022 **Country:** Spain **Ticker:** VIS
Meeting Type: Annual **Meeting ID:** 1620731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Meeting Type: Annual **Meeting ID:** 1622903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	For

Voter Rationale: We believe that shareholders would benefit from additional transparency of the company's use of funds in lobbying.

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	For

Voter Rationale: Although we appreciate the company meets industry standards, we believe shareholders would benefit from additional information on the public health costs of preventing the growth of antimicrobial resistance and the impacts to the financial returns of diversified shareholders.

Atlantia SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** ATL
Meeting Type: Annual **Meeting ID:** 1603019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Climate Transition Plan	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2022 **Country:** Switzerland **Ticker:** CSGN
Meeting Type: Annual **Meeting ID:** 1590514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	For

Voter Rationale: .

DISH Network Corporation

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** DISH
Meeting Type: Annual **Meeting ID:** 1622881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Political Contributions	SH	Against	For

Voter Rationale: Shareholders would benefit from additional information on the company's political contributions and policies would benefit shareholders in assessing its management of related risks.

Endesa SA

Meeting Date: 04/29/2022 **Country:** Spain **Ticker:** ELE
Meeting Type: Annual **Meeting ID:** 1623946

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For

Kellogg Company

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** K
Meeting Type: Annual **Meeting ID:** 1615443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Kingspan Group Plc

Meeting Date: 04/29/2022 **Country:** Ireland **Ticker:** KRX
Meeting Type: Annual **Meeting ID:** 1623236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Planet Passionate Report	Mgmt	For	For

The Boeing Company

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** BA
Meeting Type: Annual **Meeting ID:** 1619758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	For

Voter Rationale: We believe shareholders would benefit from additional disclosure of the company's direct and indirect lobbying-related expenditures.

6	Report on Charitable Contributions	SH	Against	For
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Voter Rationale: We believe shareholders would benefit from more information on the company's charitable giving.

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Net Zero Indicator	SH	For	For
<i>Voter Rationale: The company is asked to report on compliance efforts regarding Climate Action 100+ Net-Zero Company Benchmark criteria, specifically for scope 3 emissions including setting a 2050 net zero GHG emissions target. We are keen to see increased ambition and action from the company and would like them to produce net zero aligned targets which cover scope 3 emissions. We are concerned about the risks associated with delayed action on climate change. We therefore support the resolution.</i>				

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Meeting Type: Annual

Meeting ID: 1619748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Climate-Related Risks and Opportunities	SH	Against	For
<i>Voter Rationale: The company is asked to disclose climate related risks and opportunities. Supporting this would enable us to gain a stronger understanding of how the company is managing systemic risks posed by climate change and the transition to a low carbon economy. As such, we support this resolution.</i>				
4	Report on GHG Emissions Reduction Targets	SH	Against	For
<i>Voter Rationale: The company is asked to report on reducing the GHG emissions associated with its insurance businesses including underwriting, insuring, and investment activities in alignment with the 1.5 degrees temperature goal. This reporting would provide Schroders with transparency and greater clarity of how Berkshire Hathaway's insurance business is performing and making progress.</i>				
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For
<i>Voter Rationale: We believe that shareholders would benefit from increased reporting of diversity-related efforts and program effectiveness.</i>				