Welcome to the 2021 Annual General Meeting

29 April 2021

Michael Dobson Chairman



Peter Harrison Group Chief Executive



Resilient business model proving beneficial

	2020	2019	Change
Net income ¹	£2,179.2m	£2,124.8m	3%
Ratio of total costs to net income ¹	68%	67%	(1%)
Profit before tax¹	£702.3m	£701.2m	
AUM	£574.4bn	£500.2bn	15%
Net new business	£42.5bn	£43.4bn	
Basic EPS ¹	200.8p	201.6p	
Total dividend per share	114p	114p	-

¹Before exceptional items.



Invest to Grow delivering resilient results



£42.5bn of net new business, led by Solutions



Productivity high with majority of employees working remotely in 2020



Actively supporting companies, communities and our people

Delivering positive outcomes for all

Clients

- Cazenove Capital won gold in the ESG Investing Olympics
- Achieved full ESG integration
- Increased digital engagement in response to Covid-19 measures

People

- Committed to not making any Covid-19 related redundancies
- Launched new flexible working charter
- Launched weekly podcasts to keep our people connected to the firm and informed about the latest developments

Shareholder

- Paid final dividend for 2019
- 'Excellent' investment management quality rating from Fitch Ratings for 16th consecutive year
- Calculated our own SustainEx score to be +3.1% (compared to industry average of -0.3%)

Society

- Became founding member of the Net Zero Asset Manager initiative and adopted a Science-Based-Target
- Signed UN Global Compact, the world's largest corporate sustainability initiative
- Raised £4.3m in support of more than 90 charities
- Engaged with FTSE100 companies on employee mental health during Covid-19



A leader in the transition to a sustainable world

With a purposeful response to our corporate responsibility

$(\stackrel{\circ}{\Box})$ For our clients For our business Extensive range of Full ESG Founding member of the sustainable **Net Zero** integration funds Asset Managers initiative with more in the pipeline across our managed assets MSCI ESG Rating of SustainEx™ Ready for AAA Our award winning tool EU Article 8 & 9 in the top 3% of our sector Quantifies the hidden with a consistent score for environmental and social benefits regulation and impacts created by companies more than 5 years

2,075+

engagements in 2020

dedicated **ESG** specialists 94%

retention of highly-rated employees

98%

of employees proud to be associated with Schroders

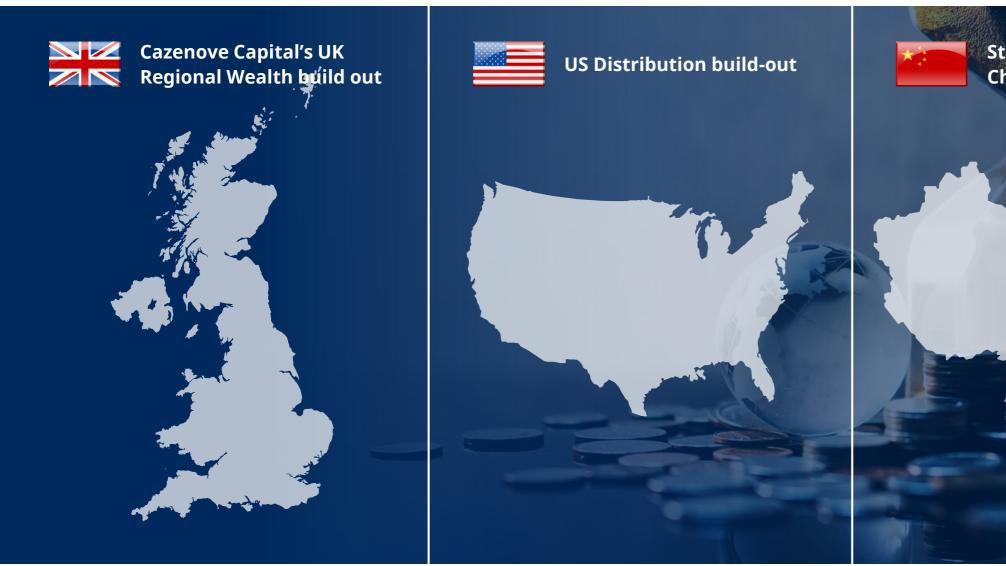
Adopted a Science-based target

A clearly-defined pathway to our net zero commitment

> Sustainalytics ESG risk rating of 18.8

Low risk and in the top 15% for diversified financials

Investing for future revenue growth





Outlook for 2021 and beyond

Focused strategy, global footprint and diversified business model enable investing for long term growth



Invest for the long-term



Attract and retain talented people



Transition to net zero emissions by 2050, or sooner



Resilient strategy and operating model

Michael Dobson Chairman



Graham Staples Company Secretary



Q&A



Thank you for joining the 2021 Annual General Meeting





EST. 1804

Forward looking statements

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