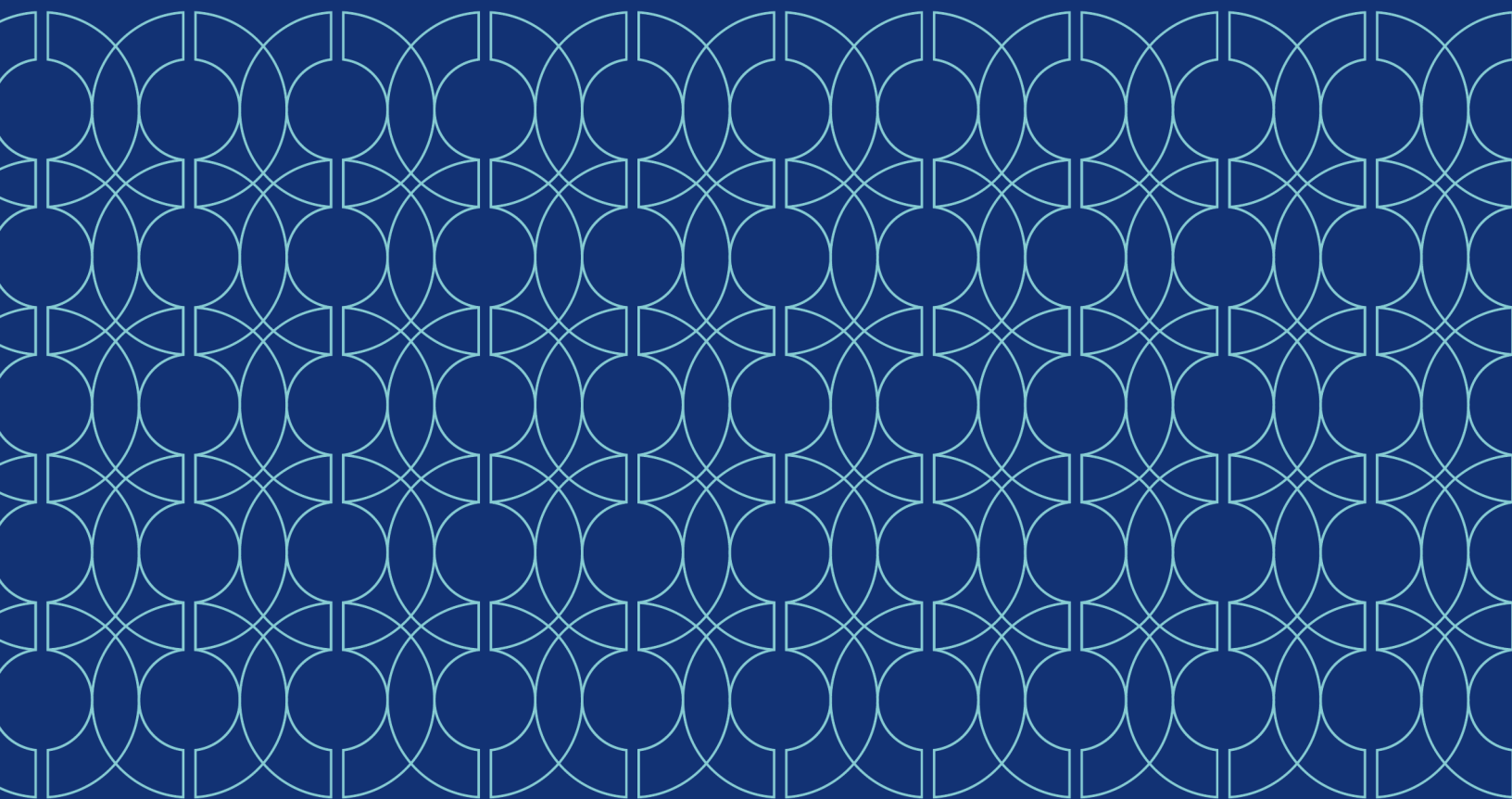


# Schroders

## Sustainability-Related Resolutions ONLY

18–24 June



## VOTE SUMMARY REPORT

Date range covered : 06/20/2022 to 06/26/2022

### Activision Blizzard, Inc.

**Meeting Date:** 06/21/2022

**Country:** USA

**Ticker:** ATVI

**Meeting Type:** Annual

**Meeting ID:** 1647569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For

*Voter Rationale: We believe additional disclosure and transparency regarding the company's approach to addressing sexual harassment and discrimination would benefit shareholders.*

### Mastercard Incorporated

**Meeting Date:** 06/21/2022

**Country:** USA

**Ticker:** MA

**Meeting Type:** Annual

**Meeting ID:** 1647453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Political Contributions	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	For

*Voter Rationale: We believe shareholders would benefit from additional information on if and how the company intends to reduce the risks associated with the use of its payment systems for the sale and purchase of "ghost guns."*

### Acciona SA

**Meeting Date:** 06/22/2022

**Country:** Spain

**Ticker:** ANA

**Meeting Type:** Annual

**Meeting ID:** 1653603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Sustainability Report	Mgmt	For	For

### Amadeus IT Group SA

**Meeting Date:** 06/22/2022

**Country:** Spain

**Ticker:** AMS

**Meeting Type:** Annual

**Meeting ID:** 1648873

## Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For

## Soltec Power Holdings SA

**Meeting Date:** 06/23/2022      **Country:** Spain      **Ticker:** SOL  
**Meeting Type:** Annual      **Meeting ID:** 1655004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For

## The Kroger Co.

**Meeting Date:** 06/23/2022      **Country:** USA      **Ticker:** KR  
**Meeting Type:** Annual      **Meeting ID:** 1648271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
<i>Voter Rationale: We believe that additional disclosure on metrics and targets related to the use of plastic packaging would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i>				
6	Report on Human Rights and Protection of Farmworkers	SH	Against	For
<i>Voter Rationale: We believe that shareholders would benefit from increased transparency in order to fully assess how the company is managing human rights-related sourcing risks. The company could disclose further information on its social compliance program, especially regarding supply chain transparency, supplier lists, grievance mechanisms, remediation, and social compliance audit reporting.</i>				
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For
<i>Voter Rationale: The company is asked to disclose more information about how it intends to reduce HFC emissions. We are keen to see the company set and publish a specific goal for reducing emissions related to refrigerants, therefore we support the resolution.</i>				
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	For
<i>Voter Rationale: We believe shareholders would benefit from additional information on the risks of labour market pressures on its business across all racial and gender demographics.</i>				

## ACOM Co., Ltd.

**Meeting Date:** 06/24/2022      **Country:** Japan      **Ticker:** 8572  
**Meeting Type:** Annual      **Meeting ID:** 1656446

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4	Amend Articles to Appoint at least One Male Director and One Female Director	SH	Against	For

*Voter Rationale: We believe that ensuring gender diversity at the board level should help the company, half of whose client base is female, to develop better products and services for clients.*

**Mitsubishi Corp.****Meeting Date:** 06/24/2022**Country:** Japan**Ticker:** 8058**Meeting Type:** Annual**Meeting ID:** 1654740

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For

*Voter Rationale: The company is asked to disclose GHG emissions reductions targets that are consistent with the Paris Agreement climate goals. We are keen to see the company set and publish short, medium and long term targets covering scope 1, 2 and relevant scope 3 emissions across the whole business as we are concerned about the risks associated with delayed action on climate change. We therefore support the resolution.*

*Voter Rationale: The company is asked to disclose information on how a net zero by 2050 pathway would impact assumptions based on which investments in the LNG business are being planned, but proprietary information will be omitted from the disclosure. We therefore support this proposal.*