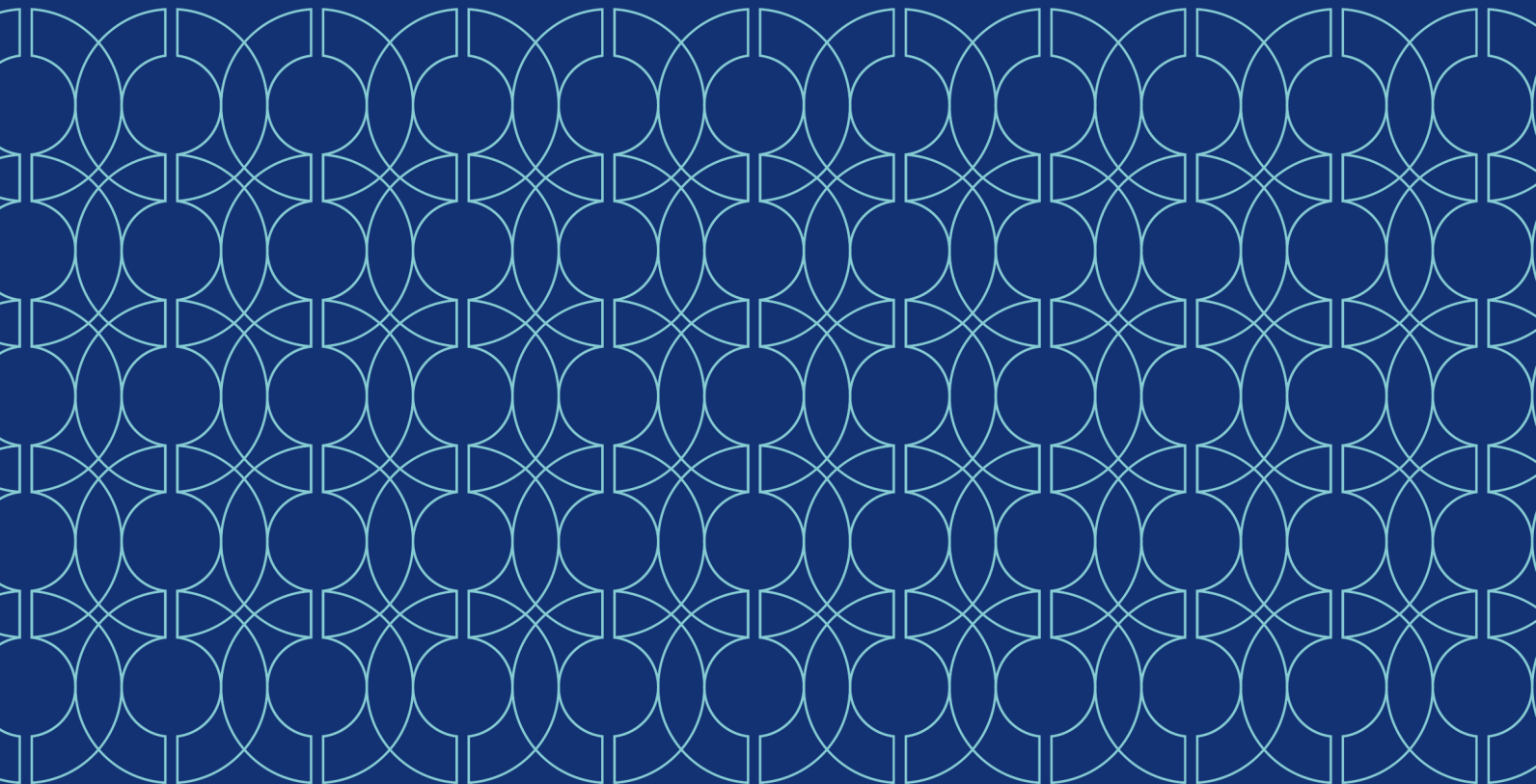


Schroders

Voting

November 2020



Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Beijing Dabeinong Technology Group Co., Ltd.

Meeting Date: 11/02/2020

Country: China

Meeting Type: Special

Ticker: 002385

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee to Liaoning Dabei Agriculture and Livestock Co., Ltd.	For	For
2	Approve Provision of Guarantee to Changle Dabei Agriculture and Animal Husbandry Food Co., Ltd.	For	For
3	Approve Provision of Guarantee to Beijing Rural Credit Interconnection Data Technology Co., Ltd.	For	For

Citic Pacific Special Steel Group Co., Ltd.

Meeting Date: 11/02/2020

Country: China

Meeting Type: Special

Ticker: 000708

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Loan and Related Party Transactions	For	For
2	Approve Provision of Guarantee	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
3	Approve Entrusted Loans and Related Party Transactions	For	For
4	Approve Additional Daily Related Party Transaction	For	For
5	Approve Amendments to Articles of Association	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Loan and Related Party Transactions	For	For
2	Approve Provision of Guarantee	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Citic Pacific Special Steel Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Entrusted Loans and Related Party Transactions	For	For
4	Approve Additional Daily Related Party Transaction	For	For
5	Approve Amendments to Articles of Association	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For

Headhunter Group Plc

Meeting Date: 11/02/2020 **Country:** Cyprus
Meeting Type: Annual **Ticker:** HHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Reelect Director	For	For
4	Approve Director Remuneration	For	For

Julius Baer Gruppe AG

Meeting Date: 11/02/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** BAER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed and may not be in shareholders' interests.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Julius Baer Gruppe AG

Meeting Date: 11/02/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** BAER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS

Meeting Date: 11/02/2020 **Country:** Turkey
Meeting Type: Special **Ticker:** KRDM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Presiding Council of Meeting	For	For
2	Elect Directors	For	Against
<i>Voter Rationale: Director details not disclosed</i>			
3	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For

OneSavings Bank Plc

Meeting Date: 11/02/2020 **Country:** United Kingdom
Meeting Type: Court **Ticker:** OSB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

OneSavings Bank Plc

Meeting Date: 11/02/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** OSB

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

OneSavings Bank Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Scheme	For	For
2	Amend Articles of Association with Matters Relating to the Scheme	For	For
3	Amend Articles of Association	For	For

Riverstone Holdings Limited

Meeting Date: 11/02/2020 **Country:** Singapore
Meeting Type: Special **Ticker:** AP4

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Bonus Issue of New Ordinary Shares	For	For

Capral Ltd.

Meeting Date: 11/03/2020 **Country:** Australia
Meeting Type: Special **Ticker:** CAA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Consolidation	For	For
2	Approve the Amendments to the Company's Constitution	For	For

Hibiscus Petroleum Berhad

Meeting Date: 11/03/2020 **Country:** Malaysia
Meeting Type: Special **Ticker:** 5199

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Hibiscus Petroleum Berhad

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Private Placement of New Convertible Redeemable Preference Shares <i>Voter Rationale: Lack of information.</i>	For	Against
2	Approve Allotment and Issuance of Convertible Redeemable Preference Shares to Kenneth Gerard Pereira <i>Voter Rationale: Lack of information.</i>	For	Against
1	Amend Constitution to Facilitate the Issuance of CRPS <i>Voter Rationale: Lack of information.</i>	For	Against

Lam Research Corporation

Meeting Date: 11/03/2020

Country: USA

Meeting Type: Annual

Ticker: LRCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For	For
1.2	Elect Director Timothy M. Archer	For	For
1.3	Elect Director Eric K. Brandt	For	For
1.4	Elect Director Michael R. Cannon	For	For
1.5	Elect Director Catherine P. Lego	For	For
1.6	Elect Director Bethany J. Mayer	For	For
1.7	Elect Director Abhijit Y. Talwalkar	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For
1.9	Elect Director Leslie F. Varon	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

London Stock Exchange Group Plc

Meeting Date: 11/03/2020

Country: United Kingdom

Meeting Type: Special

Ticker: LSE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For

Malibu Boats, Inc.

Meeting Date: 11/03/2020

Country: USA

Meeting Type: Annual

Ticker: MBUU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ivar S. Chhina	For	For
1.2	Elect Director Michael J. Connolly	For	For
1.3	Elect Director Mark W. Lanigan	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

OSRAM Licht AG

Meeting Date: 11/03/2020

Country: Germany

Meeting Type: Special

Ticker: OSR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with ams Offer GmbH	For	For
2.1	Elect Thomas Stockmeier to the Supervisory Board	For	For
2.2	Elect Johann Peter Metzler to the Supervisory Board	For	For
2.3	Elect Johann Christian Eitner to the Supervisory Board	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Provident Financial Plc

Meeting Date: 11/03/2020

Country: United Kingdom

Meeting Type: Special

Ticker: PFG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	For	For
2	Approve Maximum Ratio of Variable to Fixed Remuneration	For	For
3	Approve Restricted Share Plan	For	For

Weifu High-Technology Group Co. Ltd.

Meeting Date: 11/03/2020

Country: China

Meeting Type: Special

Ticker: 200581

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	For	For
2	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>			
3	Approve Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>			
4	Approve Authorization of the Board to Handle All Related Matters	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.</i>			

Alkane Resources Ltd.

Meeting Date: 11/04/2020

Country: Australia

Meeting Type: Annual

Ticker: ALK

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Alkane Resources Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
	<i>Voter Rationale: Unsubstantiated substantial increases to executive fixed remuneration. This is not in line with local market standards, which dictates that in the absence of a change in role or increase in responsibilities, year-on-year fixed remuneration increases should be modest. Emerging standards of good practice expected by Australian investors call for meaningful explanations for any material increases in executive director and senior executive pay.</i>		
2	Elect Gavin Murray Smith as Director	For	Against
	<i>Voter Rationale: Over the most recent fiscal year, the company paid excessive fees to its auditor for services not directly related to the audit function. Excessive non-audit fees pose a potential conflict of interest and could be perceived as impairing an auditor's independent judgement. It is the audit committee's responsibility to ensure that there are no concerns with the independence of the auditors of the company.</i>		
3	Approve the Grant of Performance Rights to Nicholas Paul Earner	For	For
4	Approve the Grant of Performance Rights to David Ian Chalmers	For	For

Ancor plc

Meeting Date: 11/04/2020

Country: Jersey

Meeting Type: Annual

Ticker: AMCR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	For	For
1b	Elect Director Armin Meyer	For	For
1c	Elect Director Ronald Delia	For	For
1d	Elect Director Andrea Bertone	For	For
1e	Elect Director Karen Guerra	For	For
1f	Elect Director Nicholas (Tom) Long	For	For
1g	Elect Director Arun Nayar	For	For
1h	Elect Director Jeremy Sutcliffe	For	For
1i	Elect Director David Szczupak	For	For
1j	Elect Director Philip Weaver	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Cardinal Health, Inc.

Meeting Date: 11/04/2020

Country: USA

Meeting Type: Annual

Ticker: CAH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	For	For
1b	Elect Director Calvin Darden	For	For
1c	Elect Director Bruce L. Downey	For	For
1d	Elect Director Sheri H. Edison	For	For
1e	Elect Director David C. Evans	For	For
1f	Elect Director Patricia A. Hemingway Hall	For	For
1g	Elect Director Akhil Johri	For	For
1h	Elect Director Michael C. Kaufmann	For	For
1i	Elect Director Gregory B. Kenny	For	For
1j	Elect Director Nancy Killefer	For	For
1k	Elect Director J. Michael Losh	For	For
1l	Elect Director Dean A. Scarborough	For	For
1m	Elect Director John H. Weiland	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For
<i>Voter Rationale: Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>			
6	Require Independent Board Chair	Against	For
<i>Voter Rationale: Shareholders would benefit from a policy stipulating the strongest form of independent board oversight in the form of an independent chair.</i>			

Domino's Pizza Enterprises Limited

Meeting Date: 11/04/2020

Country: Australia

Meeting Type: Annual

Ticker: DMP

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Domino's Pizza Enterprises Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Doreen Huber as Director	For	For
3	Elect Grant Bourke as Director	For	For
4	Approve Grant of Short Term Incentive Options to Don Meij	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	For	For
6	Approve the Amendments to the Company's Constitution	For	Against

Voter Rationale: The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted. Best practices for virtual-only meetings are still in consideration amongst investors and that the temporary amendments to the Corporations Act provide for virtual meetings in the COVID-19 environment.

FINEOS Corporation Holdings Plc

Meeting Date: 11/04/2020

Country: Ireland

Meeting Type: Annual

Ticker: FCL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Authorize Board to Fix Remuneration of Auditors	For	For
3.1	Elect Anne O'Driscoll as Director	For	For
3.2	Elect Tom Wall as Director	For	Against
4	Approve Grant of Options to Tom Wall	For	Against
5.1	Authorize Issue of Equity with Pre-emptive Rights	For	For
5.2	Authorize Issue of Equity without Pre-emptive Rights	For	Against

Voter Rationale: Tom Wall is one of two executive directors on a board that is not majority independent. Australian governance standards do not support multiple executive directors serving on non-majority independent boards.

Voter Rationale: A vote AGAINST this resolution is warranted because the material terms of the proposed grant (i.e., insufficiently demanding performance hurdle and discounted exercise price) are not in line with local market standards.

Voter Rationale: A vote AGAINST this resolution is warranted as the amount exceeds the recommended limit of 10 percent of the issued share capital.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

FINEOS Corporation Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Ratify the Past Issuance of CDI to Professional and Sophisticated Investors	For	For

Hong Leong Industries Berhad

Meeting Date: 11/04/2020 **Country:** Malaysia
Meeting Type: Annual **Ticker:** 3301

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	For	For
2	Elect Jim Khor Mun Wei as Director	For	For
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected to HLCM	For	For
6	Approve Implementation Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Bee Hardware Company, Sdn Berhad and Hong Bee Motors Sdn Bhd	For	For
7	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Yamaha Motor Co., Ltd and Its Subsidiaries	For	For
8	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Leong Investment Holdings Pte. Ltd. ("HLIH") and Persons Connected with HLIH	For	For

KLA Corporation

Meeting Date: 11/04/2020 **Country:** USA
Meeting Type: Annual **Ticker:** KLAC

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

KLA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	For
1.2	Elect Director Robert Calderoni	For	For
1.3	Elect Director Jeneanne Hanley	For	For
1.4	Elect Director Emiko Higashi	For	For
1.5	Elect Director Kevin Kennedy	For	For
1.6	Elect Director Gary Moore	For	For
1.7	Elect Director Marie Myers	For	For
1.8	Elect Director Kiran Patel	For	For
1.9	Elect Director Victor Peng	For	For
1.10	Elect Director Robert Rango	For	For
1.11	Elect Director Richard Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Adopt Proxy Access Right	Against	For
<i>Voter Rationale: Adoption of proxy access will enhance shareholder rights.</i>			

Mcperson'S Limited

Meeting Date: 11/04/2020

Country: Australia

Meeting Type: Annual

Ticker: MCP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: Unsubstantiated substantial increases to executive fixed remuneration. This is not in line with local market standards, which dictates that in the absence of a change in role or increase in responsibilities, year-on-year fixed remuneration increases should be modest. Emerging standards of good practice expected by Australian investors call for meaningful explanations for any material increases in executive director and senior executive pay.</i>			
3	Elect Jane McKellar as Director	For	For
4	Approve the Amendments to the Company's Constitution	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Oracle Corporation

Meeting Date: 11/04/2020

Country: USA

Meeting Type: Annual

Ticker: ORCL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	For	Withhold
	<i>Voter Rationale: Governance concerns.</i>		
1.2	Elect Director Michael J. Boskin	For	For
1.3	Elect Director Safra A. Catz	For	For
1.4	Elect Director Bruce R. Chizen	For	Withhold
	<i>Voter Rationale: Governance concerns.</i>		
1.5	Elect Director George H. Conrades	For	For
1.6	Elect Director Lawrence J. Ellison	For	For
1.7	Elect Director Rona A. Fairhead	For	For
1.8	Elect Director Jeffrey O. Henley	For	For
1.9	Elect Director Renee J. James	For	For
1.10	Elect Director Charles W. Moorman, IV	For	For
1.11	Elect Director Leon E. Panetta	For	Withhold
	<i>Voter Rationale: Governance concerns.</i>		
1.12	Elect Director William G. Parrett	For	Withhold
	<i>Voter Rationale: Governance concerns.</i>		
1.13	Elect Director Naomi O. Seligman	For	For
1.14	Elect Director Vishal Sikka	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
	<i>Voter Rationale: Concerns over pay structure.</i>		
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Gender Pay Gap	Against	For
	<i>Voter Rationale: The company is asked to report on its gender pay gap, which we are supportive of, given the current lapses in its reporting.</i>		
6	Require Independent Board Chair	Against	For
	<i>Voter Rationale: An independent chair could provide better oversight of management.</i>		

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wilmington plc

Meeting Date: 11/04/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: WIL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Re-elect Martin Morgan as Director	For	For
5	Re-elect Mark Milner as Director	For	For
6	Re-elect Richard Amos as Director	For	For
7	Re-elect Paul Dollman as Director	For	For
8	Elect Helen Sachdev as Director	For	For
9	Reappoint Grant Thornton UK LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Ansell Limited

Meeting Date: 11/05/2020

Country: Australia

Meeting Type: Annual

Ticker: ANN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Nigel Garrard as Director	For	For
2b	Elect Christina Stercken as Director	For	For
2c	Elect William Reilly as Director	For	For
3	Adopt New Constitution	For	Against

Voter Rationale: We do not support virtual only meetings as they can reduce shareholder rights.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ansell Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Share Rights to Magnus Nicolin	For	Against
<i>Voter Rationale: The quantum of the award of 360 percent of the CEO's base salary is grossly excessive, equating to approximately A\$5.5 million, and materially above the median for similar sized and peer companies.</i>			
5	Approve Remuneration Report	For	Against
<i>Voter Rationale: The quantum of the CEO's remuneration is excessive. It is above the market average and 3 times market median.</i>			

AVI Ltd.

Meeting Date: 11/05/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** AVI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For
2	Reappoint Ernst & Young Inc as Auditors	For	For
3	Re-elect Gavin Tipper as Director	For	For
4	Re-elect Mike Bosman as Director	For	For
5	Re-elect Owen Cressey as Director	For	For
6	Re-elect Mike Bosman as Chairman of the Audit and Risk Committee	For	For
7	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	For	For
8	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board and the Foreign Non-executive Director, Adriaan Nuhn	For	For
9	Approve Fees Payable to the Chairman of the Board	For	For
10	Approve Fees Payable to the Foreign Non-executive Director, Adriaan Nuhn	For	For
11	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	For	For
12	Approve Fees Payable to the Members of the Audit and Risk Committee	For	For
13	Approve Fees Payable to the Members of the Social and Ethics Committee	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

AVI Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	For	For
15	Approve Fees Payable to the Chairman of the Audit and Risk Committee	For	For
16	Approve Fees Payable to the Chairman of the Social and Ethics Committee	For	For
17	Authorise Repurchase of Issued Share Capital	For	For
18	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
19	Approve Remuneration Policy	For	For
20	Approve Implementation Report	For	For

Coles Group Limited

Meeting Date: 11/05/2020

Country: Australia

Meeting Type: Annual

Ticker: COL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Paul O'Malley as Director	For	For
2.2	Elect David Cheesewright as Director	For	For
2.3	Elect Wendy Stops as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of STI Shares to Steven Cain	For	For
5	Approve Grant of Performance Rights to Steven Cain	For	For

Credit Corp. Group Limited

Meeting Date: 11/05/2020

Country: Australia

Meeting Type: Annual

Ticker: CCP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Leslie Martin as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Credit Corp. Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2b	Elect Donald McLay as Director	For	For
3	Approve Remuneration Report	For	For

Eutelsat Communications SA

Meeting Date: 11/05/2020 **Country:** France
Meeting Type: Annual/Special **Ticker:** ETL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Dividends of EUR 0.89 per Share	For	For
4	Approve Transfer From Legal Reserve Account to Other Reserve Account	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	For	For
6	Reelect Rodolphe Belmer as Director	For	For
7	Reelect Fonds Strategique de Participations as Director	For	For
8	Approve Compensation Report of Corporate Officers	For	For
9	Approve Compensation of Dominique D Hinnin, Chairman of the Board	For	For
10	Approve Compensation of Rodolphe Belmer, CEO	For	For
11	Approve Compensation of Michel Azibert, Vice-CEO	For	For
12	Approve Compensation of Yohann Leroy, Vice-CEO	For	For
13	Approve Remuneration Policy of Chairman of the Board	For	For
14	Approve Remuneration Policy of CEO	For	For
15	Approve Remuneration Policy of Vice-CEOs	For	For
16	Approve Remuneration Policy of Directors	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Eutelsat Communications SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 22 Million	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
21	Amend Article 15 of Bylaws Re: Board Deliberation	For	For
22	Ratify Change Location of Registered Office to 32 Boulevard Gallieni, 92130 Issy-les-Moulineaux and Amend Article 4 of Bylaws Accordingly	For	For
23	Authorize Filing of Required Documents/Other Formalities	For	For

James Hardie Industries Plc

Meeting Date: 11/05/2020

Country: Ireland

Meeting Type: Annual

Ticker: JHX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve the Remuneration Report	For	For
3a	Elect Moe Nozari as Director	For	For
3b	Elect Nigel Stein as Director	For	For
3c	Elect Harold Wiens as Director	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For
5	Approve the Grant of Fiscal Year 2021 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For
6	Approve the Grant of Fiscal Year 2021 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For
7	Approve Renewal of Authority for Director to Issue Shares without Pre-emptive Rights	For	For
8	Approve the Amendments to the Company's Articles of Association	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

James Hardie Industries Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve 2020 Non-Executive Director Equity Plan and Issuance of Shares Thereunder	None	For

Maxim Integrated Products, Inc.

Meeting Date: 11/05/2020 **Country:** USA
Meeting Type: Annual **Ticker:** MXIM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director William (Bill) P. Sullivan	For	For
1b	Elect Director Tunc Doluca	For	For
1c	Elect Director Tracy C. Accardi	For	For
1d	Elect Director James R. Bergman	For	For
1e	Elect Director Joseph R. Bronson	For	For
1f	Elect Director Robert E. Grady	For	For
1g	Elect Director Mercedes Johnson	For	For
1h	Elect Director William D. Watkins	For	For
1i	Elect Director MaryAnn Wright	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

PetroChina Company Limited

Meeting Date: 11/05/2020 **Country:** China
Meeting Type: Special **Ticker:** 857

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve New Comprehensive Agreement, Non-Exempt Continuing Connected Transactions, Proposed Annual Caps and Related Transactions	For	Against

Voter Rationale: Related-party transaction may expose the company to unnecessary risks.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

PetroChina Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Lv Bo as Supervisor	For	For

Shenwan Hongyuan Group Co., Ltd.

Meeting Date: 11/05/2020 **Country:** China
Meeting Type: Special **Ticker:** 6806

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Scale of Issuance	For	For
1.2	Approve Method of Issuance	For	For
1.3	Approve Placing Arrangement for Shareholders of the Company	For	For
1.4	Approve Maturity of Bonds	For	For
1.5	Approve Type of Bonds	For	For
1.6	Approve Interest Rate of Bonds and Its Determination Methods	For	For
1.7	Approve Target Subscribers	For	For
1.8	Approve Place of Listing	For	For
1.9	Approve Use of Proceeds	For	For
1.10	Approve Guarantees	For	For
1.11	Approve Validity Period of This Resolution	For	For
1.12	Approve Authorization	For	For
2	Approve Granting of General Mandate to the Board to Issue Additional A Shares and H Shares of the Company	For	Against
<i>Voter Rationale: Excessive dilution.</i>			
3	Approve Plan on Authorization to the Board by the General Meeting of Shenwan Hongyuan Group Co., Ltd. (2020)	For	For
4	Elect Yeung Siuman Shirley as Director	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/05/2020 **Country:** Hong Kong
Meeting Type: Annual **Ticker:** 16

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3.1a	Elect Yip Dicky Peter as Director	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	For	For
3.1c	Elect Fung Kwok-lun, William as Director	For	For
3.1d	Elect Leung Nai-pang, Norman as Director	For	For
3.1e	Elect Fan Hung-ling, Henry as Director	For	For
3.1f	Elect Kwan Cheuk-yin, William as Director	For	For
3.1g	Elect Lui Ting, Victor as Director	For	For
3.1h	Elect Fung Yuk-lun, Allen as Director	For	For
3.2	Approve Directors' Fees	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
7	Authorize Reissuance of Repurchased Shares	For	Against

Tapestry, Inc.

Meeting Date: 11/05/2020

Country: USA

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For
1b	Elect Director Darrell Cavens	For	For
1c	Elect Director David Denton	For	For
1d	Elect Director Anne Gates	For	For
1e	Elect Director Susan Kropf	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Tapestry, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1f	Elect Director Annabelle Yu Long	For	For
1g	Elect Director Ivan Menezes	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: Less than half of the Long-term award is performance conditioned.</i>			
4	Amend Omnibus Stock Plan	For	Against
<i>Voter Rationale: The plan allows broad discretion to accelerate vesting.</i>			

Treasury Wine Estates Limited

Meeting Date: 11/05/2020

Country: Australia

Meeting Type: Annual

Ticker: TWE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Antonia Korsanos as Director	For	For
2b	Elect Ed Chan as Director	For	For
2c	Elect Louisa Cheang as Director	For	For
2d	Elect Warwick Every-Burns as Director	For	For
2e	Elect Garry Hounsell as Director	For	For
2f	Elect Colleen Jay as Director	For	For
2g	Elect Lauri Shanahan as Director	For	For
2h	Elect Paul Rayner as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Tim Ford	For	For

Truworths International Ltd.

Meeting Date: 11/05/2020

Country: South Africa

Meeting Type: Annual

Ticker: TRU

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Truworths International Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 June 2020	For	For
2.1	Re-elect Hilton Saven as Director	For	For
2.2	Re-elect David Pfaff as Director	For	For
2.3	Re-elect Hans Hawinkels as Director	For	For
2.4	Re-elect Maya Makanjee as Director	For	For
2.5	Elect Tshidi Mokgabudi as Director	For	For
3	Authorise Board to Issue Shares for Cash	For	For
4	Authorise Repurchase of Issued Share Capital	For	For
5	Reappoint Ernst & Young Inc as Auditors of the Company With Pierre du Plessis as the Registered Auditor and Authorise Their Remuneration	For	For
6.1	Approve Fees of the Non-executive Chairman	For	For
6.2	Approve Fees of the Non-executive Directors	For	For
6.3	Approve Fees of the Audit Committee Chairman	For	For
6.4	Approve Fees of the Audit Committee Member	For	For
6.5	Approve Fees of the Remuneration Committee Chairman	For	For
6.6	Approve Fees of the Remuneration Committee Member	For	For
6.7	Approve Fees of the Risk Committee Member (Non-executive Only)	For	For
6.8	Approve Fees of the Nomination Committee Chairman	For	For
6.9	Approve Fees of the Nomination Committee Member	For	For
6.10	Approve Fees of the Social and Ethics Committee Chairman	For	For
6.11	Approve Fees of the Social and Ethics Committee Member (Non-executive Only)	For	For
7.1	Re-elect Roddy Sparks as Member of the Audit Committee	For	For
7.2	Re-elect Michael Thompson as Member of the Audit Committee	For	For
7.3	Re-elect Rob Dow as Member of the Audit Committee	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Truworths International Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration Policy	For	For
8.2	Approve Implementation Report	For	For
9	Approve Social and Ethics Committee Report	For	For
10.1	Re-elect Michael Thompson as Member of the Social and Ethics Committee	For	For
10.2	Re-elect Maya Makanjee as Member of the Social and Ethics Committee	For	For
10.3	Re-elect David Pfaff as Member of the Social and Ethics Committee	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Meeting Date: 11/05/2020

Country: China

Meeting Type: Special

Ticker: 002050

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
2	Approve Issuance of Convertible Bonds	For	For
2.1	Approve Issue Type	For	For
2.2	Approve Issue Scale	For	For
2.3	Approve Par Value and Issue Price	For	For
2.4	Approve Bond Maturity	For	For
2.5	Approve Bond Interest Rate	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For
2.7	Approve Guarantee Matters	For	For
2.8	Approve Conversion Period	For	For
2.9	Approve Method for Determining the Number of Shares for Conversion	For	For
2.10	Approve Determination and Adjustment of Conversion Price	For	For
2.11	Approve Terms for Downward Adjustment of Conversion Price	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.12	Approve Terms of Redemption	For	For
2.13	Approve Terms of Sell-Back	For	For
2.14	Approve Dividend Distribution Post Conversion	For	For
2.15	Approve Issue Manner and Target Subscribers	For	For
2.16	Approve Bondholders and Bondholders Meeting	For	For
2.17	Approve Use of Proceeds	For	For
2.18	Approve Raised Funds Deposit Account	For	For
2.19	Approve Resolution Validity Period	For	For
3	Approve Plan for Issuance of Convertible Bonds	For	For
4	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
6	Approve Shareholder Return Plan	For	For
7	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For
8	Approve Report on the Usage of Previously Raised Funds	For	For
9	Approve Authorization of Board and Board Authorized Person to Handle All Related Matters	For	For
10	Approve Repurchase and Cancellation of Performance Shares	For	For
11	Approve Amendments to Articles of Association	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
2	Approve Issuance of Convertible Bonds	For	For
2.1	Approve Issue Type	For	For
2.2	Approve Issue Scale	For	For
2.3	Approve Par Value and Issue Price	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.4	Approve Bond Maturity	For	For
2.5	Approve Bond Interest Rate	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For
2.7	Approve Guarantee Matters	For	For
2.8	Approve Conversion Period	For	For
2.9	Approve Method for Determining the Number of Shares for Conversion	For	For
2.10	Approve Determination and Adjustment of Conversion Price	For	For
2.11	Approve Terms for Downward Adjustment of Conversion Price	For	For
2.12	Approve Terms of Redemption	For	For
2.13	Approve Terms of Sell-Back	For	For
2.14	Approve Dividend Distribution Post Conversion	For	For
2.15	Approve Issue Manner and Target Subscribers	For	For
2.16	Approve Bondholders and Bondholders Meeting	For	For
2.17	Approve Use of Proceeds	For	For
2.18	Approve Raised Funds Deposit Account	For	For
2.19	Approve Resolution Validity Period	For	For
3	Approve Plan for Issuance of Convertible Bonds	For	For
4	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
6	Approve Shareholder Return Plan	For	For
7	Approve Formulation of Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For
8	Approve Report on the Usage of Previously Raised Funds	For	For
9	Approve Authorization of Board and Board Authorized Person to Handle All Related Matters	For	For
10	Approve Repurchase and Cancellation of Performance Shares	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Zhejiang Sanhua Intelligent Controls Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Amendments to Articles of Association	For	For

3SBio, Inc.

Meeting Date: 11/06/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 1530

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Approve Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme	For	Against
	<i>Voter Rationale: Lack of disclosure.</i>		
1B	Approve Grant of Specific Mandate to Issue Awarded Shares to Zhu Zhenping and Related Transactions	For	Against
	<i>Voter Rationale: Lack of disclosure.</i>		
1C	Authorize Board to Deal with All Matters in Relation to the Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme and Grant of Specific Mandate	For	Against
	<i>Voter Rationale: Lack of disclosure.</i>		

Chorus Ltd.

Meeting Date: 11/06/2020 **Country:** New Zealand
Meeting Type: Annual **Ticker:** CNU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Prue Flacks as Director	For	For
2	Elect Jack Matthews as Director	For	For
3	Elect Kate Jorgensen as Director	For	For
4	Approve Board to Fix Remuneration of the Auditors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

OptiComm Limited

Meeting Date: 11/06/2020

Country: Australia

Meeting Type: Court

Ticker: OPC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to the Original Scheme of Arrangement	For	For
2	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Uniti Group Limited	For	For

Redrow Plc

Meeting Date: 11/06/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RDW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect John Tutte as Director	For	For
3	Re-elect Matthew Pratt as Director	For	For
4	Re-elect Barbara Richmond as Director	For	For
5	Re-elect Nick Hewson as Director	For	For
6	Re-elect Sir Michael Lyons as Director	For	For
7	Elect Nicky Dulieu as Director	For	For
8	Reappoint KPMG LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Approve Remuneration Report	For	For
11	Approve Remuneration Policy	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Redrow Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Spark New Zealand Ltd.

Meeting Date: 11/06/2020 **Country:** New Zealand
Meeting Type: Annual **Ticker:** SPK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Deloitte Limited as Auditor of the Company and Authorize Board to Fix Their Remuneration	For	For
2	Elect Paul Berriman as Director	For	For
3	Elect Charles Sitch as Director	For	For

Sunlight Real Estate Investment Trust

Meeting Date: 11/06/2020 **Country:** Hong Kong
Meeting Type: Annual **Ticker:** 435

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate in Relation to the Buy-Back of Units	For	For

ZTE Corporation

Meeting Date: 11/06/2020 **Country:** China
Meeting Type: Special **Ticker:** 763

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the 2020 Share Option Incentive Scheme (Draft) of ZTE Corporation and Its Summary	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

ZTE Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Voter Rationale: Directors eligible to receive options under the Scheme are involved in the administration.</i>			
2	Approve 2020 Share Option Incentive Scheme Performance Appraisal System of ZTE Corporation	For	Against
<i>Voter Rationale: Directors eligible to receive options under the Scheme are involved in the administration.</i>			
3	Approve Mandate Granted to the Board by the General Meeting to Deal with Matters Pertaining to the 2020 Share Option Incentive Scheme	For	Against
<i>Voter Rationale: Directors eligible to receive options under the Scheme are involved in the administration.</i>			
4	Approve Management Stock Ownership Scheme (Draft) of ZTE Corporation and Its Summary	For	Against
<i>Voter Rationale: Directors eligible to receive options under the Scheme are involved in the administration.</i>			
5	Approve Measures for the Administration of the Management Stock Ownership Scheme of ZTE Corporation	For	Against
<i>Voter Rationale: Lack of information.</i>			
6	Approve the Mandate Granted to the Board by the General Meeting to Deal with Matters Pertaining to the Management Stock Ownership Scheme	For	Against
<i>Voter Rationale: Lack of information.</i>			

Ackermans & van Haaren NV

Meeting Date: 11/09/2020

Country: Belgium

Meeting Type: Special

Ticker: ACKB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Intermediary Dividends of EUR 2.32 Per Share	For	For
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against
<i>Voter Rationale: Can be used for antitakeover purposes.</i>			
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against
<i>Voter Rationale: Can be used for antitakeover purposes.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Articles of Association Re: Alignment on Companies and Associations Code	For	For

Al Rajhi Bank

Meeting Date: 11/09/2020 **Country:** Saudi Arabia
Meeting Type: Special **Ticker:** 1120

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Abdullah Al Rajhi as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.2	Elect Alaa Al Jabiri as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.3	Elect Raed Al Tameemi as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.4	Elect Khalid Al Queiz as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.5	Elect Ibrahim Al Ghufeili as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.6	Elect Abdulateef Al Seef as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.7	Elect Hamzah Khusheim as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.8	Elect Abdulazeez Al Ghufeili as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.9	Elect Badr Al Rajhi as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.10	Elect Stefano Bertamini as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.11	Elect Ibrahim Al Rumeih as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.12	Elect Tariq Linjawi as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Al Rajhi Bank

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.13	Elect Abdullah Al Sheikh as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.14	Elect Bassim Abou Al Faraj as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.15	Elect Saad Al Haqeel as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
1.16	Elect Abdulrahman Al Khayal as Director <i>Voter Rationale: Lack of information.</i>	None	Abstain
2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members <i>Voter Rationale: Lack of disclosure.</i>	For	Against
3	Amend Shariah Board Charter	For	For

A-Living Services Co., Ltd.

Meeting Date: 11/09/2020

Country: China

Meeting Type: Special

Ticker: 3319

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Property Management Services Agreement, Revised Annual Cap and Related Transactions	For	For
2	Approve 2021 Property Management Services Framework Agreement, Revised Annual Caps and Related Transactions	For	For
3	Approve 2021 Property Agency Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For
4	Approve 2021 Framework Referral Agreement, Proposed Annual Caps and Related Transactions	For	For

Chongqing Zaisheng Technology Co., Ltd.

Meeting Date: 11/09/2020

Country: China

Meeting Type: Special

Ticker: 603601

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Chongqing Zaisheng Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase of the Company's Shares by Auction Trading	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For
3	Approve Re-examination and Postponement of Raised Funds Investment Project	For	For
4	Approve Completion of Partial Raised Funds Project and Replenish Working Capital with Remaining Funds	For	For
5	Approve to Appoint Auditor	For	For
6	Approve Related Party Transaction	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase of the Company's Shares by Auction Trading	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For
3	Approve Re-examination and Postponement of Raised Funds Investment Project	For	For
4	Approve Completion of Partial Raised Funds Project and Replenish Working Capital with Remaining Funds	For	For
5	Approve to Appoint Auditor	For	For
6	Approve Related Party Transaction	For	For

G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 11/09/2020

Country: China

Meeting Type: Special

Ticker: 603444

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Stock Option Incentive Plan and Its Summary	For	Against

Voter Rationale: Directors eligible to receive options under the scheme are involved in the administration of the scheme.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

G-Bits Network Technology (Xiamen) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: Directors eligible to receive options under the scheme are involved in the administration of the scheme.</i>			
3	Approve Authorization of the Board to Handle All Related Matters	For	Against
<i>Voter Rationale: Directors eligible to receive options under the scheme are involved in the administration of the scheme.</i>			
4	Elect Lin Runyuan as Supervisor	For	For

II-VI Incorporated

Meeting Date: 11/09/2020 **Country:** USA
Meeting Type: Annual **Ticker:** IIVI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph J. Corasanti	For	For
1b	Elect Director Patricia Hatter	For	For
1c	Elect Director Marc Y. E. Pelaez	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Amend Omnibus Stock Plan	For	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Korea Electric Power Corp.

Meeting Date: 11/09/2020 **Country:** South Korea
Meeting Type: Special **Ticker:** 015760

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Lee Jong-hwan as Inside Director	For	For
1.2	Elect Choi Young-ho as Inside Director	For	For
2	Elect Choi Young-ho as a Member of Audit Committee	For	Against
<i>Voter Rationale: Executive director serving on the audit committee.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Sunrise Communications Group AG

Meeting Date: 11/09/2020

Country: Switzerland

Meeting Type: Special

Ticker: SRCG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1.1	Elect Mike Fries as Director	For	For
1.1.2	Elect Baptist Coopmans as Director	For	For
1.1.3	Elect Miranda Curtis as Director	For	For
1.1.4	Elect Manuel Kohnstamm as Director	For	For
1.1.5	Elect Andrea Salvato as Director	For	For
1.1.6	Elect Marisa Drew as Director	For	For
1.1.7	Elect Thomas Meyer as Director	For	For
1.1.8	Elect Joseph Deiss as Director	For	For
1.1.9	Elect Mike Fries as Board Chairman	For	For
1.2.1	Appoint Miranda Curtis as Member of the Compensation Committee	For	For
1.2.2	Appoint Manuel Kohnstamm as Member of the Compensation Committee	For	For
1.2.3	Appoint Andrea Salvato as Member of the Compensation Committee	For	For
1.2.4	Appoint Miranda Curtis as Chairman of the Compensation Committee	For	For
2	Approve Delisting of Shares from SIX Swiss Exchange	For	For
3	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed.

Sunrise Communications Group AG

Meeting Date: 11/09/2020

Country: Switzerland

Meeting Type: Special

Ticker: SRCG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

AUB Group Limited

Meeting Date: 11/10/2020

Country: Australia

Meeting Type: Annual

Ticker: AUB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report <i>Voter Rationale: Bottom Quartile on Adjusted NTA growth over 5 years</i>	For	Against
2	Elect David Clarke as Director	For	For
3	Elect Paul Lahiff as Director	For	For
4	Adopt New Constitution <i>Voter Rationale: A vote AGAINST this resolution is warranted. Although there is a case for greater flexibility on meeting formats at present in light of the current global health pandemic, this has been addressed temporarily by the Australian Securities and Investments Commission which has provided an exception from complying with the Corporations Act regarding meetings. Presently, the Corporations Act does not permit virtual-only meetings.</i>	For	Against
5	Approve Proportional Takeover Provisions	For	For
6	Approve Issuance of Performance Options to Michael Emmett	For	For

Charter Hall Retail REIT

Meeting Date: 11/10/2020

Country: Australia

Meeting Type: Annual

Ticker: CQR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Michael Gorman as Director	For	For

Domain Holdings Australia Ltd.

Meeting Date: 11/10/2020

Country: Australia

Meeting Type: Annual

Ticker: DHG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Domain Holdings Australia Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Voter Rationale: "An elevate level of concern for misalignment of pay and performance is noted, and there are insufficient mitigating factors. The company introduced a program to help reduce cash costs of the business, and the company also received up to \$5.6 million in JobKeeper government grants. The CEO benefited disproportionately by exchanging \$300,000 of his fixed remuneration into share rights (or 50% of his base salary in the six-month period), with the share rights have more than doubling in value. Financial targets for STI bonuses were not met, however, bonuses were paid through apparent board discretion for achievement of undisclosed 'Individual KPIs', which shareholders may consider as bonuses for the 'day job'. This resulted in the CEO earning a higher bonus than the prior year, and comes on the heels of consecutive years' of weak financial performance."</i>			
2	Elect Hugh Marks as Director	For	For
3	Elect Lizzie Young as Director	For	For
4	Approve Issuance of Performance Rights to Jason Pellegrino	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For

Erste Group Bank AG

Meeting Date: 11/10/2020 **Country:** Austria
Meeting Type: Annual **Ticker:** EBS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PwC as Auditors for Fiscal 2021	For	For
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	For	For
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	For	Against
<i>Voter Rationale: Lack of independence on the audit committee.</i>			
6.3	Elect Friedrich Santner as Supervisory Board Member	For	For
6.4	Elect Andras Simor as Supervisory Board Member	For	For
7	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Largely discretionary based and the absence of an LTIP.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Erste Group Bank AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against

Voter Rationale: Not in the interests of proxy voters.

Erste Group Bank AG

Meeting Date: 11/10/2020 **Country:** Austria
Meeting Type: Annual **Ticker:** EBS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify PwC as Auditors for Fiscal 2021	For	For
6	Elect Supervisory Board Members	For	Against

Voter Rationale: Lack of independence on the audit committee - bundled resolution.

7	Approve Remuneration Policy	For	Against
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Voter Rationale: Large discretionary element so unable to determine pay for performance alignment, as well as an absent of LTIP.

8	Amend Articles Re: Electronic Participation in the General Meeting	For	Against
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Voter Rationale: Not in the interests of shareholders that vote by proxy.

Hengyi Petrochemical Co., Ltd.

Meeting Date: 11/10/2020 **Country:** China
Meeting Type: Special **Ticker:** 000703

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Entrusted Loans to Associate Company	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Hengyi Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Provision of Entrusted Loans to Hainan Yisheng Petrochemical Co., Ltd.	For	For

Ingenia Communities Group

Meeting Date: 11/10/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** INA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report <i>Voter Rationale: The company paid STI bonuses to its executives while at the same time receiving JobKeeper government subsidies and standing down casual staff. Excessive weighting to non-financial ('day job') measures in the STI.</i>	For	Against
3.1	Elect Amanda Heyworth as Director	For	For
3.2	Elect Pippa Downes as Director	For	For
3.3	Elect Greg Hayes as Director	For	For
4	Approve Issuance of Securities Under Ingenia Communities Group Rights Plan	For	For
5.1	Approve Grant of Amended FY20 Short-Term Incentive Plan Rights to Simon Owen	For	For
5.2	Approve Grant of FY21 Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	For	For

Motus Holdings Ltd. (South Africa)

Meeting Date: 11/10/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** MTH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2020	For	For
2	Reappoint Deloitte & Touche as Auditors of the Company with M Bierman as the Designated Partner	For	For
3.1	Re-elect Saleh Mayet as Member of the Audit and Risk Committee	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Motus Holdings Ltd. (South Africa)

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For
3.3	Re-elect Johnson Njeke as Member of the Audit and Risk Committee	For	For
4.1	Elect Graham Dempster as Director	For	For
4.2	Elect Ashley Tugendhaft as Director	For	For
5	Place Authorised but Unissued Shares under Control of Directors	For	For
6	Authorise Board to Issue Shares for Cash	For	For
7	Approve Remuneration Policy	For	For
8	Approve Remuneration Implementation Report	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
9.1	Approve Fees of the Chairman	For	For
9.2	Approve Fees of the Deputy Chairman and Lead Independent Director	For	For
9.3	Approve Fees of the Board Member	For	For
9.4	Approve Fees of the Assets and Liabilities Committee Chairman	For	For
9.5	Approve Fees of the Assets and Liabilities Committee Member	For	For
9.6	Approve Fees of the Audit and Risk Committee Chairman	For	For
9.7	Approve Fees of the Audit and Risk Committee Member	For	For
9.8	Approve Fees of the Divisional Board Member	For	For
9.9	Approve Fees of the Divisional Finance and Risk Committee Member	For	For
9.10	Approve Fees of the Remuneration Committee Chairman	For	For
9.11	Approve Fees of the Remuneration Committee Member	For	For
9.12	Approve Fees of the Nominations Committee Chairman	For	For
9.13	Approve Fees of the Nominations Committee Member	For	For
9.14	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For
9.15	Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For
10	Authorise Repurchase of Issued Share Capital	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Motus Holdings Ltd. (South Africa)

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For

Sims Limited

Meeting Date: 11/10/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** SGM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Heather Ridout as Director	For	Against
2	Elect Thomas Gorman as Director	For	For
3	Approve Remuneration Report	For	Against
4	Approve Grant of Performance Rights to Alistair Field	For	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/10/2020 **Country:** USA
Meeting Type: Annual **Ticker:** EL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	For	For
1b	Elect Director Wei Sun Christianson	For	For
1c	Elect Director Fabrizio Freda	For	For
1d	Elect Director Jane Lauder	For	For
1e	Elect Director Leonard A. Lauder	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Voter Rationale: Less than half of the LTI is performance conditioned.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Unibail-Rodamco-Westfield SE

Meeting Date: 11/10/2020

Country: France

Meeting Type: Special

Ticker: URW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For
A	Elect Leon Bressier as Supervisory Board Member	Against	For
<i>Voter Rationale: Supportive of nominee</i>			
B	Elect Susana Gallardo as Supervisory Board Member	Against	For
<i>Voter Rationale: Supportive of nominee</i>			
C	Elect Xavier Niel as Supervisory Board Member	Against	For
<i>Voter Rationale: Supportive of nominee</i>			

Automatic Data Processing, Inc.

Meeting Date: 11/11/2020

Country: USA

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	For	For
1b	Elect Director Richard T. Clark	For	For
1c	Elect Director Linnie M. Haynesworth	For	For
1d	Elect Director John P. Jones	For	For
1e	Elect Director Francine S. Katsoudas	For	For
1f	Elect Director Nazzic S. Keene	For	For
1g	Elect Director Thomas J. Lynch	For	For
1h	Elect Director Scott F. Powers	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1i	Elect Director William J. Ready	For	For
1j	Elect Director Carlos A. Rodriguez	For	For
1k	Elect Director Sandra S. Wijnberg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors <i>Voter Rationale: Excessive auditor tenure.</i>	For	Against
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against

Bingo Industries Limited

Meeting Date: 11/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Daniel Girgis as Director	For	For
3	Approve BINGO Equity Incentive Plan	For	For
4	Approve Grant of Short Term Incentive Performance Rights to Daniel Tartak	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Daniel Tartak	For	For

Clinuvel Pharmaceuticals Limited

Meeting Date: 11/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** CUV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Clinuvel Pharmaceuticals Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Voter Rationale: "The substantial increase in the CEO's FY20 fixed remuneration, which is more than double and triple the medians of market cap peers (ASX 176-200) and industry peers. In terms of STI and LTI, there are no hurdles linked to the company's financial performance. Australian investors expect performance hurdles that provide incentives to executives to bring about 'materially improved company performance in terms of growth in the value of the company and resulting shareholder value."</i>			
2	Elect Willem Blijdorp as Director	For	Against
<i>Voter Rationale: Concerns regarding his role as chair of the Remuneration Committee and the substantial concerns with the company's remuneration practices</i>			
3	Elect Jeffrey Rosenfeld as Director	For	For

Computershare Limited

Meeting Date: 11/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** CPU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Joseph Velli as Director	For	For
3	Elect Abi Cleland as Director	For	For
4	Approve Remuneration Report	For	Against
<i>Voter Rationale: We do not support the awarding of share appreciation rights as additional remuneration to compensate for poor share price and earnings performance over recent years. Although we understand margin income has been detrimentally impacted by falling interest rates, this is a fundamental part of the how the business earns revenue and management have been unable to replace this lost revenue. We do not accept arguments the business needs to protect the business against some impending mass exodus of staff to already well paid employees.</i>			
5a	Approve Grant of Performance Rights and Share Appreciation Rights to Stuart Irving	For	Against
<i>Voter Rationale: We do not support the awarding of share appreciation rights as additional remuneration to compensate for poor share price and earnings performance over recent years. Although we understand margin income has been detrimentally impacted by falling interest rates, this is a fundamental part of the how the business earns revenue and management have been unable to replace this lost revenue. We do not accept arguments the business needs to protect the business against some impending mass exodus of staff to already well paid employees.</i>			

Contact Energy Limited

Meeting Date: 11/11/2020 **Country:** New Zealand
Meeting Type: Annual **Ticker:** CEN

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Contact Energy Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Robert McDonald as Director	For	For
2	Elect Victoria Crone as Director	For	For
3	Authorize Board to Fix Remuneration of the Auditors	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** FMG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Andrew Forrest as Director	For	For
3	Elect Mark Barnaba as Director	For	For
4	Elect Penny Bingham-Hall as Director	For	For
5	Elect Jennifer Morris as Director	For	For
6	Approve Grant of Performance Rights to Elizabeth Gaines	For	Against
<i>Voter Rationale: Duplication of performance metrics in both the STI and LTI, by granting STI rights to the CEO at the beginning of the FY21 STI performance period an opportunity exists for additional benefit to be gained from share price appreciation above the disclosed STI value and the high weighting to strategic measures in not in line with market</i>			
7	Approve Renewal of Proportional Takeover Approval Provisions	For	For

Hays plc

Meeting Date: 11/11/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** HAS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Hays plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Andrew Martin as Director	For	For
5	Re-elect Alistair Cox as Director	For	For
6	Re-elect Paul Venables as Director	For	For
7	Re-elect Torsten Kreindl as Director	For	For
8	Re-elect Cheryl Millington as Director	For	For
9	Re-elect Susan Murray as Director	For	For
10	Re-elect MT Rainey as Director	For	For
11	Re-elect Peter Williams as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise EU Political Donations and Expenditure	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Infomedia Limited

Meeting Date: 11/11/2020

Country: Australia

Meeting Type: Annual

Ticker: IFM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Kim Anderson as Director	For	For
3	Elect Anne O'Driscoll as Director	For	For
4	Approve the Grant of Long-Term Equity Incentives to Jonathan Rubinsztein	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Infomedia Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Ratify Past Issuance of Shares to Sophisticated Investors	For	Against
<i>Voter Rationale: "Support for this resolution is not warranted given that the dilution of 14.63 percent is considered high, the discount of 11.8 percent is significant and the initial market reaction was negative at -8.8 percent. The low participation rate by existing shareholders in the SPP indicate dissatisfaction with the structure of the placement. "</i>			
6	Approve the Amendments to the Company's Constitution	For	Against
<i>Voter Rationale: "In this case, the proposed constitutional amendments provide for the board with the discretion to potentially convene virtual-only shareholder meetings. While there is recognition of the potential benefits of participation via electronic means, concerns are raised about moves to completely eliminate physical meetings, given that virtual meetings may hinder meaningful exchanges between management and shareholders. Currently, the Corporations Act does not permit virtual-only meetings and there is no benefit for shareholders to approve this amendment."</i>			

ITM Power Plc

Meeting Date: 11/11/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** ITM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Fundraising	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	For	For

Mount Gibson Iron Limited

Meeting Date: 11/11/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** MGX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Alan Jones as Director	For	Against
<i>Voter Rationale: Over boarding concerns.</i>			
2	Elect Ding Rucai as Director	For	For
3	Approve Replacement of Constitution	For	For
4	Approve Remuneration Report	For	Against
<i>Voter Rationale: "The company's remuneration structure falls short of shareholder expectations and accepted governance practice in this market."</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Newcrest Mining Ltd.

Meeting Date: 11/11/2020

Country: Australia

Meeting Type: Annual

Ticker: NCM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Sally-Anne Layman as Director	For	For
2b	Elect Roger Higgins as Director	For	For
2c	Elect Gerard Bond as Director	For	For
3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
3b	Approve Grant of Performance Rights to Gerard Bond	For	For
4	Approve Remuneration Report	For	For
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
6	Approve the Amendments to the Company's Constitution	For	For

Ping An Healthcare & Technology Company Limited

Meeting Date: 11/11/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 1833

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Fang Weihao as Director	For	For
2	Approve 2020 Provision of Products and Services Framework Agreement, 2020 Services Purchasing Framework Agreement, 2020 Financial Service Framework Agreement, Proposed Annual Caps and Related Transactions	For	Against

Voter Rationale: The proposed related-party transactions may expose the company to unnecessary risks

Supermarket Income REIT Plc

Meeting Date: 11/11/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: SUPR

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Supermarket Income REIT Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve the Company's Dividend Policy	For	For
4	Re-elect Nick Hewson as Director	For	For
5	Re-elect Vince Prior as Director	For	For
6	Re-elect Jon Austen as Director	For	For
7	Elect Cathryn Vanderspar as Director	For	For
8	Reappoint BDO LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Approve Scrip Dividend Alternative	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Viavi Solutions Inc.

Meeting Date: 11/11/2020

Country: USA

Meeting Type: Annual

Ticker: VIAV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	For	For
1.2	Elect Director Keith Barnes	For	For
1.3	Elect Director Laura Black	For	For
1.4	Elect Director Tor Braham	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Viavi Solutions Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Elect Director Timothy Campos	For	For
1.6	Elect Director Donald Colvin	For	For
1.7	Elect Director Glenda Dorchak	For	For
1.8	Elect Director Masood A. Jabbar	For	For
1.9	Elect Director Oleg Khaykin	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Alpha and Omega Semiconductor Limited

Meeting Date: 11/12/2020

Country: Bermuda

Meeting Type: Annual

Ticker: AOSL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mike F. Chang	For	For
1.2	Elect Director Yueh-Se Ho	For	For
1.3	Elect Director Lucas S. Chang	For	For
1.4	Elect Director Claudia Chen	For	For
1.5	Elect Director King Owyang	For	For
1.6	Elect Director Michael L. Pfeiffer	For	For
1.7	Elect Director Michael J. Salameh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Remove the Imposition of Maximum Number of Directors on the Board and Authorize Board to Fill Vacancies	For	For
4	Approve BDO USA, LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

APN Convenience Retail REIT

Meeting Date: 11/12/2020

Country: Australia

Meeting Type: Special

Ticker: AQR

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

APN Convenience Retail REIT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Past Issuance of Securities to Sophisticated and Professional Investors	For	For

Breville Group Limited

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BRG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Tim Antonie as Director	For	For
4	Elect Dean Howell as Director	For	For
5	Ratify Past Issuance of New Shares to Professional and Sophisticated Investors	For	For

CDK Global, Inc.

Meeting Date: 11/12/2020 **Country:** USA
Meeting Type: Annual **Ticker:** CDK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For
1b	Elect Director Willie A. Deese	For	For
1c	Elect Director Amy J. Hillman	For	For
1d	Elect Director Brian M. Krzanich	For	For
1e	Elect Director Stephen A. Miles	For	For
1f	Elect Director Robert E. Radway	For	For
1g	Elect Director Stephen F. Schuckenbrock	For	For
1h	Elect Director Frank S. Sowinski	For	For
1i	Elect Director Eileen J. Voynick	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

CDK Global, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Charter Hall Group

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** CHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect David Ross as Director	For	For
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: The CEO's total remuneration exceeds three times the median of market cap and industry peers. The CEO's STI bonus and LTI grant are well above the median of market cap and industry peers. The chairman's fees are above median of market cap and industry peers, due to recurring fee increases.</i>			
4	Approve Issuance of Service Rights to David Harrison	For	For
5	Approve Issuance of Performance Rights to David Harrison	For	For

China Construction Bank Corporation

Meeting Date: 11/12/2020 **Country:** China
Meeting Type: Special **Ticker:** 939

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lyu Jiajin as Director	For	For
2	Elect Shao Min as Director	For	For
3	Elect Liu Fang as Director	For	For
4	Elect William (Bill) Coen as Director	For	For
5	Approve Remuneration Distribution and Settlement Plan for Directors	For	For
6	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

China Construction Bank Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	For	For

China Construction Bank Corporation

Meeting Date: 11/12/2020 **Country:** China
Meeting Type: Special **Ticker:** 939

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Lyu Jiajin as Director	For	For
2	Elect Shao Min as Director	For	For
3	Elect Liu Fang as Director	For	For
4	Elect William (Bill) Coen as Director	For	For
5	Approve Remuneration Distribution and Settlement Plan for Directors	For	For
6	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For
7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	For	For

Corby Spirit and Wine Limited

Meeting Date: 11/12/2020 **Country:** Canada
Meeting Type: Annual/Special **Ticker:** CSW.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Claude Boulay	For	For
1.2	Elect Director Paul Holub	For	Withhold
<i>Voter Rationale: Executive director serving on the audit committee.</i>			
1.3	Elect Director Nicolas Krantz	For	For
1.4	Elect Director Robert L. Llewellyn	For	For
1.5	Elect Director Donald V. Lussier	For	For
1.6	Elect Director Edward Mayle	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Corby Spirit and Wine Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.7	Elect Director George F. McCarthy	For	For
1.8	Elect Director Patricia L. Nielsen	For	For
1.9	Elect Director Kate Thompson	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Adopt Virtual Meeting By-Law Resolution	For	For

Data#3 Limited

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** DTL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Richard Anderson as Director	For	For
3	Elect Mark Gray as Director	For	For
4	Approve Issuance of Performance Rights to Laurence Baynham	None	For

GDI Property Group Limited

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** GDI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	Against
<i>Voter Rationale: "Concerns are again highlighted that the CEO's total pay is more than twice the CEO pay at companies of similar industry and size amid the company's weaker FY20 overall performance. This may result in a misalignment in the future."</i>			
2	Elect Giles Woodgate as Director	For	For
3	Approve Issuance of Performance Rights to Steve Gillard	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Intu (SGS) Finance Plc

Meeting Date: 11/12/2020

Country: United Kingdom

Meeting Type: Bondholder

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Kangwon Land, Inc.

Meeting Date: 11/12/2020

Country: South Korea

Meeting Type: Special

Ticker: 035250

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ko Gwang-pil as Inside Director	For	For

Localiza Rent A Car SA

Meeting Date: 11/12/2020

Country: Brazil

Meeting Type: Special

Ticker: RENT3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	For	For
2	Fix Number of Directors at Six	For	For
3	Elect Irlau Machado Filho as Independent Director	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	For

Voter Rationale: Improves governance oversight of company

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Medibank Private Limited

Meeting Date: 11/12/2020

Country: Australia

Meeting Type: Annual

Ticker: MPL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Tracey Batten as Director	For	For
3	Elect Anna Bligh as Director	For	For
4	Elect Mike Wilkins as Director	For	For
5	Approve Remuneration Report	For	For
6	Approve Grant of Performance Rights to Craig Drummond	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/12/2020

Country: Australia

Meeting Type: Annual

Ticker: NEC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Peter Costello as Director	For	For
3	Approve Grant of Additional 2020 Performance Rights to Hugh Marks	For	For
4	Approve Grant of 2021 Performance Rights to Hugh Marks	For	For
5	Approve the Amendments to the Company's Constitution	For	For

Ricardo Plc

Meeting Date: 11/12/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: RCDO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ricardo Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reappoint KPMG LLP as Auditors	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
4	Re-elect Russell King as Director	For	For
5	Re-elect Jack Boyer as Director	For	For
6	Re-elect William (Bill) Spencer as Director	For	For
7	Re-elect Sir Terry Morgan as Director	For	For
8	Re-elect Ian Gibson as Director	For	For
9	Re-elect Laurie Bowen as Director	For	For
10	Re-elect Dave Shemmans as Director	For	For
11	Re-elect Malin Persson as Director	For	Against
<i>Voter Rationale: Over boarded with multiple external appointments.</i>			
12	Approve Remuneration Report	For	For
13	Approve Remuneration Policy	For	For
14	Approve Long Term Incentive Plan	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Scatec Solar ASA

Meeting Date: 11/12/2020

Country: Norway

Meeting Type: Special

Ticker: SSO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
4	Approve Notice of Meeting and Agenda	For	For
5	Approve Issuance of Shares for Private Placement	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Scatec Solar ASA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Creation of Pool of Capital with Preemptive Rights (Repair Issue)	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	For	For
8	Change Company Name	For	For

Sime Darby Berhad

Meeting Date: 11/12/2020 **Country:** Malaysia
Meeting Type: Annual **Ticker:** 4197

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Directors' Fees	For	For
2	Approve Directors' Benefits	For	For
3	Elect Nirmala Menon as Director	For	For
4	Elect Ahmad Badri Mohd Zahir as Director	For	For
5	Elect Ahmad Pardas Senin as Director	For	For
6	Elect Thayaparan Sangarapillai as Director	For	For
7	Elect Jeffri Salim Davidson as Director	For	For
8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
9	Authorize Share Repurchase Program	For	For
10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustee Berhad - Amanah Saham Bumiputera	For	For
11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad	For	For

SKSHU Paint Co., Ltd.

Meeting Date: 11/12/2020 **Country:** China
Meeting Type: Special **Ticker:** 603737

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

SKSHU Paint Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Development of Accounts Receivable Asset Securitization	For	For
2	Approve Increase in External Guarantee Plan and Application of Bank Credit Lines	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
3	Approve Change of Registered Capital and Amend Articles of Association	For	For
4	Approve Provision of Guarantee	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Development of Accounts Receivable Asset Securitization	For	For
2	Approve Increase in External Guarantee Plan and Application of Bank Credit Lines	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
3	Approve Change of Registered Capital and Amend Articles of Association	For	For
4	Approve Provision of Guarantee	For	For

Sonic Healthcare Limited

Meeting Date: 11/12/2020

Country: Australia

Meeting Type: Annual

Ticker: SHL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Mark Compton as Director	For	For
2	Elect Neville Mitchell as Director	For	For
3	Elect Suzanne Crowe as Director	For	For
4	Elect Chris Wilks as Director	For	For
5	Approve Remuneration Report	For	For
6	Approve the Increase in Non-Executive Directors' Remuneration Fee Pool	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Sonic Healthcare Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Sonic Healthcare Limited Employee Option Plan	For	For
8	Approve Sonic Healthcare Limited Performance Rights Plan	For	For
9	Approve the Grant of Options and Performance Rights to Colin Goldschmidt	For	For
10	Approve the Grant of Options and Performance Rights to Chris Wilks	For	For
11	Approve the Amendments to the Company's Constitution	For	For
12	Approve the Conditional Spill Resolution	Against	Against

Vicinity Centres

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** VCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Peter Kahan as Director	For	For
3b	Elect Karen Penrose as Director	For	For
4	Approve Grant of Performance Rights and Restricted Rights to Grant Kelley	For	Against
<i>Voter Rationale: We are voting against this resolution as we disagree with the fundamental premise that senior executives need to be compensated for failing to meet LTI hurdles. Such a premise not only directly defeats the purpose of the compensation framework, it also creates a clear misalignment with shareholders and runs the risk of negatively impacting the culture of the organisation.</i>			
5	Ratify Past Issuance of Stapled Securities to Institutional Investors and Retail Securityholders	For	For

Wesfarmers Limited

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** WES

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wesfarmers Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Michael Alfred Chaney as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For
5	Approve Grant of Additional Performance-Tested Shares to Robert Scott	For	For

Woolworths Group Ltd.

Meeting Date: 11/12/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** WOW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Scott Perkins as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	For	For
5	Approve Renewal of Approach to Termination Benefits for 3 Years	For	For

Wuxi Biologics (Cayman), Inc.

Meeting Date: 11/12/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 2269

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Share Subdivision	For	For

Zhejiang Supor Co., Ltd.

Meeting Date: 11/12/2020 **Country:** China
Meeting Type: Special **Ticker:** 002032

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For

Gongniu Group Co., Ltd.

Meeting Date: 11/13/2020 Country: China
Meeting Type: Special Ticker: 603195

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Types and Amount of Entrusted Financial Product Investments with Own Funds	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Adjust the Types and Amount of Entrusted Financial Product Investments with Own Funds	For	For
2	Approve Change of Registered Capital and Amend Articles of Association	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 11/13/2020 Country: China
Meeting Type: Special Ticker: 2238

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	For	For
2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Guangzhou Automobile Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	For	For
4	Amend Articles of Association	For	For

Guangzhou Automobile Group Co., Ltd.

Meeting Date: 11/13/2020 Country: China
Meeting Type: Special Ticker: 2238

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2020 A Share Option and Restricted Share Incentive Scheme (Draft) and Summary	For	For
2	Approve Appraisal Management Measures for Implementation of the 2020 A Share Option and Restricted Share Incentive Scheme	For	For
3	Authorize Board to Deal with All Matters in Relation to the 2020 A Share Option and Restricted Share Incentive Scheme	For	For

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Meeting Date: 11/13/2020 Country: China
Meeting Type: Special Ticker: 002841

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Approve Increase in Registered Capital and Amend Articles of Association	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Increase in Registered Capital and Amend Articles of Association	For	For

iShares III Public Limited Company - iShares Core Corp Bond UCITS ETF

Meeting Date: 11/13/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** IEAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Re-elect Deirdre Somers as Director	For	For
10	Re-elect Teresa O'Flynn as Director	For	For

iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS

Meeting Date: 11/13/2020 **Country:** Ireland
Meeting Type: Annual **Ticker:** SEML

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Re-elect Deirdre Somers as Director	For	For
10	Re-elect Teresa O'Flynn as Director	For	For

iShares III Public Limited Company - iShares MSCI Emerging Markets UCITS ETF (Ac

Meeting Date: 11/13/2020

Country: Ireland

Meeting Type: Annual

Ticker: IEMA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Re-elect Deirdre Somers as Director	For	For
10	Re-elect Teresa O'Flynn as Director	For	For

iShares IV plc - iShares China CNY Bond UCITS ETF

Meeting Date: 11/13/2020

Country: Ireland

Meeting Type: Annual

Ticker: CNYB

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

iShares IV plc - iShares China CNY Bond UCITS ETF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Deloitte as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Re-elect Ros O'Shea as Director	For	For
5	Re-elect Jessica Irschick as Director	For	For
6	Re-elect Barry O'Dwyer as Director	For	For
7	Re-elect Paul McGowan as Director	For	For
8	Re-elect Paul McNaughton as Director	For	For
9	Re-elect Deirdre Somers as Director	For	For
10	Re-elect Teresa O'Flynn as Director	For	For

NextDC Ltd.

Meeting Date: 11/13/2020

Country: Australia

Meeting Type: Annual

Ticker: NXT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
	<i>Voter Rationale: The CEO's total remuneration now at 2.8 times the median of industry peers.</i>		
2	Elect Stuart Davis as Director	For	Against
	<i>Voter Rationale: Remuneration concerns</i>		
3	Elect Eileen Doyle as Director	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	Against
	<i>Voter Rationale: Concerns exist for any exuberance to keep increasing fees, when observing that the board provided itself two excessive increases in remuneration in FY18 and FY19, while fees remained unchanged in FY20.</i>		
5	Ratify Past Issuance of Placement Shares to Existing Institutional Investors	For	Against
	<i>Voter Rationale: Several concerns have been identified regarding this placement, which raise questions over the board's oversight of the company's capital raising activities. Ordinarily, dilution concerns are offset by the placement offering existing shareholders an opportunity to be allocated on a pro-rata entitlement basis, or near levels. This was not the case in this placement, and certain shareholders were overlooked (whether by accident or not).</i>		

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

NextDC Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve the Grant of Performance Rights to Craig Scroggie	For	For

Orocobre Limited

Meeting Date: 11/13/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** ORE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3a	Elect Robert Hubbard as Director	For	For
3b	Elect Masaharu Katayama as Director	For	For
4a	Approve Grant of STI Performance Rights to Martin Perez de Solay	None	For
4b	Approve Grant of LTI Performance Rights to Martin Perez de Solay	None	For
5a	Ratify Past Issuance of Advantage Acquisition Shares to Shareholders of Advantage Lithium Corporation	For	For
5b	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	For	Against
<i>Voter Rationale: Excessive dilution</i>			
6	Approve Remuneration Report	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 11/13/2020 **Country:** China
Meeting Type: Special **Ticker:** 1787

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.01	Approve Types and Nominal Value of Shares to be Issued	For	For
1.02	Approve Method and Time of Issuance	For	For
1.03	Approve Target Subscribers and Method of Subscription	For	For
1.04	Approve Size of Issuance	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.05	Approve Share Exchange Ratio	For	For
1.06	Approve Arrangement Relating to the Accumulated Undistributed Profits	For	For
1.07	Approve Place of Listing	For	For
1.08	Approve Validity Period of the Resolution	For	For
2	Authorize Board to Deal with All Matters in Relation to the Issue of and the Listing of the New H Shares on the Stock Exchange	For	For
3	Approve Reports on the Use of Proceeds from Previous Issuance	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 11/13/2020

Country: China

Meeting Type: Special

Ticker: 1787

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.01	Approve Types and Nominal Value of Shares to be Issued	For	For
1.02	Approve Method and Time of Issuance	For	For
1.03	Approve Target Subscribers and Method of Subscription	For	For
1.04	Approve Size of Issuance	For	For
1.05	Approve Share Exchange Ratio	For	For
1.06	Approve Arrangement Relating to the Accumulated Undistributed Profits	For	For
1.07	Approve Place of Listing	For	For
1.08	Approve Validity Period of the Resolution	For	For

Weichai Power Co., Ltd.

Meeting Date: 11/13/2020

Country: China

Meeting Type: Special

Ticker: 2338

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For
2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	For	For
3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	For	For
4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	For	For
5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	For	For
6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	For	For
7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	For	For
8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	For	For
9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	For	For
10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	For	For
11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For
12	Amend Articles of Association	For	For

Weichai Power Co., Ltd.

Meeting Date: 11/13/2020

Country: China

Meeting Type: Special

Ticker: 2338

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For
2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	For	For
3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	For	For
4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	For	For
5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	For	For
6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	For	For
7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	For	For
8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	For	For
9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	For	For
10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	For	For
11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For
12	Amend Articles of Association	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
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Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Weichai Power Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement to the Weichai Sale and Processing Services Agreement and Relevant New Caps	For	For
2	Approve Supplemental Agreement to the Weichai Holdings Utilities Services Agreement and Chongqing Weichai Utilities Services and Relevant New Caps	For	For
3	Approve Supplemental Agreement to the Weichai Heavy Machinery Purchase and Processing Services Agreement and Relevant New Caps	For	For
4	Approve Supplemental Agreement to the Weichai Power Diesel Engines Supply Framework Agreement and the Weichai Yangzhou Diesel Engines Supply Framework Agreement and Relevant New Caps	For	For
5	Approve Supplemental Agreement to the Transmissions Supply Framework Agreement and Relevant New Caps	For	For
6	Approve Supplemental Agreement to the Axles Supply Framework Agreement and Relevant New Caps	For	For
7	Approve Supplemental Agreement to the Weichai Westport Supply Agreement and Relevant New Caps	For	For
8	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant New Caps	For	For
9	Approve Supplemental Agreement to the Weichai Westport Logistics Agreement and Relevant New Caps	For	For
10	Approve Supplemental Agreement to the Weichai Westport Leasing Agreement and Relevant New Caps	For	For
11	Approve Grant of the Guarantee(s) by the Company for the Benefit of Weichai Power Hong Kong International Development Co., Limited in Respect of Certain Loans	For	For
12	Amend Articles of Association	For	For

Angel Yeast Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 600298

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Angel Yeast Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Manufacturing Project with Annual Output of Yeast Products	For	For

BWX Limited

Meeting Date: 11/16/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BWX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Ian Campbell as Director	For	For
3	Appoint PricewaterhouseCoopers as Auditor of the Company	For	For
4	Approve the Issuance of Rights to David Fenlon	For	For

COSCO SHIPPING Development Co., Ltd.

Meeting Date: 11/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 2866

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Assignment and Novation Agreements	For	For
2	Approve Shipbuilding Contracts	For	For

Embracer Group AB

Meeting Date: 11/16/2020 **Country:** Sweden
Meeting Type: Special **Ticker:** EMBRAC.B

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Embracer Group AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Agenda of Meeting	For	For
7	Approve Issuance of Class B Shares of up to 10 Percent of Issued Shares without Preemptive Rights	For	For

Eurofins Scientific SE

Meeting Date: 11/16/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** ERF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Stock Split	For	For
2	Amend Articles to Reflect Changes in Capital	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Interpump Group SpA

Meeting Date: 11/16/2020 **Country:** Italy
Meeting Type: Special **Ticker:** IP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
0.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For

Lepu Medical Technology (Beijing) Co., Ltd.

Meeting Date: 11/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 300003

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on SSE STAR Market in Accordance with Relevant Laws and Regulations	For	For
2.1	Approve Listing Location	For	For
2.2	Approve Types of Issued Shares	For	For
2.3	Approve Par Value	For	For
2.4	Approve Target Subscribers	For	For
2.5	Approve Listing Time	For	For
2.6	Approve Issue Manner	For	For
2.7	Approve Issuance Scale	For	For
2.8	Approve Pricing Method	For	For
2.9	Approve Use of Proceeds	For	For
2.10	Approve Other Matters Related to the Issuance	For	For
3	Approve Spin-off of Subsidiary on SSE STAR Market (Revised Draft)	For	For
4	Approve Compliance with Provisions on Pilot Domestic Listing of Subsidiaries of Listed Companies	For	For
5	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	For	For
6	Approve Company's Maintaining Independence and Continuous Operation Ability	For	For
7	Approve Corresponding Standard Operation Ability	For	For
8	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of this Transaction	For	For
10	Approve Authorization of Board and Its Authorized Persons to Handle All Related Matters	For	For
11	Approve to Implement a Shareholding Plan for the Company's Core Employees	For	Against

Voter Rationale: Lack of disclosure.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Lepu Medical Technology (Beijing) Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
12	Approve Related Party Transaction in Connection to the Senior Management's Participation in this Shareholding Plan <i>Voter Rationale: Lack of disclosure.</i>	For	Against
13	Approve Authorization of the Board to Handle All Matters Related to the Shareholding Plan <i>Voter Rationale: Lack of disclosure.</i>	For	Against

Lomon Billions Group Co., Ltd.

Meeting Date: 11/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 002601

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan	For	For
2	Approve to Appoint Auditor	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Profit Distribution Plan	For	For
2	Approve to Appoint Auditor	For	For

Red Star Macalline Group Corporation Ltd.

Meeting Date: 11/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 1528

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Qin Hong as Director	For	For
2	Elect Liu Jin as Director	For	For
1	Amend Articles of Association	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Shanghai Junshi Biosciences Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 1877

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Jiang Hualiang as Director	For	For
2	Approve License Agreement with Anwita and Related Party Transaction	For	For
3	Approve Utilizing Part of the Over Subscription Proceeds for Permanent Replenishment of Liquidity	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against
<i>Voter Rationale: Excessive dilution.</i>			
5	Approve Amendment of the Articles of Association and Industrial and Commercial Registration of the Changes	For	For
6	Approve 2020 Restricted A Share Incentive Scheme of the Company (Draft) and Its Summary	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			
7	Approve Assessment Management Measures for the Implementation of the 2020 Restricted A Share Incentive Scheme of the Company	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			
8	Authorize Board to Deal with All Matters in Relation to the Restricted A Share Incentives	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			

Shanghai Junshi Biosciences Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 1877

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendment of the Articles of Association and Industrial and Commercial Registration of the Changes	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Shanghai Junshi Biosciences Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve 2020 Restricted A Share Incentive Scheme of the Company (Draft) and Its Summary	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			
3	Approve Assessment Management Measures for the Implementation of the 2020 Restricted A Share Incentive Scheme of the Company	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			
4	Authorize Board to Deal with All Matters in Relation to the Restricted A Share Incentives	For	Against
<i>Voter Rationale: Directors eligible to receive awards under the scheme are involved in the administration of the proposed scheme.</i>			

Shenzhen Gas Corp. Ltd.

Meeting Date: 11/16/2020 **Country:** China
Meeting Type: Special **Ticker:** 601139

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yu Yan as Non-independent Director	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yu Yan as Non-independent Director	For	For

Smiths Group Plc

Meeting Date: 11/16/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** SMIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Smiths Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Pam Cheng as Director	For	For
5	Elect Karin Hoeing as Director	For	For
6	Re-elect Sir George Buckley as Director	For	For
7	Re-elect Dame Ann Dowling as Director	For	For
8	Re-elect Tanya Fratto as Director	For	Against
<i>Voter Rationale: Over boarded with multiple external appointments.</i>			
9	Re-elect William Seeger as Director	For	For
10	Re-elect Mark Seligman as Director	For	For
11	Re-elect John Shipsey as Director	For	For
12	Re-elect Andrew Reynolds Smith as Director	For	For
13	Re-elect Noel Tata as Director	For	Against
<i>Voter Rationale: Over boarded with multiple external appointments.</i>			
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
21	Authorise EU Political Donations and Expenditure	For	For

Unisplendour Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 000938

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Unisplendour Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee for Credit Line Bank Application	For	For
2	Approve Provision of Guarantee for Credit Line Manufacturer Application	For	For
3	Amend Articles of Association	For	Against
<i>Voter Rationale: Not in shareholders' interest.</i>			
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee for Credit Line Bank Application	For	For
2	Approve Provision of Guarantee for Credit Line Manufacturer Application	For	For
3	Amend Articles of Association	For	Against
<i>Voter Rationale: Not in shareholders' interest.</i>			
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 300498

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wen's Foodstuff Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Corporate Bond Issuance	For	For
2.1	Approve Par Value, Issue Price and Issue Size	For	For
2.2	Approve Bond Maturity and Type	For	For
2.3	Approve Bond Interest Rate and Method of Determination as well as Payment Manner of Capital and Interest	For	For
2.4	Approve Issue Manner	For	For
2.5	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For
2.6	Approve Use of Proceeds	For	For
2.7	Approve Guarantee Method	For	For
2.8	Approve Listing of Bonds	For	For
2.9	Approve Safeguard Measures of Debts Repayment	For	For
2.10	Approve Resolution Validity Period	For	For
3	Approve Issuance of Medium-term Notes	For	For
4	Approve Guarantee Provision Plan	For	Against
<i>Voter Rationale: Lack of justification.</i>			
5.1	Approve Amendments to Articles of Association	For	For
5.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
5.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
5.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
5.5	Amend Working System for Independent Directors	For	For
5.6	Amend Related Party Transaction Management System	For	For
5.7	Amend External Guarantee Decision-making System	For	For
5.8	Amend Investment Management System	For	For
5.9	Amend Information Disclosure Management System	For	For
5.10	Amend Management System of External Donations	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Winning Health Technology Group Co. Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 300253

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Approve Amendments to Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
5	Amend Working System for Independent Directors	For	For
6	Amend Related Party Transaction Management System	For	For
7	Amend External Guarantee Management System	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Approve Amendments to Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
5	Amend Working System for Independent Directors	For	For
6	Amend Related Party Transaction Management System	For	For
7	Amend External Guarantee Management System	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wipro Limited

Meeting Date: 11/16/2020

Country: India

Meeting Type: Special

Ticker: 507685

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Buyback of Equity Shares	For	For

Zhejiang Chint Electrics Co., Ltd.

Meeting Date: 11/16/2020

Country: China

Meeting Type: Special

Ticker: 601877

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association	For	For
2	Approve Signing of Financial Service Agreement	For	Against
<i>Voter Rationale: The proposed financial service agreement with the group finance company may expose the company to unnecessary risks.</i>			
3	Approve External Guarantee	For	For

Afterpay Limited

Meeting Date: 11/17/2020

Country: Australia

Meeting Type: Annual

Ticker: APT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2A	Elect Gary Briggs as Director	For	For
2B	Elect Patrick O'Sullivan as Director	For	For
2C	Elect Sharon Rothstein as Director	For	For
2D	Elect Nicholas Molnar as Director	For	For
3	Approve Remuneration Report	For	For
4	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Afterpay Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Issuance of Convertible Note Pursuant to Pagantis Acquisition	For	For
6	Approve Application of Supplementary Terms of Afterpay Equity Incentive Plan to Equity Awards Issued to Participants in California	For	For
7	Approve Grant of Options to Anthony Eisen	For	For
8	Approve Grant of Options to Nick Molnar	For	For

BMO Real Estate Investments Limited

Meeting Date: 11/17/2020

Country: Guernsey

Meeting Type: Annual

Ticker: BREI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Approve Dividend Policy	For	For
5	Re-elect Vikram Lall as Director	For	For
6	Re-elect Andrew Gulliford as Director	For	For
7	Re-elect David Ross as Director	For	For
8	Re-elect Mark Carpenter as Director	For	For
9	Re-elect Alexa Henderson as Director	For	For
10	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Adopt New Articles of Incorporation	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** CFR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants <i>Voter Rationale: Richemont unfortunately has a track record of in our view too generous remuneration for executives. For a company of its size and given its mature stage, conditional capital representing 4.2% of share capital seems far too much of an expropriation of shareholders</i>	For	Against
2	Transact Other Business (Voting) <i>Voter Rationale: Other business not disclosed.</i>	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** CFR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Dunelm Group Plc

Meeting Date: 11/17/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** DNLM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Will Adderley as Director	For	For
3	Re-elect Nick Wilkinson as Director	For	For
4	Re-elect Laura Carr as Director	For	For
5	Re-elect Andy Harrison as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Dunelm Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	For	For
7	Re-elect Marion Sears as Director	For	For
8	Re-elect Marion Sears as Director (Independent Shareholder Vote)	For	For
9	Re-elect William Reeve as Director	For	For
10	Re-elect William Reeve as Director (Independent Shareholder Vote)	For	For
11	Re-elect Peter Ruis as Director	For	For
12	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	For	For
13	Re-elect Ian Bull as Director	For	For
14	Re-elect Ian Bull as Director (Independent Shareholder Vote)	For	For
15	Re-elect Paula Vennells as Director	For	For
16	Re-elect Paula Vennells as Director (Independent Shareholder Vote)	For	For
17	Approve Remuneration Policy	For	For
18	Approve Implementation Report	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
20	Authorise Board to Fix Remuneration of Auditors	For	For
21	Authorise Issue of Equity	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
24	Authorise Market Purchase of Ordinary Shares	For	For
25	Approve 2020 Share Plan	For	For
26	Adopt New Articles of Association	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Eagle Eye Solutions Group Plc

Meeting Date: 11/17/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: EYE

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Eagle Eye Solutions Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Lucy Sharman-Munday as Director	For	For
3	Re-elect Malcolm Wall as Director	For	For
4	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For
5	Authorise Issue of Equity	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	For	For

Falck Renewables SpA

Meeting Date: 11/17/2020 **Country:** Italy
Meeting Type: Special **Ticker:** FKR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
E.1	Authorize the Convertibility of the Equity-Linked Bond Reserved for Institutional Investors; Approve Capital Increase Without Preemptive Rights to Service the Conversion of Bonds	For	For
E.2	Amend Company Bylaws Re: Articles 6, 7, and 9	For	For
E.3	Amend Company Bylaws Re: Articles 13, 14, and 16	For	For
E.4	Amend Company Bylaws Re: Articles 17 and 19	For	For

Guangdong Yizumi Precision Machinery Co., Ltd.

Meeting Date: 11/17/2020 **Country:** China
Meeting Type: Special **Ticker:** 300415

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Guangdong Yizumi Precision Machinery Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of Board to Handle All Matters Related to Performance Share Incentive Plan	For	For

Huizhou Desay SV Automotive Co., Ltd.

Meeting Date: 11/17/2020

Country: China

Meeting Type: Special

Ticker: 002920

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	For	For
2	Approve Financial Derivatives Investment Business	For	For
3	Approve Use of Idle Own Funds to Purchase Bank Financial Products	For	For
4	Approve Supplement Working Capital with Liquid Funds	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Use of Idle Raised Funds for Cash Management	For	For
2	Approve Financial Derivatives Investment Business	For	For
3	Approve Use of Idle Own Funds to Purchase Bank Financial Products	For	For
4	Approve Supplement Working Capital with Liquid Funds	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

J. C. Penney Company, Inc.

Meeting Date: 11/17/2020

Country: USA

Meeting Type: Written Consent

Ticker: JCPNQ

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	For	For

J.C. Penney Corp., Inc.

Meeting Date: 11/17/2020

Country: USA

Meeting Type: Written Consent

Ticker: N/A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Vote On The Plan (For = Accept, Against = Reject; Abstain Votes Do Not Count)	For	For
2	Opt Out of the Third-Party Release (For = Opt Out, Against or Abstain = Do Not Opt Out)	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/17/2020

Country: USA

Meeting Type: Annual

Ticker: JKHY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	For	For
1.2	Elect Director John F. Prim	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	For	For
1.4	Elect Director Jacque R. Fiegel	For	For
1.5	Elect Director Thomas A. Wimsett	For	For
1.6	Elect Director Laura G. Kelly	For	For
1.7	Elect Director Shruti S. Miyashiro	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Jack Henry & Associates, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.8	Elect Director Wesley A. Brown	For	For
1.9	Elect Director David B. Foss	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For

New Hope Corporation Limited

Meeting Date: 11/17/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** NHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Robert Millner as Director	For	For
3	Elect Jacqueline McGill as Director	For	For
4	Approve Issuance of Performance Rights to Reinhold Schmidt	For	For
5	Approve the Amendments to the Company's Constitution	Against	Against
6	Approve Capital Protection	Against	Against

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 11/17/2020 **Country:** China
Meeting Type: Special **Ticker:** 600048

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	For	For
2	Approve to Appoint Auditor	For	For
3	Approve Issuance of REITs Projects and Provision of Credit Enhancement Measures	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Change of Remaining Perpetual medium-term Notes to Medium-term Notes	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Management System of Raised Funds	For	For
2	Approve to Appoint Auditor	For	For
3	Approve Issuance of REITs Projects and Provision of Credit Enhancement Measures	For	For
4	Approve Change of Remaining Perpetual medium-term Notes to Medium-term Notes	For	For

REA Group Limited

Meeting Date: 11/17/2020

Country: Australia

Meeting Type: Annual

Ticker: REA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Nick Dowling as Director	For	Against
<i>Voter Rationale: He is classified as a non-independent director on a majority non-independent board.</i>			
4a	Approve Issuance of 7,093 Performance Rights to Owen Wilson under the REA Group Long-Term Incentive Plan	For	Against
<i>Voter Rationale: The short performance period of two years is inconsistent with LTIs of market cap and industry peers. The vesting provisions for remaining 25 percent of the grant being subject to a relative TSR metric provide for excessive vesting at various levels of performance which is inconsistent with market cap and industry peers.</i>			
4b	Approve Issuance of 12,541 Performance Rights to Owen Wilson under the Recovery Incentive Plan	For	Against
<i>Voter Rationale: An excessive 50 percent of this grant is linked to undisclosed strategic objectives raising concerns for excessive board discretion when 'strategy' is regarded as part of the 'day job' of the CEO.</i>			

Shaftesbury Plc

Meeting Date: 11/17/2020

Country: United Kingdom

Meeting Type: Special

Ticker: SHB

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Shaftesbury Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	For	For
2	Authorise Directors to Allot Shares for Cash at a Discount to the Closing Price	For	For
3	Approve Issuance of Shares to Norges Pursuant to the Capital Raising	For	For
4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	For	For

Yara International ASA

Meeting Date: 11/17/2020 **Country:** Norway
Meeting Type: Special **Ticker:** YAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
3	Approve Special Dividends of NOK 18 Per Share	For	For

Bank of Communications Co., Ltd.

Meeting Date: 11/18/2020 **Country:** China
Meeting Type: Special **Ticker:** 3328

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Wang Linping as Director	For	For
2	Elect Chang Baosheng as Director	For	For
3	Approve Donation of Materials in Fighting the COVID-19 Pandemic in 2020	For	For
4	Approve Remuneration Plan of the Directors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration Plan of the Supervisors	For	For
6	Elect Cai Yunge as Supervisor	For	For

Campbell Soup Company

Meeting Date: 11/18/2020 **Country:** USA
Meeting Type: Annual **Ticker:** CPB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	For	For
1.2	Elect Director Howard M. Averill	For	For
1.3	Elect Director John P. (JP) Bilbrey	For	For
1.4	Elect Director Mark A. Clouse	For	For
1.5	Elect Director Bennett Dorrance	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For
1.7	Elect Director Sarah Hofstetter	For	For
1.8	Elect Director Marc B. Lautenbach	For	For
1.9	Elect Director Mary Alice Dorrance Malone	For	For
1.10	Elect Director Keith R. McLoughlin	For	For
1.11	Elect Director Kurt T. Schmidt	For	For
1.12	Elect Director Archbold D. van Beuren	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

China Eastern Airlines Corporation Limited

Meeting Date: 11/18/2020 **Country:** China
Meeting Type: Special **Ticker:** 670

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

China Eastern Airlines Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Catering and Aircraft On-board Supplies Support Continuing Connected Transactions and Proposed Annual Caps	For	For
2	Approve Exclusive Operation Agreement and the Exclusive Operation of Passenger Aircraft Cargo Business Continuing Connected Transactions	For	For
3	Approve Proposed Annual Caps of the Exclusive Operation of Passenger Aircraft Cargo Business Continuing Connected Transactions	For	For

Dialog Group Berhad

Meeting Date: 11/18/2020

Country: Malaysia

Meeting Type: Annual

Ticker: 7277

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Final Dividend	For	For
2	Elect Chan Yew Kai as Director	For	For
3	Elect Mohamad Hafiz Bin Kassim as Director	For	For
4	Elect Juniwati Rahmat Hussin as Director	For	For
5	Approve Directors' Fees and Board Committees' Fees	For	For
6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For
7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
8	Approve Kamariyah Binti Hamdan to Continue Office as Independent Non-Executive Director	For	For
9	Authorize Share Repurchase Program	For	For

DWS Group GmbH & Co. KGaA

Meeting Date: 11/18/2020

Country: Germany

Meeting Type: Annual

Ticker: DWS

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

DWS Group GmbH & Co. KGaA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
2	Approve Allocation of Income and Dividends of EUR 1.67 per Share	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
5.2	Ratify KPMG AG as Auditors for the 2021 Interim Financial Statements	For	For
6.1	Elect Bernd Leukert to the Supervisory Board	For	For
6.2	Elect Minoru Kimura to the Supervisory Board	For	For
7	Amend Affiliation Agreement with Subsidiary DWS International GmbH	For	For

Grupo Financiero Inbursa SAB de CV

Meeting Date: 11/18/2020

Country: Mexico

Meeting Type: Special

Ticker: GFINBURO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect or Ratify Directors and Company Secretary	For	Against
	<i>Voter Rationale: Lack of disclosure.</i>		
2	Set Amount of Share Repurchase Reserve	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Hi Sun Technology (China) Limited

Meeting Date: 11/18/2020

Country: Bermuda

Meeting Type: Special

Ticker: 818

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Hi Sun Technology (China) Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend VBill Share Option Scheme and Related Transactions <i>Voter Rationale: Lack of challenging performance criteria.</i>	For	Against
2	Approve Extension of the Exercise Period of the 2018 Options and Related Transactions <i>Voter Rationale: Lack of challenging performance criteria.</i>	For	Against
3	Adopt VBill (Cayman) Share Option Scheme and Related Transactions <i>Voter Rationale: Lack of challenging performance criteria.</i>	For	Against

IGO Ltd.

Meeting Date: 11/18/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** IGO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Debra Bakker as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Issuance of Service Rights to Peter Bradford	For	For
5	Approve Issuance of Performance Rights to Peter Bradford	For	For

Navigator Global Investments Limited

Meeting Date: 11/18/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** NGI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Andrew Bluhm as Director	For	For
3b	Elect Randall Yanker as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Navigator Global Investments Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3c	Elect Nicola Meaden Grenham as Director	For	For
4	Approve Renewal of Proportional Takeover Provisions	For	For
5	Approve Proposed Transaction	For	For

New Hope Liuhe Co., Ltd.

Meeting Date: 11/18/2020

Country: China

Meeting Type: Special

Ticker: 000876

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
2.1	Approve Issue Type	For	For
2.2	Approve Issue Scale	For	For
2.3	Approve Par Value and Issue Price	For	For
2.4	Approve Bond Period	For	For
2.5	Approve Interest Rate	For	For
2.6	Approve Repayment Period and Manner	For	For
2.7	Approve Guarantee Matters	For	For
2.8	Approve Conversion Period	For	For
2.9	Approve Determination and Adjustment of Conversion Price	For	For
2.10	Approve Terms for Downward Adjustment of Conversion Price	For	For
2.11	Approve Determination of Number of Conversion Shares	For	For
2.12	Approve Terms of Redemption	For	For
2.13	Approve Terms of Sell-Back	For	For
2.14	Approve Dividend Distribution Post Conversion	For	For
2.15	Approve Issue Manner and Target Parties	For	For
2.16	Approve Placing Arrangement for Shareholders	For	For
2.17	Approve Matters Relating to Meetings of Bond Holders	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

New Hope Liuhe Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.18	Approve Usage of Raised Funds	For	For
2.19	Approve Raised Funds Special Deposit Account	For	For
2.20	Approve Resolution Validity Period	For	For
3	Approve Plan on Convertible Bond Issuance	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
5	Approve Report on the Usage of Previously Raised Funds	For	For
6	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
7	Approve Principles of Bondholders Meeting	For	For
8	Approve Authorization of Board to Handle All Related Matters	For	For
9	Approve Related Party Transaction	For	For

News Corporation

Meeting Date: 11/18/2020

Country: USA

Meeting Type: Annual

Ticker: NWSA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	For	For
1b	Elect Director Lachlan K. Murdoch	For	For
1c	Elect Director Robert J. Thomson	For	For
1d	Elect Director Kelly Ayotte	For	For
1e	Elect Director Jose Maria Aznar	For	Against
<i>Voter Rationale: Board refresh needed with more technology disruption experience.</i>			
1f	Elect Director Natalie Bancroft	For	Against
<i>Voter Rationale: Board refresh needed with more technology disruption experience.</i>			
1g	Elect Director Peter L. Barnes	For	Against
<i>Voter Rationale: Board refresh needed with more technology disruption experience.</i>			
1h	Elect Director Ana Paula Pessoa	For	Against
<i>Voter Rationale: Board refresh needed with more technology disruption experience.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

News Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1i	Elect Director Masroor Siddiqui	For	Against
<i>Voter Rationale: Board refresh needed with more technology disruption experience.</i>			
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Adopt Simple Majority Vote	Against	For
<i>Voter Rationale: requiring a simple majority of voting shares will permit shareholders to hold management more accountable and is a positive corporate governance step</i>			

Royal Gold, Inc.

Meeting Date: 11/18/2020 **Country:** USA
Meeting Type: Annual **Ticker:** RGLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	For	For
1b	Elect Director Kevin McArthur	For	For
1c	Elect Director Sybil Veenman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Sinsoft Technology Group Limited

Meeting Date: 11/18/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 1297

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Equity Transfer Agreement and Related Transactions	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Superloop Limited

Meeting Date: 11/18/2020

Country: Australia

Meeting Type: Annual

Ticker: SLC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report <i>Voter Rationale: Short vesting periods and a lack of disclosure.</i>	None	Against
2	Elect Stephanie Lai as Director	For	For
3	Elect Vivian Stewart as Director	For	For
4	Elect Drew Kelton as Director	For	For
5	Approve Grant of Options to Drew Kelton <i>Voter Rationale: Short vesting periods and a lack of disclosure.</i>	None	Against
6	Approve Grant of Options to Paul Tyler <i>Voter Rationale: Short vesting periods and a lack of disclosure.</i>	None	Against

Tata Consultancy Services Limited

Meeting Date: 11/18/2020

Country: India

Meeting Type: Special

Ticker: 532540

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Buyback of Equity Shares	For	For

The a2 Milk Company Limited

Meeting Date: 11/18/2020

Country: New Zealand

Meeting Type: Annual

Ticker: ATM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	For	For
2	Elect David Hearn as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

The a2 Milk Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect Julia Hoare as Director	For	For
4	Elect Jesse Wu as Director	For	For

The Clorox Company

Meeting Date: 11/18/2020 **Country:** USA
Meeting Type: Annual **Ticker:** CLX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	For	For
1.2	Elect Director Richard H. Carmona	For	For
1.3	Elect Director Benno Dorer	For	For
1.4	Elect Director Spencer C. Fleischer	For	For
1.5	Elect Director Esther Lee	For	For
1.6	Elect Director A.D. David Mackay	For	For
1.7	Elect Director Paul Parker	For	For
1.8	Elect Director Linda Rendle	For	For
1.9	Elect Director Matthew J. Shattock	For	For
1.10	Elect Director Kathryn Tesija	For	For
1.11	Elect Director Pamela Thomas-Graham	For	For
1.12	Elect Director Russell J. Weiner	For	For
1.13	Elect Director Christopher J. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For

The Leisure Fund Unit Trust

Meeting Date: 11/18/2020 **Country:** Jersey
Meeting Type: Special **Ticker:** N/A

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

The Leisure Fund Unit Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to the Trust Instrument	For	For

TravelSky Technology Limited

Meeting Date: 11/18/2020 Country: China
Meeting Type: Special Ticker: 696

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Directors to Carry Out the Eastern Airlines Transaction, Proposed Annual Caps and Related Transactions	For	For

Western Digital Corporation

Meeting Date: 11/18/2020 Country: USA
Meeting Type: Annual Ticker: WDC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	For	For
1b	Elect Director Martin I. Cole	For	For
1c	Elect Director Kathleen A. Cote	For	For
1d	Elect Director Tunc Doluca	For	For
1e	Elect Director David V. Goekeler	For	For
1f	Elect Director Matthew E. Massengill	For	For
1g	Elect Director Paula A. Price	For	For
1h	Elect Director Stephanie A. Streeter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Amend Omnibus Stock Plan	For	Against
4	Ratify KPMG LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wipro Limited

Meeting Date: 11/18/2020 **Country:** India
Meeting Type: Special **Ticker:** 507685

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Buyback of Equity Shares	For	For

Altium Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** ALU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Lynn Mickleburgh as Director	For	For

Arena REIT

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** ARF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
<i>Voter Rationale: The board exercised its discretion to award the financial component of the STI at 100 percent level despite not achieving the performance gateway. Given such discretion is considered excessive in light of the company's declining share price performance, the STI outcome is not in line with shareholder outcome.</i>			
2	Elect David Ross as Director	For	For
3	Ratify Past Issuance of Securities to Existing and New Institutional Investors	For	For
4	Approve Grant of Deferred STI Rights to Rob de Vos	For	For
5	Approve Grant of LTI Performance Rights to Rob de Vos	For	For
6	Approve Grant of Deferred STI Rights to Gareth Winter	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Arena REIT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Approve Grant of LTI Performance Rights to Gareth Winter	For	For
8	Approve the Amendment of Constitutions	For	Against

Voter Rationale: The amended constitution includes provisions that would permit general meetings to be held virtually using technology, which is considered problematic at this time. In particular, the amendments provide for the convening of virtual-only shareholder meetings. While there is recognition of the potential benefits of participation at shareholder meetings via electronic means, concerns are raised for any moves to completely eliminate physical shareholder attendance at meetings, given that virtual-only meetings may impact on holding directors publicly accountable or hinder meaningful exchanges between management and shareholders.

Aurelia Metals Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** AMI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Colin Johnstone as Director	For	For
3	Elect Susan Corlett as Director	For	For
4	Approve Issuance of Performance Rights to Daniel Clifford	For	For
5	Adopt New Constitution	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For
7	Approve the Spill Resolution	None	Against

Voter Rationale: A vote AGAINST this resolution is warranted given that the company has taken appropriate steps to address shareholder concerns, including to limit termination benefits going forward to the maximum amounts which are permitted by the Corporations Act, unless approved by shareholders, and disclosing that non-executive director services apart from their normal board duties, is no longer required for the foreseeable future.

BGP Holdings Plc

Meeting Date: 11/19/2020 **Country:** Malta
Meeting Type: Annual **Ticker:** N/A

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

BGP Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	For	For
2	Approve Ernst and Young as Auditors	For	For

Bic Camera, Inc.

Meeting Date: 11/19/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 3048

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For
3.1	Elect Director Kimura, Kazuyoshi	For	For
3.2	Elect Director Kawamura, Hitoshi	For	For
3.3	Elect Director Abe, Toru	For	For
3.4	Elect Director Tamura, Eiji	For	For
3.5	Elect Director Akiho, Toru	For	For
3.6	Elect Director Nakagawa, Keiju	For	For
3.7	Elect Director Nakazawa, Yuji	For	For
3.8	Elect Director Sato, Masaaki	For	For
3.9	Elect Director Uemura, Takeshi	For	For
3.10	Elect Director Tokuda, Kiyoshi	For	For
4.1	Elect Director and Audit Committee Member Otsuka, Noriko	For	For
4.2	Elect Director and Audit Committee Member Kishimoto, Yukiko	For	For
4.3	Elect Director and Audit Committee Member Sunayama, Koichi	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Bic Camera, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Elect Alternate Director and Audit Committee Member Toshimitsu, Takeshi	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
8	Approve Deep Discount Stock Option Plan	For	For

Bluescope Steel Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BSL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: The absence of STI target disclosures for FY20 (particularly financial targets), which hinders shareholders ability to assess the outcomes against performance as well as the rigor of the performance hurdles and targets. This is retrograde disclosure compared to the prior remuneration report.</i>			
3a	Elect John Bevan as Director	For	For
3b	Elect Penny Bingham-Hall as Director	For	For
3c	Elect Rebecca Dee-Bradbury as Director	For	For
3d	Elect Jennifer Lambert as Director	For	For
3e	Elect Kathleen Conlon as Director	For	For
4	Approve Grant of Share Rights to Mark Vassella	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	For	For
6	Approve Renewal of Proportional Takeover Provisions	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect John Bevan as Director	For	For
3b	Elect Penny Bingham-Hall as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Bluescope Steel Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3c	Elect Rebecca Dee-Bradbury as Director	For	For
3d	Elect Jennifer Lambert as Director	For	For
3e	Elect Kathleen Conlon as Director	For	For
4	Approve Grant of Share Rights to Mark Vassella	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	For	For
6	Approve Renewal of Proportional Takeover Provisions	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/19/2020

Country: USA

Meeting Type: Annual

Ticker: BR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For
1b	Elect Director Pamela L. Carter	For	For
1c	Elect Director Richard J. Daly	For	For
1d	Elect Director Robert N. Duels	For	For
1e	Elect Director Timothy C. Gokey	For	For
1f	Elect Director Brett A. Keller	For	For
1g	Elect Director Maura A. Markus	For	For
1h	Elect Director Thomas J. Perna	For	For
1i	Elect Director Alan J. Weber	For	For
1j	Elect Director Amit K. Zavery	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Political Contributions Disclosure	Against	Against

Voter Rationale: The company is asked for better disclosure of its political contributions, which it already does to an extensive level, therefore a vote "against" is warranted in this case.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Changshouhua Food Company Limited

Meeting Date: 11/19/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 1006

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Issued Share Capital and Authorize Board to Deal with All Matters in Relation to the Implementation of the Scheme and to Apply to The Stock Exchange of Hong Kong Limited for the Withdrawal of the Listing of the Shares	For	For

Changshouhua Food Company Limited

Meeting Date: 11/19/2020

Country: Cayman Islands

Meeting Type: Court

Ticker: 1006

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Close Brothers Group Plc

Meeting Date: 11/19/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: CBG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Re-elect Mike Biggs as Director	For	For
6	Elect Adrian Sainsbury as Director	For	For
7	Re-elect Mike Morgan as Director	For	For
8	Re-elect Oliver Corbett as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Close Brothers Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Re-elect Peter Duffy as Director	For	For
10	Re-elect Lesley Jones as Director	For	For
11	Re-elect Bridget Macaskill as Director	For	For
12	Elect Sally Williams as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Adopt New Articles of Association	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Goodman Group

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: GMG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
3	Elect Mark Johnson as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Goodman Group

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report <i>Voter Rationale: High and excessive quantum of CEO, executive director and executive remuneration. Excessive LTI awards that are materially higher than Australian market cap peers</i>	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman <i>Voter Rationale: The quantum of the awards is excessive with a combined face value of \$25.6M. The CEO's grant of \$14.1 million is well in excess of market median for similar sized companies (4.3 times).</i>	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters <i>Voter Rationale: The quantum of the awards is excessive with a combined face value of \$25.6 million.</i>	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic <i>Voter Rationale: The quantum of the awards is excessive with a combined face value of \$25.6 million</i>	For	Against

Hapvida Participacoes e Investimentos SA

Meeting Date: 11/19/2020 **Country:** Brazil
Meeting Type: Special **Ticker:** HAPV3

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Igor Xavier Correia Lima as Independent Director	For	For
2	Approve 5-for-1 Stock Split	For	For
3.a	Amend Article 6	For	For
3.b	Amend Article 24	For	For
3.c	Amend Article 32	For	For

IPH Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** IPH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Elect Richard Grellman as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

IPH Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Issuance of Performance Rights to Andrew Blattman	For	Against
<i>Voter Rationale: "The quantum of award is \$1,250,000 which represents 100 percent of the CEO's fixed remuneration. This value of the award is high when compared to the median of ASX 151-175 companies and the ISS-selected peer group.</i>			
5	Ratify Past Issuance of Baldwins Acquisition Shares to the Baldwin Vendors	For	For
6	Approve Remuneration Report	For	Against
<i>Voter Rationale: The CEO, CFO, Chairman and Directors received significant remuneration increases in FY20 resulting in their remuneration being well above market median. Poor and absent disclosure of specific and quantified STI performance targets</i>			

Jiangsu King's Luck Brewery Joint-stock Co., Ltd.

Meeting Date: 11/19/2020 **Country:** China
Meeting Type: Special **Ticker:** 603369

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association and Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
2	Elect Zhang Weiping as Independent Director	For	For
3	Elect Gu Xiangyue as Non-independent Director	For	For

Lumentum Holdings Inc.

Meeting Date: 11/19/2020 **Country:** USA
Meeting Type: Annual **Ticker:** LITE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	For	For
1b	Elect Director Harold L. Covert	For	For
1c	Elect Director Julia S. Johnson	For	For
1d	Elect Director Brian J. Lillie	For	For
1e	Elect Director Alan S. Lowe	For	For
1f	Elect Director Ian S. Small	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Lumentum Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Janet S. Wong	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

MACA Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** MLD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Michael Sutton as Director	For	For
3	Elect Sandra Dodds as Director	For	For
4	Elect Geoffrey Baker as Director	For	For
5	Approve Issuance of Performance Rights to Michael Sutton	For	For

Mineral Resources Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** MIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
2	Elect Peter Wade as Director	For	For
3	Elect James McClements as Director	For	Against
4	Elect Susan (Susie) Corlett as Director	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Mirvac Group

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: MGR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Elect Christine Nildra Bartlett as Director	For	For
2.2	Elect Samantha Joy Mostyn as Director	For	For
2.3	Elect Alan Robert Harold Sindel as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For
5	Approve the Amendments to the Constitution of Mirvac Property Trust	For	Against

Voter Rationale: The company has not put forward sufficient reasons as to why it is necessary for the company to make amendments to its constitution prior to any proposed tax law changes being enacted by Parliament.

Nagaileen Co., Ltd.

Meeting Date: 11/19/2020

Country: Japan

Meeting Type: Annual

Ticker: 7447

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For
2.1	Elect Director Sawanobori, Ichiro	For	Against
2.2	Elect Director Saito, Nobuhiko	For	For
2.3	Elect Director Asai, Katsuji	For	For
2.4	Elect Director Yamamoto, Yasuyoshi	For	For
2.5	Elect Director Shintani, Kinya	For	For
2.6	Elect Director Yamamura, Hiroyuki	For	For
3.1	Elect Director and Audit Committee Member Ogino, Kazutaka	For	For
3.2	Elect Director and Audit Committee Member Shiromi, Koichi	For	Against
3.3	Elect Director and Audit Committee Member Mishima, Kota	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Pantoro Limited

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: PNR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
	<i>Voter Rationale: Unexplained substantial increase in executive fixed remuneration.</i>		
2	Elect Scott Huffadine as Director	For	For
3	Elect Fiona Van Maanen as Director	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
5	Ratify Past Issuance of 166.55 Million Shares to Professional and Sophisticated Investors	For	For
6	Ratify Past Issuance of 41.79 Million Shares to Professional and Sophisticated Investors	For	For
7	Ratify Past Issuance of Options to Argonaut Investments Pty Ltd	For	For
8	Approve Grant of Options (ZEPO) to Paul Cmrlec	For	Against
	<i>Voter Rationale: "The vesting period of the proposed grants is not in line with local marketstandards, which recommend substantial vesting only after at least three years"</i>		
9	Approve Grant of Options (ZEPO) to Scott Huffadine	For	Against
	<i>Voter Rationale: "The vesting period of the proposed grants is not in line with local marketstandards, which recommend substantial vesting only after at least three years"</i>		
10	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For

Performance Food Group Company

Meeting Date: 11/19/2020

Country: USA

Meeting Type: Annual

Ticker: PFGC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Holm	For	For
1b	Elect Director Barbara J. Beck	For	For
1c	Elect Director Matthew C. Flanigan	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Performance Food Group Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1d	Elect Director David V. Singer	For	For
1e	Elect Director Meredith Adler	For	For
1f	Elect Director Jeffrey M. Overly	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Propel Funeral Partners Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** PFP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Jonathan Trollip as Director <i>Voter Rationale: Overboarding concerns</i>	For	Against
3	Approve Remuneration Report	For	For
4	Approve the Amendments to the Company's Constitution	For	For

ResMed Inc.

Meeting Date: 11/19/2020 **Country:** USA
Meeting Type: Annual **Ticker:** RMD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	For	For
1b	Elect Director Michael Farrell	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Seek Limited

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: SEK

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
	<i>Voter Rationale: The CEO's total remuneration is excessive at 3.25 times the peer group. The LTI grant has insufficiently rigorous 'cliff' vesting performance condition.</i>		
3a	Elect Julie Fahey as Director	For	For
3b	Elect Vanessa Wallace as Director	For	Against
	<i>Voter Rationale: Member of the Remuneration Committee. Governance and remuneration concerns</i>		
3c	Elect Linda Kristjanson as Director	For	For
4	Approve Renewal of Proportional Takeover Provisions	For	For
5	Approve Grant of Equity Right to Andrew Bassat	For	Against
	<i>Voter Rationale: There are no performance hurdles apart from ongoing employment.</i>		
6	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Andrew Bassat	For	Against
	<i>Voter Rationale: The quantum of the award is excessive and has been granted using fair value for the rights component which is discounted.</i>		
7	Approve Conditional Spill Resolution	Against	Against

Senex Energy Ltd.

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: SXY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ralph Craven as Director	For	For
2	Elect Glenda McLoughlin as Director	For	For
3	Approve Remuneration Report	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Senex Energy Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Issuance of Performance Rights to Ian Davies	For	Against
<i>Voter Rationale: The 'false choice', such that failure to approve this resolution would not change the board awarding the grants in cash, essentially overrides the shareholder vote. The one-off LTI grant, is questioned given that it is in addition to the STI and LTI opportunities and uses an operational milestone which represents bonuses for 'day job' duties and creates excess in remuneration.</i>			

Shinwa Co., Ltd.

Meeting Date: 11/19/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 7607

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For
2	Amend Articles to Amend Provisions on Director Titles	For	For
3.1	Elect Director Nemoto, Tetsuo	For	Against
3.2	Elect Director Takitani, Yoshiro	For	For
3.3	Elect Director Ishikawa, Shuji	For	For
3.4	Elect Director Hamada, Hiroki	For	For
3.5	Elect Director Kato, Kiyoshi	For	For
3.6	Elect Director Okura, Morihiko	For	For
4.1	Elect Director and Audit Committee Member Moteki, Tsuneari	For	For
4.2	Elect Director and Audit Committee Member Naito, Masaaki	For	For
4.3	Elect Director and Audit Committee Member Shiga, Yoshiaki	For	For
5	Elect Alternate Director and Audit Committee Member Kataoka, Noriaki	For	For
6	Approve Annual Bonus	For	For

Swift Media Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** SW1

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Swift Media Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Ryan Sofoulis as Director	For	For
3	Elect Peter Gibbons as Director	For	For
4	Approve Issuance of Ordinary Share Rights to Peter Gibbons	For	For
5	Approve Issuance of Employee Incentive Scheme Share Rights to Ryan Sofoulis	For	For
6	Approve Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
7	Ratify Past Issuance of Shares to Pure Asset Management Pty Ltd	For	For
8	Ratify Past Issuance of Shares to Underwriters	For	For
9	Approve Employee Incentive Plan	For	For

The Citadel Group Limited

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: CGL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Peter Leahy as Director	For	For
4	Elect Robert Alexander as Director	For	For
5	Elect Jayne Shaw as Director	For	For
6a	Approve Issuance of 61,551 Share Rights to Mark McConnell	For	For
6b	Approve Issuance of 89,148 Share Rights to Mark McConnell	For	For
7	Approve the Increase in Non-Executive Directors' Fee Pool	None	Against

Voter Rationale: "A vote AGAINST this resolution is warranted because the proposed increase in NED fee pool is considered excessive. A request for a smaller increase in the aggregate directors' remuneration is more likely to be acceptable."

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

UBS Group AG

Meeting Date: 11/19/2020

Country: Switzerland

Meeting Type: Special

Ticker: UBSG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

UBS Group AG

Meeting Date: 11/19/2020

Country: Switzerland

Meeting Type: Special

Ticker: UBSG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed

Uniti Group Limited

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: UWL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
<i>Voter Rationale: The company does not maintain shareholding guidelines for its executives or non-executive directors.</i>			
2	Elect Kathryn Gramp as Director	For	For
3a	Ratify Past Issuance of Placement Shares to New and Existing Sophisticated Investors	For	For
3b	Ratify Past Issuance of 12.35 Million Shares to Vendors of 1300 Holdings Pty Ltd	For	For
3c	Ratify Past Issuance of 140,550 Shares to Vendors of Pivit Pty Ltd	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Uniti Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4a	Approve Issuance of Share Rights to Graeme Barclay	For	Against
<i>Voter Rationale: participation of nonexecutive directors in an incentive scheme is inconsistent with good governance practice.</i>			
4b	Approve Issuance of Share Rights to Michael Simmons	For	For
4c	Approve Issuance of Share Rights to Vaughan Bowen	For	For
5a	Approve Issuance of Options to Graeme Barclay	For	Against
<i>Voter Rationale: The option awards will vest in less than two years with one-third of the options vesting immediately upon grant</i>			
5b	Approve Issuance of Options to Kathryn Gramp	For	Against
<i>Voter Rationale: The option awards will vest in less than two years with one-third of the options vesting immediately upon grant</i>			
5c	Approve Issuance of Options to John Lindsay	For	Against
<i>Voter Rationale: The option awards will vest in less than two years with one-third of the options vesting immediately upon grant</i>			
5d	Approve Issuance of Options to Vaughan Bowen	For	Against
<i>Voter Rationale: The option awards will vest in less than two years with one-third of the options vesting immediately upon grant</i>			
5e	Approve Issuance of Options to Michael Simmons	For	Against
<i>Voter Rationale: The option awards will vest in less than two years with one-third of the options vesting immediately upon grant</i>			
6	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted because the proposed increase in NED fee pool is considered excessive. A request for a small increase in the aggregate directors' remuneration may be more acceptable to shareholders.</i>			
7	Approve the Amendments to the Company's Constitution	For	Against
<i>Voter Rationale: Although there is presently a clear case for greater flexibility on meeting formats in light of the current global health pandemic, the constitution already provides for hybrid shareholder meetings that may be conducted using technology. While there are benefits to the proposed article amendments, it appears that the resolution would eliminate the requirement for a physical meeting location.</i>			
8	Approve Financial Assistance in Relation to the Acquisition of OptiComm Limited	For	For

Western Areas Ltd.

Meeting Date: 11/19/2020

Country: Australia

Meeting Type: Annual

Ticker: WSA

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Western Areas Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yasmin Broughton as Director	For	For
2	Elect Natalia Streltsova as Director	For	For
3	Elect Timothy Netscher as Director	For	For
4	Approve Remuneration Report	For	For
5	Approve Grant of Performance Rights to Daniel Lougher	For	For

William Hill Plc

Meeting Date: 11/19/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** WMH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Cash Acquisition of William Hill plc by Caesars UK Holdings Limited	For	For

William Hill Plc

Meeting Date: 11/19/2020 **Country:** United Kingdom
Meeting Type: Court **Ticker:** WMH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	For	For

Zoono Group Limited

Meeting Date: 11/19/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** ZNO

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Zoono Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Don Clarke as Director	For	For

3P Learning Limited

Meeting Date: 11/20/2020 **Country:** Australia
Meeting Type: Court **Ticker:** 3PL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by IXL Australia Pty Ltd	For	Against

Voter Rationale: We do not believe the offer fairly values 3PL. Since our initial decision to accept this bid in the absence of a better alternative, a competing, higher bid has emerged which is clearly better for our clients and unitholders. Consequently, we vote AGAINST this inferior bid and will be voting for a higher bid when it is presented to us imminently.

Accent Group Limited

Meeting Date: 11/20/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** AX1

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: FY20 STI bonuses which were paid to the CEO and CFO at 100 percent of the maximum opportunity, despite the company receiving \$23.9 million in government wage subsidies which had a material positive impact on the improved earnings results in FY20 compared with FY19.</i>			
3a	Elect Michael Hapgood as Director	For	For
3b	Elect Joshua Lowcock as Director	For	For
4	Approve Grant of Performance Rights to Daniel Agostinelli	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Accent Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	For	Against
<i>Voter Rationale: Although there is a case for greater flexibility on meeting formats at present in light of the current global health pandemic, this has presently been addressed temporarily by the Australian Securities and Investments Commission which has provided an exception from complying with the Corporations Act regarding physical meetings. Presently, the Corporations Act does not permit virtual only meetings</i>			
6	Approve the Spill Resolution	Against	Against
<i>Voter Rationale: The board is observed to be taking shareholder matters on board and addressing concerns. It would seem unnecessary at present to spill the board, and the board has flagged further improvements to their remuneration structure and disclosure for FY21. Additionally, board independence has improved year-on-year following the resignation of two non-independent directors.</i>			

Accrol Group Holdings plc

Meeting Date: 11/20/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** ACRL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Primary Placing and the Open Offer	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Primary Placing and the Open Offer	For	For
3	Authorise Issue of Equity Pursuant to Clause 4 of the Put and Call Agreement	For	For

Apartment Investment and Management Company

Meeting Date: 11/20/2020 **Country:** USA
Meeting Type: Proxy Contest **Ticker:** AIV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Consent to Call a Special Meeting to Approve a Non-Binding Resolution Urging the Board to Put Any Proposed Separation or Spin-Off To a Vote At a Meeting of Stockholders	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Apartment Investment and Management Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Consent to Exercise All Rights of Common Shareholders Incidental to Calling the Special Meeting and Causing the Purposes of the Authority Expressly Granted Pursuant to the Written Requests to the Designated Agents to be Carried into Effect	For	For

Blueorchard Microfinance Fund

Meeting Date: 11/20/2020 **Country:** Luxembourg
Meeting Type: Annual **Ticker:** GQ81L7.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income	For	For
4	Approve Discharge of Directors Frederic Berney, Maxime Blanquet du Chayla, Elisabeth Sherk, Michel Vareika and Jean-Yves Maldague	For	For
5	Re-elect Frederic Berney, Maxime Blanquet du Chayla, Elisabeth Sherk and Michel Vareika as Directors	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For

Chief Telecom, Inc.

Meeting Date: 11/20/2020 **Country:** Taiwan
Meeting Type: Special **Ticker:** 6561

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect WU,YEN-HUNG, with SHAREHOLDER NO.0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Chief Telecom, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Elect MA,HUNG-TSAN, with SHAREHOLDER NO.0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For
1.3	Elect CHUNG,MING, with SHAREHOLDER NO.0000390, a Representative of CHUNGHWA TELECOM CO., LTD, as Non-independent Director	For	For
1.4	Elect TAI,CHUNG-HE, with SHAREHOLDER NO.0000504, a Representative of HSU YANG MANAGEMENT CONSULTANT CO LTD, as Non-independent Director	For	For
1.5	Elect CHOU,LING-TAI, with SHAREHOLDER NO.A202952XXX as Independent Director	For	For
1.6	Elect LU,TAO-HUNG, with SHAREHOLDER NO.H100673XXX as Independent Director	For	For
1.7	Elect FENG,AI-CHUN, with SHAREHOLDER NO.J220394XXX as Independent Director	For	For
2	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against

Voter Rationale: Lack of disclosure.

City Chic Collective Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: CCX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Megan Quinn as Director	For	For
3	Ratify Past Issuance of Shares to Existing and New Institutional Investors	For	For

Clover Corp. Ltd.

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: CLV

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Clover Corp. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Ian Glasson as Director	For	For
3	Elect Simon Green as Director	For	For
4	Elect Toni Brendish as Director	For	For
5	Approve Variation of Performance Rights Issued to Peter Davey Under the Long Term Incentive Plan	For	For
6	Approve Acquisition of Performance Rights by Peter Davey Under the Long Term Incentive Plan	For	For
7	Approve Leaving Benefit of Peter Davey due to Early Vesting of Performance Rights	For	Against

Voter Rationale: No compelling benefit to shareholders from allowing the accelerated vesting of the options granted to Mr Davey upon cessation of employment without regard to the performance conditions that have been achieved.

CNOOC Limited

Meeting Date: 11/20/2020 **Country:** Hong Kong
Meeting Type: Special **Ticker:** 883

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	For	For

Donaldson Company, Inc.

Meeting Date: 11/20/2020 **Country:** USA
Meeting Type: Annual **Ticker:** DCI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Tod E. Carpenter	For	For
1.2	Elect Director Pilar Cruz	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Donaldson Company, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Elect Director Ajita G. Rajendra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Endeavour Mining Corporation

Meeting Date: 11/20/2020

Country: Cayman Islands

Meeting Type: Annual

Ticker: EDV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Beckett	For	For
1.2	Elect Director James Askew	For	For
1.3	Elect Director Alison Baker	For	For
1.4	Elect Director Sofia Bianchi	For	For
1.5	Elect Director Helene Cartier	For	For
1.6	Elect Director Livia Mahler	For	For
1.7	Elect Director Sebastien de Montessus	For	For
1.8	Elect Director Naguib Sawiris	For	For
1.9	Elect Director Tertius Zongo	For	For
2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
3	Re-approve Performance Share Unit Plans	For	For
4	Amend Performance Share Unit Plans	For	For
5	Advisory Vote on Executive Compensation Approach	For	For

Euronext NV

Meeting Date: 11/20/2020

Country: Netherlands

Meeting Type: Special

Ticker: ENX

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Euronext NV

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3a	Approve Combination	For	For
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	For	For
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	For	For

Foshan Haitian Flavouring & Food Co., Ltd.

Meeting Date: 11/20/2020 **Country:** China
Meeting Type: Special **Ticker:** 603288

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For

Harmony Gold Mining Co. Ltd.

Meeting Date: 11/20/2020 **Country:** South Africa
Meeting Type: Annual **Ticker:** HAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Boipelo Lekubo as Director	For	For
2	Re-elect Patrice Motsepe as Director	For	For
3	Re-elect John Wetton as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Harmony Gold Mining Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Re-elect Joaquim Chissano as Director	For	For
5	Re-elect Modise Motloba as Director	For	For
6	Re-elect Mavuso Msimang as Director	For	For
7	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	For	For
8	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For
9	Re-elect Simo Lushaba as Member of the Audit and Risk Committee	For	For
10	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For
11	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For
12	Reappoint PricewaterhouseCoopers Incorporated as Auditors	For	For
13	Approve Remuneration Policy	For	For
14	Approve Implementation Report	For	For
15	Authorise Board to Issue Shares for Cash	For	For
1	Approve Non-executive Directors' Remuneration	For	For

Johns Lyng Group Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: JLG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2A	Elect Peter Nash as Director	For	For
	<i>Voter Rationale: A non-independent non-executive director on a non-majority independent board.</i>		
2B	Elect Adrian Gleeson as Director	For	Against
	<i>Voter Rationale: A non-independent non-executive director on a non-majority independent board.</i>		
2C	Elect Curtis Mudd as Director	For	Against
	<i>Voter Rationale: A non-independent non-executive director on a non-majority independent board.</i>		

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Johns Lyng Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2D	Elect Philippa Turnbull as Director	For	Against
	<i>Voter Rationale: A non-independent non-executive director on a non-majority independent board.</i>		
2E	Elect Nicholas Carnell as Director	For	Against
	<i>Voter Rationale: A non-independent non-executive director on a non-majority independent board.</i>		
2F	Elect Peter Dixon as Director	For	For
3A	Approve the Employee and Executive Incentive Plan	None	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		
3B	Approve the Employee Loan Plan	None	For
4A	Approve Issuance of Performance Rights to Scott Didier	For	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		
4B	Approve Issuance of Performance Rights to Lindsay Barber	For	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		
4C	Approve Issuance of Performance Rights to Adrian Gleeson	For	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		
4D	Approve Issuance of Performance Rights to Philippa Turnbull	For	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		
4E	Approve Issuance of Performance Rights to Nicholas Carnell	For	Against
	<i>Voter Rationale: The vesting period of the proposed grants of performance rights by the company is not in line with local market standards, which recommend vesting only after at least three years.</i>		

Kaisa Group Holdings Ltd.

Meeting Date: 11/20/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 1638

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Payment of the Interim Dividend Out of the Share Premium Account	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

KB Financial Group, Inc.

Meeting Date: 11/20/2020

Country: South Korea

Meeting Type: Special

Ticker: 105560

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Yoon Jong Kyoo as Inside Director	For	For
2	Elect Hur Yin as Non-Independent Non-Executive Director	For	For
3	Elect Yun Sun-jin as Outside Director - Shareholder Proposal	Against	Against
4	Elect Ryu Young-jae as Outside Director - Shareholder Proposal	Against	Against

Kogan.com Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: KGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Harry Debney as Director	For	For
4	Elect Stephen Mayne as Director	Against	For
<i>Voter Rationale: on the basis of his contribution to the independence of oversight in decision-making.</i>			
5.1	Approve Grant of Options to Ruslan Kogan	For	Against
<i>Voter Rationale: The quantum of the option awards is excessive with a combined current face value of \$122.1 million. There is no performance hurdles attached to the grants and the exercise price is heavily discounted compared to the company's current trading price.</i>			
5.2	Approve Grant of Options to David Shafer	For	Against
<i>Voter Rationale: The quantum of the option awards is excessive with a combined current face value of \$122.1 million. There is no performance hurdles attached to the grants and the exercise price is heavily discounted compared to the company's current trading price.</i>			
6	Ratify Past Issuance of Shares to New and Existing Institutional Investors	For	For

Lendlease Group

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: LLC

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Lendlease Group

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect Robert Welanetz as Director	For	For
2b	Elect Philip Coffey as Director	For	Against
<i>Voter Rationale: Despite delivering 5yr trailing operating performance in line with the average of its ASX200 peers, we have decided to vote AGAINST this resolution on the basis that Lend Lease continues to compensate its staff handsomely for average performance. It is also our judgement that Lend Leases' operating performance has been sub-par relative to what should be considered acceptable through a highly supportive operating environment and in light of the risks taken.</i>			
2c	Elect Jane Hemstritch as Director	For	Against
<i>Voter Rationale: Despite delivering 5yr trailing operating performance in line with the average of its ASX200 peers, we have decided to vote AGAINST this resolution on the basis that Lend Lease continues to compensate its staff handsomely for average performance. It is also our judgement that Lend Leases' operating performance has been sub-par relative to what should be considered acceptable through a highly supportive operating environment and in light of the risks taken.</i>			
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: Despite delivering 5yr trailing operating performance in line with the average of its ASX200 peers, we have decided to vote AGAINST this resolution on the basis that Lend Lease continues to compensate its staff handsomely for average performance. It is also our judgement that Lend Leases' operating performance has been sub-par relative to what should be considered acceptable through a highly supportive operating environment and in light of the risks taken.</i>			
4	Approve Issuance of Performance Rights to Stephen McCann	For	Against
<i>Voter Rationale: Despite delivering 5yr trailing operating performance in line with the average of its ASX200 peers, we have decided to vote AGAINST this resolution on the basis that Lend Lease continues to compensate its staff handsomely for average performance. It is also our judgement that Lend Leases' operating performance has been sub-par relative to what should be considered acceptable through a highly supportive operating environment and in light of the risks taken.</i>			

Livzon Pharmaceutical Group Inc.

Meeting Date: 11/20/2020

Country: China

Meeting Type: Special

Ticker: 1513

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Compliance of the Spin-Off of a Subsidiary, Namely Zhuhai Livzon Diagnostics Inc. to the ChiNext Board of the Shenzhen Stock Exchange with Relevant Laws and Regulations	For	For
2	Approve Listing Proposal for the Spin-Off of a Subsidiary, Namely Livzon Diagnostics, to the ChiNext Board of the Shenzhen Stock Exchange	For	For
3	Approve Proposal of the Spin-Off and A Share Listing of a Subsidiary, Zhuhai Livzon Diagnostics Inc. (Revised)	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve That the Spin-Off and Listing of a Subsidiary, Namely Livzon Diagnostics, is inCompliance with "Certain Provisions on Pilot Domestic Listing of Spin-Off Subsidiaries of Listed Companies"	For	For
5	Approve Spin-Off of a Subsidiary, Namely Livzon Diagnostics, to the ChiNext Board ofthe Shenzhen Stock Exchange Which is Conducive to the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For
6	Approve Ability to Maintain Independence and Sustainable Operation of the Company	For	For
7	Approve Affirmation of Capability of Livzon Diagnostics to Implement Regulated Operation	For	For
8	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For
9	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-Off and the Validity of Legal Documents Submitted	For	For
10	Authorize Board to Deal with All Matters in Relation to the Spin-Off and Listing	For	For

Livzon Pharmaceutical Group Inc.

Meeting Date: 11/20/2020

Country: China

Meeting Type: Special

Ticker: 1513

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Compliance of the Spin-Off of a Subsidiary, Namely Zhuhai Livzon DiagnosticsInc. to the ChiNext Board of the Shenzhen Stock Exchange with Relevant Laws andRegulations	For	For
2	Approve Listing Proposal for the Spin-Off of a Subsidiary, Namely Livzon Diagnostics,to the ChiNext Board of the Shenzhen Stock Exchange	For	For
3	Approve Proposal of the Spin-Off and A Share Listing of a Subsidiary, Zhuhai Livzon Diagnostics Inc. (Revised)	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve That the Spin-Off and Listing of a Subsidiary, Namely Livzon Diagnostics, is inCompliance with "Certain Provisions on Pilot Domestic Listing of Spin-Off Subsidiaries of Listed Companies"	For	For
5	Approve Spin-Off of a Subsidiary, Namely Livzon Diagnostics, to the ChiNext Board ofthe Shenzhen Stock Exchange Which is Conducive to the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For
6	Approve Ability to Maintain Independence and Sustainable Operation of the Company	For	For
7	Approve Affirmation of Capability of Livzon Diagnostics to Implement Regulated Operation	For	For
8	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For
9	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-Off and the Validity of Legal Documents Submitted	For	For
10	Authorize Board to Deal with All Matters in Relation to the Spin-Off and Listing	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Compliance of the Spin-Off of a Subsidiary, Namely Zhuhai Livzon DiagnosticsInc. to the ChiNext Board of the Shenzhen Stock Exchange with Relevant Laws andRegulations	For	For
2	Approve Listing Proposal for the Spin-Off of a Subsidiary, Namely Livzon Diagnostics,to the ChiNext Board of the Shenzhen Stock Exchange	For	For
3	Approve Proposal of the Spin-Off and A Share Listing of a Subsidiary, Zhuhai Livzon Diagnostics Inc. (Revised)	For	For
4	Approve That the Spin-Off and Listing of a Subsidiary, Namely Livzon Diagnostics, is inCompliance with "Certain Provisions on Pilot Domestic Listing of Spin-Off Subsidiaries of Listed Companies"	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Livzon Pharmaceutical Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Spin-Off of a Subsidiary, Namely Livzon Diagnostics, to the ChiNext Board of the Shenzhen Stock Exchange Which is Conducive to the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For
6	Approve Ability to Maintain Independence and Sustainable Operation of the Company	For	For
7	Approve Affirmation of Capability of Livzon Diagnostics to Implement Regulated Operation	For	For
8	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	For
9	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-Off and the Validity of Legal Documents Submitted	For	For
10	Authorize Board to Deal with All Matters in Relation to the Spin-Off and Listing	For	For

Pacific Current Group Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: PAC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Antony (Tony) Robinson as Director	For	Against
<i>Voter Rationale: Due to concerns on board independence.</i>			
2	Elect Peter Kennedy as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	None	For
5	Adopt New Constitution	For	Against
<i>Voter Rationale: A vote AGAINST this resolution is warranted because one of the proposed amendments is to allow for fully virtual, physical or hybrid meetings and the board has not provided a clear mandate that virtual meetings will be used in conjunction with and complementary to physical meetings, creating a hybrid meeting approach.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Platinum Asset Management Ltd.

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: PTM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Guy Strapp as Director	For	For
2	Elect Stephen Menzies as Director	For	For
3	Appoint Ernst & Young as Auditor of the Company	For	For
4	Approve Remuneration Report	For	For

Shanghai Kinetic Medical Co., Ltd.

Meeting Date: 11/20/2020

Country: China

Meeting Type: Special

Ticker: 300326

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Dai Ming as Independent Director	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Dai Ming as Independent Director	For	For

Silver Lake Resources Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: SLR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect David Quinlivan as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Sysco Corporation

Meeting Date: 11/20/2020

Country: USA

Meeting Type: Annual

Ticker: SYY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For
1b	Elect Director John M. Cassaday	For	For
1c	Elect Director Joshua D. Frank	For	For
1d	Elect Director Larry C. Glasscock	For	For
1e	Elect Director Bradley M. Halverson	For	For
1f	Elect Director John M. Hinshaw	For	For
1g	Elect Director Kevin P. Hourican	For	For
1h	Elect Director Hans-Joachim Koerber	For	For
1i	Elect Director Stephanie A. Lundquist	For	For
1j	Elect Director Nelson Peltz	For	For
1k	Elect Director Edward D. Shirley	For	For
1l	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Ernst & Young LLP as Auditors	For	For

Westgold Resources Limited

Meeting Date: 11/20/2020

Country: Australia

Meeting Type: Annual

Ticker: WGX

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
<i>Voter Rationale: There is an absence of information regarding specific and quantified STI targets. There are discrepancies in the disclosure regarding LTI maximum opportunities. A excessive allocation to non-financials under the STI which appear as bonuses for the 'day job'.</i>			
2	Elect Wayne Bramwell as Director	For	For
3	Elect Peter Cook as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Westgold Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Elect Fiona Van Maanen as Director	For	Against
<i>Voter Rationale: Non-independent director on a board that is not majority independent (only 50-percent independent).</i>			
5	Elect Peter Schwann as Director	For	For
6	Ratify Past Issuance of Shares to Institutional Investors	For	For
7	Approve Employee Share and Option Plan	For	For
8	Approve Grant of Options (ZEPO) to Peter Cook	For	Against
<i>Voter Rationale: The awarding of LTIs to an executive who is expected to transition to a non-executive role by the end of CY20</i>			
9	Approve the Grant of Performance Rights to Peter Cook	For	Against
<i>Voter Rationale: The awarding of LTIs to an executive who is expected to transition to a non-executive role by the end of CY20</i>			

Bank of Ningbo Co., Ltd.

Meeting Date: 11/23/2020 **Country:** China
Meeting Type: Special **Ticker:** 002142

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For
2	Approve Issuance of Tier 2 Capital Bonds	For	For
3	Approve Issuance of Financial Bonds	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Meeting Date: 11/23/2020 **Country:** China
Meeting Type: Special **Ticker:** 874

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in Use of Proceeds from the Fund Raising of the Company	For	For
2	Approve Closing of Investment Project Using Proceeds from the Fund Raising, and the Surplus of Which to be Used to Supplement the Working Capital Permanently	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Initial Public Offering of Overseas Listed Foreign Capital Shares (H Shares) Regarding and the Proposal in Relation to the Overseas Listing of Guangzhou Pharmaceuticals Company Limited	For	For
4	Approve Compliance of the Overseas Listing of Guangzhou Pharmaceuticals Company Limited with the "Circular on Issues in Relation to Regulating Overseas Listing of Subsidiaries of the PRC Listed Companies"	For	For
5	Approve Undertaking of Maintaining the Independent Listing Status of the Company	For	For
6	Approve Explanations on the Sustainable Profitability Statement and Prospects of the Company	For	For
7	Approve Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the Spin-Off and Listing of Guangzhou Pharmaceuticals Company Limited	For	For
8	Approve Provision of Assured Entitlement to the H Shareholder(s) of the Company Only for the Spin-Off and Overseas Listing of Guangzhou Pharmaceuticals Company Limited	For	For

Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd.

Meeting Date: 11/23/2020 **Country:** China
Meeting Type: Special **Ticker:** 874

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Assured Entitlement to the H Shareholder(s) of the Company Only for the Spin-Off and Overseas Listing of Guangzhou Pharmaceuticals Company Limited	For	For

Mapletree Logistics Trust

Meeting Date: 11/23/2020 **Country:** Singapore
Meeting Type: Special **Ticker:** M44U

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Mapletree Logistics Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Properties as Interested Person Transactions	For	For
2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	For	For
3	Approve Whitewash Resolution	For	For

MITIE Group Plc

Meeting Date: 11/23/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** MTO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of the Entire Issued Share Capital of Interserve Facilities Management	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	For	For
3	Authorise Off-Market Purchase of Shares	For	For

N Brown Group Plc

Meeting Date: 11/23/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** BWNG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity Pursuant to the Capital Raising	For	For
2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Capital Raising	For	For
3	Authorise Issue of Equity Pursuant to the Placing Agreement	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

N Brown Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Cancellation of the Listing of the Ordinary Shares on the Official List of the Financial Conduct Authority and Apply for Admission of the Ordinary Shares to Trading on AIM	For	For
5	Adopt New Articles of Association	For	For
6	Approve Waiver of Rule 9 of the City Code on Takeovers and Mergers	For	For

Obsidian Energy Ltd.

Meeting Date: 11/23/2020 **Country:** Canada
Meeting Type: Special **Ticker:** OBE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Offer to Purchase All Shares of Bonterra Energy Corp.	For	For

Ridley Corporation Limited

Meeting Date: 11/23/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** RIC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Mick McMahon as Director	For	For
4	Elect Rhys Jones as Director	For	For
5	Elect Patria Mann as Director	For	For
6	Elect Robert van Barneveld as Director	For	For
7	Approve Issuance of Shares to Quinton Hildebrand	For	For
8	Approve Issuance of Performance Rights to Quinton Hildebrand	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

The Weir Group Plc

Meeting Date: 11/23/2020

Country: United Kingdom

Meeting Type: Special

Ticker: WEIR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Disposal by the Company of the Oil & Gas Division	For	For

Assa Abloy AB

Meeting Date: 11/24/2020

Country: Sweden

Meeting Type: Special

Ticker: ASSA.B

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Approve Extra Dividends of SEK 1.85 Per Share	For	For

Bravura Solutions Limited

Meeting Date: 11/24/2020

Country: Australia

Meeting Type: Annual

Ticker: BVS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Alexa Henderson as Director	For	For
3	Elect Libby Roy as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Bravura Solutions Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Issuance of Performance Rights to Tony Klim	For	For
5	Approve Issuance of Performance Rights to Martin Deda	For	For

Brickworks Limited

Meeting Date: 11/24/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BKW

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Approve Grant of Performance Rights to Lindsay Partridge	For	For
4a	Elect Deborah R. Page as Director	For	For
4b	Elect Robyn N. Stubbs as Director	For	For

Fluor Corporation

Meeting Date: 11/24/2020 **Country:** USA
Meeting Type: Annual **Ticker:** FLR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Elect Director Alan M. Bennett	For	For
1B	Elect Director Rosemary T. Berkery	For	For
1C	Elect Director Alan L. Boeckmann	For	For
1D	Elect Director David E. Constable	For	For
1E	Elect Director H. Paulett Eberhart	For	For
1F	Elect Director Peter J. Fluor	For	For
1G	Elect Director James T. Hackett	For	For
1H	Elect Director Carlos M. Hernandez	For	For
1I	Elect Director Thomas C. Leppert	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Fluor Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1J	Elect Director Teri P. McClure	For	For
1K	Elect Director Armando J. Olivera	For	For
1L	Elect Director Matthew K. Rose	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Approve Omnibus Stock Plan	For	Against
4	Ratify Ernst & Young LLP as Auditors	For	For

Landis+Gyr Group AG

Meeting Date: 11/24/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** LAND

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: Other business not disclosed.

Monadelphous Group Limited

Meeting Date: 11/24/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** MND

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Peter Dempsey as Director	For	For
2	Elect Helen Gillies as Director	For	For
3	Approve Grant of Options to Robert Velletri	For	For
4	Approve Remuneration Report	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Nanosonics Ltd.

Meeting Date: 11/24/2020

Country: Australia

Meeting Type: Annual

Ticker: NAN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Steve Sargent as Director	For	For
2	Elect Marie McDonald as Director	For	For
3	Elect Lisa McIntyre as Director	For	For
4	Approve Remuneration Report	For	Against
<i>Voter Rationale: There continues to be a lack of disclosure of specific and quantified STI performance hurdles.</i>			
5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme	For	For
6	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	For	For
7	Approve Renewal of Proportional Takeover Provisions in Constitution	For	For

Premier Gold Mines Limited

Meeting Date: 11/24/2020

Country: Canada

Meeting Type: Annual

Ticker: PG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Begeman	For	For
1b	Elect Director Eva Bellissimo	For	For
1c	Elect Director Ewan S. Downie	For	For
1d	Elect Director Ronald Little	For	For
1e	Elect Director John Seaman	For	For
1f	Elect Director Michael Vitton	For	For
1g	Elect Director Istvan Zollei	For	For
2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ramsay Health Care Limited

Meeting Date: 11/24/2020

Country: Australia

Meeting Type: Annual

Ticker: RHC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3.1	Elect Michael Stanley Siddle as Director	For	For
3.2	Elect Karen Lee Collett Penrose as Director	For	For
4	Approve Grant of Performance Rights to Craig McNally	For	For
5	Approve Non-Executive Director Share Rights Plan	None	For
6	Approve the Spill Resolution	Against	Against

The Hain Celestial Group, Inc.

Meeting Date: 11/24/2020

Country: USA

Meeting Type: Annual

Ticker: HAIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. Beck	For	For
1b	Elect Director Celeste A. Clark	For	For
1c	Elect Director Dean Hollis	For	For
1d	Elect Director Shervin J. Korangy	For	For
1e	Elect Director Mark L. Schiller	For	For
1f	Elect Director Michael B. Sims	For	For
1g	Elect Director Glenn W. Welling	For	For
1h	Elect Director Dawn M. Zier	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Tian Ge Interactive Holdings Limited

Meeting Date: 11/24/2020

Country: Cayman Islands

Meeting Type: Special

Ticker: 1980

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1A	Approve Discretionary Account Agreement I, Discretionary Account Agreement II, Share Subscription Agreement and Related Transactions	For	For
1B	Authorize Board to Deal with All Matters in Relation to the Discretionary Account Agreements and the Share Subscription Agreement	For	For

Acrow Formwork and Construction Services Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: ACF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Gregg Taylor as Director	For	For
3	Elect Margaret Prokop as Director	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
5	Ratify Past Issuance of Performance Rights to Employees of the Company	For	For
6	Appoint Grant Thornton Audit Pty Ltd as Auditor of the Company	For	For
7	Approve Acrow Formwork and Construction Services Limited Rights Plan	For	For
8	Approve Issuance of Performance Rights to Steven Boland	For	For

Beach Energy Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: BPT

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Beach Energy Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Glenn Davis as Director	For	For
3	Elect Richard Richards as Director	For	For
4	Approve Issuance of Securities to Matthew Kay Under the Beach 2019 Short Term Incentive Offer	For	For
5	Approve Issuance of Securities to Matthew Kay Under the Beach 2020 Long Term Incentive Offer	For	For
6a	Approve the Amendments to the Company's Constitution	Against	Against
6b	Approve Capital Protection	Against	Against

Voter Rationale: Company is already taking sufficient steps

China Suntien Green Energy Corporation Limited

Meeting Date: 11/25/2020

Country: China

Meeting Type: Special

Ticker: 956

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Public Offering and Registration by the Company of RMB3 Billion Renewable Green Corporate Bonds	For	For
2	Elect Guo Ying Jun as Director	For	For
3	Approve Unified Use of the CASBE by the Company	For	For
4	Approve Termination of Appointment of International Auditor of the Company	For	For
5	Amend Articles of Association	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

China Yangtze Power Co., Ltd.

Meeting Date: 11/25/2020

Country: China

Meeting Type: Special

Ticker: 600900

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Zhang Xingliao as Non-independent Director	For	For

Chr. Hansen Holding A/S

Meeting Date: 11/25/2020

Country: Denmark

Meeting Type: Annual

Ticker: CHR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Omission of Dividends	For	For
4	Approve Remuneration Report (Advisory Vote)	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For
6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For
6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	For	For
6c	Amend Articles Re: Shareholders' Notification of Attendance	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	For	For
7b.a	Reelect Jesper Brandgaard as Director	For	For
7b.b	Reelect Luis Cantarell as Director	For	For
7b.c	Reelect Heidi Kleinbach-Sauter as Director	For	For
7b.d	Reelect Mark Wilson as Director	For	For
7b.e	Elect Lise Kaae as New Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7b.f	Elect Kevin Lane as New Director	For	For
7b.g	Elect Lillie Li Valeur as New Director	For	For
8	Reelect PricewaterhouseCoopers as Auditor	For	For
9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	Against	Against
9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For

Ecofibre Limited

Meeting Date: 11/25/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** EOF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Barry Lambert as Director	For	For
2	Elect Kristi Woolrych as Director	For	For
3	Approve Remuneration Report	None	For

Ever Sunshine Lifestyle Services Group Limited

Meeting Date: 11/25/2020 **Country:** Cayman Islands
Meeting Type: Special **Ticker:** 1995

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ever Sunshine Lifestyle Services Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Property Management Services Master Agreement, Revised Annual Cap and Related Transactions	For	For
2	Approve 2021 UCS Property Management Services Master Agreement, Proposed Annual Caps and Related Transactions	For	For

Fletcher Building Ltd.

Meeting Date: 11/25/2020

Country: New Zealand

Meeting Type: Annual

Ticker: FBU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Martin Brydon as Director	For	Against
<i>Voter Rationale: "The fundamental operating and market performance for FBU since Mr McKenzie became CFO in 2016 (having been head of strategy since 2013) and Mr Taylor became CEO has been abysmal. This has been rewarded by the Board. Management and the Board have shown no recognition of this fact, nor detailed how it is to be addressed and remedied. Giving long dated targets that have no consequence if not met, whilst taking out significant cash incentives in the interim, is not the answer, albeit this is all shareholders are offered. If FBU assumes long tailed risks to be borne by shareholders because of the nature of its business (construction) or investment decisions (wallboard), it is irrational that management incentives are not wholly aligned with the shareholder timeframe. We have expressed these views directly to the Board, over several years, including directly to Mr Brydon, who did a good job previously as CEO of ABC, and yet nothing has changed and in fact the Board in the F20 Annual Report spoke glowingly of management.</i>			
2	Elect Barbara Chapman as Director	For	Against
<i>Voter Rationale: The fundamental operating and market performance for FBU since Mr McKenzie became CFO in 2016 (having been head of strategy since 2013) and Mr Taylor became CEO has been abysmal. This has been rewarded by the Board. Management and the Board have shown no recognition of this fact, nor detailed how it is to be addressed and remedied. Giving long dated targets that have no consequence if not met, whilst taking out significant cash incentives in the interim, is not the answer, albeit this is all shareholders are offered. If FBU assumes long tailed risks to be borne by shareholders because of the nature of its business (construction) or investment decisions (wallboard), it is irrational that management incentives are not wholly aligned with the shareholder timeframe. We have expressed these views directly to the Board, over several years, including directly to Ms Chapman, and yet nothing has changed and in fact the Board in the F20 Annual Report spoke glowingly of management, especially in the rem report authored by Ms Chapman (Chair of the Rem Committee).</i>			
3	Elect Bruce Hassall as Director	For	Against
<i>Voter Rationale: The fundamental operating and market performance for FBU since Mr McKenzie became CFO in 2016 (having been head of strategy since 2013) and Mr Taylor became CEO has been abysmal. This has been rewarded by the Board. Management and the Board have shown no recognition of this fact, nor detailed how it is to be addressed and remedied. Giving long dated targets that have no consequence if not met, whilst taking out significant cash incentives in the interim, is not the answer, albeit this is all shareholders are offered. If FBU assumes long tailed risks to be borne by shareholders because of the nature of its business (construction) or investment decisions (wallboard), it is irrational that management incentives are not wholly aligned with the shareholder timeframe. We have expressed these views directly to the Board, over several years, including directly to Mr Hassall, several times, and yet nothing has changed and in fact the Board in the F20 Annual Report spoke glowingly of management.</i>			

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Fletcher Building Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of the Auditors	For	For

Genus Plc

Meeting Date: 11/25/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** GNS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Iain Ferguson as Director	For	For
5	Elect Alison Henriksen as Director	For	For
6	Re-elect Stephen Wilson as Director	For	For
7	Re-elect Lysanne Gray as Director	For	For
8	Re-elect Lykele van der Broek as Director	For	For
9	Re-elect Lesley Knox as Director	For	For
10	Re-elect Ian Charles as Director	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Harvey Norman Holdings Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: HVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Gerald Harvey as Director	For	For
4	Elect Chris Mentis as Director	For	Against
<i>Voter Rationale: One of five executive directors on a board that is not majority independent</i>			
5	Elect Luisa Catanzaro as Director	For	For
6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	For	Against
<i>Voter Rationale: "Currently, the Corporations Act does not permit virtual only meetings. The proposed amendments may disadvantage shareholder rights as existing at physical meetings, and currently there is nobenefit to shareholders for approving this amendment given that it may diminish shareholder rights at any point in time in the future."</i>			
7	Approve the Amendments to the Company's Constitution Re: Small Holding	For	For
8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	For	For
14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Integrated Research Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: IRI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Approve Issuance of Performance Rights to John Ruthven	For	For
3	Elect Anne Myers as Director	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

IOOF Holdings Ltd.

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: IFL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2a	Elect John Selak as Director	For	For
2b	Elect Elizabeth Flynn as Director	For	For
3	Approve Remuneration Report	For	For
4	Approve Grant of Performance Rights to Renato Mota	For	For
5	Approve Grant of Financial Assistance in Relation to the Acquisition	For	For

Jiangsu Zhongtian Technology Co., Ltd.

Meeting Date: 11/25/2020

Country: China

Meeting Type: Special

Ticker: 600522

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan <i>Voter Rationale: Lack of disclosure.</i>	For	Against
2	Approve Additional Related Party Transactions	For	For

Kathmandu Holdings Ltd.

Meeting Date: 11/25/2020

Country: New Zealand

Meeting Type: Annual

Ticker: KMD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect John Harvey as Director	For	For
2	Elect Philip Bowman as Director	For	For
3	Elect Brent Scrimshaw as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Kathmandu Holdings Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of the Auditors	For	For

Mani, Inc.

Meeting Date: 11/25/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 7730

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Takai, Toshihide	For	For
1.2	Elect Director Saito, Masahiko	For	For
1.3	Elect Director Takahashi, Kazuo	For	For
1.4	Elect Director Morikawa, Michio	For	For
1.5	Elect Director Matsuda, Michiharu	For	For
1.6	Elect Director Yano, Tatsushi	For	For
1.7	Elect Director Moriyama, Yukiko	For	For

Northern Star Resources Limited

Meeting Date: 11/25/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** NST

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Approve FY20 Share Plan	For	For
3	Approve Issuance of Performance Rights to Bill Beament	For	For
4	Elect Peter O'Connor as Director	For	For
5	Approve the Increase in Aggregate Remuneration of Non-Executive Directors	For	For
6	Approve Issuance of Performance Rights to Raleigh Finlayson	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

NWS Holdings Limited

Meeting Date: 11/25/2020

Country: Bermuda

Meeting Type: Annual

Ticker: 659

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Cheng Kar Shun, Henry as Director	For	For
3b	Elect Ma Siu Cheung as Director	For	For
3c	Elect Ho Gilbert Chi Hang as Director	For	For
3d	Elect Chow Tak Wing as Director	For	For
3e	Elect Cheng Wai Chee, Christopher as Director	For	For
3f	Elect Wong Kwai Huen, Albert as Director	For	For
3g	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights <i>Voter Rationale: Excessive dilution.</i>	For	Against
6	Authorize Repurchase of Issued Share Capital	For	For
7	Authorize Reissuance of Repurchased Shares <i>Voter Rationale: Discount limit not specified.</i>	For	Against
8	Adopt New Bye-Laws	For	For

Pro Medicus Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: PME

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Deena Shiff as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Pro Medicus Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3b	Elect Anthony Hall as Director	For	For
3c	Elect Leigh Farrell as Director	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against

Voter Rationale: The proposed increase is significant (100 percent of current fees) and the chairman's fees rose by 79 percent in FY20 without a rationale.

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Meeting Date: 11/25/2020 **Country:** Indonesia
Meeting Type: Special **Ticker:** SIDO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in Boards of Company	For	Against

Voter Rationale: Lack of information.

PT Unilever Indonesia Tbk

Meeting Date: 11/25/2020 **Country:** Indonesia
Meeting Type: Special **Ticker:** UNVR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Resignation of Maurits Daniel Rudolf Lalisang as Cimmissioner	For	For
2	Approve Resignation of Hemant Bakshi as Director	For	For
3	Approve Resignation of Sancoyo Antarikso as Director	For	For
4	Elect Hemant Bakshi as Commissioner	For	For
5	Elect Ira Noviarti as Director	For	For
6	Elect Reski Damayanti as Director	For	For
7	Amend Articles of Association	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Regis Resources Limited

Meeting Date: 11/25/2020

Country: Australia

Meeting Type: Annual

Ticker: RRL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Lynda Burnett as Director	For	For
3	Elect Russell Barwick as Director	For	For
4	Elect James Mactier as Director	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Jim Beyer	For	For
6	Approve Grant of Short Term Incentive Performance Rights to Jim Beyer	For	For
7	Adopt New Constitution	For	For
8	Approve Proportional Takeover Provisions	For	For

S.N.G.N. Romgaz S.A

Meeting Date: 11/25/2020

Country: Romania

Meeting Type: Special

Ticker: SNG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive Information Re: Implementation of Article 43 of the GEO no. 114/2018	For	For
2	Authorize Filing of Required Documents/Other Formalities	For	For

Shanghai Electric Group Company Limited

Meeting Date: 11/25/2020

Country: China

Meeting Type: Special

Ticker: 2727

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Liu Yunhong as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Shanghai Electric Group Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Continuing Connected Transactions in Relation to Certain Purchases from Siemens Group and the Related Party Transactions in Relation to Certain Sales to Siemens Group	For	For
3	Approve Privatization by Way of Merger by Absorption of Shanghai Prime Machinery Company Limited	For	For

Shopping Centres Australasia Property Group RE Ltd.

Meeting Date: 11/25/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** SCP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Philip Marcus Clark as Director	For	For
3	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For
4	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For
5	Ratify Past Issuance of Stapled Units to Institutional and Professional Investors	For	For
6	Approve the Amendments to the SCA Retail Trust Constitution and the SCA Management Trust Constitution	For	Against

Voter Rationale: Not supportive of virtual only meetings.

The Fulham Shore Plc

Meeting Date: 11/25/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** FUL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

The Fulham Shore Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report <i>Voter Rationale: Excessive increase in salary</i>	For	Against
3	Re-elect Martin Chapman as Director <i>Voter Rationale: lack of independence and sits on committees.</i>	For	Against
4	Re-elect Desmond Gunewardena as Director	For	For
5	Re-elect Nicholas Wong as Director	For	For
6	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	For	For
7	Authorise Issue of Equity <i>Voter Rationale: Excessive dilution.</i>	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights <i>Voter Rationale: Excessive dilution.</i>	For	Against

Xeros Technology Group Plc

Meeting Date: 11/25/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** XSG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Reorganisation	For	For
2	Amend Articles of Association	For	For

Atlas Copco AB

Meeting Date: 11/26/2020 **Country:** Sweden
Meeting Type: Special **Ticker:** ATCO.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Prepare and Approve List of Shareholders	For	For
3	Approve Agenda of Meeting	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Atlas Copco AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Special Dividends of SEK 3.50 Per Share	For	For
7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For

Banco Santander Chile SA

Meeting Date: 11/26/2020 **Country:** Chile
Meeting Type: Special **Ticker:** BSANTANDER

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of CLP 0.88 Per Share	For	For
2	Designate ICR as Risk Assessment Company	For	For

Byron Energy Limited

Meeting Date: 11/26/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** BYE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Paul Young as Director	For	Against
<i>Voter Rationale: Due to concerns on board independence, a vote AGAINST the reelection of Mr Young and Mr Sands is warranted.</i>			
3	Elect Charles Sands as Director	For	Against
<i>Voter Rationale: Due to concerns on board independence, a vote AGAINST the reelection of Mr Young and Mr Sands is warranted.</i>			
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Clinigen Group Plc

Meeting Date: 11/26/2020

Country: United Kingdom

Meeting Type: Annual

Ticker: CLIN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Peter Allen as Director	For	For
5	Re-elect Ian Nicholson as Director	For	For
6	Re-elect Anne Hyland as Director	For	For
7	Re-elect Alan Boyd as Director	For	For
8	Re-elect Shaun Chilton as Director	For	For
9	Re-elect Nick Keher as Director	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

EVE Energy Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Meeting Type: Special

Ticker: 300014

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Change the Implementation Entity of the Partial Raised Funds Investment Project	For	For
2	Approve Changes in Usage of Raised Funds	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

EVE Energy Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Guarantee Provision Plan	For	For
4	Approve Amendments to Articles of Association	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve to Change the Implementation Entity of the Partial Raised Funds Investment Project	For	For
2	Approve Changes in Usage of Raised Funds	For	For
3	Approve Guarantee Provision Plan	For	For
4	Approve Amendments to Articles of Association	For	For

Evolution Mining Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: EVN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Approve the Spill Resolution	None	Against
<i>Voter Rationale: The company has taken steps to improve its remuneration to be more in line with market, and remuneration outcomes are well aligned with performance in FY20.</i>			
3	Elect Jason Attew as Director	For	For
4	Elect Peter Smith as Director	For	For
5	Elect Victoria (Vicky) Binns as Director	For	For
6	Elect James (Jim) Askew as Director	For	For
7	Elect Thomas (Tommy) McKeith as Director	For	Against
<i>Voter Rationale: Over-boarding concerns.</i>			
8	Elect Andrea Hall as Director	For	For
9	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Evolution Mining Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
11	Approve Employee Share Option and Performance Rights Plan	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/26/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 9983

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	For	For
2.1	Elect Director Yanai, Tadashi	For	For
2.2	Elect Director Hambayashi, Toru	For	Against
2.3	Elect Director Hattori, Nobumichi	For	For
2.4	Elect Director Shintaku, Masaaki	For	For
2.5	Elect Director Nawa, Takashi	For	For
2.6	Elect Director Ono, Naotake	For	For
2.7	Elect Director Okazaki, Takeshi	For	For
2.8	Elect Director Yanai, Kazumi	For	For
2.9	Elect Director Yanai, Koji	For	For
3.1	Appoint Statutory Auditor Shinjo, Masaaki	For	For
3.2	Appoint Statutory Auditor Kaneko, Keiko	For	For
3.3	Appoint Statutory Auditor Mori, Masakatsu	For	For

GEA Group AG

Meeting Date: 11/26/2020 **Country:** Germany
Meeting Type: Annual **Ticker:** G1A

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

GEA Group AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For
3	Approve Discharge of Management Board for Fiscal 2019	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
6	Elect Annette Koehler to the Supervisory Board	For	For
7	Approve Affiliation Agreement with GEA Internal Services GmbH	For	For
8.1	Amend Articles Re: Proof of Entitlement	For	For
8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For	For
8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For
8.4	Amend Articles Re: Advanced Payment	For	For
9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For

Hermes Property Unit Trust

Meeting Date: 11/26/2020

Country: United Kingdom

Meeting Type: Special

Ticker: FBGMTE.F

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve a Specific Provision Enabling the Trust Manager to Temporarily Suspend Dealings in the Trust	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Hermes Property Unit Trust

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.2	Remove the Ability for a Disqualified Holder to Transfer Their Units Within Seven Days of Sending a Disqualification Notice	For	For
1.3	Approve the Ability of the Trust Manager to Cancel Units held by a Disqualified Holder	For	For
1.4	Approve the Change of Name of the Trust to Federated Hermes Property Unit Trust	For	For
1.5	Amend the Minimum Subscription Amount for Initial Subscriptions	For	For

HUB24 Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: HUB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Anthony McDonald as Director	For	For
3	Elect Ruth Stringer as Director	For	For
4	Approve Issuance of Options and Performance Rights to Andrew Alcock	For	For
5	Approve Employee Share Option Plan	For	For
6	Approve the Amendments to the Company's Constitution	For	Against
<i>Voter Rationale: "Although there is a case for greater flexibility on meeting formats at present in light of the current global health pandemic, this has been addressed temporarily by the Australian Securities and Investments Commission which has provided an exception from complying with the Corporations Act regarding meetings. Currently, the Corporations Act does not permit virtual only meetings."</i>			
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 11/26/2020

Country: China

Meeting Type: Special

Ticker: 1398

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Industrial & Commercial Bank of China Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2021-2023 Capital Planning of ICBC	For	For
2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For
3	Approve Payment Plan of Remuneration to Directors for 2019	For	For
4	Approve Payment Plan of Remuneration to Supervisors for 2019	For	For

Jeronimo Martins SGPS SA

Meeting Date: 11/26/2020 **Country:** Portugal
Meeting Type: Special **Ticker:** JMT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Partial Distribution of Free Reserves	For	For

KGHM Polska Miedz SA

Meeting Date: 11/26/2020 **Country:** Poland
Meeting Type: Special **Ticker:** KGH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	For	For
4	Approve Agenda of Meeting	For	For
5	Elect Przemyslaw Darowski as Supervisory Board Member	For	For

Klabin SA

Meeting Date: 11/26/2020 **Country:** Brazil
Meeting Type: Special **Ticker:** KLBN4

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Klabin SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Apsis Consultoria e Avaliacoes Ltda. as the Independent Firm to Appraise Proposed Transaction	For	For
2	Approve Independent Firm's Appraisal	For	For
3	Approve Agreement to Acquire Sogemar - Sociedade Geral de Marcas Ltda.	For	For
4	Approve Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar)	For	For
5	Approve Issuance of Shares in Connection with the Acquisition of Sogemar - Sociedade Geral de Marcas Ltda. (Sogemar), Amend Article 5 Accordingly and Consolidate Bylaws	For	For

Lynas Corporation Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: LYC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect John Humphrey as Director	For	For
3	Elect Grant Murdoch as Director	For	For
4	Elect Vanessa Guthrie as Director	For	For
5	Approve the Lynas Corporation Limited Performance Rights Plan	For	For
6	Approve Issuance of Performance Rights to Amanda Lacaze	For	For
7	Approve Change of Company Name to Lynas Rare Earths Limited and Amend Constitution to Reflect Change in Company Name	For	For

Monash IVF Group Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: MVF

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Monash IVF Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3a	Elect Richard Davis as Director	For	For
3b	Elect Richard Henshaw as Director	For	For
3c	Elect Catherine West as Director	For	For
4	Approve Grant of Performance Rights to Michael Knaap	For	For

New World Development Company Limited

Meeting Date: 11/26/2020

Country: Hong Kong

Meeting Type: Annual

Ticker: 17

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	For	For
3b	Elect Doo Wai-Hoi, William as Director	For	For
3c	Elect Cheng Kar-Shing, Peter as Director	For	For
3d	Elect Liang Cheung-Biu, Thomas as Director	For	For
3e	Elect Cheng Chi-Man, Sonia as Director	For	For
3f	Elect Huang Shaomei, Echo as Director	For	For
3g	Elect Chiu Wai-Han, Jenny as Director	For	For
3h	Authorize Board to Fix Remuneration of Directors	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
5	Authorize Repurchase of Issued Share Capital	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
7	Approve Grant of Options Under the Share Option Scheme	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

New World Development Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Adopt New Articles of Association	For	For

NRW Holdings Limited

Meeting Date: 11/26/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** NWH

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Michael Arnett as Director	For	For
2	Elect Fiona Murdoch as Director	For	For
3	Approve Remuneration Report	None	Against

Pan African Resources Plc

Meeting Date: 11/26/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** PAF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Re-elect Keith Spencer as Director	For	For
4	Re-elect Cobus Loots as Director	For	For
5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For
6	Re-elect Charles Needham as Member of the Audit and Risk Committee	For	For
7	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	For	For
8	Approve Remuneration Policy	For	For
9	Approve Remuneration Implementation Report	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Pan African Resources Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Authorise Issue of Equity	For	For
12	Amend Articles of Association Re: Article 97	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For

Perseus Mining Limited

Meeting Date: 11/26/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** PRU

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Sean Harvey as Director	For	For
3	Elect John McGloin as Director	For	Against
<i>Voter Rationale: A non-independent member of key board committees that are not fully independent.</i>			
4	Elect Elissa Brown as Director	For	Against
<i>Voter Rationale: A non-independent member of key board committees that are not fully independent.</i>			
5	Approve Renewal of Performance Rights Plan	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For
7	Approve the Amendments to the Company's Constitution	For	For

PZ Cussons Plc

Meeting Date: 11/26/2020 **Country:** United Kingdom
Meeting Type: Annual **Ticker:** PZC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

PZ Cussons Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	For	For
5	Elect Jonathan Myers as Director	For	For
6	Re-elect Caroline Silver as Director	For	For
7	Elect Kirsty Bashforth as Director	For	For
8	Re-elect Dariusz Kucz as Director	For	For
9	Re-elect John Nicolson as Director	For	For
10	Elect Jeremy Townsend as Director	For	For
11	Reappoint Deloitte LLP as Auditors	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Market Purchase of Ordinary Shares	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Approve Long Term Incentive Plan	For	For
19	Approve Share Incentive Plan	For	For

Qube Holdings Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: QUB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Jacqueline McArthur as Director	For	For
2	Elect Nicole Hollows as Director	For	For
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: "The STI outcome for the CEO was at 50 percent of maximum, despite all financial measures underperforming financial targets (which were adjusted for the impact of COVID-19), acceptance of JobKeeper benefits, and a fatality of an employee on site, representing a material misalignment with company performance."</i>			
4	Approve Grant of Share Appreciation Rights to Maurice James	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Qube Holdings Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Qube Long Term Incentive (SAR) Plan	For	For
6	Approve the Amendments to the Company's Constitution	For	Against
<i>Voter Rationale: It is recognised that there is a case for greater flexibility on meeting formats given the current global health pandemic, however, this has been addressed by the temporary relief enacted by the Australian Government Treasurer and in announcements by the Australian Securities and Investments Commission which have provided an exception from complying with the Corporations Act regarding virtual-only meetings.</i>			
7	Approve Reinsertion of Proportional Takeover Provisions	For	For

Ramelius Resources Limited

Meeting Date: 11/26/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** RMS

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect David Clifford Southam as Director	For	For
3	Approve Grant of Performance Rights to Mark William Zeptner	For	For

Rhipe Limited

Meeting Date: 11/26/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** RHP

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: There is an absence of disclosure of specific and quantified STI thresholds and targets to provide an appropriate level of transparency to shareholders of targeted performance for the fiscal year of the annual report and to justify the bonus paid during the year.</i>			
3	Elect Dawn Edmonds as Director	For	For
4	Elect Michael Tierney as Director	For	For
5	Ratify Past Issuance of Shares to Institutional and Sophisticated Investors	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Rhipe Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Issuance of Shares to Participating Directors	For	For
7	Approve Rhipe Limited Performance Rights Plan Rules	For	Against
<i>Voter Rationale: "The material terms of the Performance Rights Plan are not inaccordance with local market standards. "</i>			
8	Approve Issuance of Performance Rights to Dominic O'Hanlon	For	Against
<i>Voter Rationale: Without relevant information regarding performance criteria, it is not possible for shareholders to make an informed decision whether or not the company's incentive plans will only provide a reward for materially improved company performance.</i>			

Shimachu Co., Ltd.

Meeting Date: 11/26/2020 **Country:** Japan
Meeting Type: Annual **Ticker:** 8184

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Okano, Takaaki	For	For
1.2	Elect Director Kushida, Shigeyuki	For	For
1.3	Elect Director Oshima, Koichiro	For	For
1.4	Elect Director Hosokawa, Tadahiro	For	For
1.5	Elect Director Orimoto, Kazuya	For	For

SK Telecom Co., Ltd.

Meeting Date: 11/26/2020 **Country:** South Korea
Meeting Type: Special **Ticker:** 017670

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Spin-Off Agreement	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Somnomed Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: SOM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Hamish Corlett as Director	For	For
4	Elect Guy Russo as Director	For	For
5	Elect Amrita Blickstead as Director	For	For
6	Elect Hilton Brett as Director	For	For
7	Elect Michael Gordon as Director	For	For
8	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For

Wisetech Global Limited

Meeting Date: 11/26/2020

Country: Australia

Meeting Type: Annual

Ticker: WTC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Maree Isaacs as Director	For	For
4	Elect Arlene Tansey as Director	For	For
5	Approve Equity Incentives Plan	For	For
6	Approve Grant of Share Rights to Non-Executive Directors	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 11/26/2020

Country: China

Meeting Type: Special

Ticker: 300450

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Wuxi Lead Intelligent Equipment Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Related Party Transactions	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Increase in Related Party Transactions	For	For

Yue Yuen Industrial (Holdings) Ltd.

Meeting Date: 11/26/2020 **Country:** Bermuda
Meeting Type: Special **Ticker:** 551

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A	Approve Seventh Supplemental PCC Services Agreement, the Caps and Related Transactions	For	For
B	Approve Sixth Supplemental PCC Connected Sales Agreement, the Caps and Related Transactions	For	For
C	Approve Sixth Supplemental PCC Connected Purchases Agreement, the Caps and Related Transactions	For	For
D	Approve Seventh Supplemental Godalming Tenancy Agreement, the Caps and Related Transactions	For	For

Agricultural Bank of China

Meeting Date: 11/27/2020 **Country:** China
Meeting Type: Special **Ticker:** 1288

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Agricultural Bank of China

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve 2019 Remuneration of the Directors	For	For
2	Approve 2019 Remuneration of the Supervisors	For	For
3	Elect Zhou Ji as Director	For	For
4	Elect Fan Jianqiang as Supervisor	For	For
5	Approve Additional Donation Budget for Anti-Pandemic Materials for the Year 2020	For	For

Beijing Sinnet Technology Co., Ltd.

Meeting Date: 11/27/2020

Country: China

Meeting Type: Special

Ticker: 300383

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Carry-out the Application and Issuance of Infrastructure Public Offering REITs	For	For
2	Approve Application of Bank Credit Lines	For	For
3	Approve Provision of Guarantee	For	For
4	Approve Signing of Supplementary Agreement of Capital Injection Agreement and Financial Assistance Provision	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Carry-out the Application and Issuance of Infrastructure Public Offering REITs	For	For
2	Approve Application of Bank Credit Lines	For	For
3	Approve Provision of Guarantee	For	For
4	Approve Signing of Supplementary Agreement of Capital Injection Agreement and Financial Assistance Provision	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Credit Suisse Group AG

Meeting Date: 11/27/2020

Country: Switzerland

Meeting Type: Special

Ticker: CSGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.14 per Share	For	For
2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
	<i>Voter Rationale: May not be in shareholders' interests.</i>		
2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against
	<i>Voter Rationale: May not be in shareholders' interests.</i>		

Credit Suisse Group AG

Meeting Date: 11/27/2020

Country: Switzerland

Meeting Type: Special

Ticker: CSGN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Dongfang Electric Co., Ltd.

Meeting Date: 11/27/2020

Country: China

Meeting Type: Special

Ticker: 1072

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For
2	Approve Da Hua Certified Public Accounts LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Dongfang Electric Co., Ltd.

Meeting Date: 11/27/2020

Country: China

Meeting Type: Special

Ticker: 1072

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For

Epiroc AB

Meeting Date: 11/27/2020

Country: Sweden

Meeting Type: Special

Ticker: EPI.A

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	For	For
2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	For	For
3	Prepare and Approve List of Shareholders	For	For
4	Approve Agenda of Meeting	For	For
5	Acknowledge Proper Convening of Meeting	For	For
6	Approve Special Dividends of SEK 1.20 Per Share	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings	For	For

Helloworld Travel Limited

Meeting Date: 11/27/2020

Country: Australia

Meeting Type: Annual

Ticker: HLO

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2.1	Elect Garry Hounsell as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Helloworld Travel Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.2	Elect Cinzia Burnes as Director	For	Against

Voter Rationale: she is an executive director on a board that is not majority independent.

ITM Power Plc

Meeting Date: 11/27/2020 **Country:** United Kingdom
Meeting Type: Special **Ticker:** ITM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	Against

Voter Rationale: Remuneration package is based on time in role rather than specific targets

Karoon Energy Ltd.

Meeting Date: 11/27/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** KAR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Peter Botten as Director	For	For
2	Approve Remuneration Report	For	Against
3	Approve the Spill Resolution	Against	Against

Money3 Corporation Limited

Meeting Date: 11/27/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** MNY

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Money3 Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
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Voter Rationale: "The continued absence of disclosure of STI performance metrics, weightings, quantified goals. The company awarded a discretionary bonus to its executives despite the company failing to achieve the STI's gateway performance hurdle, resulting in an outcome that is misaligned with the company performance and shareholder returns for the most recent financial year."

2	Elect Symon Brewis-Weston as Director	For	For
3	Approve Issuance of Performance Rights to Scott Baldwin	For	Against

Voter Rationale: Vote against if vesting period is less than 3 years.

4	Appoint BDO Audit Pty Ltd as Auditor of the Company	For	For
5	Approve Grant of Deferred Payment Arrangements and Financial Assistance to Scott Baldwin	For	For

Northam Platinum Ltd.

Meeting Date: 11/27/2020

Country: South Africa

Meeting Type: Annual

Ticker: NHM

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
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1	Re-elect Brian Mosehla as Director	For	For
2	Re-elect Carnegie Chabedi as Director	For	For
3	Re-elect Hester Hickey as Director	For	For
4	Re-elect Temba Mvusi as Director	For	For
5	Reappoint Ernst & Young Inc as Auditors with Ebrahim Dhorat as the Designated External Audit Partner	For	For
6	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For
7	Re-elect David Brown as Member of the Audit and Risk Committee	For	For
8	Re-elect Dr Yoza Jekwa as Member of the Audit and Risk Committee	For	For
9	Re-elect Jean Nel as Member of the Audit and Risk Committee	For	For
10	Approve Remuneration Policy	For	Against

Voter Rationale: Lack of performance conditions.

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Northam Platinum Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Approve Remuneration Implementation Report	For	Against
<i>Voter Rationale: The performance targets under the SIP are not considered sufficiently challenging.</i>			
12	Approve Non-Executive Directors' Fees	For	For
13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
14	Authorise Repurchase of Issued Share Capital	For	For

Omni Bridgeway Limited

Meeting Date: 11/27/2020

Country: Australia

Meeting Type: Annual

Ticker: OBL

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	Against
<i>Voter Rationale: Bottom Quartile Adjusted NTA growth over 5 years</i>			
2	Elect Hugh McLernon as Director	For	For
3	Elect Karen Phin as Director	For	For
4	Elect Raymond van Hulst as Director	For	For
5	Approve Issuance of Tranche 1 Deferred Consideration Shares to Sellers	For	For
6	Approve Issuance of Tranche 1 Additional Consideration Shares to Sellers	For	For
7	Approve Issuance of Performance Rights to Raymond van Hulst	For	For
8	Approve the Deed of Indemnity, Insurance and Access	For	For

Ovctek China, Inc.

Meeting Date: 11/27/2020

Country: China

Meeting Type: Special

Ticker: 300595

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ovctek China, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of First Grant of Performance Shares Incentive Plan	For	For
2	Approve Repurchase and Cancellation of Reserved Shares of Performance Shares Incentive Plan	For	For
3	Approve to Appoint Auditor	For	For
4	Approve 2020 Draft and Summary of Performance Shares Incentive Plan	For	Against
<i>Voter Rationale: Performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year</i>			
5	Approve 2020 Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: Performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year</i>			
6	Approve Authorization of the Board to Handle All Related Matters	For	Against
<i>Voter Rationale: Performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year</i>			
7	Approve 2019 Amendment of Performance Shares Incentive Plan and Its Summary	For	Against
<i>Voter Rationale: Performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year</i>			
8	Approve 2019 Methods to Assess the Performance of Plan Participants	For	Against
<i>Voter Rationale: Performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year</i>			
9	Approve Increase in Registered Capital	For	For
10	Approve Decrease in Capital	For	For
11	Amend Articles of Association	For	For

Pernod Ricard SA

Meeting Date: 11/27/2020

Country: France

Meeting Type: Annual/Special

Ticker: RI

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Pernod Ricard SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements and Statutory Reports	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	For	For
4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For
5	Reelect Alexandre Ricard as Director	For	For
6	Reelect Cesar Giron as Director	For	For
7	Reelect Wolfgang Colberg as Director	For	For
8	Elect Virginie Fauvel as Director	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
10	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For
11	Approve Compensation of Corporate Officers	For	For
12	Approve Remuneration Policy for Alexandre Ricard, Chairman and CEO	For	For
13	Approve Remuneration Policy of Corporate Officers	For	For
14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
16	Change Location of Registered Office to 5, Cours Paul Ricard, 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
20	Amend Bylaws to Comply with Legal Changes	For	For
21	Authorize Filing of Required Documents/Other Formalities	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Ryohin Keikaku Co., Ltd.

Meeting Date: 11/27/2020

Country: Japan

Meeting Type: Annual

Ticker: 7453

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 5	For	For
2.1	Elect Director Matsuzaki, Satoru <i>Voter Rationale: Lack of gender diversity on the board.</i>	For	Against
2.2	Elect Director Domae, Nobuo	For	For
2.3	Elect Director Shimizu, Satoshi	For	For
2.4	Elect Director Okazaki, Satoshi	For	For
2.5	Elect Director Endo, Isao	For	For

Sandfire Resources Ltd.

Meeting Date: 11/27/2020

Country: Australia

Meeting Type: Annual

Ticker: SFR

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report <i>Voter Rationale: "Concerning governance practices have been identified in certain related party transactions with the CEO worth \$743,000 and the re-engaging of the departed Chief Operating Officer under a rolling service contract through a service company for which there is no disclosure of the terms and remuneration arrangements."</i>	For	Against
2	Elect Sally Langer as Director	For	For
3	Elect Derek La Ferla as Director	For	For
4	Elect Roric Smith as Director	For	For
5	Approve Sandfire Resources Limited Equity Incentive Plan	For	For
6	Approve Grant of ZEPOs to Karl Simich <i>Voter Rationale: There is inadequate justification provided to justify the reason for four annual grants being made in one year. Given the value of these ZEPOs have a face value of \$4.74 the total value of ZEPOs to senior executives is valued at \$15.3 million and when added to the value of the CEO's grant is \$19.7 million. This is excessive and represents a corporate governance concern.</i>	For	Against

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Severstal PAO

Meeting Date: 11/27/2020

Country: Russia

Meeting Type: Special

Ticker: CHMF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 37.34 per Share for First Nine Months of Fiscal 2020	For	For

Singapore Press Holdings Ltd.

Meeting Date: 11/27/2020

Country: Singapore

Meeting Type: Annual

Ticker: T39

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
2	Approve Final Dividend	For	For
3i	Elect Bahren Shaari as Director	For	For
3ii	Elect Quek See Tiat as Director	For	For
3iii	Elect Andrew Lim Ming-Hui as Director	For	For
4	Elect Tracey Woon as Director	For	For
5	Approve Directors' Fees	For	For
6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
7i	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
7ii	Approve Grant of Awards and Issuance of Shares Under the SPH Performance Share Plan 2016	For	For
7iii	Authorize Share Repurchase Program	For	For

Tribune Resources Limited

Meeting Date: 11/27/2020

Country: Australia

Meeting Type: Annual

Ticker: TBR

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Tribune Resources Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2	Elect Otakar Demis as Director	For	For
3	Approve the Amendments to the Company's Constitution	For	For

Bharti Infratel Limited

Meeting Date: 11/29/2020 **Country:** India
Meeting Type: Special **Ticker:** 534816

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Bimal Dayal as Director	For	For
2	Approve Appointment of Bimal Dayal as Managing Director	For	For
3	Approve Special Bonus to Akhil Gupta as Chairman	For	For

IsraCard Ltd.

Meeting Date: 11/29/2020 **Country:** Israel
Meeting Type: Annual/Special **Ticker:** ISCD

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Reappoint Somekh Chaikin as Auditor	For	For
3	Approve Amended Compensation Policy Re: Liability Insurance Policy	For	For
4	Elect Ilan Cohen as Director	For	Abstain
<i>Voter Rationale: Only five of the nine candidates may be elected to serve on the board.</i>			
5	Elect Amnon Dick as Director	For	For
6	Elect Erez Yosef as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

IsraCard Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Elect Ben Sheizaf as Director	For	Abstain
	<i>Voter Rationale: Only five of the nine candidates may be elected to serve on the board.</i>		
8	Elect Danny Yemin as Director	For	Abstain
	<i>Voter Rationale: Only five of the nine candidates may be elected to serve on the board.</i>		
9	Reelect Yoram Weissbrem as Director	For	For
10	Reelect Matityahu Tal as Director	For	For
11	Elect Shai Feldman as Director	For	Abstain
	<i>Voter Rationale: Only five of the nine candidates may be elected to serve on the board.</i>		
12	Elect Tamar Yassur as Director	For	For
13	Elect Hannah Perry-Zen as External Director	For	Abstain
	<i>Voter Rationale: Only two of the four candidates may be elected to serve on the board.</i>		
14	Elect Naama Gat as External Director	For	Abstain
	<i>Voter Rationale: Only two of the four candidates may be elected to serve on the board.</i>		
15	Elect Zvi Furman as External Director	For	For
16	Elect Zafrir Holtzblat as External Director	For	For
17	Remove Incumbent Board of Directors, Excluding External Directors	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For

Airesis AG

Meeting Date: 11/30/2020

Country: Switzerland

Meeting Type: Special

Ticker: AIRE

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

Airesis AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Mazars SA as Auditors	For	For
2	Transact Other Business (Voting)	For	Against

Voter Rationale: The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Airesis AG

Meeting Date: 11/30/2020 **Country:** Switzerland
Meeting Type: Special **Ticker:** AIRE

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	For	For

Angang Steel Company Limited

Meeting Date: 11/30/2020 **Country:** China
Meeting Type: Special **Ticker:** 347

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Supplemental Agreement, the Proposed Revised Annual Cap and Related Transactions	For	For
2	Elect Zhu Keshi as Director	For	For
3	Elect Mu Tiejian as Supervisor	For	For

BBGI SICAV SA

Meeting Date: 11/30/2020 **Country:** Luxembourg
Meeting Type: Special **Ticker:** BBGI

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

BBGI SICAV SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Mandatory Conversion of All Issued Registered Shares into Dematerialized Shares	For	For
2	Approve Amendments and Full Restatement of the Articles of Association	For	For
3	Authorize Filing of Required Documents/Other Formalities	For	For

Beijing Roborock Technology Co., Ltd.

Meeting Date: 11/30/2020 **Country:** China
Meeting Type: Special **Ticker:** 688169

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Foreign Exchange Hedging Business	For	For
2	Amend Articles of Association	For	For

Chongqing Rural Commercial Bank Co. Ltd.

Meeting Date: 11/30/2020 **Country:** China
Meeting Type: Special **Ticker:** 3618

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Gu Xiaoxu as Director	For	For

COSCO SHIPPING Holdings Co., Ltd.

Meeting Date: 11/30/2020 **Country:** China
Meeting Type: Special **Ticker:** 1919

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association, Amend Rules and Procedures Regarding General Meetings of Shareholders and Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
2	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	For	For
3.1	Approve Registration of Debt Financing Instruments of the Company (as Issuer) with the China Association of Financial Market Institutional Investors	For	For
3.2	Approve Registration of Corporate Bonds of the Company (as Issuer) with the Shanghai Stock Exchange	For	For
3.3	Approve Authorization to the Board or Person(s) Authorized by the Board to Handle Matters in Connection with Such Issuance	For	For
4	Approve Shareholders' Return Plan for the Years 2020-2022	For	For
5	Approve Seven Shipbuilding Contracts	For	For
6	Approve Vessel Leasing Service Master Agreement	For	For
7.1	Approve Remuneration of the Members of the Sixth Session of the Board and the Members of the Sixth Session of the Supervisory Committee	For	For
7.2	Approve Purchase of Liability Insurance for the Board, the Supervisory Committee and the Senior Management of the Company and Relevant Authorization to the Board and Person(s) Authorized by the Board	For	For
8.1	Elect Xu Lirong as Director	For	For
8.2	Elect Huang Xiaowen as Director	For	For
8.3	Elect Yang Zhijian as Director	For	For
8.4	Elect Feng Boming as Director	For	For
9.1	Elect Wu Dawei as Director	For	Against
<i>Voter Rationale: Member of the nomination committee and no female directors on the board.</i>			
9.2	Elect Zhou Zhonghui as Director	For	For
9.3	Elect Teo Siong Seng as Director	For	For
9.4	Elect Frederick Si-hang Ma as Director	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

COSCO SHIPPING Holdings Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10.1	Elect Yang Shicheng as Supervisor	For	For
10.2	Elect Meng Yan as Supervisor	For	For
10.3	Elect Zhang Jianping as Supervisor	For	For

Dacian Gold Ltd.

Meeting Date: 11/30/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** DCN

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	None	For
2	Elect Ian Cochrane as Director	For	For
3	Approve Replacement of Constitution	For	For
4	Approve Dacian Gold Employee Securities Incentive Plan	For	For
5	Approve Potential Termination Benefits Under the Plan	For	For
6	Appoint BDO Audit (WA) Pty Ltd as Auditor of the Company	For	For

DNB ASA

Meeting Date: 11/30/2020 **Country:** Norway
Meeting Type: Special **Ticker:** DNB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	For	For
2	Approve Notice of Meeting and Agenda	For	For
3	Designate Inspector(s) of Minutes of Meeting	For	For
4	Approve Merger Agreement with DNB Bank ASA	For	For
5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	For	For

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

DNB ASA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For

Franklin Templeton Investment Funds - Templeton Emerging Markets Smaller Companies

Meeting Date: 11/30/2020 **Country:** Luxembourg
Meeting Type: Annual **Ticker:** F7RF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	For	For
4	Approve Discharge of Directors	For	For
5	Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood, James J.K. Hung and Jed A. Plafker as Directors	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
7	Approve Dividends	For	For

Liberty Oilfield Services Inc.

Meeting Date: 11/30/2020 **Country:** USA
Meeting Type: Special **Ticker:** LBRT

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	For
2	Adjourn Meeting	For	For

People Infrastructure Ltd

Meeting Date: 11/30/2020 **Country:** Australia
Meeting Type: Annual **Ticker:** PPE

Vote Summary Report

Reporting Period: 11/01/2020 to 11/30/2020

People Infrastructure Ltd

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Declan Sherman as Director	For	Against
<i>Voter Rationale: He is one of two executive directors serving on the company's non-majority independent board.</i>			
2	Approve Remuneration Report	None	For
3	Approve Renewal of Proportional Takeover Provisions	For	For
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	Against
<i>Voter Rationale: "A vote AGAINST this resolution is warranted because the company did not provide specific and compelling reasons for seeking the authority and its immediate need for such additional authority cannot be established given the lack of disclosure on expected cash outflows.</i>			

Petroleo Brasileiro SA

Meeting Date: 11/30/2020

Country: Brazil

Meeting Type: Special

Ticker: PETR4

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles and Consolidate Bylaws	For	Against
<i>Voter Rationale: Reduces shareholder oversight</i>			