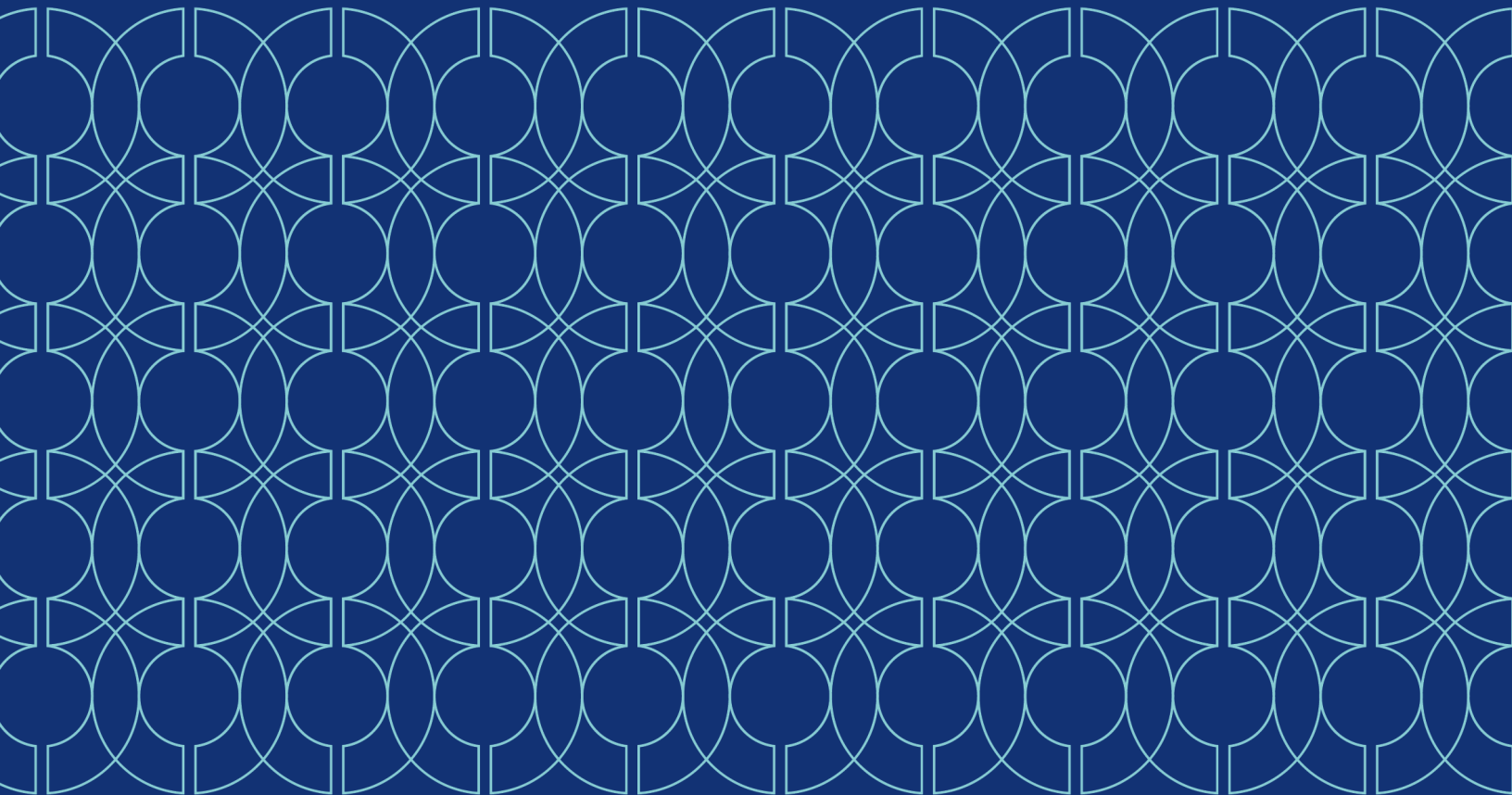


Schroders

Voting

February 2022



VOTE SUMMARY REPORT

REPORTING PERIOD: 02/01/2022 to 02/28/2022

Aramark

Meeting Date: 02/01/2022

Country: USA

Ticker: ARMK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	For	For
1b	Elect Director Greg Creed	For	For
1c	Elect Director Richard W. Dreiling	For	For
1d	Elect Director Daniel J. Heinrich	For	For
1e	Elect Director Bridgette P. Heller	For	For
1f	Elect Director Paul C. Hilal	For	For
1g	Elect Director Kenneth M. Keverian	For	For
1h	Elect Director Karen M. King	For	For
1i	Elect Director Patricia E. Lopez	For	For
1j	Elect Director Stephen I. Sadove	For	For
1k	Elect Director Arthur B. Winkleblack	For	For
1l	Elect Director AJohn J. Zillmer	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Voter Rationale: We support this proposal.

Cint Group AB

Meeting Date: 02/01/2022

Country: Sweden

Ticker: CINT

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For
3	Designate Inspector(s) of Minutes of Meeting	For	For
4	Prepare and Approve List of Shareholders	For	For
5	Approve Agenda of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For

Cint Group AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Determine Number of Members and Deputy Members of Board (9); Elect Patrick Comer and Carl Sparks as New Directors	For	For
8	Elect Patrick Comer as Board Chairman	For	For
9	Approve Remuneration of Directors	For	For

CyrusOne Inc.

Meeting Date: 02/01/2022	Country: USA	Ticker: CONE
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against
Voter Rationale: A vote AGAINST this proposal is warranted. While NEOs' cash severance is double trigger and reasonably based, equity awards are subject to single-trigger vesting, and the performance-based equity awards will be deemed earned at maximum performance without a clear, compelling rationale disclosed in the proxy. Additionally, certain NEOs' retention bonuses are sizable and have a relatively short retention requirement.			
3	Adjourn Meeting	For	For

Emerson Electric Co.

Meeting Date: 02/01/2022	Country: USA	Ticker: EMR
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	For	Withhold
Voter Rationale: Less than 33% of the board are female directors.			
1.2	Elect Director William H. Easter, III	For	For
Voter Rationale: Excessive auditor tenure and no commitment to tender.			
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	For
1.4	Elect Director Lori M. Lee	For	For
	Ratify KPMG LLP as Auditors	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Rockwell Automation, Inc.

Meeting Date: 02/01/2022

Country: USA

Ticker: ROK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
A1	Elect Director James P. Keane	For	For
A2	Elect Director Blake D. Moret	For	Withhold
<i>Voter Rationale: Less than 33% of the board are female directors.</i>			
A3	Elect Director Thomas W. Rosamilia	For	For
A4	Elect Director Patricia A. Watson	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based. Insufficient vesting period.</i>			
C	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure and no commitment to tender.</i>			

Schroder AsiaPacific Fund Plc

Meeting Date: 02/01/2022

Country: United Kingdom

Ticker: SDP

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Keith Craig as Director	For	For
5	Elect Julia Goh as Director	For	For
6	Re-elect Vivien Gould as Director	For	For
7	Re-elect Martin Porter as Director	For	For
8	Re-elect James Williams as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Adopt Amended Articles of Association	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For

Schroder AsiaPacific Fund Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	For	For

Alba 2005-1 Plc

Meeting Date: 02/02/2022	Country: United Kingdom	Ticker: N/A
	Meeting Type: Bondholder	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Arena Pharmaceuticals, Inc.

Meeting Date: 02/02/2022	Country: USA	Ticker: ARNA
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For

Beazer Homes USA, Inc.

Meeting Date: 02/02/2022	Country: USA	Ticker: BZH
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth S. Acton	For	For
1b	Elect Director Lloyd E. Johnson	For	For
1c	Elect Director Allan P. Merrill	For	For
1d	Elect Director Peter M. Orser	For	For
1e	Elect Director Norma A. Provencio	For	For
1f	Elect Director Danny R. Shepherd	For	For
1g	Elect Director David J. Spitz	For	For

Beazer Homes USA, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1h	Elect Director C. Christian Winkle	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure and no commitment to tender.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based.</i>			
4	Amend Securities Transfer Restrictions Related to NOL Protective Amendment	For	For
5	Adopt New NOL Rights Plan (NOL Pill)	For	For

CGI Inc.

Meeting Date: 02/02/2022	Country: Canada	Ticker: GIB.A
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Alain Bouchard	For	For
1.2	Elect Director George A. Cope	For	For
1.3	Elect Director Paule Dore	For	For
<i>Voter Rationale: LID stepped down in the year under review.</i>			
1.4	Elect Director Julie Godin	For	For
1.5	Elect Director Serge Godin	For	For
1.6	Elect Director Andre Imbeau	For	For
1.7	Elect Director Gilles Labbe	For	For
1.8	Elect Director Michael B. Pedersen	For	For
1.9	Elect Director Stephen S. Poloz	For	For
1.10	Elect Director Mary Powell	For	For
1.11	Elect Director Alison C. Reed	For	For
1.12	Elect Director Michael E. Roach	For	For
1.13	Elect Director George D. Schindler	For	For
1.14	Elect Director Kathy N. Waller	For	For
1.15	Elect Director Joakim Westh	For	For
1.16	Elect Director Frank Witter	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	For

CGI Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against
<i>Voter Rationale: We believe the steps that the company has taken to increase employee participation are positive, particularly the focus on employee share ownership.</i>			
4	SP 2: Adopt French as the Official Language	Against	Against
<i>Voter Rationale: This proposal is overly prescriptive given that shareholder meetings have been held in French, and the fact that the company is already governed by the Québec Business Corporations Act and the Québec Securities Act and is subject to Québec French language legislation.</i>			

Edinburgh Worldwide Investment Trust Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: EWI

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Henry Strutt as Director	For	For
4	Re-elect Donald Cameron as Director	For	For
5	Re-elect Helen James as Director	For	For
6	Re-elect Mungo Wilson as Director	For	For
7	Re-elect Caroline Roxburgh as Director	For	For
8	Re-elect Jonathan Simpson-Dent as Director	For	For
9	Reappoint Ernst & Young LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Market Purchase of Ordinary Shares	For	For
14	Adopt New Articles of Association	For	For
15	Adopt the Proposed Investment Policy	For	For

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: IMB

Meeting Type: Annual

Imperial Brands Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Stefan Bomhard as Director	For	For
5	Re-elect Susan Clark as Director	For	For
6	Elect Ngozi Edozien as Director	For	For
7	Re-elect Therese Esperdy as Director	For	For
8	Re-elect Alan Johnson as Director	For	For
9	Re-elect Robert Kunze-Concewitz as Director	For	For
10	Re-elect Simon Langelier as Director	For	For
11	Elect Lukas Paravicini as Director	For	For
12	Elect Diane de Saint Victor as Director	For	For
13	Re-elect Jonathan Stanton as Director	For	For
14	Reappoint Ernst & Young LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Newgate Funding Plc Series 2007-3

Meeting Date: 02/02/2022	Country: United Kingdom	Ticker: N/A
	Meeting Type: Bondholder	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022

Country: USA

Ticker: APD

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	For	For
1b	Elect Director Lisa A. Davis	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	For	For
1d	Elect Director David H. Y. Ho	For	For
1e	Elect Director Edward L. Monser	For	Against
<i>Voter Rationale: Less than 33% of the board are female directors.</i>			
1f	Elect Director Matthew H. Paull	For	For
1g	Elect Director Wayne T. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	Against
<i>Voter Rationale: The maximum opportunity under the LTIP will be increased from 300% to 400% of salary for the CEO, and from 250% to 350% of salary for the other EDs.</i>			
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: The number of underlying shares granted under the FY2021 LTIP awards has significantly increased, despite the Company's decision to scale back the award level as a percentage of salary to avoid potential windfall gains, it does not feel sufficient.</i>			
4	Approve Final Dividend	For	For
5	Elect Palmer Brown as Director	For	For
6	Elect Arlene Isaacs-Lowe as Director	For	For
7	Elect Sundar Raman as Director	For	For
8	Re-elect Ian Meakins as Director	For	For
9	Re-elect Dominic Blakemore as Director	For	For
10	Re-elect Gary Green as Director	For	For

Compass Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Re-elect Carol Arrowsmith as Director	For	For
12	Re-elect Stefan Bomhard as Director	For	For
13	Re-elect John Bryant as Director	For	For
14	Re-elect Anne-Francoise Nesmes as Director	For	For
15	Re-elect Nelson Silva as Director	For	For
16	Re-elect Ireena Vittal as Director	For	For
17	Reappoint KPMG LLP as Auditors	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
19	Authorise UK Political Donations and Expenditure	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For

ESCO Technologies Inc.

Meeting Date: 02/03/2022Country: USATicker: ESE

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Leon J. Olivier	For	For
Voter Rationale: No concerns.			
1.2	Elect Director Gloria L. Valdez	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For
Voter Rationale: No concerns.			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Voter Rationale: We do not agree with the inclusion of non-GAAP, non-reconciled numbers in compensation incentive plans. We believe that a proportion of LTI awards should be based on the achievement of rigorous performance targets.			

Future Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: FUTR

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	Against
<i>Voter Rationale: Poor practice around the termination payments awarded to Rachel Addison.</i>			
4	Re-elect Richard Huntingford as Director	For	For
5	Re-elect Zillah Byng-Thorne as Director	For	For
6	Re-elect Meredith Amdur as Director	For	For
7	Re-elect Mark Brooker as Director	For	Against
<i>Voter Rationale: Remuneration committee member who we are holding accountable for our remuneration concerns.</i>			
8	Re-elect Hugo Drayton as Director	For	For
9	Re-elect Rob Hattrell as Director	For	Against
<i>Voter Rationale: Remuneration committee member who we are holding accountable for our remuneration concerns.</i>			
10	Elect Penny Ladkin-Brand as Director	For	For
11	Re-elect Alan Newman as Director	For	For
12	Elect Angela Seymour-Jackson as Director	For	For
13	Reappoint Deloitte LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
15	Authorise Issue of Equity	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Societe Fonciere Lyonnaise SA

Meeting Date: 02/03/2022

Country: France

Ticker: FLY

Meeting Type: Bondholder

Societe Fonciere Lyonnaise SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Reclassification of Bonds as 'Green Bonds' and Allocation of an Amount Equivalent to the Proceeds of the Green Bonds	For	For
2	Receive Documents of the Meeting	For	For

Sydney Airport

Meeting Date: 02/03/2022 Country: Australia Ticker: SYD
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	For	For
2	Approve Trust Constitution Amendment	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	For	For

Sydney Airport

Meeting Date: 02/03/2022 Country: Australia Ticker: SYD
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	For	For
2	Approve Trust Constitution Amendment	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	For	For

The Sage Group Plc

Meeting Date: 02/03/2022 Country: United Kingdom Ticker: SGE
Meeting Type: Annual

The Sage Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Final Dividend	For	For
5	Elect Andrew Duff as Director	For	For
6	Elect Derek Harding as Director	For	For
7	Re-elect Sangeeta Anand as Director	For	For
8	Re-elect Dr John Bates as Director	For	For
9	Re-elect Jonathan Bewes as Director	For	For
10	Re-elect Annette Court as Director	For	For
11	Re-elect Drummond Hall as Director	For	Against
<i>Voter Rationale: Less than 33% of the board are female directors.</i>			
12	Re-elect Steve Hare as Director	For	For
13	Re-elect Jonathan Howell as Director	For	For
14	Re-elect Irana Wasti as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Brewin Dolphin Holdings Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: BRW

Meeting Type: Annual

Brewin Dolphin Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint Ernst & Young LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Remuneration Report	For	For
5	Re-elect Toby Strauss as Director	For	Against
<i>Voter Rationale: Less than 33% of the board are female directors</i>			
6	Re-elect Robin Beer as Director	For	For
7	Re-elect Siobhan Boylan as Director	For	For
8	Re-elect Charles Ferry as Director	For	For
9	Re-elect Ian Dewar as Director	For	For
10	Re-elect Phillip Monks as Director	For	For
11	Re-elect Caroline Taylor as Director	For	For
12	Re-elect Michael Kellard as Director	For	For
13	Elect Pars Purewal as Director	For	For
14	Elect Joanna Hall as Director	For	For
15	Approve Final Dividend	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Caixa Seguridade Participacoes SA

Meeting Date: 02/04/2022

Country: Brazil

Ticker: CXSE3

Meeting Type: Extraordinary Shareholders

Caixa Seguridade Participacoes SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Remuneration of Company's Management for 2021-2022 Period	For	For
2	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Against
<i>Voter Rationale: No candidate put forward at the time of voting</i>			
3	Ratify the Board of Directors whose Term Will Extend until the Annual General Meeting of the Company where the Financial Statements for the Fiscal Year Ended December 31, 2022 Will Be Examined	For	For
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

Netcare Ltd.

Meeting Date: 02/04/2022

Country: South Africa

Ticker: NTC

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Re-elect Kgomotso Moroka as Director	For	For
1.2	Re-elect Martin Kuscus as Director	For	For
1.3	Elect Thabi Leoka as Director	For	For
1.4	Elect Rozett Phillips as Director	For	For
2	Reappoint Deloitte & Touche as Auditors	For	For
3.1	Re-elect Mark Bower as Chairperson of the Audit Committee	For	For
3.2	Re-elect Bukelwa Bulo as Member of the Audit Committee	For	For
3.3	Re-elect David Kneale as Member of the Audit Committee	For	For
3.4	Elect Thabi Leoka as Member of the Audit Committee	For	For
4	Authorise Ratification of Approved Resolutions	For	For
5	Approve Remuneration Policy	For	For
6	Approve Implementation Report	For	For

Netcare Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7	Authorise Repurchase of Issued Share Capital	For	For
8	Approve Non-executive Directors' Remuneration	For	For
9	Approve Financial Assistance to Related and Inter-related Companies	For	For

Shaftesbury Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SHB

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Amend 2016 Long-Term Incentive Plan	For	For
5	Approve Final Dividend	For	For
6	Elect Helena Coles as Director	For	For
7	Re-elect Jonathan Nicholls as Director	For	For
8	Re-elect Brian Bickell as Director	For	For
9	Re-elect Simon Quayle as Director	For	For
10	Re-elect Christopher Ward as Director	For	For
11	Re-elect Thomas Welton as Director	For	For
12	Re-elect Richard Akers as Director	For	For
13	Re-elect Ruth Anderson as Director	For	For
14	Re-elect Jennelle Tilling as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Shares	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SSP Group Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SSPG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: A vote AGAINST this item is considered warranted:- Whilst the Remuneration Committee applied downward discretion to, and entirely deferred, the bonus payable in respect of FY2021 performance, the award of any bonus in a year of negative shareholder experience and without any guarantee of repaying CJRS support is not considered appropriate.</i>			
3	Re-elect Mike Clasper as Director	For	For
4	Re-elect Jonathan Davies as Director	For	For
5	Re-elect Carolyn Bradley as Director	For	For
6	Re-elect Tim Lodge as Director	For	For
7	Re-elect Judy Vezmar as Director	For	For
8	Elect Apurvi Sheth as Director	For	For
9	Elect Kelly Kuhn as Director	For	For
10	Reappoint KPMG LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
11	Authorise Board to Fix Remuneration of Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
12	Authorise UK Political Donations and Expenditure	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

thyssenkrupp AG

Meeting Date: 02/04/2022

Country: Germany

Ticker: TKA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditor for Fiscal Year 2021/22 and KPMG AG as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2022/23	For	For
5	Approve Remuneration Report	For	Against
<i>Voter Rationale: Lack of disclosure of bonus targets.</i>			
6	Approve Creation of EUR 300 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 250 Million Pool of Capital to Guarantee Conversion Rights	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
10	Approve Affiliation Agreement with thyssenkrupp Holding Germany GmbH	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 02/04/2022
Country: Germany
Ticker: VBK
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021/22	For	For

VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against
<i>Voter Rationale: The stock that could be issued without pre-emptive rights exceeds 10% of outstanding capital, which presents the risk of excessive dilution.</i>			
7	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Large amounts of discretion within policy so we are unable to ensure pay for performance alignment.</i>			
8	Amend Articles Re: Shares Entitled to Profit in the Event of Capital Increases	For	For
9	Approve Affiliation Agreement with VERBIO Protein GmbH	For	For

Beijing Wantai Biological Pharmacy Enterprise Co., Ltd.

Meeting Date: 02/07/2022 **Country:** China **Ticker:** 603392
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	Against
<i>Voter Rationale: The amendments would reduce shareholders' ability to review and vote on material transactions at the company.</i>			

LB Group Co., Ltd.

Meeting Date: 02/07/2022 **Country:** China **Ticker:** 002601
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Formulation of Remuneration Management System for Chairman of the Board of Directors, Chairman of the Supervisory Committee and Senior Management Members	For	For
2	Approve Adjustment of Allowance of Independent Directors, Non-independent Directors and Supervisors	For	For
3	Approve Investment in Construction of Innovation Project of Upgrading and Renovation of Sponge Titanium Production Line	For	For
4	Approve Investment in Construction of Electronic Grade Lithium Iron Phosphate Project	For	For

LB Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Investment in Construction of Titanium Dioxide Post-processing Project	For	For

Mueller Water Products, Inc.

Meeting Date: 02/07/2022	Country: USA	Ticker: MWA
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	For	For
1.2	Elect Director J. Scott Hall	For	For
1.3	Elect Director Thomas J. Hansen	For	For
1.4	Elect Director Mark J. O'Brien	For	For
1.5	Elect Director Christine Ortiz	For	For
1.6	Elect Director Bernard G. Rethore	For	For
1.7	Elect Director Jeffery S. Sharritts	For	For
1.8	Elect Director Lydia W. Thomas	For	For
1.9	Elect Director Michael T. Tokarz	For	For
1.10	Elect Director Stephen C. Van Arsdell	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Voter Rationale: Insufficient vesting period.			
3	Ratify Ernst & Young LLP as Auditors	For	For

Seohee Construction Co., Ltd.

Meeting Date: 02/07/2022	Country: South Korea	Ticker: 035890
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Kim Won-cheol as Inside Director	For	For
1.2	Elect Ahn Jung-doh as Inside Director	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/08/2022	Country: USA	Ticker: DLB
Meeting Type: Annual		

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	For	For
1.2	Elect Director Peter Gotcher	For	For
1.3	Elect Director Micheline Chau	For	For
1.4	Elect Director David Dolby	For	For
1.5	Elect Director Tony Prophet	For	For
1.6	Elect Director Emily Rollins	For	For
1.7	Elect Director Simon Segars	For	For
1.8	Elect Director Roger Siboni	For	For
1.9	Elect Director Anjali Sud	For	For
1.10	Elect Director Avadis Tevanian, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Voter Rationale: We support this proposal.</i>			
3	Ratify KPMG LLP as Auditors	For	For

Shinsei Bank, Ltd.

Meeting Date: 02/08/2022

Country: Japan

Ticker: 8303

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawashima, Katsuya	For	For
1.2	Elect Director Gomi, Hirofumi	For	For
1.3	Elect Director Hatao, Katsumi	For	For
1.4	Elect Director Hayasaki, Yasuhiro	For	For
1.5	Elect Director Michi, Ayumi	For	For
1.6	Elect Director Sasaki, Hiroko	For	For
1.7	Elect Director Terada, Masahiro	For	For

TUI AG

Meeting Date: 02/08/2022

Country: Germany

Ticker: TUI

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Friedrich Joussen for Fiscal Year 2020/21	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2020/21	For	For
2.3	Approve Discharge of Management Board Member Birgit Conix for Fiscal Year 2020/21	For	For
2.4	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2020/21	For	For
2.5	Approve Discharge of Management Board Member Elke Eller for Fiscal Year 2020/21	For	For
2.6	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2020/21	For	For
2.7	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2020/21	For	For
2.8	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2020/21	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2020/21	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2020/21	For	For
3.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal Year 2020/21	For	For
3.4	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2020/21	For	For
3.5	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2020/21	For	For
3.6	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2020/21	For	For
3.7	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2020/21	For	For
3.8	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2020/21	For	For
3.9	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2020/21	For	For
3.10	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.11	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2020/21	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2020/21	For	For
3.13	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal Year 2020/21	For	For
3.14	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2020/21	For	For
3.15	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2020/21	For	For
3.16	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2020/21	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2020/21	For	For
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2020/21	For	For
3.19	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal Year 2020/21	For	For
3.20	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2020/21	For	For
3.21	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2020/21	For	For
3.22	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2020/21	For	For
3.23	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2020/21	For	For
3.24	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2020/21	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	For	For
5	Approve Creation of EUR 162.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
6	Approve Creation of EUR 626.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 162.3 Million Pool of Capital to Guarantee Conversion Rights	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
8	Approve Creation of EUR 81.1 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
9	Approve Creation of EUR 671 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For
10	Approve Remuneration Report	For	For
11.1	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH I.	For	For
11.2	Approve Affiliation Agreement with DEFAG Beteiligungsverwaltungs GmbH III	For	For

Vontobel Fund Commodity

Meeting Date: 02/08/2022
Country: Luxembourg
Ticker: N/A
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	For	For
3	Approve Dividends	For	For
4	Approve Remuneration of Directors	For	Against
<i>Voter Rationale: Compensation not disclosed so unable to make an informed decision.</i>			
5.1	Approve Discharge of Director Dominic Gaillard	For	For
5.2	Approve Discharge of Director Philippe Hoss	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	For	For
5.4	Approve Discharge of Director Ruth Bueltmann	For	For
6.1	Re-Elect Dominic Gaillard as Director	For	For
6.2	Re-Elect Philippe Hoss as Director	For	For
6.3	Re-Elect Dorothee Wetzel as Director	For	For
6.4	Re-Elect Ruth Bueltmann as Director	For	For
7	Renew Appointment of Ernst & Young as Auditor	For	For

Vontobel Fund TwentyFour Strategic Income Fund

Meeting Date: 02/08/2022
Country: Luxembourg
Ticker: N/A
Meeting Type: Annual

Vontobel Fund TwentyFour Strategic Income Fund

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Financial Statements	For	For
3	Approve Dividends	For	For
4	Approve Remuneration of Directors	For	Against
<i>Voter Rationale: Remuneration not disclosed so unable to make an informed decision</i>			
5.1	Approve Discharge of Director Dominic Gaillard	For	For
5.2	Approve Discharge of Director Philippe Hoss	For	For
5.3	Approve Discharge of Director Dorothee Wetzel	For	For
5.4	Approve Discharge of Director Ruth Bueltmann	For	For
6.1	Re-Elect Dominic Gaillard as Director	For	For
6.2	Re-Elect Philippe Hoss as Director	For	For
6.3	Re-Elect Dorothee Wetzel as Director	For	For
6.4	Re-Elect Ruth Bueltmann as Director	For	For
7	Renew Appointment of Ernst & Young as Auditor	For	For

Atmos Energy Corporation

Meeting Date: 02/09/2022 **Country:** USA **Ticker:** ATO
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	For	For
1b	Elect Director Kim R. Cocklin	For	Against
<i>Voter Rationale: Less than 33% of the board are female directors.</i>			
1c	Elect Director Kelly H. Compton	For	For
1d	Elect Director Sean Donohue	For	For
1e	Elect Director Rafael G. Garza	For	For
1f	Elect Director Richard K. Gordon	For	For
1g	Elect Director Nancy K. Quinn	For	For
1h	Elect Director Richard A. Sampson	For	For
1i	Elect Director Diana J. Walters	For	For
1j	Elect Director Frank Yoho	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure and no commitment to tender.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: We do not agree with the duplication of metrics across different awards.</i>			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

BYD Electronic (International) Company Limited

Meeting Date: 02/09/2022 **Country:** Hong Kong **Ticker:** 285
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve New Supply Agreement and Relevant New Caps	For	For
2	Approve New Purchase Agreement and Relevant New Caps	For	For

CECONOMY AG

Meeting Date: 02/09/2022 **Country:** Germany **Ticker:** CEC
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.17 per Preferred Share for Fiscal Years 2017/18, 2018/19 and 2019/20; Approve Dividends of EUR 0.23 per Preferred Share and EUR 0.17 per Ordinary Share for Fiscal Year 2020/21	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021/22	For	For
6.1	Elect Katrin Adt to the Supervisory Board	For	For
6.2	Elect Florian Funck to the Supervisory Board	For	For
6.3	Elect Doreen Huber to the Supervisory Board	For	For
6.4	Elect Juergen Kellerhals to the Supervisory Board	For	For

CECONOMY AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.5	Elect Fredy Raas to the Supervisory Board	For	For
7	Approve Remuneration Policy	For	Against
Voter Rationale: Lack of disclosure around performance targets as well as no set weightings for the performance criteria, which leaves a lot of discretion to the remuneration committee.			

ENN Natural Gas Co., Ltd.

Meeting Date: 02/09/2022	Country: China	Ticker: 600803
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For

Euromoney Institutional Investor Plc

Meeting Date: 02/09/2022	Country: United Kingdom	Ticker: ERM
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect India Gary-Martin as Director	For	For
5	Re-elect Jan Babiak as Director	For	For
6	Re-elect Colin Day as Director	For	For
7	Re-elect Imogen Joss as Director	For	For
8	Re-elect Wendy Pallot as Director	For	For
9	Re-elect Tim Pennington as Director	For	For
10	Re-elect Andrew Rashbass as Director	For	For
11	Re-elect Leslie Van de Walle as Director	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
13	Authorise Board to Fix Remuneration of Auditors	For	For
14	Authorise Issue of Equity	For	For

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
17	Authorise Market Purchase of Ordinary Shares	For	For
18	Amend Articles of Association	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Finsbury Growth & Income Trust PLC

Meeting Date: 02/09/2022	Country: United Kingdom	Ticker: FGT
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Re-elect Simon Hayes as Director	For	For
3	Re-elect James Ashton as Director	For	For
4	Re-elect Kate Cornish-Bowden as Director	For	For
5	Re-elect Sandra Kelly as Director	For	For
6	Re-elect Lorna Tilbian as Director	For	For
7	Approve Remuneration Report	For	For
8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
10	Approve the Company's Dividend Policy	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Directors to Sell Treasury Shares for Cash	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Adopt New Articles of Association	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

FSN E-Commerce Ventures Ltd.

Meeting Date: 02/09/2022

Country: India

Ticker: 543384

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Article 114(a) and Article 134 of the Articles of Association <i>Voter Rationale: This proposal provides the promoter group with a disproportionate degree of influence and control over the company, not in line with shareholding.</i>	For	Against
2	Approve Ratification of the Employee Stock Option Scheme - 2012 <i>Voter Rationale: LTIP vesting period is less than 3 years.</i>	For	Against
3	Approve Ratification to Extend Benefits of Employee Stock Option Scheme - 2012 to the Employees of the Subsidiary Companies <i>Voter Rationale: LTIP vesting period is less than 3 years.</i>	For	Against
4	Approve Ratification of the FSN Employees Stock Option Scheme - 2017 <i>Voter Rationale: LTIP vesting period is less than 3 years.</i>	For	Against
5	Approve Ratification to Extend Benefits of FSN Employees Stock Option Scheme - 2017 to the Employees of the Subsidiary Companies <i>Voter Rationale: LTIP vesting period is less than 3 years.</i>	For	Against

Grainger Plc

Meeting Date: 02/09/2022

Country: United Kingdom

Ticker: GRI

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Mark Clare as Director	For	For
5	Re-elect Helen Gordon as Director	For	For
6	Elect Robert Hudson as Director	For	For
7	Re-elect Rob Wilkinson as Director	For	For
8	Re-elect Justin Read as Director	For	For
9	Re-elect Janette Bell as Director	For	For
10	Elect Carol Hui as Director	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11	Reappoint KPMG LLP as Auditors	For	For
12	Authorise Board to Fix Remuneration of Auditors	For	For
13	Authorise Issue of Equity	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
18	Authorise UK Political Donations and Expenditure	For	For

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Meeting Date: 02/09/2022	Country: China	Ticker: 300850
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
2.1	Approve Issue Type	For	For
2.2	Approve Issue Scale	For	For
2.3	Approve Par Value and Issue Price	For	For
2.4	Approve Bond Maturity	For	For
2.5	Approve Bond Interest Rate	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For
2.7	Approve Conversion Period	For	For
2.8	Approve Determination and Adjustment of Conversion Price	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion and Method on Handling Fractional Shares Upon Conversion	For	For
2.11	Approve Terms of Redemption	For	For
2.12	Approve Terms of Sell-Back	For	For

Luoyang Xinqianglian Slewing Bearing Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.13	Approve Attribution of Relevant Dividends in the Conversion Year	For	For
2.14	Approve Issue Manner and Target Subscribers	For	For
2.15	Approve Placing Arrangement for Shareholders	For	For
2.16	Approve Matters Related to Bondholders' Meeting	For	For
2.17	Approve Use of Proceeds	For	For
2.18	Approve Raised Funds Management and Deposit Account	For	For
2.19	Approve Guarantee Matters	For	For
2.20	Approve Validity Period	For	For
2.21	Approve Rating Matters	For	For
3	Approve Plan for Issuance of Convertible Bonds	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For
6	Approve Report on the Usage of Previously Raised Funds	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
8	Approve Formulation of Shareholder Dividend Return Plan	For	For
9	Approve Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For
10	Approve Authorization of Board to Handle All Related Matters	For	For
11	Elect Chen Mingcan as Independent Director	For	For

Oxford Metrics Plc

Meeting Date: 02/09/2022

Country: United Kingdom

Ticker: OMG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	Against

Voter Rationale: No evidence of a tender process having been completed and no auditor rotation in over 10 years.

Oxford Metrics Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	For	For
4	Elect Paul Taylor as Director	For	For
5	Re-elect David Quantrell as Director	For	For
6	Re-elect Naomi Climer as Director	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
9	Authorise Market Purchase of Ordinary Shares	For	For

Sappi Ltd.

Meeting Date: 02/09/2022	Country: South Africa	Ticker: SAP
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Re-elect Steve Binnie as Director	For	For
1.2	Re-elect Jim Lopez as Director	For	For
1.3	Re-elect Brian Beamish as Director	For	For
2.1	Re-elect Peter Mageza as Chairman of the Audit and Risk Committee	For	For
2.2	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For
2.3	Re-elect Dr Boni Mehlomakulu as Member of the Audit and Risk Committee	For	For
2.4	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	For	For
3	Reappoint KPMG Inc as Auditors with Coenie Basson as the Designated Registered Auditor	For	For
4	Approve Remuneration Policy	For	For
5	Approve Remuneration Implementation Report	For	For
1	Approve Non-executive Directors' Fees	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	For	For
6	Authorise Ratification of Approved Resolutions	For	For

Schroder UK Mid Cap Fund PLC

Meeting Date: 02/09/2022	Country: United Kingdom	Ticker: SCP
	Meeting Type: Annual	

Schroder UK Mid Cap Fund PLC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Wendy Colquhoun as Director	For	For
5	Re-elect Clare Dobie as Director	For	For
6	Re-elect Andrew Page as Director	For	For
7	Re-elect Robert Talbut as Director	For	For
8	Reappoint KPMG LLP as Auditors	For	For
9	Authorise Board to Fix Remuneration of Auditors	For	For
10	Authorise Issue of Equity	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	For	For
12	Authorise Market Purchase of Ordinary Shares	For	For

Southern Pacific Financing 06-A Plc

Meeting Date: 02/09/2022Country: United KingdomTicker: N/A

Meeting Type: Bondholder

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Alkem Laboratories Limited

Meeting Date: 02/10/2022Country: IndiaTicker: 539523

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of Madhurima Singh as Whole Time Director Designated as an Executive Director	For	Against

Alkem Laboratories Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
-----------------	---------------	----------	------------------

Voter Rationale: A vote AGAINST this resolution is warranted:- The lack of disclosure on Madhurima Singh's work experience makes it difficult to assess the fairness of her proposed pay quantum and raises questions on her potential contribution to the board, in an executive capacity.- The fixed nature of her proposed remuneration structure is concerning, and her pay is aggressively positioned when compared to industry peers and higher than that paid to other executive directors.- The provision of high annual increments in her remuneration of up to 20%, may lead to discretionary payouts.- There are material conflicts of interest.

Barloworld Ltd.

Meeting Date: 02/10/2022	Country: South Africa	Ticker: BAW
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2021	For	For
2	Re-elect Michael Lynch-Bell as Director	For	For
3	Re-elect Hugh Molotsi as Director	For	For
4	Re-elect Neo Mokhesi as Director	For	For
5	Elect Lulu Gwagwa as Director	For	For
6	Re-elect Hester Hickey as Chairman of the Audit and Risk Committee	For	For
7	Re-elect Michael Lynch-Bell as Member of the Audit and Risk Committee	For	For
8	Re-elect Nomavuso Mnxasana as Member of the Audit and Risk Committee	For	For
9	Re-elect Hugh Molotsi as Member of the Audit and Risk Committee	For	For
10	Appoint Ernst & Young and SNG Grant Thornton as Joint Auditors with S Sithebe and C Mashishi as Individual Registered Auditors and Authorise Their Remuneration	For	For
11	Approve Remuneration Policy	For	For
12	Approve Remuneration Implementation Report	For	For
1.1	Approve Fees for the Chairman of the Board	For	Against
<i>Voter Rationale: Lack of justification for the increase.</i>			
1.2	Approve Fees for the Resident Non-executive Directors	For	Against
<i>Voter Rationale: Lack of justification for the increase.</i>			
1.3	Approve Fees for the Lead Independent Director	For	For
1.4	Approve Fees for the Non-Resident Non-Executive Directors	For	For

Barloworld Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.5	Approve Fees for the Resident Chairman of the Audit and Risk Committee	For	For
1.6	Approve Fees for the Resident Members of the Audit and Risk Committee	For	For
1.7	Approve Fees for the Non-resident Members of the Audit and Risk Committee	For	For
1.8	Approve Fees for the Non-resident Chairman of the Remuneration Committee	For	For
1.9	Approve Fees for the Resident Chairman of the Remuneration Committee	For	For
1.10	Approve Fees for the Resident Chairman of the Social, Ethics and Transformation Committee	For	For
1.11	Approve Fees for the Resident Chairman of the Strategy and Investment Committee	For	For
1.12	Approve Fees for the Resident Chairman of the Nomination Committee	For	For
1.13	Approve Fees for the Resident Members of Each of the Board Committees Other than Audit and Risk Committee	For	For
1.14	Approve Fees for the Non-resident Members of Each of the Board Committees Other than Audit and Risk Committee	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
3	Authorise Repurchase of Issued Share Capital	For	For

easyJet Plc

Meeting Date: 02/10/2022	Country: United Kingdom	Ticker: EZJ
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Re-elect Johan Lundgren as Director	For	For
5	Elect Kenton Jarvis as Director	For	For
6	Elect Stephen Hester as Director	For	For
7	Re-elect Dr Andreas Bierwirth as Director	For	For
8	Re-elect Catherine Bradley as Director	For	For
9	Re-elect Nick Leeder as Director	For	For

easyJet Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Re-elect Julie Southern as Director	For	For
11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	For
12	Re-elect David Robbie as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against
Voter Rationale: Excessive auditor tenure			
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against
Voter Rationale: Excessive auditor tenure			
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Approve Restricted Share Plan	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

GF Securities Co., Ltd.

Meeting Date: 02/10/2022Country: ChinaTicker: 1776Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ge Changwei as Director	For	For

GF Securities Co., Ltd.

Meeting Date: 02/10/2022Country: ChinaTicker: 1776Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Ge Changwei as Director	For	For

Guangzhou Shiyuan Electronic Technology Co. Ltd.

Meeting Date: 02/10/2022

Country: China

Ticker: 002841

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	For	For

Guangzhou Wondfo Biotech Co., Ltd.

Meeting Date: 02/10/2022

Country: China

Ticker: 300482

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	For	For
2	Approve Addition of Company's Business Premises and Amendment of Articles of Association	For	For
3	Approve Amendment of Performance Share Incentive Plan	For	Against
<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>			
4	Approve Downward Adjustment of Convertible Bond Conversion Price	For	Against
<i>Voter Rationale: We do not agree with this proposal.</i>			

Jiangsu Yoke Technology Co., Ltd.

Meeting Date: 02/10/2022

Country: China

Ticker: 002409

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Amendments to Articles of Association to Expand Business Scope	For	For

PAE Incorporated

Meeting Date: 02/10/2022

Country: USA

Ticker: PAE

Meeting Type: Special

PAE Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	Against
<i>Voter Rationale: A vote AGAINST this proposal is warranted. Although cash severance is double trigger, equity awards are subject to single trigger vesting and significant gross-ups are expected for life insurance benefits.</i>			
3	Adjourn Meeting	For	For

Shenzhen Mindray Bio-Medical Electronics Co., Ltd.

Meeting Date: 02/10/2022 **Country:** China **Ticker:** 300760
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Purpose of Share Repurchase	For	For
1.2	Approve Company's Eligibility for Share Repurchase	For	For
1.3	Approve Manner and Price Range of Share Repurchase	For	For
1.4	Approve Type, Use, Total Capital, Number and Proportion of the Share Repurchase	For	For
1.5	Approve Capital Source Used for the Share Repurchase	For	For
1.6	Approve Implementation Period for Share Repurchase	For	For
2	Approve Authorization of Board to Handle All Related Matters	For	For
3	Approve Draft and Summary of Employee Share Purchase Plan	For	For
4	Approve Management Method of Employee Share Purchase Plan	For	For
5	Approve Authorization of the Board to Handle All Related Matters	For	For

Siemens AG

Meeting Date: 02/10/2022 **Country:** Germany **Ticker:** SIE
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	Against
<i>Voter Rationale: Auditor tenure exceeds 10 years with no evidence of a tender process.</i>			
6	Approve Remuneration Report	For	For
<i>Voter Rationale: Disclosure in annual report is much more detailed than in ISS reporting.</i>			

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
3a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
3b	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	For
3c	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
3d	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
3e	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
3f	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
3g	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
4c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
4d	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	For
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
4h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
4i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
4j	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4k	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
4l	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
4m	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
4n	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
4s	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4t	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	For
4u	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
4v	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	Against
<i>Voter Rationale: Auditor tenure exceeds 10 years with no evidence of a tender process having been completed.</i>			
6	Approve Remuneration Report	For	For
<i>Voter Rationale: Disclosure in annual report is much better than in the ISS report.</i>			
7	Additional Proposals Presented at the Meeting	Against	Against
8	Additional Proposals Presented at the Meeting	Against	Against
A	Counter Motion A	Against	Against
B	Counter Motion B	Against	Against
C	Counter Motion C	Against	Against
D	Counter Motion D	Against	Against
E	Counter Motion E	Against	Against

Siemens AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
F	Counter Motion F	Against	Against
G	Counter Motion	Against	Against
H	Counter Motion	Against	Against
I	Counter Motion	Against	Against

Tianjin Zhonghuan Semiconductor Co., Ltd.

Meeting Date: 02/10/2022	Country: China	Ticker: 002129
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Provision of Guarantee	For	For
3	Approve Capital Injection and Related Party Transaction	For	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022	Country: USA	Ticker: TSN
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	For
1b	Elect Director Les R. Baledge	For	Against
Voter Rationale: Less than 33% of the board are female directors.			
1c	Elect Director Mike Beebe	For	For
1d	Elect Director Maria Claudia Borrás	For	For
1e	Elect Director David J. Bronczek	For	For
1f	Elect Director Mikel A. Durham	For	For
1g	Elect Director Donnie King	For	For
1h	Elect Director Jonathan D. Mariner	For	For
1i	Elect Director Kevin M. McNamara	For	For
1j	Elect Director Cheryl S. Miller	For	For
1k	Elect Director Jeffrey K. Schomburger	For	For
1l	Elect Director Barbara A. Tyson	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1m	Elect Director Noel White	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Report on Sustainable Packaging Efforts	Against	For
<i>Voter Rationale: We are supportive of this proposal as the company's current reporting on sustainable packaging falls short of our expectations. We believe that setting targets and disclosing progress on plastic packaging would be beneficial to the company's wider stakeholders.</i>			

Aurobindo Pharma Limited

Meeting Date: 02/11/2022 **Country:** India **Ticker:** 524804
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment and Remuneration of K. Nithyananda Reddy as Vice Chairman and Managing Director	For	For

BellRing Brands, Inc.

Meeting Date: 02/11/2022 **Country:** USA **Ticker:** BRBR
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Chonda J. Nwamu	For	For
1.2	Elect Director Robert V. Vitale	For	Withhold
<i>Voter Rationale: Nominee is Board Chair, and sits on a number of external boards which may impact their role. Failure to remove the classified board which adversely impacts shareholder rights.</i>			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
<i>Voter Rationale: The majority of LTI awards are not performance-based.</i>			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

BGI Genomics Co., Ltd.

Meeting Date: 02/11/2022 **Country:** China **Ticker:** 300676
Meeting Type: Special

BGI Genomics Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	For	For
2	Approve Use of Idle Own Funds for Cash Management	For	For
3	Approve Use of Idle Raised Funds for Cash Management	For	For

GD Power Development Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 600795
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Appointment of Internal Control Auditor	For	For
2	Approve to Appoint Financial Auditor	For	For

Great Hall Mortgages No. 1 Series 2007-02

Meeting Date: 02/11/2022	Country: United Kingdom	Ticker: N/A
	Meeting Type: Bondholder	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Guanghui Energy Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 600256
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment Plan and Financial Plan	For	For
2	Approve External Guarantee Plan	For	Against

Voter Rationale: The level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership.

Guanghui Energy Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Approve Daily Related Party Transactions	For	For
4	Elect Independent Directors (Bundled)	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 600346
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Investment in the Construction of High-performance Resin and New Material Project	For	For

Jafron Biomedical Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 300529
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Incentive Plan	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme.			
2	Approve Methods to Assess the Performance of Plan Participants	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme.			
3	Approve Authorization of the Board to Handle All Related Matters	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive options under the scheme are involved in the administration of the scheme.			
4	Approve Amendments to Articles of Association	For	For

Joincare Pharmaceutical Group Industry Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 600380
	Meeting Type: Special	

Joincare Pharmaceutical Group Industry Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Change in Raised Funds Investment Projects	For	For
2	Amend Articles of Association	For	Against
<i>Voter Rationale: The proposed amendments are not considered to have adequately provided for accountability and transparency to shareholders.</i>			
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
<i>Voter Rationale: The amendment might hinder the independent director's authority to oversee the board and company operation.</i>			
4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
6	Amend Working System for Independent Directors	For	Against
<i>Voter Rationale: Lack of information.</i>			
7	Amend Related-party Transaction Management System	For	Against
<i>Voter Rationale: Lack of information.</i>			
8	Amend Management System of Raised Funds	For	Against
<i>Voter Rationale: Lack of information.</i>			

METRO AG

Meeting Date: 02/11/2022 **Country:** Germany **Ticker:** B4B
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021/22	For	For
5.1	Elect Fredy Raas to the Supervisory Board	For	Against
<i>Voter Rationale: Lack of independence on the audit committee.</i>			
5.2	Elect Eva-Lotta Sjoestedt to the Supervisory Board	For	For
5.3	Elect Marek Spurny to the Supervisory Board	For	For
6	Approve Creation of EUR 108.9 Million Pool of Capital with Preemptive Rights	For	For

S.F. Holding Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 002352
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Provision of Guarantee	For	For
3	Approve Cancellation of Shares Repurchased	For	For
4	Amend Articles of Association	For	For

Sensyne Health Plc

Meeting Date: 02/11/2022	Country: United Kingdom	Ticker: SENS
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Conditional Warrants in Connection with the Financing	For	For
2	Authorise Issue of Conditional Warrants without Pre-emptive Rights in Connection with the Financing	For	For
3	Authorise Issue of Equity	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	For	For

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 600426
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Performance Share Incentive Plan (Revised Draft)	For	Against
Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.			
1.1	Approve Purpose of the Plan	For	Against
Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.			
1.2	Approve Governing Body of the Plan	For	Against
Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.			

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.3	Approve Criteria to Select Plan Participants	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.4	Approve Source and Number of Underlying Stocks	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.5	Approve Duration, Grant Date, Unlocking Period and Lock-up Period of Performance Shares	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.6	Approve Grant Price and Price-setting Basis	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.7	Approve Conditions for Granting and Unlocking	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.8	Approve Methods and Procedures to Adjust the Incentive Plan	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.9	Approve Accounting Treatment	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.10	Approve Implementation Procedures	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.11	Approve Rights and Obligations of the Plan Participants and the Company	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.12	Approve How to Implement the Restricted Stock Incentive Plan When There Are Changes for the Company and Incentive Objects	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.13	Approve Principle of Restricted Stock Repurchase Cancellation	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
1.14	Approve Other Important Matters	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
2	Approve Measures for the Administration of Performance Shares Incentive Plan (Revised Draft)	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
3	Approve Methods to Assess the Performance of Plan Participants (Revised Draft)	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		
4	Approve Authorization of the Board to Handle All Related Matters	For	Against
	<i>Voter Rationale: Directors eligible to receive performance shares under the scheme are involved in its administration.</i>		

Shandong Hualu-Hengsheng Chemical Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Adjustment of Repurchase Price and Repurchase and Cancellation of Performance Shares	For	For
6	Amend Articles of Association	For	For
7	Approve Provision of Financing Support	For	Against

Voter Rationale: The level of financial assistance to be provided to the receiving entity is disproportionate to the company's ownership.

SMART Global Holdings, Inc.

Meeting Date: 02/11/2022 **Country:** Cayman Islands **Ticker:** SGH
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Randy Furr	For	For
1b	Elect Director Penelope Herscher	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Voter Rationale: The majority of LTI awards are not performance-based. Insufficient vesting period. A vote AGAINST this proposal is warranted. Due to certain new-hire awards, CEO pay significantly increased year-over-year. While the STI program is entirely based on pre-set objective goals, significant concerns are identified regarding new-hire equity awards. In particular, the majority of the awards lack performance conditions, and CEO Adams' new-hire awards are sizeable. Further, certain equity awards granted to other NEOs were tied to one-year goals with undisclosed forward-looking targets. Additional concern is raised regarding the acceleration of former CEO Shah's equity awards upon what appears to be a voluntary resignation from the CEO role.

United Malt Group Limited

Meeting Date: 02/11/2022 **Country:** Australia **Ticker:** UMG
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	For	For
3	Elect Graham Bradley as Director	For	For
4	Elect Terry Williamson as Director	For	For
5	Approve Grant of Performance Rights to Mark Palmquist	For	For

Victrex Plc

Meeting Date: 02/11/2022

Country: United Kingdom

Ticker: VCT

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Approve Special Dividend	For	For
5	Elect Vivienne Cox as Director	For	For
6	Re-elect Jane Toogood as Director	For	For
7	Re-elect Janet Ashdown as Director	For	For
8	Re-elect Brendan Connolly as Director	For	For
9	Re-elect David Thomas as Director	For	For
10	Re-elect Ros Rivaz as Director	For	For
11	Re-elect Jakob Sigurdsson as Director	For	For
12	Re-elect Martin Court as Director	For	For
13	Re-elect Richard Armitage as Director	For	For
14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise UK Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Wingtech Technology Co., Ltd.

Meeting Date: 02/11/2022

Country: China

Ticker: 600745

Meeting Type: Special

Wingtech Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Provision of Guarantee	For	Against
Voter Rationale: The level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership			
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
3.1	Elect Zhang Xuezheng as Director	For	For
3.2	Elect Zhang Qiuhong as Director	For	For
3.3	Elect Gao Yan as Director	For	For
4.1	Elect Xiao Jianhua as Director	For	For
4.2	Elect Shang Xiaogang as Director	For	For
5.1	Elect Xiao Xuebing as Supervisor	For	For
5.2	Elect Zhou Meiling as Supervisor	For	For

Wuhan Jingce Electronic Group Co., Ltd.

Meeting Date: 02/11/2022	Country: China	Ticker: 300567
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transactions	For	For
2	Approve to Adjust the Number of Board Members and Amendments to Articles of Association	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against
Voter Rationale: Lack of information.			
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against
Voter Rationale: Lack of information.			
5.1	Elect Peng Qian as Director	For	For
5.2	Elect Chen Kai as Director	For	For
5.3	Elect Shen Yafei as Director	For	For
5.4	Elect Liu Ronghua as Director	For	For
5.5	Elect Ma Jun as Director	For	For
5.6	Elect Sheng Sun (Sun Sheng) as Director	For	For
6.1	Elect Ji Xiaoqin as Director	For	For

Wuhan Jingce Electronic Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6.2	Elect Lu Zaiping as Director	For	For
6.3	Elect Ma Chuangang as Director	For	For
7.1	Elect Miao Dan as Supervisor	For	For
7.2	Elect Lei Xinjun as Supervisor	For	For

Wuxi Lead Intelligent Equipment Co., Ltd.

Meeting Date: 02/11/2022 **Country:** China **Ticker:** 300450
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Application of Bank Credit Lines	For	For
3	Approve Provision of Guarantee	For	For
4	Approve Forward Foreign Exchange Transactions	For	For
5	Approve Repurchase and Cancellation of Performance Shares	For	For
6	Approve Change in Registered Capital	For	For
7	Amend Articles of Association	For	For

Tata Consultancy Services Limited

Meeting Date: 02/12/2022 **Country:** India **Ticker:** 532540
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Buyback of Equity Shares Through Tender Offer Route	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 02/14/2022 **Country:** China **Ticker:** 300122
Meeting Type: Special

Chongqing Zhifei Biological Products Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Employee Share Purchase Plan and Its Summary	For	For
2	Approve Management Method of Employee Share Purchase Plan	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For

Digital 9 Infrastructure Plc

Meeting Date: 02/14/2022 Country: Jersey Ticker: DGI9
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve the Company's New Investment Policy	For	For

Founder Securities Co., Ltd.

Meeting Date: 02/14/2022 Country: China Ticker: 601901
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Luan Peng as Non-independent Director	For	For

Great Bear Resources Ltd.

Meeting Date: 02/14/2022 Country: Canada Ticker: GBR
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Kinross Gold Corporation	For	For

GRG Banking Equipment Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 002152

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Zhong Yong as Non-independent Director	For	For

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Ticker: SE

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	For	Against

Voter Rationale: We believe this amendment is not in the best interests of minority shareholders.

Shanghai RAAS Blood Products Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 002252

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Bingyu Wang as Independent Director	For	For

Suzhou TA&A Ultra Clean Technology Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 300390

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve External Investment and Related Party Transactions	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 002812

Meeting Type: Special

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	For
3	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For
4	Approve Authorization of the Board to Handle All Related Matters	For	For

Yunnan Tin Co., Ltd.

Meeting Date: 02/14/2022 Country: China Ticker: 000960
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions and Signing of Related Party Transaction Contract	For	For
2	Approve Application of Bank Credit Lines	For	For
3	Approve Hedging Plan	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 02/14/2022 Country: China Ticker: 603799
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Equity and Provision of Guarantee	For	For
2	Approve Joint Investment and Related Party Transactions	For	For
3	Amend Articles of Association	For	For

DHC Software Co., Ltd.

Meeting Date: 02/15/2022 Country: China Ticker: 002065
Meeting Type: Special

DHC Software Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Credit Line Application and Guarantee	For	For

Ingles Markets, Incorporated

Meeting Date: 02/15/2022	Country: USA	Ticker: IMKTA
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	For	For
1.2	Elect Director John R. Lowden	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Articles of Incorporation to Revise and Update Permitted Transfers Provision of Class B Common Stock	For	Against
Voter Rationale: The proposed amendment would aid in the perpetuation of the current dual-class share structure, which is not in the best interests of the class A shareholders.			
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For
Voter Rationale: This proposal would provide all shareholders with equal voting rights on all matters.			
5	Approve Request on Cage Free Egg Progress Disclosure	Against	For
Voter Rationale: Although the company has committed to sourcing eggs only from cage-free hens by 2025, we are supportive of this proposal as it would provide quantitative information on the company's progress. The lack of disclosure is lagging, compared to peers.			

iRay Technology Co., Ltd.

Meeting Date: 02/15/2022	Country: China	Ticker: 688301
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For
2	Approve Issuance of Convertible Bonds	For	For
2.1	Approve Issue Type	For	For
2.2	Approve Issue Scale	For	For

iRay Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.3	Approve Par Value and Issue Price	For	For
2.4	Approve Bond Maturity	For	For
2.5	Approve Bond Interest Rate	For	For
2.6	Approve Method and Term for the Repayment of Principal and Interest	For	For
2.7	Approve Conversion Period	For	For
2.8	Approve Determination and Adjustment of Conversion Price	For	For
2.9	Approve Terms for Downward Adjustment of Conversion Price	For	For
2.10	Approve Method for Determining the Number of Shares for Conversion	For	For
2.11	Approve Terms of Redemption	For	For
2.12	Approve Terms of Sell-Back	For	For
2.13	Approve Dividend Distribution Post Conversion	For	For
2.14	Approve Issue Manner and Target Subscribers	For	For
2.15	Approve Placing Arrangement for Shareholders	For	For
2.16	Approve Matters Related to the Bondholders' Meeting	For	For
2.17	Approve Use of Proceeds	For	For
2.18	Approve Raised Funds Depository	For	For
2.19	Approve Guarantee Matters	For	For
2.20	Approve Validity Period	For	For
3	Approve Plan for Issuance of Convertible Bonds	For	For
4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds	For	For
5	Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For
6	Approve Report on the Usage of Previously Raised Funds	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
8	Approve Shareholder Return Plan	For	For
9	Approve Rules and Procedures Regarding Convertible Corporate Bondholders Meeting	For	For
10	Approve Authorization of Board to Handle All Related Matters	For	For
11	Approve Daily Related Party Transactions	For	For
11.1	Approve Related Party Transaction with Shenzhen Feisen Technology Co., Ltd.	For	For

iRay Technology Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
11.2	Approve Related Party Transaction with Beijing WeMed Medical Equipment Co., Ltd.	For	For
11.3	Approve Related Party Transaction with Nanovision Technology (Beijing) Co., Ltd.	For	For
11.4	Approve Related Party Transaction with Zhang Hua	For	For

Sichuan Chuantou Energy Co., Ltd.

Meeting Date: 02/15/2022 **Country:** China **Ticker:** 600674
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extension of Share Holding Plan	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2022 **Country:** Germany **Ticker:** SHL
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against
<i>Voter Rationale: The stock that could be issued without pre-emptive rights exceeds 10% of outstanding capital.</i>			
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
9	Approve Remuneration Report	For	For
<i>Voter Rationale: Non-financial metrics are detailed in the company's Directors' Remuneration Report.</i>			

Spar Group Ltd.

Meeting Date: 02/15/2022

Country: South Africa

Ticker: SPP

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Sundeep Naran as Director	For	For
2	Elect Jane Canny as Director	For	For
3.1	Re-elect Phumla Mnganga as Director	For	Against
<i>Voter Rationale: Non-independent chair of the remuneration committee.</i>			
3.2	Re-elect Lwazi Koyana as Director	For	For

Spar Group Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.1	Reappoint PricewaterhouseCoopers Inc. as Auditors	For	For
4.2	Reappoint Thomas Howat as Designated Audit Partner	For	For
5.1	Re-elect Marang Mashologu as Member of the Audit Committee	For	For
5.2	Elect Lwazi Koyana as Member of the Audit Committee	For	For
5.3	Elect Sundeep Naran as Member of the Audit Committee	For	For
5.4	Re-elect Andrew Waller as Chairman of the Audit Committee	For	For
6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Employee Share Trust (2004)	For	For
7	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	For	For
8	Approve Remuneration Policy	For	For
9	Approve Remuneration Implementation Report	For	Against

Voter Rationale: The company awarded a restricted share award that exceeds the size of the performance shares.

1	Approve Financial Assistance to Related or Inter-related Companies	For	For
2.1	Approve Fees of Non-Executive Directors	For	For
2.2	Approve Fees of Non-Executive Directors for IT Steering Committee	For	For
2.3	Approve Fees of Non-Executive Directors for Ad Hoc meetings	For	For

Beijing New Building Materials Public Ltd. Co.

Meeting Date: 02/16/2022

Country: China

Ticker: 000786

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Wang Jingda as Independent Director	For	For
2	Approve Provision of Guarantee	For	For

Berry Global Group, Inc.

Meeting Date: 02/16/2022

Country: USA

Ticker: BERY

Meeting Type: Annual

Berry Global Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	For	For
1b	Elect Director Jonathan F. Foster	For	For
1c	Elect Director Idalene F. Kesner	For	For
1d	Elect Director Jill A. Rahman	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	For	For
1f	Elect Director Thomas E. Salmon	For	For
1g	Elect Director Paula A. Sneed	For	For
1h	Elect Director Robert A. Steele	For	For
1i	Elect Director Stephen E. Sterrett	For	For
1j	Elect Director Scott B. Ullem	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
<i>Voter Rationale: We are supportive of this proposal.</i>			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Voter Rationale: We are supportive of this proposal.</i>			

Faw Jiefang Group Co., Ltd.

Meeting Date: 02/16/2022 **Country:** China **Ticker:** 000800
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Daily Related Party Transactions	For	For
2	Approve Financial Business with FAW Finance Co., Ltd.	For	Against
<i>Voter Rationale: The proposed financial service agreement may expose the company to unnecessary risks.</i>			
3	Approve Change in Registered Capital	For	For
4	Amend Articles of Association	For	For

Fortis Healthcare Limited

Meeting Date: 02/16/2022 **Country:** India **Ticker:** 532843
Meeting Type: Special

Fortis Healthcare Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Entering into a Material Contract by Fortis Malar Hospitals Limited, a Step-Down Subsidiary of the Company	For	For

Guotai Junan International Holdings Limited

Meeting Date: 02/16/2022 Country: Hong Kong Ticker: 1788
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Yu Jian as Director	For	For
1.2	Elect Hu Xupeng as Director	For	For
1.3	Elect Yu Xuping as Director	For	For
2	Authorize Board to Fix Remuneration of Directors	For	For

Liontrust Asset Management Plc

Meeting Date: 02/16/2022 Country: United Kingdom Ticker: LIO
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	For	Against
Voter Rationale: No compelling rationale for move to a Value Creation Plan which, when coupled with the salary increases, is likely to result in a large increase to total compensation.			
2	Approve Long-Term Incentive Plan	For	Against
Voter Rationale: No compelling rationale for move to a Value Creation Plan which, when coupled with the salary increases, is likely to result in a large increase to total compensation.			

Maxscend Microelectronics Co., Ltd.

Meeting Date: 02/16/2022 Country: China Ticker: 300782
Meeting Type: Special

Maxscend Microelectronics Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan <i>Voter Rationale: LTIP vesting period is less than 3 years</i>	For	Against
2	Approve Methods to Assess the Performance of Plan Participants <i>Voter Rationale: LTIP vesting period is less than 3 years</i>	For	Against
3	Approve Authorization of the Board to Handle All Related Matters <i>Voter Rationale: LTIP vesting period is less than 3 years</i>	For	Against

Minda Industries Limited

Meeting Date: 02/16/2022 Country: India Ticker: 532539
Meeting Type: Court

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Amalgamation	For	For

Oppein Home Group, Inc.

Meeting Date: 02/16/2022 Country: China Ticker: 603833
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Adjustment on Application of Bank Credit Lines	For	For
2	Approve Draft and Summary of Employee Share Purchase Plan	For	For
3	Approve Management Method of Employee Share Purchase Plan	For	For
4	Approve Authorization of the Board to Handle All Related Matters	For	For

PT Bukalapak.com Tbk

Meeting Date: 02/16/2022 Country: Indonesia Ticker: BUKA
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Changes in the Board of Directors	For	For

Sichuan Road & Bridge Co., Ltd.

Meeting Date: 02/16/2022	Country: China	Ticker: 600039
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Commercial Papers	For	For

Stabilus S.A.

Meeting Date: 02/16/2022	Country: Luxembourg	Ticker: STM
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Financial Statements	For	For
5	Approve Allocation of Income	For	For
6	Approve Consolidated Financial Statements and Statutory Reports	For	For
7	Approve Discharge of Michael Buchsner as Management Board Member	For	For
8	Approve Discharge of Mark Wilhelms as Management Board Member	For	For
9	Approve Discharge of Andreas Sievers as Management Board Member	For	For
10	Approve Discharge of Andreas Schroder as Management Board Member	For	For
11	Approve Discharge of Stephan Kessel as Supervisory Board Member	For	For
12	Approve Discharge of Joachim Rauhut as Supervisory Board Member	For	For
13	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	For	For
14	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	For	For
15	Elect Inka Koljonen as Supervisory Board Member	For	For

Stabilus S.A.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
16	Renew Appointment of KPMG Luxembourg as Auditor	For	For
17	Approve Remuneration Report	For	For
18	Amend Remuneration of Supervisory Board	For	For
19	Approve Remuneration Policy	For	For

Tiger Brands Ltd.

Meeting Date: 02/16/2022

Country: South Africa

Ticker: TBS

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Re-elect Michael Ajukwu as Director	For	For
1.2	Re-elect Cora Fernandez as Director	For	For
1.3	Re-elect Mahlape Sello as Director	For	For
1.4	Re-elect Donald Wilson as Director	For	For
2.1	Re-elect Cora Fernandez as Member of Audit Committee	For	For
2.2	Elect Mahlape Sello as Member of Audit Committee	For	For
2.3	Re-elect Donald Wilson as Member of Audit Committee	For	For
3	Reappoint Ernst & Young Inc. as Auditors with Ahmed Bulbulia as the Lead Audit Partner	For	For
4	Appoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	For	For
5	Authorise Ratification of Approved Resolutions	For	For
6	Approve Remuneration Policy	For	For
7	Approve Implementation Report of the Remuneration Policy	For	For
1	Approve Financial Assistance to Related and Inter-related Companies	For	For
2.1	Approve Remuneration Payable to Non-executive Directors	For	For
2.2	Approve Remuneration Payable to the Chairman	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	For	For

Tiger Brands Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Remuneration Payable to Non-executive Directors in Respect of Ad Hoc Meetings of the Investment Committee	For	For
6	Approve Non-resident Directors' Fees	For	For
7	Authorise Repurchase of Issued Share Capital	For	For

Aurubis AG

Meeting Date: 02/17/2022

Country: Germany

Ticker: NDA

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For
3.1	Approve Discharge of Management Board Member Roland Harings for Fiscal Year 2020/21	For	For
3.2	Approve Discharge of Management Board Member Heiko Arnold for Fiscal Year 2020/21	For	For
3.3	Approve Discharge of Management Board Member Rainer Verhoeven for Fiscal Year 2020/21	For	For
3.4	Approve Discharge of Management Board Member Thomas Buenger for Fiscal Year 2020/21	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020/21	For	For
4.2	Approve Discharge of Supervisory Board Member Stefan Schmidt for Fiscal Year 2020/21	For	For
4.3	Approve Discharge of Supervisory Board Member Deniz Acar for Fiscal Year 2020/21	For	For
4.4	Approve Discharge of Supervisory Board Member Andrea Bauer for Fiscal Year 2020/21	For	For
4.5	Approve Discharge of Supervisory Board Member Christian Ehrentraut for Fiscal Year 2020/21	For	For
4.6	Approve Discharge of Supervisory Board Member Heinz Fuhrmann for Fiscal Year 2020/21	For	For
4.7	Approve Discharge of Supervisory Board Member Karl Jakob for Fiscal Year 2020/21	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Koltze for Fiscal Year 2020/21	For	For

Aurubis AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Stephan Kruemmer for Fiscal Year 2020/21	For	For
4.10	Approve Discharge of Supervisory Board Member Elke Lossin for Fiscal Year 2020/21	For	For
4.11	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2020/21	For	For
4.12	Approve Discharge of Supervisory Board Member Melf Singer for Fiscal Year 2020/21	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22 and for the Review of the Interim Financial Reports for Fiscal Year 2022/23	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 11.5 Million Pool of Capital to Guarantee Conversion Rights	For	For
7	Approve Creation of EUR 23 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For
8	Elect Gunnar Groebler to the Supervisory Board	For	Against

Voter Rationale: Lack of independence on the board.

Bank of China Limited

Meeting Date: 02/17/2022

Country: China

Ticker: 3988

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Huang Binghua as Director	For	For
2	Elect E Weinan as Director	For	For
3	Elect Jean-Louis Ekra as Director	For	For
4	Elect Giovanni Tria as Director	For	For
5	Elect Hui Ping as Supervisor	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	For	For

Bank of China Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

Bank of China Limited

Meeting Date: 02/17/2022 Country: China Ticker: 3988
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Huang Binghua as Director	For	For
2	Elect E Weinan as Director	For	For
3	Elect Jean-Louis Ekra as Director	For	For
4	Elect Giovanni Tria as Director	For	For
5	Elect Hui Ping as Supervisor	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For

China Jinmao Holdings Group Limited

Meeting Date: 02/17/2022 Country: Hong Kong Ticker: 817
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Distribution of Jinmao Services Shares and Related Transactions	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Against
<i>Voter Rationale: Audit tenure exceeds 10 years with no evidence of a tender process having been completed.</i>			
6	Elect Geraldine Picaud to the Supervisory Board	For	For

Infineon Technologies AG

Meeting Date: 02/17/2022
Country: Germany
Ticker: IFX
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Against
<i>Voter Rationale: Auditor tenure exceeds 0 years with no evidence of a tender process having been completed.</i>			
6	Elect Geraldine Picaud to the Supervisory Board	For	For

Redefine Properties Ltd.

Meeting Date: 02/17/2022
Country: South Africa
Ticker: RDF
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Re-elect Bridgitte Mathews as Director	For	For
2	Re-elect Amanda Dambuza as Director	For	For
3	Re-elect Andrew Konig as Director	For	For
4	Re-elect Ntombi Langa-Royds as Director	For	For
5.1	Re-elect Bridgitte Mathews as Member of the Audit Committee	For	For

Redefine Properties Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.2	Re-elect Diane Radley as Chairperson of the Audit Committee	For	For
5.3	Re-elect Lesego Sennelo as Member of the Audit Committee	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors with John Bennett as the Designated Audit Partner	For	For
7	Place Authorised but Unissued Shares under Control of Directors	For	For
8	Authorise Board to Issue Shares for Cash	For	For
9	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	For	For
10	Approve Remuneration Policy	For	For
11	Approve Implementation of the Remuneration Policy	For	For
12	Authorise Ratification of Approved Resolutions	For	For
1	Approve Non-executive Directors' Fees	For	For
2	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For
3.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
3.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
4	Authorise Repurchase of Issued Share Capital	For	For
5	Authorise Specific Repurchase of Ma'Afrika Shares	For	For
6	Authorise Specific Repurchase of Madison Shares	For	For

RWC Funds - RWC Enhanced Income Fund

Meeting Date: 02/17/2022

Country: Luxembourg

Ticker: N/A

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Full Restatement of the Articles of Incorporation Including Changes of Current Name and Object of Company Without Changing its Form	For	For

RWC Funds - RWC Global Emerging Markets Fund

Meeting Date: 02/17/2022

Country: Luxembourg

Ticker: N/A

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Full Restatement of the Articles of Incorporation Including Changes of Current Name and Object of Company Without Changing its Form	For	For

Watkin Jones Plc

Meeting Date: 02/17/2022

Country: United Kingdom

Ticker: WJG

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4	Elect Alan Giddins as Director	For	For
5	Re-elect Richard Simpson as Director	For	For
6	Elect Sarah Sergeant as Director	For	For
7	Re-elect Simon Laffin as Director	For	For
8	Re-elect Liz Reilly as Director	For	For
9	Appoint Deloitte LLP as Auditors	For	For
10	Authorise Board to Fix Remuneration of Auditors	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For
15	Approve Sharesave Plan	For	For
16	Adopt New Articles of Association	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Chamberlin Plc

Meeting Date: 02/18/2022	Country: United Kingdom	Ticker: CMH
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing and Subscription	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and Subscription	For	For

Helical Plc

Meeting Date: 02/18/2022	Country: United Kingdom	Ticker: HLCL
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition of FPM 100 New Bridge Street Limited	For	For

LO Funds - Global Climate Bond

Meeting Date: 02/18/2022	Country: Luxembourg	Ticker: N/A
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements and Allocation of Income	For	For
3	Ratify Payments of Dividends	For	For
4	Approve Remuneration of Directors	For	Against
<i>Voter Rationale: Lack of disclosure so unable to make an informed decision.</i>			
5	Approve Discharge of Directors	For	For
6	Approve Discharge of Auditor	For	For
7	Re-elect Denise Voss, Jacques Elvinger, Alexandre Meyer, Jan Straatman and Yvar Mentha as Directors	For	For
8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For

LO Funds - Global Climate Bond

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	For	Against
<i>Voter Rationale: Other business not disclosed and may not be in shareholders' interests.</i>			

Poly Property Development Co., Ltd.

Meeting Date: 02/18/2022 **Country:** China **Ticker:** 6049
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve First Phase Restricted Share Incentive Scheme, Initial Grant Proposal, Administrative Measures, Appraisal Measures for Implementation and Related Transactions	For	For
<i>Voter Rationale: We support this Item.</i>			
2.1	Approve Change of Domicile and Amend Articles of Association	For	For
2.2	Amend Articles of Association	For	Against
<i>Voter Rationale: The proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.</i>			

Schroder UK Opportunities Fund

Meeting Date: 02/18/2022 **Country:** United Kingdom **Ticker:** N/A
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement for the Merger of Schroder UK Opportunities Fund into Schroder UK Alpha Plus Fund	For	For

One 97 Communications Limited

Meeting Date: 02/19/2022 **Country:** India **Ticker:** 543396
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend and Ratify One 97 Employees Stock Option Scheme 2019	For	Against

One 97 Communications Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
<i>Voter Rationale: Performance related pay may compromise independence of NEDs.LTIP vesting period is less than 3 years.A vote AGAINST these resolutions is warranted:- The scheme permits stock options to be issued with an exercise price at a deep discount to the market price, on the date of grant.</i>			
2	Approve Extension of Benefits to the Employees of Subsidiary Companies under One 97 Employees Stock Option Scheme 2019	For	Against
<i>Voter Rationale: Performance related pay may compromise independence of NEDs.LTIP vesting period is less than 3 years.A vote AGAINST these resolutions is warranted:- The scheme permits stock options to be issued with an exercise price at a deep discount to the market price, on the date of grant.</i>			
3	Approve Extension of Benefits to the Employees of Group Companies under One 97 Employees Stock Option Scheme 2019	For	Against
<i>Voter Rationale: Performance related pay may compromise independence of NEDs.LTIP vesting period is less than 3 years.A vote AGAINST these resolutions is warranted:- The scheme permits stock options to be issued with an exercise price at a deep discount to the market price, on the date of grant.</i>			

Saudi Telecom Co.

Meeting Date: 02/21/2022 **Country:** Saudi Arabia **Ticker:** 7010
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2022 and Q1 of FY 2023	For	For
2	Amend Audit Committee Charter	For	For
3	Approve Related Party Transactions Re: Walaa Cooperative Insurance Co.	For	For

Shenzhen Senior Technology Material Co., Ltd.

Meeting Date: 02/21/2022 **Country:** China **Ticker:** 300568
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of the Board to Handle All Related Matters	For	For

Sivota Plc

Meeting Date: 02/21/2022

Country: United Kingdom

Ticker: SIV

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Transaction	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Transaction	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 02/22/2022

Country: South Africa

Ticker: CPI

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
1	Authorise Specific Issue of Specific Issue Shares for Cash to Participating Employees	For	For

Centrais Eletricas Brasileiras SA

Meeting Date: 02/22/2022

Country: Brazil

Ticker: ELET6

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Restructuring Plan to Maintain Under Direct or Indirect Control of the Federal Government the Facilities and Interests Held or Managed by the Company in Eletrobras Termonuclear S.A. (Eletronuclear) and in Itaipu Binacional (Itaipu)	For	For
2	Approve the Signing, by the Company and Its Subsidiaries, as Applicable, of New Electric Power Generation Concessions, for a Term of Thirty Years	For	For
3	Approve the Maintenance of the Payment of Associative Contributions to the Centro de Pesquisas de Energia Eletrica (Cepel), for a Period of Six Years, as of the Date of the Company's Privatization	For	For

Centrais Eletricas Brasileiras SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve the Assumption of Obligations Set Forth in CNPE Resolution 15, as Amended by CNPE Resolution 30, and the Assumption of Subsidiary Responsibility as to the Fulfillment of the Programs Set Forth in Articles 6, 7, and 8 of Law 14182/2021	For	For
5	Approve Issuance of Shares without Preemptive Rights	For	For
6	Authorize Board to Ratify and Execute the Public Offering	For	For
7	Amend Articles Re: Authorized Capital and Exclusion of Preemptive Rights	For	For
8	Amend Article 8 and Add Article 70	For	For
9	Approve the Conversion of One Class B Preferred Share Issued by the Company and Held by the Federal Government to Create a Special Class of Preferred Share to Be Subscribed by the Federal Government and with Power of Veto in Corporate Resolutions	For	For
10	Amend Articles	For	For
11	Authorize the Company and Its Subsidiaries to Execute and Sign Before the Actual Privatization the Legal Instruments Described in Items 1 and 2 of the Agenda, Pursuant to the Respective Contracts, which Shall Include a Suspensive Condition Clause	For	For
12	Approve the Privatization of the Company, as from the Liquidation of the Offering Portrayed in Item 5, and After the Federal Government, and Its Controlled Agencies and Entities, Are Diluted to 45 Percent or Less of the Voting Capital of the Company	For	For

Hopson Development Holdings Limited

Meeting Date: 02/22/2022 **Country:** Bermuda **Ticker:** 754
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For

Nextage Co., Ltd.

Meeting Date: 02/22/2022 **Country:** Japan **Ticker:** 3186
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
3.1	Elect Director Hirota, Seiji	For	For
3.2	Elect Director Hamawaki, Koji	For	For
3.3	Elect Director Nomura, Masashi	For	For
3.4	Elect Director Matsui, Tadamitsu	For	For
3.5	Elect Director Endo, Isao	For	For
3.6	Elect Director Fukushima, Junko	For	For
4	Approve Compensation Ceiling for Statutory Auditors	For	For

Oshkosh Corporation

Meeting Date: 02/22/2022

Country: USA

Ticker: OSK

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	For	For
1.2	Elect Director Douglas L. Davis	For	For
1.3	Elect Director Tyrone M. Jordan	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	For	For
1.5	Elect Director Stephen D. Newlin	For	For
1.6	Elect Director Duncan J. Palmer	For	For
1.7	Elect Director John C. Pfeifer	For	For
1.8	Elect Director Sandra E. Rowland	For	For
1.9	Elect Director John S. Shiely	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against

Voter Rationale: The majority of LTI awards are not performance-based.

Shanghai Kinetic Medical Co., Ltd.

Meeting Date: 02/22/2022	Country: China	Ticker: 300326
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Dai Xueguang as Independent Director	For	For

Wizz Air Holdings Plc

Meeting Date: 02/22/2022	Country: Jersey	Ticker: WIZZ
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Proposed Purchase Pursuant to the 2021 NEO Purchase Agreement Amendment	For	For

Deere & Company

Meeting Date: 02/23/2022	Country: USA	Ticker: DE
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For
1b	Elect Director Tamra A. Erwin	For	For
1c	Elect Director Alan C. Heuberger	For	For
1d	Elect Director Charles O. Holliday, Jr.	For	For
1e	Elect Director Michael O. Johanns	For	For
1f	Elect Director Clayton M. Jones	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sherry M. Smith	For	For
1j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Voter Rationale: We support this proposal.

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	Against
<i>Voter Rationale: Excessive auditor tenure.</i>			
4	Approve Non-Employee Director Restricted Stock Plan	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against

Emirates NBD Bank (P.J.S.C)

Meeting Date: 02/23/2022	Country: United Arab Emirates	Ticker: EMIRATESNBD
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For
3	Approve Internal Sharia Supervisory Committee Report for FY 2021	For	For
4	Accept Financial Statements and Statutory Reports for FY 2021	For	For
5	Elect Internal Sharia Supervisory Committee Members (Bundled)	For	For
6	Approve Dividends of AED 0.50 Per Share for FY 2021	For	For
7	Approve Remuneration of Directors	For	For
8	Approve Discharge of Directors for FY 2021	For	For
9	Approve Discharge of Auditors for FY 2021	For	For
10	Elect Directors (Cumulative Voting)	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			
11	Ratify Auditors and Fix Their Remuneration for FY 2022	For	For
12	Appoint Two Representatives for the Shareholders and Determine their Fees	For	For
13	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	For	For
14	Amend Company's Memorandum and Articles of Association in Accordance to the Federal Decree Law No. 32 of Year 2021	For	Against
<i>Voter Rationale: Lack of disclosure.</i>			

Franklin Resources, Inc.

Meeting Date: 02/23/2022Country: USATicker: BEN

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	For	For
1b	Elect Director Alexander S. Friedman	For	For
1c	Elect Director Gregory E. Johnson	For	For
1d	Elect Director Jennifer M. Johnson	For	For
1e	Elect Director Rupert H. Johnson, Jr.	For	For
1f	Elect Director John Y. Kim	For	For
1g	Elect Director Karen M. King	For	For
1h	Elect Director Anthony J. Noto	For	For
1i	Elect Director John W. Thiel	For	For
1j	Elect Director Seth H. Waugh	For	For
1k	Elect Director Geoffrey Y. Yang	For	Against
Voter Rationale: Less than 33% of the board are female directors.			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against
Voter Rationale: Excessive auditor tenure and no commitment to tender.			

Gooch & Housego Plc

Meeting Date: 02/23/2022Country: United KingdomTicker: GHH

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Re-elect Gary Bullard as Director	For	Against
Voter Rationale: Less than 20% of the board are female directors.			
5	Re-elect Mark Webster as Director	For	For
6	Re-elect Chris Jewell as Director	For	For
7	Re-elect Brian Phillipson as Director	For	For
8	Re-elect Louise Evans as Director	For	For
9	Elect Jim Haynes as Director	For	For

Gooch & Housego Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	For	For
14	Authorise Market Purchase of Ordinary Shares	For	For

OneWater Marine Inc.

Meeting Date: 02/23/2022	Country: USA	Ticker: ONEW
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher W. Bodine	For	Withhold
Voter Rationale: Less than 20% of the board are female directors.			
1b	Elect Director Jeffrey B. Lamkin	For	For
1c	Elect Director Bari A. Harlam	For	For
2	Eliminate Supermajority Vote Requirement	For	For
3	Declassify the Board of Directors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Voter Rationale: Insufficient vesting period.We do not agree with the duplication of metrics across different awards.			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Ratify Grant Thornton LLP as Auditors	For	For

Stillfront Group AB

Meeting Date: 02/23/2022	Country: Sweden	Ticker: SF
Meeting Type: Extraordinary Shareholders		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For
3	Designate Inspector(s) of Minutes of Meeting	For	For
4	Prepare and Approve List of Shareholders	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	For	For
6	Acknowledge Proper Convening of Meeting	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Six Waves Inc.	For	For

Technology One Limited

Meeting Date: 02/23/2022	Country: Australia	Ticker: TNE
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Pat O'Sullivan as Director	For	For
2	Elect Richard Anstey as Director	For	For
3	Elect Sharon Doyle as Director	For	For
Voter Rationale: We do not vote against tenure			
4	Approve Remuneration Report	For	For
5	Approve Contingent Spill Resolution	Against	Against
Voter Rationale: Disclosure indicates that the board engaged with key shareholders and proxy advisors to understand and address any ongoing concerns and provided the rationale for the concerns expressed by shareholders. No further use of upward board discretion in FY21			

Tharisa Plc

Meeting Date: 02/23/2022	Country: Cyprus	Ticker: THA
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Ratify Ernst & Young Cyprus Limited as Auditors	For	For
3.1	Re-elect David Salter as Director	For	For
3.2	Re-elect Antonios Djakouris as Director	For	For
3.3	Elect Shelley Wai Man Lo as Director	For	For
4	Authorize Issue of Equity	For	For
5	Eliminate Preemptive Rights in Connection with Item 4	For	For
6	Authorize Board to Issue Shares for Cash	For	For

Tharisa Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Lack of disclosure of bonus targets.</i>			
7.2	Approve Remuneration Report	For	Against
<i>Voter Rationale: Lack of disclosure of bonus targets. Performance period is less than three years. A vote AGAINST this item is warranted because:- The remuneration committee's use of Covid-19 as an argument for payments of long-term incentives although targets were not met proves insufficient; and- The ambiguity of the performance conditions of the variable payments, and especially of the STI (performance measures are vague; while targets are not disclosed on an ex-post basis).</i>			
1	Authorize Share Repurchase Program	For	For
8	Approve Final Dividend	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For

Aristocrat Leisure Limited

Meeting Date: 02/24/2022
Country: Australia
Ticker: ALL
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Arlene Tansey as Director	For	For
2	Elect Sylvia Summers Couder as Director	For	For
3	Approve Grant of Performance Rights to Trevor Croker	For	For
<i>Voter Rationale: No issues identified</i>			
4	Approve Aristocrat Equity Scheme	For	For
5	Approve Remuneration Report	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Meeting Date: 02/24/2022
Country: China
Ticker: 600008
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Renewable Corporate Bonds	For	For
2.1	Approve Issuance Scale	For	For
2.2	Approve Par Value and Issue Price	For	For

Beijing Capital Eco-Environment Protection Group Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2.3	Approve Target Subscribers and Placing Arrangement for Shareholders	For	For
2.4	Approve Type and Bond Maturity	For	For
2.5	Approve Bond Interest Rate and Payment Method	For	For
2.6	Approve Redemption Clause or Resale Clause	For	For
2.7	Approve Deferred Interest Payment Option	For	For
2.8	Approve Restrictions on Mandatory Interest Payment and Deferred Interest Payment	For	For
2.9	Approve Issue Manner	For	For
2.10	Approve Guarantee Matters	For	For
2.11	Approve Use of Proceeds	For	For
2.12	Approve Listing Arrangements	For	For
2.13	Approve Credit Status and Safeguard Measures of Debts Repayment	For	For
2.14	Approve Underwriting Method	For	For
2.15	Approve Resolution Validity Period	For	For
3	Approve Authorization of the Board to Handle All Related Matters	For	For

BRD Groupe Societe Generale SA (Romania)

Meeting Date: 02/24/2022 **Country:** Romania **Ticker:** BRD
Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Secretary of Meeting	For	For
2	Approve Dividends' Distribution	For	For
3	Approve Meeting's Ex-Date	For	For
4	Approve Meeting's Record Date	For	For

Integrafin Holdings Plc

Meeting Date: 02/24/2022 **Country:** United Kingdom **Ticker:** IHP
Meeting Type: Annual

Integrafin Holdings Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	Against
<i>Voter Rationale: Insufficient Shareholding</i>			
3	Approve Remuneration Policy	For	Against
<i>Voter Rationale: Insufficient Shareholding</i>			
4	Re-elect Richard Cranfield as Director	For	For
5	Re-elect Alexander Scott as Director	For	For
6	Re-elect Jonathan Gunby as Director	For	For
7	Re-elect Michael Howard as Director	For	For
8	Re-elect Caroline Banzsky as Director	For	For
9	Re-elect Victoria Cochrane as Director	For	For
10	Elect Rita Dhut as Director	For	For
11	Re-elect Charles Robert Lister as Director	For	For
12	Re-elect Christopher Munro as Director	For	For
13	Appoint Ernst & Young LLP as Auditors	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
15	Authorise UK Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MarineMax, Inc.

Meeting Date: 02/24/2022

Country: USA

Ticker: HZO

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director George E. Borst	For	For

MarineMax, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1b	Elect Director Hilliard M. Eure, III	For	For
1c	Elect Director Joseph A. Watters	For	Against
<i>Voter Rationale: Less than 20% of the board are female directors.Lack of ethnic diversity on the board.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
<i>Voter Rationale: We support this proposal.</i>			
3	Approve Omnibus Stock Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For

Newgate Funding Plc Series 2007-3

Meeting Date: 02/24/2022 **Country:** United Kingdom **Ticker:** N/A
Meeting Type: Bondholder

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Extraordinary Resolution as per Meeting Notice	For	For

Raymond James Financial, Inc.

Meeting Date: 02/24/2022 **Country:** USA **Ticker:** RJF
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	For	For
1b	Elect Director Robert M. Dutkowsky	For	For
1c	Elect Director Jeffrey N. Edwards	For	For
1d	Elect Director Benjamin C. Esty	For	For
1e	Elect Director Anne Gates	For	For
1f	Elect Director Thomas A. James	For	For
1g	Elect Director Gordon L. Johnson	For	For
1h	Elect Director Roderick C. McGeary	For	For
1i	Elect Director Paul C. Reilly	For	For
1j	Elect Director Raj Seshadri	For	For
1k	Elect Director Susan N. Story	For	For

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Voter Rationale: We do not agree with discretionary awards.			
3a	Increase Authorized Common Stock	For	For
3b	Revise Certain Provisions Governing Capital Stock	For	For
3c	Amend Articles of Incorporation	For	For
4	Ratify KPMG LLP as Auditors	For	Against
Voter Rationale: Excessive auditor tenure.			

Samty Co., Ltd.

Meeting Date: 02/24/2022	Country: Japan	Ticker: 3244
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	For	For
2	Amend Articles to Amend Provisions on Number of Directors	For	For
3.1	Elect Director Yamanouchi, Akira	For	For
3.2	Elect Director Kawai, Junko	For	For
4	Appoint Statutory Auditor Oishi, Masatsugu	For	For
5	Approve Compensation Ceiling for Directors	For	For

Siemens Energy AG

Meeting Date: 02/24/2022	Country: Germany	Ticker: ENR
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	For
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
6	Approve Remuneration Report	For	For
<i>Voter Rationale: No issues identified</i>			

Victorian Plumbing Group Plc

Meeting Date: 02/24/2022 **Country:** United Kingdom **Ticker:** VIC
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Appoint Ernst & Young LLP as Auditors	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Approve Remuneration Report	For	Against
<i>Voter Rationale: We are not supportive of the transaction related bonuses awarded, particularly in light of the poor share price performance since IPO.</i>			
5	Approve Remuneration Policy	For	For
6	Elect Philip Bowcock as Director	For	For
7	Elect Mark Radcliffe as Director	For	For
8	Elect Paul Meehan as Director	For	For
9	Elect Damian Sanders as Director	For	For
10	Elect Kath Smith as Director	For	For
11	Authorise Issue of Equity	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

Victorian Plumbing Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	For	For

Xiamen CD Inc.

Meeting Date: 02/24/2022	Country: China	Ticker: 600153
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.			
2	Approve Methods to Assess the Performance of Plan Participants	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.			
3	Approve Authorization of the Board to Handle All Related Matters	For	Against
Voter Rationale: LTIP vesting period is less than 3 yearsA vote AGAINST is warranted because directors eligible to receive performance shares under the scheme are involved in the administration of the scheme.			
4	Approve Repurchase and Cancellation of Performance Shares	For	For
5	Amend Articles of Association	For	For
6	Approve Authorization of the Board to Handle All Related Matters of Donations	For	For
7	Approve Application of High-quality Corporate Bond	For	For

Air China Limited

Meeting Date: 02/25/2022	Country: China	Ticker: 753
	Meeting Type: Extraordinary Shareholders	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Plan of the Directors	For	For
2	Approve Remuneration Plan of the Supervisors	For	For
3.01	Elect Song Zhiyong as Director	For	For
3.02	Elect Ma Chongxian as Director	For	For
3.03	Elect Feng Gang as Director	For	For

Air China Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.04	Elect Patrick Healy as Director	For	Against
<i>Voter Rationale: Nominee sits on a number of external boards which may impact their role.</i>			
4.01	Elect Li Fushen as Director	For	For
4.02	Elect He Yun as Director	For	For
4.03	Elect Xu Junxin as Director	For	For
4.04	Elect Winnie Tam as Director	For	For
5.01	Elect He Chaofan as Supervisor	For	For
5.02	Elect Lyu Yanfang as Supervisor	For	For
5.03	Elect Guo Lina as Supervisor	For	For

Anhui Expressway Company Limited

Meeting Date: 02/25/2022 **Country:** China **Ticker:** 995
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Consortium Formed by the Subsidiary and the Connected Person of the Company for the Purpose of Participation in the Investment in the PPP Project and Establishment of a Joint Venture Company and Related Transactions	For	For

China Communications Services Corporation Limited

Meeting Date: 02/25/2022 **Country:** China **Ticker:** 552
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Elect Huang Zhen as Director and Authorize Any Director to Sign the Service Contract with Him	For	For
2	Elect Ye Lichun as Supervisor and Authorize Any Director to Sign the Service Contract with Her	For	For
3	Adopt Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	For	Against
<i>Voter Rationale: The proposed amendments are not in the best interests of shareholders.</i>			

China Communications Services Corporation Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Amend Articles of Association	For	Against
Voter Rationale: The proposed amendments are not in the best interests of shareholders.			

Glanbia Plc

Meeting Date: 02/25/2022	Country: Ireland	Ticker: GL9
Meeting Type: Special		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	For	For

Kewpie Corp.

Meeting Date: 02/25/2022	Country: Japan	Ticker: 2809
Meeting Type: Annual		

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	For	For
1.2	Elect Director Inoue, Nobuo	For	For
1.3	Elect Director Sato, Seiya	For	For
1.4	Elect Director Hamachiyo, Yoshinori	For	For
1.5	Elect Director Watanabe, Ryota	For	For
1.6	Elect Director Takamiya, Mitsuru	For	For
1.7	Elect Director Urushi, Shihoko	For	For
1.8	Elect Director Kashiwaki, Hitoshi	For	For
1.9	Elect Director Fukushima, Atsuko	For	For
2.1	Appoint Statutory Auditor Oda, Hidekazu	For	Against
Voter Rationale: Lack of independence on statutory auditor board.			
2.2	Appoint Statutory Auditor Terawaki, Kazumine	For	For

On The Beach Group Plc

Meeting Date: 02/25/2022	Country: United Kingdom	Ticker: OTB
Meeting Type: Annual		

On The Beach Group Plc

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	Against
<i>Voter Rationale: The company is seeking to introduce a maximum LTIP award of 300% which is higher than that we think is acceptable for a small cap company</i>			
3	Approve Remuneration Report	For	For
4	Re-elect Richard Pennycook as Director	For	For
5	Re-elect Simon Cooper as Director	For	For
6	Re-elect Shaun Morton as Director	For	For
7	Re-elect David Kelly as Director	For	For
8	Re-elect Elaine O'Donnell as Director	For	For
9	Elect Justine Greening as Director	For	For
10	Reappoint Ernst & Young LLP as Auditors	For	For
11	Authorise Board to Fix Remuneration of Auditors	For	For
12	Authorise Issue of Equity	For	For
13	Authorise UK Political Donations and Expenditure	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
16	Authorise Market Purchase of Ordinary Shares	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Select Harvests Limited

Meeting Date: 02/25/2022

Country: Australia

Ticker: SHV

Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	For	For
2a	Elect Guy Kingwill as Director	For	For
2b	Elect Travis Dillon as Director	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

Select Harvests Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
4	Approve Participation of Paul Thompson in the Long-Term Incentive Plan	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 02/25/2022

Country: China

Ticker: 2208

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	For	For
1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
3	Elect Wang Yan as Supervisor	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 02/25/2022

Country: China

Ticker: 2208

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and China Three Gorges New Energy (Group) Co., Ltd.	For	For
1.2	Approve Connected Transactions for Sales of Products Conducted in the Ordinary Course of Business (A Share) between the Company and Xinjiang New Energy (Group) Co., Ltd.	For	For
2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	For
3	Elect Wang Yan as Supervisor	For	For

Zendesk, Inc.

Meeting Date: 02/25/2022

Country: USA

Ticker: ZEN

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	Against
<i>Voter Rationale: Proposed acquisition does not appear to be in best interests of company which should consider the offer made to acquire it</i>			
2	Adjourn Meeting	For	Against
<i>Voter Rationale: Ability to adjourn meeting to solicit proxies is not in shareholder interests</i>			

Bharti Airtel Limited

Meeting Date: 02/26/2022

Country: India

Ticker: 532454

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Issuance of Equity Shares on a Preferential Basis	For	For
2	Approve Material Related Party Transactions with Nxtra Data Limited	For	For
3	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For
4	Approve Material Related Party Transactions with Indus Towers Limited	For	For

Tata Elxsi Limited

Meeting Date: 02/26/2022

Country: India

Ticker: 500408

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Related Party Transactions with Jaqar Land Rover Limited, UK	For	For

Zhaojin Mining Industry Company Limited

Meeting Date: 02/26/2022

Country: China

Ticker: 1818

Meeting Type: Extraordinary Shareholders

Zhaojin Mining Industry Company Limited

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Weng Zhanbin as Director	For	For
1b	Elect Jiang Guipeng as Director	For	For
1c	Elect Wang Ligang as Director	For	For
1d	Elect Ding Jun as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			
1e	Elect Li Guanghui as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			
1f	Elect Gao Min as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			
1g	Elect Huang Zhen as Director	For	Against
<i>Voter Rationale: Non-independent NED and less than half of the board can be considered independent.</i>			
1h	Elect Chen Jinrong as Director	For	For
1i	Elect Choy Sze Chung Jojo as Director	For	For
1j	Elect Wei Junhao as Director	For	For
1k	Elect Shen Shifu as Director	For	For
2a	Elect Wang Xiaojie as Supervisor	For	For
2b	Elect Zou Chao as Supervisor	For	For
3	Approve Remuneration Packages for Directors and Supervisors	For	For
1	Approve Issuance of Super-Short Term Bonds and Authorize Board to Handle All Related Matters in Relation to Issuance of Super-Short Term Bonds	For	For

Capstone Mining Corp.

Meeting Date: 02/28/2022 **Country:** Canada **Ticker:** CS
Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Mantos Copper (Bermuda) Limited	For	For

Daewoo Engineering & Construction Co. Ltd.

Meeting Date: 02/28/2022 **Country:** South Korea **Ticker:** 047040
Meeting Type: Special

Daewoo Engineering & Construction Co. Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Amend Articles of Incorporation	For	For
2.1	Elect Baek Jeong-wan as Inside Director	For	For
2.2	Elect Kim Jae-woong as Outside Director	For	For
2.3	Elect Lee In-seok as Outside Director	For	For
3	Elect Yoon Gwang-rim as Outside Director to Serve as an Audit Committee Member	For	For
4.1	Elect Kim Jae-woong as a Member of Audit Committee	For	For
4.2	Elect Lee In-seok as a Member of Audit Committee	For	For

Elior Group SA

Meeting Date: 02/28/2022

Country: France

Ticker: ELIOR

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For
3	Approve Allocation of Income and Absence of Dividends	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	For	For
5	Approve Compensation Report of Corporate Officers	For	For
6	Approve Compensation of Gilles Cojan, Chairman of the Board	For	For
7	Approve Compensation of Philippe Guillemot, CEO	For	Against
<i>Voter Rationale: Excessive remuneration considering the support taken during the pandemic.</i>			
8	Approve Remuneration Policy of Chairman of the Board	For	For
9	Approve Remuneration Policy of Executive Corporate Officers	For	For
10	Approve Remuneration Policy of Directors	For	For
11	Reelect Philippe Guillemot as Director	For	For
12	Reelect Gilles Auffret as Director	For	For
13	Reelect Anne Busquet as Director	For	For

Elior Group SA

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
14	Reelect Fonds Strategique de Participations as Director	For	For
15	Reelect Bernard Gault as Director	For	Against
<i>Voter Rationale: Consistent remuneration concerns.</i>			
16	Renew Appointment of Celia Cornu as Censor	For	Against
<i>Voter Rationale: Unclear on the rationale behind reappointing Celia as Censor.</i>			
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against
<i>Voter Rationale: Can be used for anti-takeover purposes.</i>			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 517,000	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 344,000	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 172,000	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For
<i>Voter Rationale: Proposed volume is acceptable</i>			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
26	Authorize Filing of Required Documents/Other Formalities	For	For

First Abu Dhabi Bank PJSC

Meeting Date: 02/28/2022
Country: United Arab Emirates
Ticker: FAB
Meeting Type: Annual

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2021	For	For

First Abu Dhabi Bank PJSC

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Approve Auditors' Report on Company Financial Statements for FY 2021	For	For
3	Accept Financial Statements and Statutory Reports for FY 2021	For	For
4	Approve Allocation of Income and Dividends of AED 0.70 Per Share Split into AED 0.49 Per Share in Cash and AED 0.21 Per Share in the Form of Shares for FY 2021 and Issuing 127,612,688 Shares to be Added to the Legal Reserve	For	For
5	Approve Remuneration of Directors	For	For
6	Approve Discharge of Directors for FY 2021	For	For
7	Approve Discharge of Auditors for FY 2021	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2022	For	For
9	Approve Internal Shariah Supervision Committee Report	For	For
10	Amend Article 6 of Articles of Association to Reflect Change in Capital	For	For
11	Approve The Renewal of the Issuing Programs/Islamic Sukuk/Bonds or Other Non-Convertible Securities or Create New Programs Up to USD 10 Billion	For	For
12.a	Authorize the Board to Issue Islamic Sukuk/Bonds or other Non-Convertible Securities, Update or Create New Programs Up to USD 10 Billion	For	For
12.b	Authorize the Board to Issue Additional Tier 1 Bonds for Regulatory Capital Purposes Up to USD 1 Billion	For	For

Gree Electric Appliances, Inc. of Zhuhai

Meeting Date: 02/28/2022

Country: China

Ticker: 000651

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Shareholder Return Plan	For	For
2.1	Elect Dong Mingzhu as Director	For	For
2.2	Elect Zhang Wei as Director	For	For
2.3	Elect Deng Xiaobo as Director	For	For
2.4	Elect Zhang Jundu as Director	For	For
2.5	Elect Guo Shuzhan as Director	For	For
3.1	Elect Liu Shuwei as Director	For	For

Gree Electric Appliances, Inc. of Zhuhai

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3.2	Elect Wang Xiaohua as Director	For	For
3.3	Elect Xing Ziwen as Director	For	For
3.4	Elect Zhang Qiusheng as Director	For	For
4.1	Elect Cheng Min as Supervisor	For	For
4.2	Elect Duan Xiufeng as Supervisor	For	For
5	Approve Cancellation of Shares Repurchased in Phase I that Used for Employee Share Purchase Plan	For	For
6	Approve Cancellation of Remaining Shares After Subscription of Employee Share Purchase Plan	For	For
7	Approve Cancellation of Shares Repurchased in Phase III and Remaining Shares are Still Used for Employee Share Purchase Plan	For	For
8	Approve Interim Profit Distribution Plan	For	For

Lingyi iTech (Guangdong) Co.

Meeting Date: 02/28/2022	Country: China	Ticker: 002600
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Signing of Cooperation Agreement for Guilin Lingyi Intelligent Manufacturing Project Phase II	For	For

Lyxor Index Fund - Lyxor FTSE EPRA/NAREIT Global Developed UCITS ETF

Meeting Date: 02/28/2022	Country: Luxembourg	Ticker: MWO
	Meeting Type: Annual	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Receive and Approve Board's and Auditor's Reports	For	For
2	Approve Financial Statements	For	For
3	Approve Allocation of Income and Dividends	For	For
4	Approve Discharge of Directors	For	For
5.a	Re-elect Matthieu Guignard as Director	For	For
5.b	Re-elect Luc Caytan as Director	For	For

Lyxor Index Fund - Lyxor FTSE EPRA/NAREIT Global Developed UCITS ETF

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
5.c	Re-elect Gregory Berthier as Director	For	For
5.d	Re-elect Charles Giraldez as Director	For	For
6	Renew Appointment of Auditor	For	For
7	Authorize Filings and Publications Required by the Law	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 02/28/2022Country: ChinaTicker: 002714

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against
Voter Rationale: LTIP vesting period is less than 3 years.A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.			
2	Approve Methods to Assess the Performance of Plan Participants	For	Against
Voter Rationale: LTIP vesting period is less than 3 years.A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.			
3	Approve Authorization of the Board to Handle All Related Matters	For	Against
Voter Rationale: LTIP vesting period is less than 3 years.A vote AGAINST is warranted because a director eligible to receive performance shares under the scheme is involved in the administration of the scheme.			
4	Approve Amendments to Articles of Association	For	For
5	Approve Repurchase and Cancellation of Performance Shares	For	For

PNC Process Systems Co., Ltd.

Meeting Date: 02/28/2022Country: ChinaTicker: 603690

Meeting Type: Special

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	For
2	Approve Methods to Assess the Performance of Plan Participants	For	For
3	Approve Authorization of the Board to Handle All Related Matters	For	For

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Standalone Provisionary Budget for Fiscal Year 2022	For	For
2	Approve Consolidated Provisionary Budget for Fiscal Year 2022	For	For
3	Approve Contracts on Transferring Gas Quantities	For	For
4.1	Elect Dan Dragos Dragan as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.2	Elect Aristotel Marius Jude as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.3	Elect Cezar Batog as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.4	Elect Cristina Elena Arghir as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.5	Elect Nicolae Bogdan Simescu as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.6	Elect Botond Balazs as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
4.7	Elect Gheorghe Silvian Sorici as Interim Director	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
5	Fix Duration of Mandate of Elected Directors	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
6	Approve Remuneration of Elected Directors	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
7	Approve Contract of Mandate with Elected Directors	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
8	Empower Representatives to Sign Contracts with Elected Directors	None	Against
<i>Voter Rationale: Lack of disclosure at the time of voting so unable to make an informed decision.</i>			
9	Authorize Filing of Required Documents/Other Formalities	For	For

Wuhan Jingce Electronic Group Co., Ltd.

Meeting Date: 02/28/2022	Country: China	Ticker: 300567
	Meeting Type: Special	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1	Approve Capital Injection Agreement and Related Party Transactions	For	For
2	Approve Financial Assistance Provision	For	For